### ಹುಬ್ಬಳ್ಳಿ ವಿದ್ಯುತ್ ಸರಬರಾಜು ಕಂಪನಿ ನಿಯಮಿತ

[ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಂಪೂರ್ಣ ಸ್ವಾಮ್ಯಕ್ಕೆ ಒಳಪಟ್ಟಿದೆ.]

ನೆಗಮ ಕಚೇರಿ, ನವನಗರ, ಪೂ.ಲೆಂ, ರಸ್ತೆ, ಹುಬ್ಬಳ್ಳಿ-seo pas

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: 0836-2322771

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### HUBLI ELECTRICITY SUPPLY COMPANY LIMITED

[Wholly owned Govt. of Karnataka undertaking] Corporate Office,

Navanagar, P.B. Road, Hubli-580 025.

Web Site : www.hescom.co.in

E-mail ID : md@hescom.co.in

: aoadminhescom@gmail.com

Subject: Adoption

of Notifications/

Clarifications to HESCOM Regulations-Reg.

Amendments/

Reference: HESCOM Order

No.:

HESCOM/GM(A)/AO(A)/

AAO(A)/55th BM/CR-12/2012-13/CYS-2409, dated:

11.01.2013.

#### Preamble:

- In way to adopt its own Regulations, HESCOM was adopted and amended the following KPTCL Regulations in HESCOM (as amended up-to-date) and naming the same as HESCOM Regulations under reference cited above.
  - a) KEB Employees' Service Regulations;
  - b) KEB Recruitment and Promotion Regulations, Employees' (Probation) Regulations and Employees' (Seniority) Regulations;
  - c) KEB Employees' (Classification, Disciplinary Control and Appeal) Regulations:
  - d) KEB Employees' Service (Conduct), Regulations;
- After the adoption of HESCOM Regulations w.e.f. 11.01.2013, HESCOM has not issued/ adopted any of the amendments which are necessitated due to administrative reasons and circumstances in force.
- 31 Therefore, in order to absorb and adopt up-to-date amendments of KPTCL to the HESCOM Regulations a proposal was placed before the 70th BOD meeting held on 29.09.2015 at Corporate Office, HESCOM, Hubli for approval.
- The Board discussed the matter in detail and passed the resolution vide 41 subject No. 70/14 and accorded approval.

Hence, the following order,

ORDER No.:HESCOM/GM(A)/AO(A)/AAO(A)/2015-16/CYS-2720,

HUBBALLI, Date: 7 1 NOV 7015

In continuation with the above reference, HESCOM is pleased to adopt the amendments of KPTCL Regulations in HESCOM as and when amended as per the annexure enclosed. These Regulations are deemed to be in force unless and until context otherwise requires as it may deem fit to be notified/ amended/ clarified by HESCOM.

By Order,

General Manager (Admin. & HRD)

#### Copies to:

- 1. The Managing Directors, KPTCL/BESCOM/MESCOM/CESC/GESCOM/PCKL.
- The Chief Engineer (Elcty.), Hubballi/Belagavi Zone, Hubballi/Belagavi.
- 3. All the Superintending Engineers (Elcty.), HESCOM,
- 4. All the Controllers, HESCOM,
- 5. All the Executive Engineers(Elety.), HESCOM,
- 6. All the Deputy Controller of Accounts, HESCOM,
- 7. PS to MD/DT/FA, HESCOM, Hubli for information.
- 8. All the Assistant Executive Engineers(Elcty.), HESCOM,
- 9. All the Accounts Officers, HESCOM,

#### Copy for information to:

- Sri M Nagaraj, President, KPTCL Employees' Union, Bengaluru & Director, KPTCL and all ESCOMS.
- 2. Sri A N Jayaraj, President, KEB Engineers' Association, Bengaluru.
- 3. General Secretary, KPTCL Employees' Union, Bengaluru.
- 4. General Secretary, KEB Engineers' Association, Bengaluru.
- 5. General Secretary, KPTCL Accounts Officers Association, Bengaluru.
- 6. General Secretary, KEB SC and ST Welfare Association, Bengaluru.
- 7. General Secretary, KPTCL Diploma Engineers Association, Bengaluru.

## HUBLI ELECTRICITY SUPPLY COMPANY LIMITED [Wholly owned Govt. of Karnataka undertaking]

Annexure to Order No.: HESCOM/GM(A)/AO(A)/AO(A)/2015-16/CYS-2720HUBBALLI, Date: 2 1 NOV 2015

St.	Order		200000000000000000000000000000000000000
No.	No.	Date	Description of Order
1	KPTCL/ B16/ 5607/ 2000-01	19-Jan-13	Method of Recruitment & Minimum qualification prescribed for Operators/Overseers,/MRs/SKs
2	KPTCL/B16/ 23069/ 2011-12	22-Jan-13	Method of recruirment of Asst.Engineers / Junior Engineers / Store Keeper Gr-II
3	KPTCL/B16/ B57/ 35573/ 2012-13	06-Feb-13	Method of promotion prescribed for AEEEs / AEEs / JEs / SKs / Operators / Overseers / MRs / ASKs / AOs /SAs / JAs / PSs /SPAs etc.
4	KPTCL/B5(c)/ IR/ SA-7/ 2219/ 721/ 80-81 BANGALORE,	13-Feb-13	Appointment on Compassionate Ground to the dependent of Board Employee who becomes incapacitate physically/ mentally while on duty and retired on medical grounds reg.
5.	KPTCL/B16/ B57/ 35573/ 2012-13	13-Mar-13	Amendment to reduction in period of qualifying of Assistant Executive Engineer[el] in Column No.4 if Sl.No.8 under chapter VI of KEB R&P regulation as 45% of Posts instead of 45% of Vacancies.
6	KPTCL/B16/ 5607/ 2000-01	19-Mar-13	Method of Recruitment & Minimum qualification prescribed for JLM / Attendant Gr-II / Helpers
7	KPTCL/B16/ 5607/2000-01	20-Mar-13	Method of Recruitment & Minimum qualification prescribed forJLM / Mechanic / Jamedar
8	KPTCL/B16/4313/ 2005-06	20-Mar-13	Insertion of clause 11(a) to the KEB (Recruitment and service condition of probationary mazdoors regulations 2005
9	ಶವಿಪ್ರನಿನಿ /ಬಿ5/ 721/ 2008-09	27-Apr-13	ಸೇವೆಯಲ್ಲಿರುವಾಗಲೇ ನಿಧನ ಹೊಂದಿರುವ ಅವಲಂಭಿತರೊಬ್ಬರಿಗೆ ಕುಟುಂಬ ಶಿಂಚಣಿ ಮಂಜೂರಾಗುವ ಮುಂಚಿತವಾಗಿ ನಿಗಮದಲ್ಲಿ ಅನುಕಂಪದ ಅಧಾರದ ಮೇಲೆ ಸೌಕರಿ ನೀಡುವ ಬಗ್ಗೆ.
10	ಕವಿಪ್ರನಿಸಿ /ಬಿ16/ 39362/ 2013-14	02-Aug-13	ಸಿ ಮತ್ತು 'ಡಿ' ಗುಂಪಿನ ಖದ್ಧಗಳಲ್ಲಿ ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಸೌಕರರಿಗೆ ಪದೋನ್ನತಿ ನೀಡುವ ಮತ್ತು ಬ್ಯಾಕ್ ಲಾಗ್ ಕುದ್ದೆಗಳನ್ನು ಭರ್ತಿ ಮಾಡುವ ಬಗ್ಗೆ:
11	ಕವಿಷ್ಟನಿನಿ/ ಬಿ16/ 39381/ 2013-14	18-Sep-13	Direct recruitment of inservice candidates for 10% of posts of JEEs/Operators / Overseers/ Meter Readers / ASKs / Assts / JAs /Typists of Group C&D at ESCOMs only.
12	KPTCL/B16/ 23069/ 2011-12	26-Sep-13	Method of recruirment of Asst.Engineers / Junior Engineers / Store Keeper Gr-II
13	ಕವಿಶ್ವನಿನಿ/ ಬಿ16/ 39381/ 2013-14	13-Nov-13	Direct recruitment of inservice candidates for 10% of posts of JEEs/Operators / Overseers/ Meter Readers / ASKs / Assts / JAs /Typists of Group C&D at ESCOMs only.
14	KPTCL/B5[c]/ IR/ SA-7/ 2219/ 721/ 80-81 BANGALORE,	18-Nov-13	Withdrawal of Order of appointments to dependants of Board Employee who retires on mental infirmity.
15	KPTCL/B16/7962/ 2009-10, BANGALORE	13-Dec-13	Method of recruitment & minimum qualification for ALM
16	ಕವಿಶ್ವನಿನಿ/ಬಿ5ಎ/ 6795/ 2007-08	21-Jan-14	DPC for Group IV(TCD), Mech II (TC)
17	రచిద్దనిని/బిSa/ 37280/ 2013-14	22-Feb-14	Reservation under various groups for Hyderabad Karnataka Region



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81.	Order		Description of Order		
No.	No.	Date	Description of Other		
18	ಕವಿಪ್ರನಿಸಿ /ಬಿ16/ 5607/ 2000-01	05-Jul-14	ಸೇವೆಯಲ್ಲಿರುವ ಸೌಕರರಿಗೆ ಮೀಸಲಿರಿಸಿದ ಶೇ. 10 ರ ಸೇರ ಸೇಮಣಾತಿಯ ಕೋಚಾದಲ್ಲಿ ಕಿರಿಯ ಇಂಜಿನೀಯರ್[ವಿ] ಹುದ್ದೆಗೆ ಮೈಸೂರಿಸ ಕರ್ನಾಟೀ ಮುಕ್ತ ವಿಶ್ವವಿದ್ಯಾಲಯದ ಡಿಫ್ಲೋಮಾ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ಪರಿಗಣಿಸುವ ಬಗ್ಗೆ		
19	KPTCL/B16/ 31964/ 2012-13	11-Jul-14	Method of Recruitment & Minimum qualification prescribed for Operators/Overseers,/MRs, Assistant Soter Keeper		
20	KPTCL/B16/ 3281/ 2014-15	31-Dec-14	Amendment to KEB R&P regulations for the post o Junior Station Atlandant/ Junior Lineman-reg.		
21	KPTCL/B5(C) / IR/ SA7/ 2218- 2219/2005-06	02-Feb-15	Appointment of dependent of Board employee retired on medical grounds due to permanen- incapacipation.		
22	KPTCL/B16/ 3281/2014-15	27-Mar-15	Payment of consolidated remuneration to Junior Station Attendant and Junior Lineman during the period of training reg.		
23	KPTCL/B16/ 5607/ 2000-2001	22-Apr-15	Amendment to KEB R&P regulations for the post of Asst.Engineers / Junior Engineers / Store Keeper Gr-II -reg.		
24	KPTCL/B16/ 5607/ 2000-2001	19 May-15	Amendment to KEB Recruitment & Promotion Regulation - Direct recruitment of Assistant and Junior Assistant.		
25	KPTCL/B16/ 31964/ 2012-13	19-May-15	Method of Recruitment & Minimum qualification prescribed for Operators/ Overseers,/MRs, Assistant Soter Keeper.		
26	KPTCL/B16/7208/ 2014-15	11-Jun-15	Amendment to KEB R&P regulations for the post of Asst.Engineers / Junior Engineers / Store Keepe Gr-II -reg.		
27	ಕವಿಪ್ರನಿನಿ /ಬಿ5(ಸಿ)/ 721/ 80-81	19-Jun-15	ಅನುಕಂಪಕ ಅಧಾರದ ಮೇಲೆ ಉದ್ಯೋಗ ನೀಡುವ ಬಗ್ಗೆ.		
28	ಕವಿಪ್ರನಿನಿ /ಬಿ5/ ಇತರ-2/ 2014-15	19-Jun-15	පෘථේග සංසාපපියාව ප්රිස්ථා විර්යා ඉංකිරියෝජ(ව) ක්රැ හසු විදහස හසු ස්ථුපේරය ආපියා		
29	ಕವಿಪ್ರನಿಸಿ /ವಿ5/ ಇತರೆ/ 721/ 09-10	15-Jun-15	ದಿವಂಗತ ಪಿ. ಮಹಮ್ಮದ್ ಅಲಿ, ಮಾರ್ಗದಾಳು ಪುಡ್ರ ಶ್ರೀ ಸಲೀಂ ಅಂ ರವರಿಗೆ ನಿಗಮದಲ್ಲಿ ಅನುಕಂಪ ಅಧಾರದ ನೌಶರಿ ನೀಡುವ ಬಗ್ಗೆ.		

General Stanager (Admin. & HRD)

No. KPTCL/B16/5607/2000-01



Corporate Office, Kaveri Bhavani, Bangalore'- 560 009.

Dated: 1 1 IAN 2013

### **NOTIFICATION**

Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, as hereunder.

## 1. TITLE, COMMENCEMENT AND APPLICATION:

- a) These Regulations shall be called the "Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Sehlority) Regulations (Amendment), 2013" as hereunder.
- b) They shall come into force with immediate effect.
- 2. AMENDMENT TO METHOD OF RECRUIMENT OF SL.NO.18 OPERATOR/OVERSEER/METER READER/ASST. STORE KEEPER UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS,

SI. No.	Category of Post	Cadre	Method of R	ecruitment
18	Operator/Overseer/ Meter Reader/ Asst. Store Keeper	Circle-wise	As Existing  A) 50% of the posts by Direct Recruitment on the basis of interview by a Selection Committee constituted by the Board from time to time.	As Amended  A) 30% of the posts by Direct Recruitment or the basis of interview by a Selection Committee constituted by the Board from time to time.

3. INSERTION TO SL. NO. 18 - OPERATOR/OVERSEER/METER READER/ASST. STORE KEEPER UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS.

SI. No	Category of Post	Cadre	Method of recruitment	Minimum Qualification	Promoting
18	Operator/ Overseer/ Meter Reader/ Asst. Store Keeper	Circle-wise	cum-merit.	i) Should have put in a minimum service of FOUR years as Junior Meter Reader. ii) Should have satisfactory physical fitness and mental	Authority   SEE of the U&M   Circle

	v) Should have experience in the type of work connected to the post of Junior Meter Reader and should be capable to carry out the work required for the post of Operator/Overseer/ Meter Reader/Asst. Store Keeper.  vi) These should be assessed and reported by the official superiors through reports.
L	By Order.

By Order,

Director (Admn.&HR)

### Copies to:

- 1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL/KPCL.
- 2. All Directors (Technical), ESCOMs.
- 3. All Financial Advisors, KPTCL/ESCOMs.
- 4. All Chief Engineers Elecy, KPTCL/ESCOMs.
- 5. P.S. to MD/D(T)/D(F)/D(A & HR)/CS, KPTCL.
- 6. PS to IGP (V&E), KPTCL & ESCOMs/CCF, KPTCL.

## www.kptcl.com/eprasarana for information of:

- 7. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
- 8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

- Copy for information to: 1. Sri.Nagaraj, President, KPTC Employees' Union Bangalore & Director KPTCL and all Escoms.
- Sri.V.Venkatsiva Reddy, President, KEB Engineers Association, Bangalore Director, KPTCL and all
- 3. General Secretary, KPTC Employees' Union, Bangalore.
- 4. General Secretary, KEB Engineers Association, Bangalore.
- 5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
- 6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
- 7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.

No: KPTCL/B16/23069/2011-12



Corporate Office, Kaveri Bhavan, Bangalore – 560 009.

### **NOTIFICATION**

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, as here under:

### 1. TITLE AND COMMENCEMENT:

- a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2013, as here under.
- b. These shall come into force with immediate effect.
- 2. AMENDMENT TO SL. NO. 10 A,11A, 12, 13 UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The method of recruitment and the minimum qualification prescribed for the posts of Assistant Engineer (Elec.) (Graduate) in Sl. No. 10 A, Assistant Engineer (Civil.) (Graduate) in Sl. No. 11 A, Junior Engineer (Elec.)/Store Keeper Gr.II in Sl.No.12, Junior Engineer (Civil) in Sl.No.13 under Chapter VI of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure I, II, III and IV appended to the Notification, in place of the existing method of recruitment and qualification.

By order,

DIRECTOR (ADMN. & HR)

KPTCL

#### Copies to:

- 1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL/KPCI
- 2. All Directors (Technical), ESCOMs.
- 3. All Financial Advisors, KPTCL/ESCOMs.
- 4. All Chief Engineers Elecy, KPTCL/ESCOMs.
- 5. P.S. to MD/DT/DF/D (A & HR)/CS, KPTCL.
- 6. PS to IGP (V&E), KPTCL & ESCOMs/CCF, KPTCL.

www.kptcl.com/eprasarana for information of:

- 7. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
- 8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

Copy for information to:

- 1. Sri.Nagaraj, President, KPTC Employees' Union Bangalore & Director KPTCL and all Escoms.
- 2. Sri.V.Venkatsiva Reddy, President, KEB Engineers Association, Bangalore Director, KPTCL and all Escoms.
- 3. General Secretary, KPTC Employees' Union, Bangalore.
- 4. General Secretary, KEB Engineers Association, Bangalore.
- 5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
- 6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
- 7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.

#### Annexure-I-

## KARNATAKA-POWER TRANSMISSION CORPORATION LIMITED

### Annexure to Order No. KPTCL/B16/23069/2011-12 dated: 2-2 JAN 2013

AMENDMENT TO METHOD OF RECRUIMENT AND MINIMUM QUALIFICATION PRESCRIBED IN SL. NO. 10A - ASSISTANT ENGINEER (ELEC.). (GRADUATE) UNDERS CHAPTERS VI. OF THE KARNATAKA- ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

SL. Category of	-			
No. Post	Cadre-	Method of Recruitment	Minimum Qualification	Appointing:
Engineer (EL) (Graduate)		A. Candidates for direct recruitment shall be filled up purely on the basis of the marks secured in the Aptitude Test.  Note:  i. Not more than 10% of the total direct recruitment vacancies to be filled by graduate in Computer Engineering/ Information Science/Information Technology of any recognized University.  ii. Not more than 10% of the total direct recruitment vacancies may be filled by graduates in Electronics/Telecommunication Engineering of any recognized University and graduates of Institute of Telecommunication Engineers (Recognized by Government of India).  iii. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution	(i) Should possess/acquire BE of a recognized University/Institution or AMIE (India) qualification in:  a. Electrical b. Computer Science	Director (Admn. & HR)

		_	
and with work experience of minimum 5 years and above will be given a weightage not exceeding 10% of the total marks prescribed for selection.			
iv. For Candidates who were appointed  directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution and with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment.	)		
Direc	Concern (Admn. 8	HR)	

Annexure to Order-No. KPTCL/B16/23069/2011-12 dared: 2.2 JAN 2013

AMENDMENT TO METHOD OF RECRUIMENT AND MINIMUM QUALIFICATION PRESCRIBED IN SETNO 11A -- ASSISTANT ENGINEER (CIVIL) (GRADUATE) UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARDI RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. Category of No. Post	Cadre =	Method of Recruitment		
Assistant Engineer (Civil.) (Graduate)		A. Candidates for direct recruitment shall be filled-up:purely on the basis of the marks secured in the Aptitude Test.  Note:  i. For Candidates who were appointed directly on contract basis (Not engaged: through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution and with work experience of minimum 5 years and above will be given a weightage not exceeding 10% of the total marks prescribed for selection.  i. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution and with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment	Direct Recruitment:  I. Should have a degree: in Civil Engineering of a recognized University or Equivalent qualification or pass in AMIE sections: A&B:(Civil).  II. Should be on probation for one year.  III. The following qualifications are required to complete probationary period satisfactorily:  a) Should undergo training on appointment conducted by the Board and pass the test at the end of the training.  b) Should pass Kannada language test or obtain exemption from passing Kannada language test as per regulations.  c) Should maintain good conduct, punctuality in attendance and aptitude to learn the jobs. These should be assessed and reported by the Official Superiors through reports.	Appointing Authority Director- (Admn. & HR)

Director (Admn. & HRy)

## Annexure to Order No. KPTCL/B16/23069/2011-12 dated: 2 2 JAN 2013

AMENDMENT TO METHOD OF RECRUIMENT AND MINIMUM QUALIFICATION PRESCRIBED IN SL. NO. 12 - JUNIOR ENGINEER (ELEC.)/STORE KEEPER GR. II UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

	TIME BOX	ES (PROBATION) REGULATIONS AN	Minimum Qualification	Appointing Authority
Sl. Category of No. Post  12 Junior Engineer (El.)/ Store Keeper Gr.II		A. 40% of the posts by direct recruitment of candidates purely on the basis of the marks secured in the Aptitude Test.  Note:  i. Not exceeding 10% of the posts to be filled up by Computer Engineering candidates.  ii. Not exceeding 5% of the posts to be filled up by Electronic Telecommunication candidate possessing diploma is Electronics/Telecommunication Engineering of any polytechnic of the State of Karnataka.  iii. For Candidates who were appointed directly on contract basis (Not engaged through a Agency) by KPTCL/ESCOM and Other Public Sector Electricity Utilities in the are of Transmission/Distribution and with work experience minimum 5 years and above we be given a weightage in exceeding 10% of the tomarks prescribed for selection	<ul> <li>A. Direct Recruitment: <ol> <li>Should have passed diploma in Electrical or Computer or Electronics/Telecommunication Engineering of a polytechnic of the State of Karnataka or equivalent qualification.</li> <li>Should be on probation for one year.</li> <li>The following qualifications are required to complete the probationary period satisfactorily.</li> <li>Should undergo training on appointment conducted by the Board and pass the test at the end of the training.</li> <li>Should pass Kannada language test or should obtain exemption from passing Kannada language test as peregulations.</li> <li>Should maintain good conduct, punctuality in attendance and aptitude to learn the jobs. These should be assessed as reported by the Official Superiors through reports.</li> </ol> </li> </ul>	e n er

	iv: For Candidates who were:	
	appointed directly on contract	
	basis_(Not-engaged_through_an-	
	Ageney) by KPTCI/ESCOMs and	
	Other Public Sector Electricity	
	Utilities in the areas of	
	Transmission/Distribution and	
	with work experience of	
	minimum.5:years:and:above:the	{
	age=limit shall be=relaxed by-5	İ
1	years over the age limit	
1	prescribed for applicants for	
	direct recruitment	/
		<b>(</b>
		9 oper - 22/1/12
		Director (Admn-& HR)

iv. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCI/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution and with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment	Director (Admn. & HR)
	Director (Admn. & HR)

Annexure 10 Order No. KPTCL/B16/23069/2011-12 date: 2 7 AN 2013

AMENDMENT TO METHOD OF RECRUIMENT AND MINIMUM QUALIFICATION PRESCRIBED IN SUNO. 137- JUNIOR ENGINEER (CIVIL).

UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS. EMPLOYEES:

(PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

SI. Category of No. Post:	Cadre:	Method of Recruitment:	Zamiri Alion	Appointing Authority:
13. Junior: Engineer: (Civil)		90% of the posts by direct recruitment of candidates purely on the basis of the marks secured in the Apritude Test.  Note:  i. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/ Distribution and with work experience of minimum 5 years and above will be given a weightage not exceeding 10% of the total marks prescribed for selection.  ii. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/ Distribution and with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment	<ul> <li>A. Direct Recruitment: <ol> <li>Should have passed diploma in: Civil Engineering of a Polytechnic of the State of Karnataka or equivalent qualification.</li> <li>Should be on probation for one year.</li> <li>The following qualifications are required to complete the probationary period satisfactorily: <ol> <li>Should undergo training conducted by the Board and shall pass the test at the end of the training.</li> </ol> </li> <li>Should pass Kannada language test or should obtain exemption from passing Kannada language test as per regulations.</li> <li>Should maintain good conduct, punctuality in attendance and aptitude for learning the jobs. These should be assessed and reported by the Official Superiors through reports.</li> </ol></li></ul>	SEE of: O&M Circle

No: KPTCL/B16/B57/35573/2012-13



Corporate Office, Kaverr Hhavan, Bangalore - 560 009.

Dated:-6 FEB 2013

### **NOTIFICATION**

Sub: Reduction in period of qualifying service prescribed in KEB R&P Regulations for promotion wherein adequate number of Officers/Employees are not available to fill up the posts under promotion / reservation quota-reg.

Ref: Board Resolution No. 85/07 dated 21.01.2013.

\*\*\*\*

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, as here under:

### 1. TITLE AND COMMENCEMENT:

- a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2013, as here under.
- b. These shall come into force with effect from 21.01.2013.
- 2. AMENDMENT TO SL. NO. 8, 9, 10B, 11B, 12, 15A, 15B, 16, 18 UNDER CHAPTER VISI. NO. 4, 6, 8, 11, 12, 14, 17, 18, 19 UNDER CHAPTER VII. SL.NO.1 OF GROUP V. VI'AND APPLICABLE TO POSTS IN ALL GROUPS UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS. EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The method of promotion prescribed for the posts of Assistant Executive Engineer (Elec.) (Graduate/Non-Graduate) in Sl.No. 8, Assistant Executive Engineer (Civil.) (Graduate/Non-Graduate) in Sl.No.9, Assistant Engineer (Elec.) (Non-Graduate)/Store Keeper Gr.I in Sl. No. 10-B, Assistant Engineer (Civil) (Non-Graduate) in Sl.No.11-B, Junior Engineer (Elec.)/Store Keeper Gr.II in Sl.No.12, Head Draughtsman in Sl.No.15-A, Senior Draughtsman in Sl.No.15-B, Draughtsman in Sl.No.16, Operator/Overseer/Meter Reader/Assistant Store Keeper in Sl.No.18 under Chapter VI, Accounts Officer in Sl.No.4, Senior Assistant in Sl.No.6, Junior Assistant in Sl.No.8, Personal Secretary in Sl.No.11, Senior Personal Assistant in Sl.No.12, Senior Grade Typist in Sl.No.14, Daftary/Lift Attender in S.No.17, Dafedar in Sl.No.18, Office Attendant Gr.I in Sl.No.19 under Chapter VII, Merit Grade Mechanic in Sl.No.1 of Group-VI, Jamedar (Watch &

Ward) in Sl.No.1 of Applicable to posts in all Groups under Chapter IX, of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations are amended as shown in the Annexure-I to XXIII appended to this Notification.

By Order,

DIRECTOR (ADMN. & HR) **KPTCL** 

#### Copies to:

- 1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL/KPCL.
- 2. All Directors (Technical), ESCOMs.
- 3. All Financial Advisors, KPTCL/ESCOMs.
- 4. All Chief Engineers Elecy, KPTCL/ESCOMs.
- 5. P.S. to MD/DT/DF/D(A & HR)/CS, KPTCL.
- 6. PS to IGP (V&E), KPTCL & ESCOMs/CCF, KPTCL. www.kptcl.com/eprasarana for information of:
- 7. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
- 8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

### Copy for information to:

- 1. Sri.Nagaraj, President, KPTC Employees' Union Bangalore & Director KPTCL and all
- 2. Sri.V.Venkatsiva Reddy, President, KEB Engineers Association, Bangalore Director, KPTCL and all Escoms.
- 3. General Secretary, KPTC Employees' Union, Bangalore.
- 4. General Secretary, KEB Engineers Association, Bangalore.
- 5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
- 6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
- 7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.

## Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 datervia 5-

AMENDMENT. TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 8 - ASSISTANT EXECUTIVE ENGINEER-(ELEC.) UNDER CHAPTER VI OF THE KARNATAKA EFECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS EMPEOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORETY) REGULATIONS:

SL	Category of:	0:1	TOTAL THE PROPERTY EAST SENIOR FLY	REGULATIONS:	
Vo.:_	Post	Cadre:	Method of Recruitment	No.	
8.	Assistant Executive	State-wide	B= 45% of the vacancies shall be filled	Minimum Qualification:	Appointing Authority
	Engineer		of Assistant		Director
	(Elēc:)		Engineer: (Elec:) (Graduate): on the basis of Seniority-cum-Merit:	Assistant Engineer (Elec.) in Board	(Admn:& HR)
				ii) Should have passed Executive Higher examination and Kannada Language Test or obtained exemption from passing: Kannada Language test as per Regulations.	
				iii) Should maintain good conduct, punctuality in attendance and aptitude for learning the jobs. These should be assessed and reported by their Official Superiors through reports.	
			4	NOTE: Provided that if officers who have put in a service of not less than 5(five) years are not available, an officer who has put in 3(three) years of service may be considered for promotion.	

## Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: - 6 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 8 – ASSISTANT EXECUTIVE ENGINEER (ELEC.) UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
8.	Assistant	State-wide	C. 30% of the Posts shall be filled	PROMOTION:	Director
	Executive		up by promotion of Assistant		(Admn. &
	Engineer		Engineer (Elec.) (Non-Graduates)/	years us ) arrest magnitude (made) / store receptor crumo ar	HR)
	(Elec.)		Store Keeper Grade-1 on the basis	and Assistant Engineer (Elec.) (Non-Graduate)/Store	
			of Seniority-cum-merit.	Keeper Grade-1, if they are Diploma Holders in	
			i	Engineering.	
				ii) Should have passed Executive Higher examination and Kannada Language Test or obtained exemption from passing Kannada Language test as per Regulations.	
				iii) Should maintain good conduct, punctuality in attendance and aptitude for learning the jobs. These should be assessed and reported by their Official Superiors through reports.	
				NOTE: Provided that if Officers who have completed aggregate service of 8 (eight) Years as Junior Engineer (Elec.) / Store Keeper Grade II and Assistant Engineer (Elec.) (Non-Graduate)/Store Keeper Grade-1, if they are Diploma Holders in Engineering are not available, an Officer who have completed aggregate service of 6(six) years may be considered for promotion if they are Diploma Holders in Engineering.	

### INNEXURE:

## KARNATAKA-POWER-TRANSMISSION CORPORATION LIMITED

## Annexure to Notification No-KPTCL/B16/B57/35573/2012-13 dates

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 9 — ASSISTANT EXECUTIVE ENGINEER-(CIVIL) UNDER CHAPTER VI OF THE-KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS: EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

CT	I am		EMPLOTEES (SENIORITY	TREGULATIONS: EMP	<u>EOYEES</u>
SI	Category of	C=3			
No	Post	Cadre	Method of Recruitment		
9.	Assistant	State wide		Minimum Qualification:	Appointing
	Executive	Dratewide	45% of the post by promotion	B) i) Should have my in the same of the sa	Authority
	TACCHILLYE		from among Assistant Engineer	B) i) Should have put in service of 5 (five) years as Assistant  Engineer (Civil)	Director
	DIAGINGEE:		(Civil) Graduates on the basis of	Engineer (Civil)	(Admn-&
	(Civil)		Seniority-cum= Merit-	ii) Should have	(Admin-X
			cuin: Wefft	ii) Should have passed Executive Higher examination	HR)
				Tannalia Language   est-propherized	
		-		from passing Kannada: Language test as per	
	1			Regulations.	
	j	İ			
				NOTE: Provided that if officers who have put in a service of not less than 5 (five) years are not are it.	
				3(three) years of service may be considered for promotion.	
				promotion.	

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: 1-6 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 9 – ASSISTANT EXECUTIVE ENGINEER (CIVIL) UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
9.	Assistant Executive Engineer (Civil)	State-wide	by promotion of Assistant Engineer (Civil) Non-Graduates on the basis of Seniority- cum- Merit.	i) Should have completed aggregate service of 8 (eight)	•

### ANNEXURE-V

# KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

## Annexure to Notification No. KPTCI/B16/B57/35573/2017-13 dated 13-AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 10. B - ASSISTANT ENGINEER (ELEC.)/STORE KEEPER AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SUINO, IU. B.—ASSISTANT ENGINEER (ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS.

EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

		LES (PROBA	TION) REGULATIONS AND EMPLOYEE  Method of Page 1	CTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS:	<u>.</u>
SL	Category of		AND EMPLOYEE	SISENIOPHIA DE RECRIPTMENT AND THE STORE	Krenow
No.	Post-	Cadres	Media	ACALLY) REGULATIONS:	ATTOM
10-B	Assistant	6.	Method of Recruitment		TIONS.
1	Engin	State-wide	B. By promotion as	Minima	
- 1	Engineer	1	(Flee) / C	Minimum Qualification—	A
1	(Elec.)		(Elec.) / Store Keeper Grade II on the basis of Seniority-cum	D) FROMOTION:	Appointing
1	(Non-	!	the basis of Seniority-cum-merit	i) Should have	Authority-
1	Graduate)/		NOTE: All 1	i) Should have a Diploma in Electrical Engineering or  Mechanical Engineering of a Polytechnic of the	Director
s	tore Keeper	1	NOTE: All the upgraded posts from	V. Engineering of a Poly	(Admn-&
	Grade-1		the cadre of Junior Engineer (Elec.)/Store Keeper Condition		HR)
1	Crade-1	1	(Elec.)/Store Keeper Grade-II to that		
			of Assistant Engineers (Elec.)/Store	the erst while school of Engineering, Bangalore.  ii) Should have not	
1		[ ]	Keeper Grade-Lebell 1 (Elec.)/Store	ii) Should be	
1	l	1	Keeper Grade-I shall be filled up by Non-Graduates only.	n) Should have	1
- 1		1	duces omy.	as Junior Engineer (Fl. ) (6	!
	j			as Junior Engineer (Elec.)/Store Keeper Grade-II in case	
			1.	noiders.	
- 1		1	1	(Should have passed Executive Higher examination and	1
		-		Kannada Language Test or obtained exemption from	1
	1	1		passing Kannad I lest or obtained exemption and	1
			l N	passing Kannada Language test as per Regulations.  OTE: Provided that if empl	1
	1			OTE: Provided that if employees	1
			no.	OTE: Provided that if employees who have put in a service of s put in 3 (three) years are not available, an employee who pomotion.	
			ha	s put in 3 (three) years of not available, an employee -1	
			pro	s put in 3 (three) years are not available, an employee who omotion.	
				considered for	
				79	
				DIRECTOR	

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: \_\_6 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 11 B – ASSISTANT ENGINEER (CIVIL) UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
11-B	Assistant Engineer (Civil) (Non- Graduate)	State-wide	B. 40% of the field posts by promotion of Junior Engineer (Civil) on the basis of Seniority cum-merit.	(i) Should have a Diploma in Civil Engineering of a	

## Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: 05-02-2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 12 – JUNIOR ENGINEER (ELEC.)/STORE KEEPER GRADE II UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

Sl No	Category of: Post:	Cadre	Method of Recruitment	Minimum Qualification	Appointing
12	Junior-	Circle	B. i) 10% of the posts to be filled up by		Authority
	Engineer (Elec.) / Store Keeper Grade-II Wise Service: Meter: Readers/Overseers/Assistant: Store It the basis of Seniority-through selection after inte committee constituted by the Store Keepers on the basis of cum-Merit.    Note: Ratio for promotion Diploma/ITC qualified Meter Operators/Overseers/Assistant Keepers and Non-technically Meter Readers/Operators/Oversecrs/Assistant Keepers and Non-technically Meter Readers/Operators/Oversecrs/Assistant Keepers and Non-technically Meter Readers/Operators/O	lec.) / : Keeper	service: Meter: Readers/ Operators/ Overseers/Assistant:Store Keepers on the basis of Seniority-cum-merit through:selection after interview by a committee-constituted by the Board.	(i) Should possess/acquire Diploma qualification in Electrical/ Mechanical/Electronics/Telecommunication Engineering of	SEE of O&M Circle
			NOTE: Provided that if employees who have put in a service of not less than 10 (ten) years are not available, an employee who has put in 8 (eight) years of service may be considered for promotion.		
			Store Keepers on the basis of Seniority-cum-Merit.  Note: Ratio for promotion between Diploma/ITC qualified Meter Readers/Operators/Overseers/Assistant Store Keepers and Non-technically qualified Meter Readers/Operators/Overseers/	<ul> <li>B a) In the case of candidates who are having ITI Certificates of 18/24 months course in Electrical or Telecommunication and /or Electronics.</li> <li>i) Should have put in 5 (five) years of service as Overseer/Meter Reader/Operator/Assistant Store Keeper.</li> <li>ii) Should have passed Executive Lower examination and Kannada Language Test or obtained Exemption from passing Kannada Language Test as per Regulations.</li> <li>NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are all the</li> </ul>	
		maintained at 1:1 i.e.,	not less than 5 (five) years are not available, an employee who has put in 3 (three) years of service may be considered for promotion.		

- a) 17.5% of posts by promotion of b) technically qualified i.e. Diploma/ITC, Meter Readers/Operators/Overseers/ Assistant Store Keepers on the basis of seniority-cum-merit.
- b) 17.5% of posts by promotion of non-technically qualified Overseers/Meter Readers/Operators/Assistant Store Keepers on the basis of seniority-cummerit from among the Meter Readers/Operators/Overseers/Assistant Store Keepers who have undergone training conducted by the Board and have passed the test at the end of the training
- In case of Non-SSLC and SSLC Meter Readers (but not as Meter Readers-cum-II Division Clerks) who have undergone training conducted by the Board and who have passed the test at the end of the training.
  - Should have put in not less than 15(fifteen) years of service out of which the employee should have served a minimum 5 years as Meter Reader/Operator/Overseer/ Assistant Store Keeper.
  - ii) Should have studied up to 10th Standard.
  - iii) Should be capable of preparing estimates and capable to do correspondence in English.
  - iv) Should have knowledge of Kannada to read and write, to be assessed through a report by official superior.

NOTE: Provided that if employees who have put in a service of not less than 15 (fifteen) years are not available, an employee who has put in 13 (thirteen) years of service may be considered for promotion.

- c) In case of Meter Readers-cum-II Division Clerks who opt for the cadre of Meter Reader and whose seniority is fixed in the cadre of Meter Reader below the lowest officiating Meter Reader and who have undergone training conduct by the Board and have passed the test at the end of the Training.
  - i) Should have put in not less than 15(fifteen) years of service out of which the employee should have served a minimum 5 years as Meter Reader/Operator/ Overseer/ Assistant Store Keeper.
  - ii) Should have studied up to 10th Standard.
  - iii) Should be capable of preparing estimates and capable to do correspondence in English.
  - iv) Should have knowledge of Kannada to read and write, to be assessed through a report by official superior.

NOTE: Provided that if employees who have put in a service of not less than 15 (fifteen) years are not available, an employee who has put in 13 (thirteen) years of service may be considered for promotion.

- d) In case of Meter-Readers with qualification either-Diploma in Electrical/Mechanical Engineering or iTC with SSLC who are appointed prior to 1975.
  - i) Should—be= capable—of:: preparing—estimates—and correspondence in English:::
  - ii) Should have knowledge of Kannada to read & write
  - iii) Should have put in not less than 5 (five) years of service in the cadre of Meter Reader.

NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3 (three) years of service may be considered for promotion:

- e) The Meter Reader/Overseer/Operator indicated items (c) & (d) above are exempted from passing the prescribed departmental examination for earning increments after promotion as Junior Engineer (Elec.)
- f) In case-of-Operators who are not ITI Certificate holders (i.e Operators promoted from maintenance establishment)
  - i) Should have put in not less than 15(fifteen) years of aggregate service out of which the employee should have served a minimum period of 5 years as Meter Reader/ Operator/Overseer/Assistant Store Keeper.
  - ii) Should have studied upto 10th Standard.
  - iii) Should be capable of preparing estimates and capable to do correspondence in English.
  - iv) Should have knowledge of Kannada to read & write, to be assessed through a report by official superior.

NOTE: Provided that if employees who completed aggregate service of 15 (fifteen) years are not available an employee who have completed aggregate service of 13 (thirteen) years may be considered for promotion.

Grade-1/Assistant Foreman/Senior Mechanic/Hotline Mechanic Grade-I on the basis of seniority-cum-merit on selection by a selection committee constituted by the Board from time to time.

- C) 5% of posts by promotion of Mechanic C) i) Should have put in not less than 15(fifteen) years of aggregate service out of which employee should have served minimum period of 5 years as Mech.Gr.I/Assistant Foreman/Senior Mechanic/Hot Line Mechanic Gr. I
  - ii) Should have studied up to 10th Standard.
  - iii) Should be capable of preparing estimates and capable to do correspondence in English.
  - iv) Should have knowledge of Kannada to read & write, to be assessed through a report by official superior.

NOTE: Provided that if employees who completed aggregate service of 15 (fifteen) years are not available an employee who has completed aggregate service of 13 (thirteen) years may be considered for promotion.

### ANNEXURE-VIII

## KARNATAKA-POWER-TRANSMISSION CORPORATION LIMITED

## Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: 06-02-2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SI: NO. 15-A - HEAD DRAUGHTSMAN UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS EMPLOYEES PROBATION REGULATIONS

SI Category of No. Post Cadrer Method of Recruitment Minimum Qualification Appointin  15-A. Head Statewide By promotion of Senior Cardinal Authority			TI KUGIDLA HONS:	A STATE OF THE PARTY OF THE PAR	TIONS
Statewide by promotion of Co.: Co. to	No.:	Post	 Method of Recruitment		
Draughtsman on the basis of (i) Should become	15-A.	Head Draughtsman	Draughtsman on the basis of seniority-cum=merit	(i) Should have passed Executive Higher Examination and Kānnada Language test or should have obtained exemption from passing the test as per rules:  (ii) Should have put in a minimum service of 8 (eight) years as Senior Draughtsman and Draughtsman.  NOTE: Provided that if employees who have put in a service of not less than 8 (eight) years are not available, an employee who has put in 6 (six) years of service may be considered.	Authority Director (A&HR)

## Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: - 6 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 15-B – SENIOR DRAUGHTSMAN UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

	C			Minimum Qualification	Appointing
Sl.	Category of	Cadre	Method of Recruitment	William Quanteacton	Authority
No. 15-B	Post Senior Draughtsman	Statewide	By promotion of Draughtsman on the basis of seniority-cum-merit.	Candidates:  (i) Should have certificate in Draughtsmanship (18/24 months course after passing 10th Standard) from Industrial Training Centre.  Or  Diploma in Electrician Craftsmanship issued by the Directorate General of Resettlement & Employment, Ministry of Labour, Government of India.  Or  Diploma in Draughtsmanship in Mechanical.  Or  Diploma in Draughtsmanship in Civil.  (ii) Should have put in a minimum service of 5 (five) years as Draughtsman.  (iii) Should have passed Executive Lower Examination and Kannada Language Test or should have obtained exemption from passing Kannada Language Test as per Regulations.  NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who have put in 3 (three) years of service may be considered for promotion.	Director (A&HR)
				Put III b (timee) years of our	-

#### ANNEXURE:X

## KARNATAKA-POWER TRANSMISSION CORPORATION LIMITED

## Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dates: 06-02-2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL NO. 16:—DRAUGHTSMAN UNDER CHAPTER-VI OF THE:
KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS EMPLOYEES (PROBATION) REGULATIONS
AND EMPLOYEES (SENIORITY) REGULATIONS:

NO Post	adres	Methori of Recruitment	Minimum Qilalification	Appointing
16 - Draughtsman - Circ	ise =   I	By promotion of Assistant Draughtsman on the basis of seniority-cum=merit.	Should have certificate in Draughtsmanship (18/24).  months: course: after passing: 10th Standard). from Industrial: Training Centre::  Or  Diploma in Electrician Craftsmanship issued by the Directorate: General of Resettlement: & Employment; Ministry of Labour, Government of India.  Or  Diploma in Draughtsmanship in Mechanical.  Or  Diploma in Draughtsmanship in Civil.  ii) Should have put in a minimum service of 5(five) years as Assistant Draughtsman.  iii) Should have passed Executive Lower Examination and Kannada Language Test or should have obtained exemption from passing Kannada Language Test as per Regulations.  NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3 (three) years of service may be considered for promotion.	O&M Circle

### Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 18 – OPERATOR/OVERSEER/METER READER/ASSISTANT STORE KEEPER UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
18	Operator/ Overseer/ Meter Reader/ Assistant Store Keeper	Circle- Wise	C) 40% of the posts by promotion on the basis of Seniority-cum-merit from among Mechanic Grade-II or equivalent posts by selection by a Committee constituted by the Board from time to time.  Exception: In case qualified employees as at C above are not available for according promotion, then the post of Assistant Lineman/Lineman and such equivalent posts in other Groups may be selected for according promotion provided that such maintenance staff possess the requisite qualification as prescribed in column 5 against 18B above.	the Board.  ii) Should have studied upto 10th Standard Course  Or  Should be capable of attending to office work such as preparation of estimates, maintenance of registers.  iii) Should have knowledge of reading and writing Kannada and English.  iv) In individual cases if necessary the competent authority ordering the promotion may place an employee(s) an probation for a period not exceeding one year.	

### VANEXUREEXII

## KARNATAKA-POWER-TRANSMISSION CORPORATIONALIMITED

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SIE NOTA ACCOUNTS OFFICER-UNDER CHAPTER-VII OF THE AND PROMOTION REGIL ATTOMS. EMPLOYEES (PROBATION) REGULATIONS.

	NOTE: Provided that if Officers who have put in a service of nor less than 5 (five) years are not available, the Officer who has put in 3 (three) years of service may be considered for promotion.				
Authority Director (A&HR)	sanday; 2 botofamor avad: biuoil2.	By promotion from the cadre of Assistant Accounts Officers on the basis of Seniority-cum-merit.		тандоро танар Та Танар Тана Тана	- <del>-</del>
gainnioqqA	_noins5ftlgiiQ-mumiñiM	Merthod of Recruitment	-extra-	Tategory of	oN

## Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 6 – SENIOR ASSISTANT UNDER CHAPTER VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
6	Senior Assistant	Circle- Wise	By promotion from the cadre of Assistants on the basis of Seniority-cum-merit		O&M Circle
				length of service.	<u></u>

Annewire to Notification No. KPTCI/B16/B57/35573/2012-13/dated: 5 FEH-2013:

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SIL NOT8 — HINIOR ASSISTANT UNDER-CHAPTER-VIL OF THE-KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

SL_ No		Cadre	Method of Recruitment	Minimum Qualification	Appointing:
8	Junior Assistanr	Circle- Wise-	D) 10% of the posts by promotion form the cadre of Daftary/Lift Attender on the baiss of Seniority cum-merit.		O&M Circle

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: -6 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 11 – PERSONAL SECRETARY UNDER CHAPTER VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
11	Personal			Should have put in a minimum service of 5 (five) years as	Director (A&HR)
	Secretary		Assistant on the basis of Seniority-	Senior Personal Assistant.	(AAIK)
			cum-merit.	NOTE: Provided that if officers who have put in a service of not	
				less than 5 (five) years are not available, an officer who has put in	
				3 (three) years of service may be considered for promotion.	

## Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: 5 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 12 SENIOR PERSONAL ASSISTANT UNDER CHAPTER VILOF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. Category of : No. Post	Cadre: Method of Recruitment	NG:	
Personal Assistant	Assistant on the basis. Seniority-cum=merit.	mail i) Should have passed Senior Grade Examination in English shorthand and Senior Grade Examination in English Typewriting: conducted by the Karnaraka: Secondary Education Examination Board or equivalent Qualification:  ii) Should have passed Senior Grade Examination in Kannada shorthand and senior Grade Examination in Kannada Typewriting conducted by the Karnataka Secondary Education Examination Board or Equivalent Qualification.  iii) Should have passed Kannada Language Test or obtain exemption from passing Kannada Language Tests as per Regulations.  iv) Should have completed not less than 5 (five) years of service as Junior Personal Assistant.  v) Should maintain good conduct, punctuality in attendance and aptitude for learning the jobs. These should be assessed and reported by the Official Superiors through reports.  Note: The above rules are applicable only in respect of Junior Personal Assistants who are appointed to Board service on or after 28.04.1986.  NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3 (three) years of service may be considered for promotion.	(A&HR)

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: 5 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 14 – SENIOR GRADE TYPIST UNDER CHAPTER VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl.	Category of	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
No. 14	Post Senior Grade Typist			Should have put in a minimum service of 8 (eight) years as Typist.	SEE, O&M Circle
				NOTE: Provided that if employees who have put in a service of not less than 8 (eight) years are not available, an employee who has put in 6 (six) years of service may be considered for promotion.	

### Annexure to Notification No. KPTCL/B16/B57/35573/2017=13 dated: 5- FEB-7 313-

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 17.—DAFFARY/LIFT ATTENDER: UNDER CHAPTER VII OF THE KARNATAKA: ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS. EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

SL_ No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing
17.	Daftary/Lift Attender	Circle Wise	i) From the cadre of Office Attendant Grade-II borne on regular establishment.  AND  ii) From a common Seniority List of eligible candidates from the cadre of Care-Taker, Dhobi, Ward Attendants, Watchman, Sanitary Worker, Mali Grade-II borne on maintenance establishment in the ratio of 1:1 between B(i) & B(ii).  Note: If the candidates belonging to the cadre of Care-Taker/Sanitary Worker/Watch-Man are not available, the post of Daftary be filled up from among the eligible OA Grade-II.	B. PROMOTION:  i) Should have put in not resset than 5 (five) years of service in their respective posts.  ii) Should have passed VII Standard Examination.  iii) Should have knowledge of Kannada to read and write.  NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3 (three) years of service may be considered for promotion.	

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 18 – DAFEDAR UNDER CHAPTER VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
18.	Dafedar	Circle-	By promotion of Office Attendant	A. CANDIDATES:	SEE of
		Wise	Grade-I on the basis of Seniority-cummerit.	<ul> <li>i) Should have put in a minimum service of 5 (five) years as Office Attendant Grade-1.</li> </ul>	
				<ul><li>ii) Should have knowledge of Kannada to read and write.</li></ul>	
				iii) Should maintain good conduct, punctuality in attendance and aptitude for learning the jobs, these	
				should be assessed and reported by the official superiors through reports	
				NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who	
				has put in 3 (three) years of service may be considered for promotion.	

## Annexure to Notification No. KPTCL/BT6/B57/35573/2017=13 dater 5: FER 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SIL NO. 19 - OFFICE ATTENDANT GRADE I UNDER CHAPTER VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS. EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS

SI.	Category of:		EMPLOYEES (SENIORITY) REGULATION	SEE TROMOTION REGULATIONS EMPLOYEES (PROBA	TION
No.	Post:	Cadre	Method of Recruitment		
19.	Office: Attendant Grade <u>-I</u>	Circle- Wise	By promotion from the cadre of Office Attendant Grade-II on the basis of Seniority-cum-merit.	service service (five) years of	Appointing Authority SEE, O&M Circle
				NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3(three) years of service may be considered for promotion.	

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: -6 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 1 – MERIT GRADE MECHANIC OF GROUP-V –RELAY TESTING UNIT UNDER CHAPTER-IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

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## Annexure to Notification No-KPTCI/B16/B57/35573/2012-13 datesting 5 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 1 MERIT GRADE MECHANICIM TY OF GROUP-VI -METER & TRANSFORMER TESTING UNIT UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

SI	Category of			HEATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:	
No.:		Cadre	Method of Recruitment	Minimum	
1	Merit:Grade	Statewide	By promotion from	Minimum Qualification	Appointing
	Mechanic (MT)		E on the basis of merit by selection	hilliness and Mental	Authority CEE of
	(1411)		by a committee constituted by the Board from time to time.	ii) Should be suitable and should have experience for the	Zones
				iii) Should be capable to read & write and also to follow instructions.	
				iv) Should have knowledge of drawings, blue prints, meters & instruments.	
			v) Should have minimum 10 (ten) years experience & proficiency in operation, maintenance, repairs and heavy haulage of plants and equipments & instruments and should be capable to carry out the works independently. vi) These should be assessed and reported by the Official Superiors through reports.	ts	
			NOTE: Provided that if employees who have put in a service of not less than 10 (ten) years are not available, an employee who has put in 8 (eight) years of service may be considered for promotion.		

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: -6 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 1 – JAMEDAR (WATCH & WARD) OF APPLICABLE TO POSTS IN ALL GROUPS UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

	REGULATI				Appointing	
Sl.	Category of	Cadre	Method of Recruitment	Minimum Qualification	Authority	
No.	Post Jamedar (Watch & Ward)	Cadre Division Wise	Method of Recruitment  By promotion from the cadre of Watchman on the basis of seniority- cum-merit.	i) Should have satisfactory Physical Fitness and Mental	EEE of the Division	
					NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3 (three) years of service may be considered for promotion.	'1



Sub: Appointment on Compassionate Grounds to the dependent of Board Employee who becomes incapacitated physically/mentally while on duty and retired on medical grounds-reg.

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#### **READ:**

1. KEB Employees' Recruitment (Appointment on Compassionate Ground) Regulations, 1997.

2. GoK Notification No: DPAR 78 SCA 2011 dated 13.10.2011.

- 3. KPTCL Notification No: KPTCL/B5(c)/IR/SA-7/2219/721/80-81 dated 12.10.2012.
- 4. 84th Meeting of Board of Directors of KPTCL held on 4th December 2012.

#### PREAMBLE:

The Government of Karnataka in its Notification dated 13.10.2011had made certain amendments to Karnataka Civil Services (Appointment on Compassionate Grounds) Rules, 1996 wherein provision has also been made for appointment of one of the dependents of Government employee who retires on medical grounds due to bodily or mentally infirmity due to incapacitation on or after 01.01.2010 while on duty.

The above said amendments was adopted by KPTCL duly amending the relevant provisions of KEB Employees' Recruitment (Appointment on Compassionate Ground) Regulations, 1997 in its Notification dated 12.10.2012.

The subject was placed in the 84th Meeting of Board Directors of KPTCL held on 04.12.2012. The Board debated the matter and in the absence of clear cut definition and clarity on the terminology 'Permanent Physical/Mental incapacity while on duty, by DPAR, GoK, it was resolved to keep on hold the KPTCL Notification dated 12.10.2012, till such time necessary clarification is received and suitable GO is issued in this regard.

Hence, the following Order:

13 FEB 1013

#### ORDER NO: KPTCL/B5(c)/IR/SA-7/2219/721/80-81 BANGALORE, DATED:

The Notification issued vide No: KPTCL/B5(c)/IR/SA-7/2219/721/80-81 on 12.10.2012 with regard to providing appointment to dependent of Board Employee who becomes incapacitated physically mentally while on duty and retired on medical grounds is hereby **kept under abeyance** until further orders.

'By Order'

Director Admn.& HR)

#### Copies to:

- 1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL/KPCL.
- 2. All Directors (Technical), ESCOMs.

- 3. All Financial Advisors, KPTCL/ESCOMs.
- 4. All Chief Engineers Elecy, KPTCL/ESCOMs.
- 5. P.S. to MD/DT/DF/D (A & HR)/CS, KPTCL.
- 6. PS to IGP (V&E), KPTCL & ESCOMs/CCF, KPTCL. www.kptcl.com/eprasarana for information of:
- All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
- 8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

#### Copy for information to:

- 1. Sri.Nagaraj, President, KPTC Employees' Union Bangalore & Director KPTCL and all
- 2. Sri.V.Venkatsiva Reddy, President, KEB Engineers Association, Bangalore Director, KPTCL and all Escoms.
- 3. General Secretary, KPTC Employees' Union, Bangalore.
- 4. General Secretary, KEB Engineers Association, Bangalore.
- 5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
- 6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
- 7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.
- 8. General Secretary, KPTCL Pensioners Association, Kaveri Bhavan, Bangalore.



#### 

Ref:

Date: 1 3 MAR 2013

Sub: Amendment to reduction in period of qualifying service prescribed in KEB R&P Regulations for promotion for the post

of Assistant Executive Engineer (Elec.) in Column No. 4 of Sl.No.8 under Chapter VI of KEB R&P Regulations-reg.

1. Notification No: KPTCL/B16/4315/2005-06 dated 29.11.2005.

2. Board Resolution No. 85/07 dated 21.01.2013.

3. Notification No: KPTCL/B16/B57/35573/2012-13 dated 06.02.2013.

Amendment was issued vide Notification dated 29.11.2005, to method of recruitment prescribed in Column No.4 of Sl.No.8 under Chapter VI KEB R&P Regulations. It was stated as "45% of the posts" shall be filled up by promotion of Assistant Engineer (Elec.) (Graduate) on the basis of Seniority-cum-Merit. In the Notification issued on 06.02.2013 it was stated as "45% of the vacancies" shall be filled up by promotion of Assistant Engineer (Elec.) (Graduate) on the basis of Seniority-cum-Merit. As such in the Notification dated 06.02.2013 it may be read as "45% of the posts" instead of "45% of the vacancies".

All the other contents of the Notification dated 06.02.2013 remains unaltered.

rector (A&HR)

#### Copies to:

- 1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL/KPCL.
- 2. All Directors (Technical), ESCOMs.
- 3. All Financial Advisors, KPTCL/ESCOMs.
- 4. All Chief Engineers Elecy, KPTCL/ESCOMs.
- 5. P.S. to MD/DT/DF/D(A & HR)/D(RA&Secretary), KPTCL.
- 6. PS to ADGP (V&E), KPTCL & ESCOMs/CCF, KPTCL. www.kptcl.com/eprasarana for information of:
- 7. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
- 8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

#### Copy for information to:

- 1. Sri.M.Nagaraj, President, KPTC Employees' Union Bangalore & Director KPTCL and all Escoms.
- 2. Sri.V. Venkatsiva Reddy, President, KEB Engineers Association, Bangalore Director, KPTCL and all Escoms.
- 3. General Secretary, KPTC Employees' Union, Bangalore.
- 4. General Secretary, KEB Engineers Association, Bangalore.
- 5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
- 6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
- 7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.

No: KPTCL/B16/5607/2000-01



Corporate Office, Kaveri Bhavan, Bangalore - 560 009. Dated: 1 9 MAR 2013

#### **NOTIFICATION**

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, as here under:

#### 1. TITLE AND COMMENCEMENT:

- a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2013, \*\* re under.
- b. These shall come into force with immediate effect.
- 2. INSERTIONS TO GROUP II, IV, V, VI, VII UNDER CHAPTER X OF THE KARNA KA AND BOARD RECRUITMENT **PROMOTION** (PROBATION) REGULATIONS **EMPLOYEES EMPLOYEES REGULATIONS:**

The following shall be inserted to the method recruitment and the minimum qualification prescribed for the posts of Junior Liman to Group II, IV, V, VI and VII under Chapter IX of the Karnataka Electricity and Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure-I approach to the Notification.

3. AMENDMENT TO SL., NO. 5 OF GROUP IV, SL.NO. GROUP V, SL.NO. 6 OF GROUP VI AND SL.NO.5 OF GROUP VII UNDER CHATTER TO THE KARNATAKA AND PROMOTION REGULATIONS ELECTRICITY BOARD RECRUITMENT EMPLOYEES (PROBATION) REGULATIONS ND EMPLOYEES **REGULATIONS:** 

The method of recruitment and the minimum qualification prescribed for the posts of Attendant Gr.II (TC) in Sl. No. 5 of Group IV, Attendant Gr.II (RT) in Sl.No.7 of Group V, Attendant Gr.II (MT) in Sl.No.7 of Grow V and Helper (Stores) Sl.No.5 of Group VII under Chapter IX of the Karnataka Actricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexuse II appended to the Notification, in place of the existing method of requirement and qualification.

"SUBJECT TO RATIFICATION BY THE BOARD"

Copies to:

1. The Managing Directors, BESCOM/GESCOM/ESCOM/VESCOM/CESC/PCKL/KPCL.

2. All Directors (Technical), ESCOMs.

Annexure to Order No. KPTCL/B16/5607/2000-01 dated: 9 9 MAR 2013

NSERTION OF THE POST OF JUNIOR LINEMAN - METHOD OF RECRUITMENT AND MINIMUM QUALIFICATION FOR THE POST OF JUNIOR LINEMAN OF GROUP II—
IRANSMISSION LINES OPERATION AND MAINTENANCE. GROUP IV - TELECOMMUNICATION UNIT. GROUP V = RELAY TESTING UNIT. GROUP VI = METER &
TRANSFORMER TESTING UNIT AND GROUP VII < STORES ORGANISATION UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND
TRANSFORMER TESTING UNIT AND GROUP (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS—
PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS—

ROMOTE					
Nomenclature	Category	C-3	Method of	Minimum Qualification	Appointing/
Junior Lineman	'J'	Division wise	By direct recruitment.	<ul> <li>i. Should have passed 7th Standard Examination.</li> <li>ii. Should have knowledge of Kannada to read and write.</li> <li>iii. Should have normal eye sight.</li> <li>iv. Should have satisfactory physical fitness and mental ability.</li> <li>v. Should be on probation for one year.</li> <li>vi. Should maintain good conduct, punctuality in attendance and aptitude to learn jobs.</li> <li>vii. These should be assessed and reported by the Official superiors through reports.</li> </ul>	Promoting Authority EEE of the Division
				passion unough reports.	

Annexure to Order No. KPTCL/B16/5607/2000-01 dated: ¶ 9 MAR 2013

AMENDMENT TO METHOD OF RECRUIMENT AND MINIMUM QUALIFICATION PRESCRIBED TO SL. NO. 5 – ATTENDANT GR. II (TC) UNDER GROUP V – TELECOMMUNICATION UNIT, SL. NO. 7 – ATTENDANT GR. II (RT) UNDER GROUP V – RELAY TESTING UNIT, SL. NO. 6 – ATTENDANT GR. II (MT) UNDER GROUP VI – METER AND TRANSFORMER TESTING UNIT AND SL. NO. 5 – HELPER (STORES) UNDER GROUP VII – STORE ORGANISATION OF CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Category of		As Existing	As Amended
Post	Method of	Minimum	Method of Minimum
	Recruitment	Qualification	Recruitment Qualification
Attendant Gr.II (TC/RT/MT), Helper (Stores)	a) By Direct Recruitment.	i) Should have passed 10th Standard examination.  and  Should have a pass certificate of three years "Lineman trade"/"Electrician trade" imparted by the Industrial Training Institute of the Karnataka Power Transmission Corporation Ltd., recognized by the Department of Employment & Training, Govt. of Karnataka under National Apprentice Scheme	a) 80% of the sanctioned posts by Direct Recruitment.  "Lineman trade"/"Electrician trade' imparted by the Industrial Training Institute of the Karnataka Power Transmission Corporation Ltd., recognized by the Department of Employment & Training, Govt. of Karnataka under National Apprentice Scheme conducted by the Department of Employment & Stational Apprentice Scheme conducted by the Department of Employment & Stational Apprentice Scheme conducted by the Department of Employment & Stational Apprentice Scheme conducted by the Department of Employment & Stational Apprentice Scheme conducted by the Department of Employment & Stational Apprentice Scheme conducted by the Department of Employment & Stational Apprentice Scheme conducted by the Department of Employment & Stational Apprentice Scheme conducted by the Department of Employment & Stational Apprentice Scheme conducted by the Department of Employment & Stational Apprentice Scheme conducted by the Department of Employment & Stational Apprentice Scheme conducted by the Department of Employment & Stational Apprentice Scheme conducted by the Department of Employment & Stational Apprentice Scheme conducted by the Department of Employment & Stational Apprentice Scheme conducted by the Department of Employment & Stational Apprentice Scheme conducted by the Department of Employment & Stational Apprentice Scheme conducted by the Department of Employment & Stational Apprentice Scheme conducted by the Department of Employment & Stational Apprentice Scheme conducted by the Department of Employment & Stational Apprentice Scheme conducted by the Department of Employment & Stational Apprentice Scheme conducted by the Department of Employment & Stational Apprentice Scheme & Stational Apprentice & Scheme & Stational Apprentice & Scheme & Stational Apprentice & Scheme & Stational Apprentice & Scheme & Stational Apprentice & Scheme & Stational Apprentice & Scheme & Stational Apprentice & Scheme & Stational Apprentice & Scheme & Scheme & Scheme & Scheme & Scheme & Scheme & Schem
		conducted by National Council for Vocational Training Ministry of Labour, Govt. of India.  ii) Should have knowledge of Kannada to read and write.	Ministry of Labour, Govt. of India.
		<ul><li>iii) Should have normal eye sight.</li><li>iv) Should have satisfactory physical fitness and shall qualify in the Endurance Test .</li></ul>	iv) Should have satisfactory physical fitness an shall qualify in the Endurance Test .
		<ul> <li>v) Should be on probation for one year.</li> <li>vi) Should maintain good conduct punctuality in attendance and aptitude to learn jobs.</li> </ul>	in attendance and aptitude to learn jobs.
_		vii) These should be assessed and reported by the official superiors through reports.	vii) These should be assessed and reported the official superiors through reports.

Mazdoors of the divisions on the basis of seniority and suitability.	<ul> <li>i) Should have passed 7th Standard Examination.</li> <li>ii) Should have knowledge of Kannada to read and write.</li> <li>iii) Should have normal eye sight.</li> <li>iv) Should have satisfactory physical fitness.</li> <li>v) These should be assessed and reported by the official superiors through reports.</li> </ul>	promotion from the cadre of Junior Lineman on the basis of seniority-cum-merit.	<ul> <li>ii) Should be suitable and should have experience for the job requirement.</li> <li>iii) Should have experience in the type of work connected to the post of Junior Lineman and should be capable to carry out the work required for the post of Attendant Gr.II (TC/RT/MT)/ Helper (Stores).</li> <li>iv) Should have put in a minimum service of three years as Junior Lineman.</li> </ul>
		:	v) These should be assessed and reported by the official superiors through reports.

No: KPTCL/B16/5607/2000-01



Corporate Office. Kaveri Bhavan, Bangalore – 560 009.

Dated: 20-MAR-2013

#### **NOTIFICATION**

The Karnataka Power Transmission Corporation Limited is pleased to furt amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, as here under:

#### TITLE AND COMMENCEMENT:

- a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2013, as here under.
- b. These shall come into force with immediate effect.
- 2. AMENDMENTS TO GROUP II, III, IV, V, VI AND VII UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS. EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The method of recruitment and the minimum qualification prescribed for the posts of Junior Lineman in Group II, III, IV, V, VI and VII under Chapter IX of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure-I appended to the Notification.

"SUBJECT TO RATIFICATION BY THE BOARD"

KPTCL

#### Copies to:

1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL/KPCL.

2. All Directors (Technical), ESCOMs.

3. All Financial Advisors, KPTCL/ESCOMs. 4. All Chief Engineers Elecy, KPTCL/ESCOMs.

5. P.S. to MD/DT/DF/D (A & HR)/D(RA) & Secretary, KPTCL.

6. PS to ADGP (V&E), KPTCL & ESCOMs/CCF, KPTCL.

www.kptcl.com/eprasarana for information of:

7. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL. 8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

#### Copy for infravation to:

- 1. Sri.M.Nagaraj, President, KPTC Employees' Union Bangalore & Director, KPTCL and all Escoms.
- 2. Sri.V.Venkatsiva Reddy, President, KEB Engineers Association, Bangalore Director, KPTCL and all Escoms.

Annexure to Order No. KPTCL/B16/5607/2000-01 dated: 20MAR 2013

AMENDMENT TO METHOD OF RECRUITMENT AND MINIMUM QUALIFICATION PRESCRIED FOR THE POST OF JUNIOR LINEMAN IN GROUP II - TRANSMISSION LINES OPERATION AND MAINTENANCE, GROUP III - DISTRIBUTION SYSTEM (O&M), GROUP IV - TELECOMMUNICATION UNIT, GROUP Y - RELAY TESTING UNIT, GROUP VI METER & TRANSFORMER TESTING UNIT AND GROUP VII - STORES ORGANISATIONUNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS -

SECRULIMENT AND	AXXII		N. C.		As Amended	Promoting
Nomenclature of the post & Gr.  Junior Lineman	Cadre	Method of recruitment	i. Should have passed 7th Standard Examination.  ii. Should have knowledge of Kannada to read and write.  iii. Should have normal eye sight.  iv. Should have satisfactory physical fitness and mental ability.  v. Should be on probation for one year.	Method of recruitment  a. By direct recruitment	As Amended  Minimum Qualification  i. Should have passed 7th Standard Examination.  ii: Should have knowledge of Kannada to read and write.  iii. Should have normal eye sight.  iv. Should have satisfactory physical fitness and mental ability.  v. Should be on probation for one year.  vi. Should maintain good conduct, punctuality in attendance and aptitude to learn jobs.  vii. These should be assessed and reported by the Official	
			vi. Should maintain good conduct punctuality in attendance and aptitude to learn jobs.  vii. These should be assessed and reported by the Official superiors through reports.	a. By absorption	superiors through reports.  i. Should have passed SSLC or 10th Standard Examination from the State of Karnataka.  ii. Should have put in a minimum of 5 years of satisfactory service as Probationary Mazdoor.  iii. Should have knowledge of Kannada to read and write the satisfactory service as Probationary Mazdoor.	f e.

No: KPTCL/B16/5607/2000-01



Corporate Office, Kaveri Bhavan. Bangalore - 560 009. Dated: 1 9 MAR 2013

#### **NOTIFICATION**

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, as here under:

#### 1. TITLE AND COMMENCEMENT:

- a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2013, as here under.
- b. These shall come into force with immediate effect.
- 2. INSERTIONS TO GROUP II, IV, V, VI, VII UNDER CHAPTER X OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) **REGULATIONS:**

The following shall be inserted to the method of recruitment and the minimum qualification prescribed for the posts of Junior Lineman to Group II, IV, V, VI and VII under Chapter IX of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure-I appended to the Notification.

3. AMENDMENT TO SL. NO. 5 OF GROUP IV, SL.NO.7 OF GROUP V, SL.NO.6 OF GROUP VI AND SL.NO.5 OF GROUP VII UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The method of recruitment and the minimum qualification prescribed for the posts of Attendant Gr.II (TC) in Sl. No. 5 of Group IV, Attendant Gr.II (RT) in Sl.No.7 of Group V, Attendant Gr.II (MT) in Sl.No.7 of Group V and Helper (Stores) Sl.No.5 of Group VII under Chapter IX of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure II appended to the Notification, in place of the existing method of recruitment and qualification.

"SUBJECT TO RATIFICATION BY THE BOARD"

DIRECTOR (ADM

#### Copies to:

- 1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL/KPCL.
- 2. All Directors (Technical), ESCOMs.

#### Annexure-I

#### KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Order No. KPTCL/B16/5607/2000-01 dated: ¶ 9 MAR 2013

INSERTION OF THE POST OF JUNIOR LINEMAN - METHOD OF RECRUITMENT AND MINIMUM QUALIFICATION FOR THE POST OF JUNIOR LINEMAN OF GROUP II - TRANSMISSION LINES OPERATION AND MAINTENANCE. GROUP IV - TELECOMMUNICATION UNIT. GROUP V - RELAY TESTING UNIT. GROUP VI - METER & TRANSFORMER TESTING UNIT AND GROUP VII - STORES ORGANISATION UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS -

Nomenclature of the post	Category & Grade	Cagre	Method of recruitment	Minimum Qualification	Appointing/ Promoting Authority
Junior	'J'	Division	By direct	i. Should have passed 7th Standard Examination.	EEE of the
Lineman		wise	recruitment.	ii. Should have knowledge of Kannada to read and write.	Division
		·		iii. Should have normal eye sight.	
				iv. Should have satisfactory physical fitness and mental ability.	
				v. Should be on probation for one year.	
				vi. Should maintain good conduct, punctuality in attendance and aptitude to learn jobs.	
				vii. These should be assessed and reported by the Official superiors through reports.	

Director (Admo & HR)

Annexure to Order No. KPTCL/B16/5607/2000-01 dated: 9 9 MAR 2013

AMENDMENT TO METHOD OF RECRUIMENT AND MINIMUM QUALIFICATION PRESCRIBED TO SL. NO. 5 – ATTENDANT GR. II (TC) UNDER GROUP IV – TELECOMMUNICATION UNIT, SL. NO. 7 – ATTENDANT GR. II (RT) UNDER GROUP V – RELAY TESTING UNIT, SL. NO. 6 – ATTENDANT GR. II (MT) UNDER GROUP VI – METER AND TRANSFORMER TESTING UNIT AND SL. NO. 5 – HELPER (STORES) UNDER GROUP VII – STORE ORGANISATION OF CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Category of		As Existing		
Category of Post  Attendant Gr.II (TC/RT/MT), Helper (Stores)		Minimum Qualification  Should have passed 10th Standard examination. and  Should have a pass certificate of three years "Lineman trade"/"Electrician trade" imparted by the Industrial Training Institute of the Karnataka Power Transmission Corporation Ltd., recognized by the Department of Employment & Training, Govt. of Karnataka under National Apprentice Scheme conducted by National Council for Vocational Training Ministry of Labour, Govt. of India.  Should have knowledge of Kannada to read and write.  Should have normal eye sight.	-	"Lineman trade"/"Electrician trade imparted by the Industrial Training Institute of the Karnataka Power Transmission Corporation Ltd., recognized by the Department of Employment & Training, Govt. of Karnataka under National Apprentice Scheme conducted by National Council for Vocational Training Ministry of Labour, Govt. of India.  ii) Should have knowledge of Kannada to read and write.
	v) vi)	Should have satisfactory physical fitness and shall qualify in the Endurance Test.  Should be on probation for one year.  Should maintain good conduct punctuality in attendance and aptitude to learn jobs.  These should be assessed and reported by the official superiors through reports.	-	<ul> <li>iii) Should have normal eye sight.</li> <li>iv) Should have satisfactory physical fitness and shall qualify in the Endurance Test.</li> <li>v) Should be on probation for one year.</li> <li>vi) Should maintain good conduct punctuality in attendance and aptitude to learn jobs.</li> <li>vii) These should be assessed and reported by the official superiors through reports.</li> </ul>

b) By absorption		b) 20% of the i) Should have satisfactory physical fitness and sanctioned posts by mental ability.
from among the Probationary Mazdoors of the divisions on the basis of seniority and suitability.	<ul> <li>ii) Should have knowledge of Kannada to read and write.</li> <li>iii) Should have normal eye sight.</li> <li>iv) Should have satisfactory physical fitness.</li> <li>v) These should be assessed and reported by the official</li> </ul>	promotion from the cadre of Junior Lineman on the basis of seniority-cum-merit.  iii) Should be suitable and should have experience for the job requirement.  iii) Should have experience in the type of work connected to the post of Junior Lineman and should be capable to carry out the work
	superiors through reports.	<ul> <li>iv) Should have put in a minimum service of three years as Junior Lineman.</li> <li>v) These should be assessed and reported by the official superiors through reports.</li> </ul>

No: KPTCL/B16/5607/2000-01



Corporate Office. Kaveri Bhavan, Bangalore - 560 009.

Dated: 20-MAR-2013

#### **NOTIFICATION**

The Karnataka Power Transmission Corporation Limited is pleased to furt amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, as here under:

#### 1. TITLE AND COMMENCEMENT:

- a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2013, as here under.
- b. These shall come into force with immediate effect.
- 2. AMENDMENTS TO GROUP II, III, IV, V, VI AND VII UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The method of recruitment and the minimum qualification prescribed for the posts of Junior Lineman in Group II, III, IV, V, VI and VII under Chapter IX of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure-I appended to the Notification.

"SUBJECT TO RATIFICATION BY THE BOARD"

TOR (ADMN. & HIR)

KPTCL

#### Copies to:

1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL/KPCL.

2. All Directors (Technical), ESCOMs.

3. All Financial Advisors, KPTCL/ESCOMs. All Chief Engineers Elecy, KPTCL/ESCOMs.

5. P.S. to MD/DT/DF/D (A & HR)/D(RA) & Secretary, KPTCL.

6. PS to ADGP (V&E), KPTCL & ESCOMs/CCF, KPTCL.

www.kptcl.com/eprasarana for information of:

- 7. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
- 8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

#### Copy for infravation to:

- 1. Sri.M.Nagaraj, President, KPTC Employees' Union Bangalore & Director, KPTCL and all Escoms.
- 2. Sri.V.Venkatsiva Reddy, President, KEB Engineers Association, Bangalore Director, KPTCL and all Escoms.

Annexure to Order No. KPTCL/B16/5607/2000-01 dated: 20 MAR 2013

AMENDMENT TO METHOD OF RECRUITMENT AND MINIMUM QUALIFICATION PRESCRIED FOR THE POST OF IUNIOR LINEMAN IN GROUP II - TRANSMISSION LINES OPERATION AND MAINTENANCE, GROUP III - DISTRIBUTION SYSTEM (0&M), GROUP IV - TELECOMMUNICATION UNIT, GROUP V - RELAY TESTING UNIT, GROUP VI - METER & TRANSFORMER TESTING UNIT AND GROUP VII - STORES ORGANISATIONUNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS -

CONTRACTOR OF THE PARTY OF THE	• •		EMPLOYEES (PROBATION) REGUL		As Amended	Promoting
Nomenclature Category		35 3 - 2 - 6	As Existing Minimum Qualification	Method of	Minimum Qualification	Authority
of the post & Grade		Method of recruitment	. ,	a. By direct	i. Should have passed 7th Standard Examination.	EEE of the Division
Junior 17 Lineman	Division wise		i. Should have passed 7th Standard Examination.  ii. Should have knowledge of Kannada to read and write.  iii. Should have normal eye sight.  iv. Should have satisfactory physical fitness and mental ability.  v. Should be on probation for one year.  vi. Should maintain good conduct, punctuality in attendance and aptitude to learn jobs.  vii. These should be assessed and reported by the Official superiors through reports.	a. By absorption from among the	<ul> <li>iii. Should have knowledge of Kannada to read and write.</li> <li>iii. Should have normal eye sight.</li> <li>iv. Should have satisfactory physical fitness and mental ability.</li> <li>v. Should be on probation for one year.</li> <li>vi. Should maintain good conduct, punctuality in attendance and aptitude to learn jobs.</li> <li>vii. These should be assessed and reported by the Official superiors through reports.</li> <li>i. Should have passed SSLC or 10th Standard Examination from the State of Karnataka.</li> <li>ii. Should have put in a minimum of 5 years of satisfactory service as Probationary Mazdoor.</li> <li>iii. Should have knowledge of Kannada to read and writed</li> </ul>	i i i i i i i i i i i i i i i i i i i

No. KPTCL/B16/4313/2005-06



Corporate Office, Kaveri Bhayan, Bangalore – 560 009.

Dated: 2 () MAR 2013

#### **NOTIFICATION**

Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board (Recruitment and Service conditions of Probationary Mazdoors) Regulations, 2005 as hereunder.

#### 1. TITLE, COMMENCEMENT AND APPLICATION:

- a) These Regulations shall be called the "Karnataka Electricity Board (Recruitment and Service Conditions of Probationary Mazdoors) Regulations (Amendment), 2013" as hereunder.
- b) They shall come into force with immediate effect.
- c) They shall apply to Probationary Mazdoors appointed on monthly consolidated remuneration.
- 2. INSERTION OF CLAUSE 11(a) TO THE KARNATAKA ELECTRICITY BOARD (RECRUITMENT AND SERVICE CONDITIONS OF PROBATIONARY MAZDOORS) REGULATIONS, 2005:

CLAUSE 11(a): Absorption of Probationary Mazdoors into the Maintenance Cadre of Junior Lineman be done after the successful completion of FIVE YEARS of uninterrupted service as Probationary Mazdoors or as decided by the Board in accordance with the Rules of the Board prevailing from time to time. Board reserves the right either to extend the period of Probationary Mazdoors beyond five years or dispense the services of the Probationary Mazdoors as and when found unsuitable.

All other contents of Notification No KEB/B16/4313/97-98 dated 28.03.2006, 07.12.2006 and 25.04.2007 shall remain unaltered.

By Order,

Copies to:

- 1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL/KPCL.
- 2. All Directors (Technical), ESCOMs.
- 3. All Financial Advisors, KPTCL/ESCOMs.

- All Chief Engineers Elecy, KPTCL/ESCOMs.
- 5. P.S. to MD/D(T)/D(F)/D(A & HR)/D(RA) & Secretary, KPTCL.
- www.kptcl.com/eprasarana for information of. PS to ADGP (V&E), KPTCL & ESCOMs/CCF, KPTCL.
- All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
- 8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

#### Copy for information to:

- Escoms. Sri.M.Nagaraj, President, KPTC Employees' Union Bangalore & Director, KPTCL and all
- and all Escoms. 2. Sri.V. Venketsiva Reddy, President, KEB Engineers Association, Bangalore Director, KPTCL
- General Secretary, KPTC Employees' Union, Bangalore.
- General Secretary, KEB Engineers Association, Bangalore.
- General Secretary, KPTCL Accounts Officers Association, Bangalore.
- General Secretary, KPTCL, Diploma Engineers Association, Bangalore. General Secretary, KEB SC and ST Welfare Association, Bangalore.



# ಕರ್ನಟಕ ವಿದ್ಯುತ್ eran nan nanan

ಸಂಜೈ: ಕವಿಪ್ರನಿನಿ/ಬಿ5/721/2008-09

ನಿಗಮ ಕಾರ್ಯಾಲಯ ಕಾಪೇರಿ ಭವನ ಬೆಂಗಳೂರು-560 009.

ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್(ವಿ), ಕಾರ್ಯ ಮತ್ತು ಪಾಲನೆ ವೃತ್ತ, ಜೆಸ್ಕಾಂ., ಬಳ್ಳಾರಿ/ಸೆಸ್ಕ್, ಮೈಸೂರು

ದಿನಾಂಕ: **27** APR 2013

ಪ್ಪ ಬ್ರ

9 8 9 19 19 ಸೇವೆಯಲ್ಲಿರುವಾಗಲೇ ನಿಧಸ ಹೊಂದಿರುವ ಅವಲಂಬಿತರೊಬ್ಬರಿಗೆ ಕುಟುಂಬ ಪಿಂಚಿಣಿ ಮಂಜೂರಾಗುವ ಮುಂಚಿತವಾಗಿ ನಿಗಮದಲ್ಲಿ ಅಕುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ನೌಕರಿ ನೀಡುವ ಬಗ್ಗೆ.

50°C 1. ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್(ವಿ), ಕಾರ್ಯ ಮತ್ತು ಪಾಲನಾ ವೃತ್ತ, ಜೆಸ್ಕಾಂ., ಬಳ್ಳಾರಿ ರವರ ದಿನಾಂಕ:

22.03.2013 ರ ತಮ್ಮ ಪತ್ರ. 2. ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್(ವಿ), ಕಾರ್ಯ ಮತ್ತು ಪಾಲನಾ ವೃತ್ತ, ಸೆಸ್ಟ್,, ಮೈಸೂರು ರವರ ದಿನಾಂಕ: 26.03.2013 ರ ತಮ್ಮ ಪತ್ರ.

\*\*\*

ಅವಲಂಬಿತರೊಬ್ಬರಿಗೆ ನಿಗಮದಲ್ಲಿ ಸೌಕರಿ ನೀಡುವ ವಿಷಯದಲ್ಲಿ ಚೆಕ್ಲ್ರೌಸ್ಟ್ ಸ ಕಾಲಂ 12 ರಲ್ಲಿ ದಿವಂಗತ ನೌಕರಸ 13000 ಸೌಲಭ್ಯಗಳನ್ನು ಪಡೆಯಲು ದಿ ಪಾಂಕ ದಾಖಲಿಸಿ ಅಕುಮೋದನೆಯನ್ನು ಅಪಲಂಬಿತರಿಗೆ ಕುಟುಂಬ ಪಿಂಚಣಿ ಹಾಗೂ ಮರಣ ಉಪದಾನ ಮಂಜೂರಾಗಿರುವ ಆರ್.ಪಿ.ಎ.ಆರ್ ಸಂಖ್ಯೆ ಮತ್ತು ಹಾಗೂ ಮರಣ ಉಪದಾನವು ಮಂಜೂರಾಗುವ ಮುಂಚಿತವಾಗಿ ಬೀಡುವಂತೆ ಕೋರಿರುವುದು ಸರಿಯಷ್ಟೆ. ಮೇಲ್ನಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಕಾರ್ಯ ಮತ್ತು ಕಾರಣ ಕುಟುಂಬ ಪಿಂಡಿಣಿಯು ಮಂಜೂರಾಗಿರುವುದಿಲ್ಲ. ಅನುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ನೌಕರಿಯನ್ನು ನೀಡುವ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಸ್ಪಷ್ಟೀಕರಣವನ್ನು ದಿವಂಗತರ ಕುಟುಂಬದಲ್ಲಿ ವ್ಯಾಜ್ಯಗಳು ದಾಖಲಾಗಿದ್ದು, ಅವುಗಳು ತೀರ್ಮಾನವಾಗದೇ ನೀಡಬೇಕಾಗಿರುತ್ತದೆ. ಕೆಲವೊಂದು ಪ್ರಕರಣದಲ್ಲಿ ಮರಣಾನಂತರದ ಪಾಲನಾ ವೃತ್ತಾಧಿಕಾರಿಗಳು ದಿವಂಗತ ಇಂತಹ ಸಂದರ್ಭಗಳಲ್ಲಿ ದಿವಂಗತ ಭ್ರಹದದ ಅವಲಂಬಿತರೊಬ್ಬರಿಗ ಕುಟುಂಬ ಪಿಂಚೆಣಿ

ಎಷಯವನ್ನು ಟಿಪ್ಪಣಿಯಲ್ಲಿ ಹಾಗೂ ಮಂಜೂರಾಗಿರುವುದಿಲ್ಲವೆಂದು ಸಮೂದಿಸಿ ನೌಕರನ ಆವಲಂಬಿತರಲ್ಲಿ ಅರ್ಹರಾದ ಒಬ್ಬರಿಗೆ ನಿಗಮದಲ್ಲಿ ಆನುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ನೌಕರಿಗಾಗಿ ನೇಮಕಾತಿಗಾಗಿ ಪರಿಗಣಿಸದೇ ಇರಲು ನಿಯಮಗಳಲ್ಲಿ ಯಾವುದೇ ನಿರ್ಭಂಧವಿರುವುದಿಲ್ಲ. ಆದುದರಿಂದ ಸದರಿ ಸ್ತಹ್ಮೀಕರಿಸಲಾಗಿದೆ. ಮಂಜೂರುಮಾಡುವ ಬಗ್ಗೆ ಶೀಘ್ರವೇ ಕ್ರಮವಹಿಸಬೇಕೆಂದು ತಿಳಿಸಲಾಗಿದೆ. ಸದರಿ ವಿಷಯವನ್ನು ಕೂಲಂಕುಷವಾಗಿ ಪರಿಶೀಲಿಸಲಾಯಿತು. ದಿವಂಗತ ನೌಕರನ ಕುಟುಂಬದ ಅವಲಂಬಿತರಿಗೆ ಹಾಗೂ ಇನ್ನಿತರ ಭ್ಯುಂದುಬಿತ್ತದ ಮರಣೋತ್ತರ ಸವಲತ್ತುಗಳು ಮಂಜೂರಾಗದೇ ಇರುವ ವಾಗೂ ದಿಪಂಗತ ಆಸುಕಂಚದ ಸಂಬಂಧಪಟ್ಟ ಬೃಹಿದರ ಆಧಾರದ ಮೇಲೆ ನೌಕರಿಗಾಗಿ ಪರಿಗಣಿಸಬೇಕೆಂದು ಆಪಲಂಬಿತರಿಗೆ ಸಮುನ್ನೆಯ**್ತಿ** ಕುಟುಂಬ ್ಷ ಕರಣ*ಗಳಲ್ಲಿ* ಕುಟುಂಬ

ತಮ್ಮ ಏಶ್ವಾಸ್ತ್ರಿ, ೧೯೮೩ ಪ್ರಧಾನ ವ್ಯವಸ್ಥಾಪಕರು (ಸಿಬ್ಬಂದಿ)

ಪ್ರತಿಯನ್ನು ಮಾಹಿತಿಗಾಗಿ:

ಆಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್(ವ), ಕಾರ್ಯ ಮತ್ತು ಪಾಲಿಸಿ ವೃತ್ತ, ಎಲ್ಲಾ ಎಸ್ಕಾಂಗಳು.



## ಕರ್ನಾಟಕ ವಿದ್ಯುತ್ ಟ್ರಸರಣ ಬಗಟು ನಿಯಮಿತ

ನಿಗಮ ಕಾರ್ಯಾಲಯ, ಕಾವೇರಿ ಭವನ ಬೆಂಗಳೂರು-560 009.

DATE AND 2019

ಸಂಖ್ಯೆ: ಕವಿಪ್ರನಿನಿ/ಬಿ16/39362/2013-14

ఎల్లా ఆధిశార్జ్ఞక ఇంజినియరా(ఏ), కవిత్రసిని/ఎన్మాంగాళు.

ಎಲ್ಲಾ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್(ಎ), ಕವಿಪ್ರನಿನಿ/ಎಸ್ಕ್ಯಾಂಗಳು.

ಪ್ರಾಸ್ತ್ರದ್

ವಿಷಯ: 'ಸಿ' ಮತ್ತು 'ಡಿ' ಗುಂಪಿನ ಹುದ್ದೆಗಳಲ್ಲ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಸೌಕರಂಗೆ ಪದೋನ್ನತಿ ನೀಡುವ ಮತ್ತು ಬ್ಯಾಕ್ಲಾಗ್ ಹುದ್ದೆಗಳನ್ನು ಭರ್ತಿ ಮಾಡುವ ಬಗ್ಗೆ.

ಉಲ್ಲೇಖ: 1. ನಿಗಮದ, ದಿನಾಂಕ: 06.02.2013 ರ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಕವಿಪ್ರನಿನಿ/ಬಿ16/ಬ57/35573/2012-13.

 ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಕವಿಮಂ ಪರಿಶಿಷ್ಟ ಜಾತಿ ಮತ್ತು ಪರಿಶಿಷ್ಟ ವರ್ಗಗಳ ಕಲ್ಯಾಣ ಸಂಸ್ಥೆ ಕೇಂದ್ರ ಸಮಿತಿ, ಬೆಂಗಳೂರು ರವರ ಪತ್ರ ಸಂಖ್ಯೆ: ಕವಿಮಂ:ಪಜಾ:ಪವ:ಕಸಂ:ಕೇಸ:2013-14, ದಿನಾಂಕ: 25.06.2013

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ಹುದ್ದೆ ಗಳನ್ನು ಉಲ್ಲೇಖ–1 ರ ನಿಗಮದ ಅಧಿಸೂಚನೆಯ ಕಡೆ ತಮ್ಮ ಗಮನವನ್ನು ಕೋರಲಾಗಿದೆ: ಹುದ್ದೆಗಳನ್ನು ಭರ್ತಿ ಮಾಡುವ ವಿಷಯದಲ್ಲಿ ಸಂಬಂಧಿಸಿದ ನೇಮಕಾತಿ ಪ್ರಾಧಿಕಾರಿಗಳು ಸದರಿ ಅಧಿಸೂಚನೆಯನ್ನು ಕಾರ್ಯಗತಗೊಳಿಸದಿರುವುದು ನಿಗಮದ ಗಮನಕ್ಕೆ ಬಂದಿರುತ್ತದೆ. ಈ ಸಂಬಂಧದಲ್ಲಿ ದಿನಾಂಕ: 06.02.2013 ಕವಿಪ್ರನಿನಿ/ಎಸ್ಕ್ರಾಗಳ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ 'ಸಿ' ಮತ್ತು 'ಡಿ' ಪದವೃಂದದ : 06.02.2013 ರ ಅಧಿಸೂಚನೆಯನ್ವಯ ಪದೋನ್ನತಿ ನೀಡುವ ಬಗ್ಗೆ ವುತ್ತು ಬ್ಯಾಕ್ಲಾಗ್ ಪೌಕರರಿಗೆ ಸಿಗಮದ,

ಕವಿಮಂ ನೌಕರಿ ಭರ್ತಿ ಮತ್ತು ಬಡತಿ ನಿಯಮಾವಳಿಗಳಿಗೆ ನಿಗಮದ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಕವಿಪ್ರನಿನಿ/ಬಿ16/ಬಿ57/35573/2012–13ರಲ್ಲಿ ಈ ಕೆಳಕಂಡಂತೆ ತಿದ್ದುಪಡಿಯನ್ನು <u> ಇತ್ತಿದ್ದು ಅತ್ತದ್ದ</u> ದಿನಾಂಕ: 06.02.2013 d

be considered for promotion". officer/employees who has put in three years of service may minimum "Provided that if officers/employees who have put in a service of five years are not available,

ನಿಗಮದ ಸದರಿ ತಿದ್ದು ಪಡಿಯನುಸಾರ ಕವಿಮಂ ನೌಕರಿ ಭರ್ತಿ ಮತ್ತು ಬಡತಿ ನಿಯಮಾವಳಿಗಳಲ್ಲಿ 'ಸಿ' ನಿಗದಿಪಡಿಸಲಾಗಿರುವ ಕನಿಷ್ಟ ಅರ್ಹ ಸೇವೆಯಿಂದ 2 ವರ್ಷಗಳ ಸಡಿಲಿಕೆಯನ್ನು ನೀಡಲಾಗಿರುತ್ತದೆ. ಮತ್ತು 'ಡಿ' ಪದವೃಂದದ ಹುದ್ದೆಗಳಿಗೆ 5 ವರ್ಷ ಅಥವಾ ಆದಕ್ಕಿಂತ ಮೇಲ್ಪಟ್ಟ ನಿಗಡಿಗೊಳಿಸಲಾಗಿರುವ ಕನಿಷ್ಟ ಆರ್ಹ ಸೇವೆಯನ್ನು ಪೂರ್ಣಗೊಳಿಸದ ನೌಕರರು ಲಭ್ಯವಿಲ್ಲವಿದ್ದಲ್ಲಿ, #3.60 EE

ನೌಕರಿ ಭರ್ತಿ ಮತ್ತು ಬಡತಿ ನಿಯಮಾವಳಿಗಳಿಗೆ ತಿದ್ದುಪಡಿಯನ್ನು ಮಾಡಿ ಹೊರಡಿಸಿರುವ ಅಧಿಸೂಚನೆಯನ್ನಯ ಹಾಗೂ ಜಾಲ್ತಿಯಲ್ಲಿರುವ ನಿಯಮಗಳನುಸಾರ ಅಗತ್ಯ ಕ್ರಮ ಕೈಗೊಳ್ಳಲು ಹಾಗೂ ಹಾಗೂ ಬ್ಯಾಕ್ಲಾಗ್ ಹುದ್ದೆಗಳನ್ನು ಭರ್ತಿ ಮಾಡುವ ಸಂಬಂಧದಲ್ಲಿ, ದಿನಾಂಕ: 06.02.2013ರಲ್ಲಿ ಕವಿಮಂ ಬ್ಯಾಕ್ ಲಾಗ್ ಹುದ್ದೆಗಳನ್ನು ಭರ್ತಿ ಮಾಡಲು ಈ ಮೂಲಕ ಸೂಚಿಸಲಾಗಿದೆ. ಪದವೃಂದದ ಹುದ್ದೆಗಳಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ನೌಕರರಿಗೆ ಪದೋವೃತಿ ನೀಡುವ ವಿಷಯವಲ್ಲಿ ಆದ್ದರಿಂದ ನಿಗಮದ ಸದರಿ ತಿದ್ದುಪಡಿಯನುಸಾರ ಕವಿಪ್ರನಿನಿ/ಎಸ್ಕಾಂಗಳ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ '೩' ಮತ್ತು

) ತಮ್ಮ ವಿಶ್ವಾಸಿ,

(ಆಡಳಿತ ಮತ್ತು ಮಾನವ ಸಂಪನ್ಮೂಲ)

ನಿರ್ದೇಶಕರು

ರೆವರು, ಬಿನಾಂತ: 13.08.2013 ರ ಪತ್ರಿದಲ್ಲ ಕೋರಿರುತ್ತಾರೆ. ರೂಚಿಗಂತಿ ,(୧೭३.೧೫.೮) ಭಂಗ ರರಿಕ್ಟ್ ಡಿಫಿಡಿಕ ,ತಿದಿತಿರೂಕ ಡೀಫ್ಡು ಶಿಂದಡುತ್ತಿ ದೇತಾತಿರಿಗೆ ಅಧಿಕಾರವ*ನ್ನು* ಸಂಖಂಭಪಟ್ಟ ಎದ್ಯುತ್ತ್ ಸರಖರಾಖು ಕಂಪಸಿಗಳ ಮಟ್ಟದಲ್ಲಿಂಬೀ ನಿರ್ವಹಿಸಲು **ಹ**ಚ್ಚಿಕಾಹಿಯಗಿಶಿ ನಿರ್ಣಯವನ್ನು ಕಂತಿಮ ಆಗಿರುವುದರಿಂದ, ಸದರಿ ಪ್ರಕ್ರಿಯೆಗಳನ್ನು ಸಂಖಂಥಪಟ್ಟ ವಿದ್ಯುತ್ ಸರಖರಾಜು ಕಂಪನಿಗಳ ವಿಮ್ಯತ್ತ್ ಸರಬರಾಜು ಕಂಪನಿಗಳ ಕಾರ್ಯ ಮತ್ತು ಪಾಲನಾ ವೃತ್ತದ ಅಧೀಕ್ಷಕ ಆಂಜಿನಿಯರ್(ಏ) ದ್ಯೂಥಿಂಜಂಜ ಚಿಗರಿಕಾಧಿಕ್ಷಾ ಹುಕ್ಷಪ್ಪುತೀಪಕ್ಷಮ ಪ್ರಾಧಿಕಾರಿಗಳು ಸಂಖಂಧಿಸಿದ

ಇಂಜಿಪಿಯರ್(ವಿ) ರವರಿಂದ ನಿಗಮಿ ಕಾರ್ಯಾಲಯದ ಅಸುಮೋದನೆಗಾಗ್ರಿ ಸಲ್ಲಕ್ತಪ್ರ. ಹಾಗೂ ಅಂತಿಮ ಅಂಗ್ರಿ ಪಟ್ಟಿಯನ್ನು ಸಂಬಂಧಿಸಿದ ಎಸ್ಯಾಂಗಳ ಕಾರ್ಯ ಮತ್ತು ಪಾಲನಾ ವೃತ್ತದ ಅಧೀಕ್ಷಕ ್ಲೊಟ್ಟು ಹೀಕರ್ಯಾಗಿ ಸಿಅಂಡ ಸ್ಟ್ರೀಟಗುರುಂಗಿ ಇದ್ದಾರಿ ಮಾಡು ರವಾರ್ಯ ಆಗರಿತಿತ್ತು. ಸ್ಥಿತಿಯ ಅದೇಶದನ್ನಯ ಸೇಮಶಾತಿಗೆ ಸಂಖಂಧಿಸಿದ ಎಲ್ಲಾ ಪ್ರಕ್ರಿಯೆಯನ್ನು ಕಾಲಕಾಲಕ್ಕೆ ಹೊರಡಿಸಲಾವ ಆಡೇಶ ರ ೯೬೮: ೬೦.೦! :ಕಂಡದೆ ,ಡುಳಸಂದ ಭ್ವದಿಕತಾದಿಆ ಚುರಾಯ ತಿರ್ಕಿ ಗಿಳಗಿದ್ದಿದ್ದ ರಾಗ್ಯಚಿಳರಿತಿ ್ತೊವರ್ಿಸಿಯರ್, ಕಿರುದಾಸ ಸಿರುಪಾರ್ ಕಾಲಕ, ಕಿರುಪ್ತಾ ಕಾಲಕ, ಕಿರಿಯ ಸಹಾಯಕ ಮತ್ತು ನೇಮಕಾತಿ ಮೂಲಕ ಕೆಲವು ಗುಂಪು-'ನಿ' ಪದವೃಂದದ ಕಿರಿಯ ಇಂಜನಿಯರ್(ವಿ), ಆಪರೇಟರ್^\ ಭರ್ತಿ ಮತ್ತು ಬಡತಿ ನಿಯಮಾವಳಗಳಲ್ಲ ಶೇ.1೦ ರಷ್ಟು ಹುದ್ದೆಗಳನ್ನು ಸೇವೆಯಲ್ಲಿರುವ ನೌಕರರಿಂದ ನೇರ ನಿಗಮ ಕಾರ್ಯಾಲಯಕ್ಕೆ ಅಸುಮೋದನೆಗಾಗಿ ಸಲ್ಲಸಲಾಗುತ್ತಿತ್ತು. ಮುಂದುವರೆದು ಕವಿಮಂ ಸೌಕರರ ಸೌಕರಿ ದಿಂಬು–'ಸಿ' ಮತ್ತು 'ಡಿ' ಪದವೃಂದರ ನೌಕರರ ವೇತನ ಸರಿದೂಗಿಸುವ ಪ್ರಸ್ತಾಪಕಗಳನ್ನು ಕವಿಪ್ರವಿನಿ

#### \$603

- .ಗೆ: ಮೆಂಡಳಿಯ ಆದೇಶ ಸಂಖ್ಯೇ ಕವಿಮಂ/ಜೀ6/4379/80-81(ಎ), ದಿನಾಂಕ: 10.0.4.1997. ೧. ನಿಗಮರ ಆರೇಜಿ ನಂಖೈ: ಕವಿಪ್ರನಿನಿ/ಚಿ16/3436/2008-09, ದಿನಾಂಕ: 06.07.2009.
- . ನಿಗಮದ ಆದೇಶ ಸಂಖ್ಯೇ ಕವಿಪ್ರನಿನಿ/ಬೀ679/2006-07(ಎ)**,** ದಿನಾಂಕ: ೦8.01.2008.
  - ತಿ. ಮಂಚಳ*ಯ* ಆದೇಶ ಸಂಖ್ಯೇ ಕವಿಮಂ/ಜ16/3590/98–99, ದಿನಾಂಕ: 26.05.1999.
- 7. ಮೆಂಡಳಿಯ ಅದೇಶ ಸಂಖ್ಯೇ ಕವಿಮಂ/ಎಸ್ಎ3/5057/94-95, ದಿಸಾಂಕ: 06.06.1995.
  - . ಪುಂಡಳಿಯ ಆದೇಶ ಸಂಖ್ಯೇ ಕವಿಮಂ/ಎಸ್ಎನ(329/90-91, ದಿನಾಂಕ: 11.08.1992. .೧೯೯೭ : ಕಂಡಾದಿ ,೮೫-೧೫ ನಿರಮಂಗಿ ಅವಿ೧೭೯೯ ಕಿ. ಚಿರುವ ಚುರುತ್ತ ಚಿನ್ನಾಂಕ ಕಾರ್ಮಿ ನಿರ್ವಾಧಕ್ಷ ಚಿನ್ನಾಗ ಕಿ. ಬಿರುವರ್ಥ ಕಿ. ಬಿ
- . ಕಿರ್ಣಾ ಮಾಡು ಕಾರ್ದೆ ಕಿರ್ಮಾ ಕಿರ್ನಾಟಗಳ ಸಂಪತ್ತಿ ಕಿರ್ನಾಟಗಳ ಕಾರ್ಗ ಕಿರ್ನಾಟಗಳ ಕಾರ್ಗ ಕಿರ್ನಾಟಗಳ ಕಾರ್ಗ ಕಿರ್ನಾಟಗಳ ಕಾರ್ಗ
  - 3. ಮಂಡಳಯ ಆದೇಶ ಸಂಖ್ಯೇ ಕವಿಮಂ/ಜ4/7610/81-82, ದಿಸಾಂಕ: 04.01.1983.
  - . ಮಂಡಳಯ ಅದೇಶ ಸಂಖ್ಯೇ ಕವಿಮಂ/ಎಸ್ಎಸಿ/212/78-79, ದಿನಾಂಕ: 03.01.1983.
    - ಎಂಡಳಿಯ ಅದೇಶ ಸಂಖ್ಯೇ ಕವಿಮಂ/ಜಿರ್5/87/8-79, ದಿಂದಕ ಕುರುಳ ಮುಳಕಾಂಡ

#### :ದಿಗಿಆರವಿ

ನೆರಬರಾಜು ಕಂಪನಿಗಳಿಗೆ ವಹಿಸುವ ಬಗ್ಗೆ. IN-SERVICE EMPLOYEES) सुंद्रेकीनिस्त्र्य्व संवश्लकित क्रस्युत्रक ಇರ್ಲಿ-ಸರ್ವಿಣ್ಯ ನೇರ ನೇಮಕಾತಿ (10% DIRECT RECRUITMENT OF (STEPPING UP OF PAY) ಹಾಗೂ ಸೇವೆಯಲ್ಲರುವ ನೌಕರರ 10% ಗುಂಪು-'ಸಿ' ಮತ್ತು 'ಡಿ' ಪದವೃಂದದ ಸೌಕರರ ಪೇತನ ಸರಿದೂಗಿಸುವಿಕೆ

ವಿಷಯ:

## ಕರ್ನಾಟಕ ವಿದ್ಯುತ್ ಪ್ರಸರಣ ನಿಗಮ ನಿಯಮಿತ



ದಾಗ್ರಾಹ್ಯ ಚಿಕ್ಕಾಗಿ ಸಲಹಗಾರರು, ಕೆಪಿಪ್ರಸಿಸಿಸಿ ಸ್ಥಾಂಗಟು.

೭ ಎಲ್ಲಾ ನಿರ್ದೇಶಕರು(ತಾಂತ್ರಿಕ), ಎಸ್ಕಾಂಗಳು.

ಿರದ. ಹಿ.ಕಿ. ಶಿರ್ನಾಹಿಸಿಕೆ ನಿರ್ದೇಶಕರು. ಚಿನ್ನಾರಿ/ಜಿನ್ನಾರ್ಯಮನ್ನಾರ್ಯನ್ಗಳ ಸಿ.ಕಿ.ಕಿ.ಕಿ.ಕಿ.ಕಿ.ಕಿ. ಹಿ.ಕಿ.ಕಿ.ಕಿ.ಕಿ.ಕಿ.ಕಿ.

 $\overline{\mathbf{u}}^{*}$ 

(13 subset tehett jett sette)

ಮತ್ತು ಪೃತ್ತ ಮಟ್ಟದಲ್ಲಿಲ್ಲೂ ಅಡೇಶ/ಸುತ್ತೋಲೆಗಳನುಸಾರ ಅಂತಿಮ ನಿರ್ಣಯ ಕೈಗೊಳ್ಳುವುದು. ಈ ಮೇಅನ ಎರಡೂ ವಿಷಯಗಳಿಗೆ ನಂಬಂಧಪಟ್ಟಂತ ವಿವಿಧ ವಿದ್ಯುತ್ತ್ ನರಬರಾಖ ಕಂಪನಿ

ಕ್ಕು ಸಂಭಾವರೆಯ ಮೇಲ್ಗಳು ವಿಷಯಗಳಲ್ಲಿ ಈ ಅದೇಶದ ಅನುಪಾರಿಸುವ ಕ್ಷುಗೊಳ್ಳಲು ಹುದುಕಾರಿದ್ದು ಹೊಗೊಳ್ಳಲು ಹುದುಕಾರಿಗಳನ್ನು ಈ ಅದೇಶದ ಅನುಪಾರಿಗಳನ್ನು ಈ ಅದೇಶದ ಅನುಪಾರಿಸುವ ಕ್ಷುಗೊಳ್ಳಲು ಸಂಬಂಧನವು ಪ್ರಕ್ಷಗೊಳ್ಳಲು ಕ್ಷುಗೊಳ್ಳಲು ಪ್ರಕ್ಷಗೊಳ್ಳಲು ಪ್ರಕ್ಷಗಾಗಿಕೆ ಪ್ರಕ್ಷಗೊಳ್ಳಲು ಪ್ರಕ್ಷಗಾಗಿಕೆ ಪ್ರಕ್ಷಗಾಗಿಕೆ ಪ್ರಕ್ಷಗಾಗಿಕೆ ಪ್ರಕ್ಷಗಾಗಿಕೆ ಪ್ರಕ್ಷಗಾಗಿಕೆ ಪ್ರಕ್ಷಗಾಗಿಕೆ ಪ್ರಕ್ಷಗಾಗಿಕೆ ಪ್ರಕ್ಷಗಾಗಿಕೆ ಪ್ರಕ್ಷಗಾಗಿಕೆ ಪ್ರಕ್ಷಗಾಗಿಕೆ ಪ್ರಕ್ಷಗಾಗಿಕೆ ಪ್ರಕ್ಷೆಗೊಳ್ಳಲ್ಲಿ ಪ್ರಕ್ಷಗಾಗಿಕೆ ಪ್ರಕ್ಷೆಗಾಗಿಕೆ ಪ್ರಕ್ಷಗಾಗಿಕೆ ಪ್ರಕ್ತಗೆ ಪ್ರಕ್ಷಗಾಗಿಕೆ ಪ್ರಕ್ಷಣಗಾಗಿಕೆ ಪ್ರಕ್ಷಗಾಗಿಕೆ ಪ್ರಕ್ಷಗಾಗಿಕೆ ಪ್ರಕ್ಷಗಾಗಿಕೆ ಪ್ರಕ್ಷಗಾಗಿಕೆ ಪ್ರಕ್

ಮೇಲೆ ತಿಳಿಸಿರುವ ಎರಡೂ ವಿಷಯಗಳ ಬಗ್ಗೆ ಪರಿಶೀಲನೆ ಮತ್ತು ಅನುಮೋದಿನೆಗಾಗಿ ಇಸ್ನು ಮುಂದೆ ಕವಿಪ್ರನಿನಿಯ ನಿಗಮ ಕಾರ್ಯಾಲಯಕ್ಕೆ ಕಳುಹಿಸುವ ಅವಶ್ಯವಿರುವುದಿಲ್ಲ.

್ಯಾರ್ಗೆಯಲ್ಲಿಲ್ಲಿಕ್ಕೆ ತಿಂಕುದಾಕೆ ರಕ್ಕೆ ಇನಿಕ್ಕಾಣಕ್ಕೆ ಕೊರುಲ್ಲಿಯೆಟ್ಟು ಪ್ರಾಕ್ಕಿಯೆಯಿಯ್ಲು ಪ್ರಾಕ್ಟ್ ಪ್ರಿಕ್ಟ್ ಪ್ರಾಕ್ಟ್ ಪ್ರಿಟ್ ಪ್ರಾಕ್ಟ್ ಪ್ರಾಕ್ಟ್ ಪ್ರಾಕ್ಟ್ ಪ್ರಕ್ಟ್ ಪ್ರಕ್ಟ್ ಪ್ರಕ್ಟ್ ಪ್ರಕ್ಟ್ ಪ್ರಕ್ಟ್ ಪ್ರಕ್ಟ್

ಕೆಪಿಪ್ರನಿಸಿ/ಎಸರಿಸ ನಿಶ್ರಕ್ಕೆ ನಿರ್ತಿಸ್ತ್ರಿಸ್ ಪ್ರಿಕ್ಟ್ ಪ್ರಿಕ್ಟ್ ಸಿರ್. ಪ್ರಿಕ್ಟ್ ಸಿರ್. ಪ್ರಿಕ್ಟ್ ಪ

ಹುಯ ಕಿಡುದುಗಿಯದಿಗೆ ಸಂಕರ್ಣದು ರಾಕರ್ ದಿರಂಭಿ ಪಡ್ಡು 'ಹಿ' ಹುದು ಕಿದುದುಕಿ 'ಹಿ' ಹುದು ಕಿದುದುಕಿ 'ಹಿ' ಹುದು ಹಿದುದುಕಿ 'ಹಿ' ಹುದುದು ಹಿಲ್ಲಾ ಹುದು ಹಿರುದು ಹುತ್ತು ಬೆರಳಜ್ಜು ಪರಿಕರ್ಣ ಮಾಡುವ ಹುದುದು ಹುದು ಹಿರುದು ಹಿರುದು ಹಿರುದಿಯ ಹುದುದು ಹುದು ಹುದುದು ಹಿರುದಿಯ ಹುದುದು ಹಿರುದಿಯ ಹುದುದು ಹಿರುದಿಯ ಹುದುದು ಹಿರುದಿಯ ಹುದುದು ಹಿರುದಿಯ ಹುದುದು ಹಿರುದಿಯ ಹಿರುದಿಯ ಹುದುದು ಹಿರುದಿಯ ಹಿರುದಿಯ ಹಿರುದಿಯ ಹುದುದು ಹಿರುದಿಯ ಹಿರ

ಅದೇಶ ಸಂಖ್ಯೇ ಕವಿಪ್ರನಿನಿ/ಜಾ6/39381/2013-14, ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 1 8 SEP 2013

ಸರಬಾಜು ಕಂಪನಿಗಳ ನಿರ್ವಹಣಿ/ಅನುಮೋದನೆಯ ಅಧಿಕಾರವನ್ನು ಸಂಖಂಧಪಟ್ಟ ವಿದ್ಯುತ್ ಇರಬಾಜು ಕಂಪನಿಗಳಿಗೆ ನೀಡುವುದರಿಂದ ಸೌಕರರಿಗೆ ಅನುಕೂಲವಾಗುವುದಲ್ಲದೆ ವಿವಿಧ ಹಂತಗಳಲ್ಲ ಅಗುವ ವಿಶಂಬವನ್ನು ತಪ್ಪಿಸುವ ಉದ್ದೇಶದಿಂದ ಈ ಕೆಳಗಿನಂತೆ ಆದೇಶಿಸಿದೆ:

No: KPTCL/B16/23069/2011-12



Corporate Office, Kaveri Bhavan, Bangalore – 560 009.

Dated:

**NOTIFICATION** 

26 SEP 2013

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, as here under:

#### 1. TITLE AND COMMENCEMENT:

- a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2013, as here under.
- b. These shall come into force with immediate effect.
- 2. AMENDMENT TO SL. NO. 10 A,11A, 12, 13 UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The method of recruitment prescribed for the posts of Assistant Engineer (Elec.) (Graduate) in Sl. No. 10 A, Assistant Engineer (Civil.) (Graduate) in Sl. No. 11 A, Junior Engineer (Elec.)/Store Keeper Gr.II in Sl.No.12, Junior Engineer (Civil) in Sl.No.13 under Chapter VI of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure I, II, III and IV appended to the Notification, in place of the existing method of recruitment.

"SUBJECT TO RATIFICATION BY THE BOARD"

RECTOR (ADM

MN.

Copies to:

- 1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL/KPCL.
- 2. All Directors (Technical), ESCOMs.
- 3. All Financial Advisors, KPTCL/ESCOMs.
- 4. All Chief Engineers Elecy, KPTCL/ESCOMs.
- 5. P.S. to MD/DT/DF/D(A & HR)/D(RA)&CS, KPTCL.
- 6. PS to ADGP (V&E), KPTCL & ESCOMs/CCF, KPTCL.

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www.kptcl.com/eprasarana for information of:

- 7. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
- 8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

#### Copy for information to:

- 1. Sri.M.Nagaraj, President, KPTC Employees' Union, Bangalore and Director, KPTCL
- 2. Sri.V.Venkatsiva Reddy, President, KEB Engineers Association, Bangalore and Director, KPTCL and all Escoms.
- 3. General Secretary, KPTC Employees' Union, Bangalore.
- 4. General Secretary, KEB Engineers Association, Bangalore.
- 5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
- 6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
- 7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.

Annexure to Notification No: KPTCL/B16/23069/2011-12 Dated: 2 6 SEP 2013

AMENDMENT TO METHOD OF RECRUIMENT PRESCRIBED IN SL. NO. 10A - ASSISTANT ENGINEER (ELEC.) (GRADUATE) UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl.	Category of	Cadre	Method of Recruitment		
No.	Post	Caule	As Existing	Amended As	Authority
10.A	Assistant	State-wide	A. Candidates for direct recruitment shall be filled	· ·	Director
	Engineer (El.)		up <u>purely on the basis of the marks secured in the</u>	up <u>purely</u> on the basis of the marks secured in	(Admn. &
	(Graduate)		Aptitude Test.	the Aptitude Test.	HR)
			Note:	Note:	
			<ol> <li>Not more than 10% of the total direct recruitment vacancies to be filled by graduate in Computer Engineering/ Information Science/Information Technology of any recognized University.</li> </ol>	recruitment vacancies to be filled by graduate in Computer Engineering/ Information	
			ii. Not more than 10% of the total direct recruitment vacancies may be filled by graduates in Electronics/Telecommunication Engineering of any recognized University and graduates of Institute of Telecommunication Engineers (Recognized by Government of India).	recruitment vacancies may be filled by graduates in Electronics/Telecommunication Engineering of any recognized University and graduates of Institute of Telecommunication	
			ii. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution and with work experience of minimum 5 years and above will be given a weightage not exceeding 10% of the total marks prescribed for selection.	iii. DELETED	

						Appointing
			1	Method of Re	ecruitment	Authority
	Sl.	Category of	Cadre		Proposed Amendment	
1	No.	Post	Caure	As Existing	iv For Candidates who were appointed directly on	
	0.A	Assistant	State-wide	iv. For Candidates who were appointed directly on (Not appeared through an Agency)	contract basis (Not engaged through an	
1		Engineer (El.)		I LE TE PROJECTIVAL BUONDER MY AND E.O. 11	A concul by KPTCI/ESCOMs and Other Public	
				by KPTCL/ESCOMs and Other Public Sector	Sector Electricity Utilities in the areas of	
ł		(Graduate)		Flectricity Utilities in the areas of	Transmission/Distribution and with work	
				Townspission/Distribution and with WOLK	g · · · E reare and above the	2
				vears and above, the	L. S mare over the	2
				age limit shall be relaxed by 5 years over the age	age limit shall be relaxed by 5 years over the	+
				age limit shall be relaxed by 5 years for direct	age limit prescribed for applicants for direct	
				limit prescribed for applicants for direct	recruitment.	
				recruitment.	\ C	

Director (Admn. & HR)

Annexure to Notification No: KPTCL/B16/23069/2011-12 Dated: 2 6 SEP 2013

AMENDMENT TO METHOD OF RECRUIMENT PRESCRIBED IN SL. NO. 11A – ASSISTANT ENGINEER (CIVIL) (GRADUATE) UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

SI.	Category of		Method of Recruitment		Appointing
No.	Post	Cadre	As Existing	Amended As	Authority
11.A	Assistant	State-wide	A. Candidates for direct recruitment shall be filled up	A. Candidates for direct recruitment shall be filled up	Director
ļ	Engineer		purely on the basis of the marks secured in the		(Admn. &
	(Civil.)		Aptitude Test.	Aptitude Test.	HR)
	(Graduate)		•	·	
			Note:	Note:	
			i. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution and with work experience of minimum 5 years and above will be given a weightage not exceeding 10% of the total marks prescribed for selection.	i. DELETED	
	,		ii. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution and with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment	KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution and with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over	

Director (Adinn.& HR)

Annexure to Notification No: KPTCL/B16/23069/2011-12 Dated: 2 6 SEP 2013

AMENDMENT TO METHOD OF RECRUIMENT PRESCRIBED IN SL. NO. 12 - JUNIOR ENGINEER (ELEC.)/STORE KEEPER GR. II UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

	(I MODI	(1101.)1.2	OULITION		Appointing
<u>Sl.</u>	Category of	,	Method of F	Amended As	Authority
No.	Post	Cadre	As Existing	in the second of candidates nurely	SEE of
12	Junior Engineer (EI.)/ Store Keeper Gr.II	Circle-wise	A. 40% of the posts by direct recruitment of candidates purely on the basis of the marks secured in the Aptitude Test.  Note:  i. Not exceeding 10% of the posts to be filled up by Computer Engineering candidates.  ii. Not exceeding 5% of the posts to be filled up by Electronic/Telecommunication candidates possessing diploma in Electronics/Telecommunication Engineering of any polytechnic of the State of Karnataka.  iii. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution and with work experience of minimum 5 years and above will be given a weightage not exceeding 10% of the total marks prescribed for selection.  iv. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricit Utilities in the areas of Transmission/Distribution an with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age lim prescribed for applicants for direct recruitment	Note:  i. Not exceeding 10% of the posts to be filled up by Computer Engineering candidates.  ii. Not exceeding 5% of the posts to be filled up by Electronic/ Telecommunication candidates possessing diploma in Electronics/Telecommunication Engineering of any polytechnic of the State of Karnataka.  iii. DELETED.  iv. For Candidates who were appointed directly on contrated basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution and with work experience of minimum 5 years and above, the age line.	O&M Circle

Annexure to Notification No: KPTCL/B16/23069/2011-12 Dated: 2 6 SEP 2013

AMENDMENT TO METHOD OF RECRUIMENT PRESCRIBED IN SL. NO. 13 – JUNIOR ENGINEER (CIVIL) UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl.	Category of		Method of	Recruitment	Appointing
No.	Post	Cadre	As Existing	Amended As	Authority
13.	Junior Engineer (Civil)	Circle wise	90% of the posts by direct recruitment of candidates purely on the basis of the marks secured in the Aptitude Test.	90% of the posts by direct recruitment of candidates purely on the basis of the marks secured in the Aptitude Test.	SEE of O&M Circle
			Note:  i. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/ Distribution and with work experience of minimum 5 years and above will be given a weightage not exceeding 10% of the total marks prescribed for selection.	Note: i. DELETED	
			ii. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/ Distribution and with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment	contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/ Distribution and with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over	

Director (Admn/& HR)

# ಕರ್ನಾಟಕ ವಿದ್ಯುತ್ ಪ್ರಸರಣ ನಿಗಮ ನಿಯಮಿತ

"ಜಹಭ ಲುರ್ಡಿಕ್", ಇಬ್ಯೂಲ ಇಚ್ಚುರ್ಇಂಥ್ರಿಕ್  $600\,000$  - ದಿಎಸಿಗಂಭಿ 1 ,  $100\,000$   $100\,000$ 



ଖ୦ଣ୍ଟ୍ରଃ ଝଅସ୍ଥିଷ୍ଠ୬\ଜା୧\ଓଡ3ଖ\୪ଠୀଓ-୲+

ಪ್ರಧಾನ ವ್ಯವಸ್ಥಾಪಕರು (ಆಡಳಿತ ಮತು ಮಾನವ ಸಂಪರ್ನ್ಮೂಲ), ಕಂಪನಿ ಕಾರ್ಯಾಲಯ, ಬೆಸ್ತಾಂ/ಮೆಸ್ತಾಂ/ಸೆಸ್ಕ್ಯಾ/ಜೆಸ್ತಾಂ, ಬೆಂಗಳೂರು/ಮಂಗಳೂರು/ಪ್ರೈಸೂರು/ಹುಬ್ಬಳ್ಳಗುಲ್ಬರಾ.

ಎಲ್ಲಾ ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್(ವಿ), ಕಾರ್ಯ ಮತ್ತು ಪಾಲಸಾ ವೃತ್ತ, ಎಲ್ಲಾಂಗಳು.

,ರ್ಯಿಯ

ಎಷಯ: ಗುಂಪು-'ಸಿ' ಮತ್ತು 'ಡಿ' ಪದವೈಂದದ ನೌಕರರ ವೇತರು ನಿರಮೂಗಿಸುವಿಕೆ (STEPPING UP OF PAY) ಪ್ರಕ್ರಿಯೆಗೆ ನಂಬಂಧಿಸಿದ ವಿದ್ಯುತ್ ಸರಿಪರಾಖು ಕಂಪೂಗಿಕಿಗೆ ವಹಿಸಿರುವ ಬಗ್ಗೆ. ಬಲ್ಲೇಖ: ನಿರಮದ ಆದೇಶ ಸಂಖ್ಯೇ ಕವಿಪ್ರನಿನಿ/ಜೀ6/39381/

ರ ೯೬೦೨.೬೦.81 :ಕಂಡಾದಿ ,ದುದುಗಿನಿ ಕಿಂದಿಸಿಧಿಂಡಂಸ ಕ್ರಿಭುಹಿಡಿ ಏಂಅುದೇ ದಿಶಾರ್ಡಿ ರರಿಕ್ಟ್ ದಿಎಂದಿದುಜ 'ಪಿ' ಡ್ರಹ್ 'ಸಿ' –ಹ್ರಂಗು ಜ್ಞಿದಿಕಾರಿಜ ಅಹಿತಿ-ತಿರ್ಡಿ ದಿಂದಿಯಂತಾಯಂಕ ನಿಜಂಕ ಆಗಂಥಾದ ್ವದಿಯಂಕಿಡುಗಿಂದುರಿನ ಕ್ಷಿಯಹಡಿ ಭುಕಿಡುಗಿಂದುರಿನ ದಶಾರ್ದಿ ಜ್ಞಿದಿಕಾರಿಕು ರಿದುಕ ವಿಶ್ವರಗೀತಾಗಿಕೊಂದು ರೀಪುಡಿಕಿಗುಲ್ಲೊತ್ತುಗಳಾಗಿತ್ತು ಅಭಿಕಾರಿಕು ದುರ್ಧಿಯಿಂದು ಪ್ರತ್ಯಾತ್ತಿಗಳಾಗಿತ್ತು ಪ್ರತ್ಯಾತ್ತಿಗಳಾಗಿತ್ತು ಪ್ರತ್ಯಾತ್ತಿಗಳಾಗಿತ್ತು ಬೆಳ್ಳಾತ್ತಿಗೆ ಪ್ರತ್ಯಾತ್ತಿಗಳಾಗಿತ್ತು ಪ್ರತ್ಯಾತ್ತಿಗೆ ಪ್ರತ್ಯಾಥಿಕು ಈ ಗಿಥ್ರಾಪ್ತಿಕ್ಟು ಪ್ರತ್ಯಾಥಿಕು ಬೇತಾದಿಕಾ ಗಿದಿಂಡುಪ್ರಿತ್ತು ಈ ಗಿಥ್ರಾಪ್ತಿಕ್ಟು ಪ್ರಕ್ಷಾಣಗಿತ್ತು ದಿಶಾದಿಕಾ ಪ್ರಕ್ಷಾತ್ತಿಗಳಾಗಿತ್ತು ದಿಶಾದಿಕಾ ಪ್ರಕ್ಷಾತ್ತಿಗಳಾಗಿಕು ಪ್ರಕ್ಷಾತ್ತಿಗಳಾಗಿಕೆ ಪ್ರಕ್ಷಾತ್ತಿಗಳಾಗಿಕೆ ಪ್ರಕ್ಷಾತ್ತಿಗೆ ಪ್ರಕ್ಷಾತ್ತಿಗೆ ಪ್ರಕ್ಷಾತ್ತಿಗಳಾಗಿಕೆ ಪ್ರಕ್ಷಾತ್ರಿಗಳಾಗಿಕೆ ಪ್ರಕ್ಷಾತ್ತಿಗಳಾಗಿಕೆ ಪ್ರಕ್ಷಾತ್ತಿಗಳಿಗಳಾಗಿಕೆ ಪ್ರಕ್ಷಾತ್ತಿಗಳಿಗಳಾಗಿಕೆ ಪ್ರಕ್ಷಾತ್ತಿಗಳಿಗಳಿಗೆ ಪ್ರಕ್ಷಿಸಿಗಳಾಗಿಕೆ ಪ್ರಕ್ಷಾತ್ತಿಗಳಿಗಳಿಗೆ ಪ್ರಕ್ಷಾತಿಗೆ ಪ್ರಕ್ಷಿಗೆ ಪ್ರಕ್ಷಿಗಳಿಗಳಿಗಳಿಗಳಿಗೆ ಪ್ರಕ್ಷಿಗಳಿಗಳಿಗಳಿಗೆ ಪ್ರಕ್ಷಿಗೆ ಪ್ರಕ್ಷಿಗಳಿಗಳಿಗಳಿಗಳಿಗೆ ಪ್ರಕ್ಷಿಗಳಿಗಳಿಗೆ ಪ್ರಕ್ಷಿಗಳಿಗಳಿಗಳಿಗಳಿಗಳಿಗಳಿಗಳಿಗಳಿಗಳಿಗೆ ಪ್ರಕ್ಷಿಗಳಿಗಳಿಗಳಿಗಳಿಗಳಿಗಳಿಗೆ ಪ್ರಕ್ಷಿಗಳಿಗಳಿಗಳಿಗೆ ಪ್ರಕ್ಷಿಗಳಿಗಳಿಗೆ ಪ್ರಕ್ಷಿಗಳಿಗಳಿಗೆ ಪ್ರಕ್ಷಿಗಳಿಗಳಿಗಳಿಗೆ ಪ್ರಕ್ಷಿಗಳಿಗಳಿಗಳಿಗೆ ಪ್ರಕ್ಷಿಗೆ ಪ್ರಕ್ಷಿಗಳಿಗಳಿಗೆ ಪ್ರಕ್ಷಿಗೆ ಪ್ರಕ್ಷಿಗೆ ಪ್ರಕ್ಷಿಗಿಗಳಿಗೆ ಪ್ರಕ್ಷಿಗೆ ಪ್ರಕ್ಷಿಗೆ ಪ್ರಕ್ಷಿ

ತಮ್ಮ ವಿಶ್ವಾಸ್ಟ್ ಉಪ ಪ್ರಧಾನ ವ್ಯವಸ್ಥಾಪಕರು (ಸಿಬ್ಬಂದಿ) Elluke)



Sub: Fixation of pay on promotion in respect of an employee who is drawing the pay beyond the maximum of the time scale of pay of next, higher post i.e. promotional post by virtue of elongation/stagnation increments - reg.

### PREAMBLE

As per the existing provisions, when an employee who is drawing the pay beyond the maximum of time scale of the pay of next higher post (by virtue of Elongation/Stagnation increments), is promoted to the next higher post, the benefit of higher fixation of pay is not extended to him. In the joint meeting held on 07.08.2007 with the KPTC Employees' Union (Reg. No.659), the President of the Union has requested to extend the benefit to such employees on promotion. After detailed discussion, it was decided to extend the benefit wie f. 01.04.2007, Hence the following Order:

### ORDER NO: KPTCL/B16/4330/2005-06, BANGALORE DATED: 1 2 SEP 2007

- 1. KPTCL is pleased to extend the benefit of higher fixation of pay on promotion in respect of the following employees:
  - i. An employee who has not got the benefit of Next Higher Scale of pay as per the provisions of B.O. NO. KEB/B16/5816/82-83 dated: 24.06.1982 and 07.09.1982 etc., or one who has not got the benefit of Career Advancement as per the provisions of B.O. No. KEB/B16/5816/82-83 dated: 09.04.2003 and drawing the pay beyond the maximum of time scale of pay of next higher post i.e. promotional post, by virtue of elongation/stagnation increments and promoted to next higher post.
    - (Example: An employee appointed as Junior Assistant, not got the benefit of next higher scale of pay or career advancement, drawing the pay beyond the maximum of the time scale of pay of Assistant by virtue of elongation increments and promoted to the post of Assistant shall be extended the benefit of higher fixation of pay on promotion).
  - ii. An employee who has moved over to the Next Higher Scale of pay as per the provisions of B.O. No. KEB/B16/5816/82-83 dated: 24.06.1982 and 07.09.1982 etc or got the benefit of Career Advancement as per B.O. No. KEB/B16/5816/82-83 dated: 09.04.2003, drawing the pay beyond the maximum of the time scale of pay of next higher post by virtue of elongation/stagnation increments, and subsequently promoted to the higher post carrying the pay scale higher than the pay scale under which they have got the benefit of next higher scale or Career Advancement.

(Example: An employed appointed as Assistant, moved over to the Next Higher Scale of pay of Senior Assistant as per B.O. NO. KEB/B16/5816/82-83 dated: 24.06.1982, drawing the pay beyond the maximum of the time scale of Assistant Accounts Officer by virtue of elongation increments and promoted to the post of Assistant Accounts Officer shall be extended the benefit of higher fixation of pay.)

- 2. This order shall come into force w.e.f. 01.04,2007.
- 3. Consequent to extending the benefit of such higher fixation of pay, if a junior employee on promotion gets higher pay than the senior employee (who is already promoted but has not been granted next stage on promotion) then pay of such senior employee shall be stepped up to that of his junior employee who is extended the higher fixation of pay on promotion as above provided both senior and junior employees are holding the same post.

By Order,

GENERAL MANAGER (ADMN. & HRD)

#### Copies to:

- V, Narayana Gowda, Eirector(Labour) & President, KPTC Employees Union (659)
- B.N.Satyapremkumar Director, CESC, MESCOM, HESCOM and GESCOM.
- 3. All Managing Directors, ESCOMs/VVNL(KPCL).
- 4. All Chief Engineers, Electy., KPTCL/ESCOMs.
- 5. All Pinancial Advisers, KPTCL/ESCOMs.6. All Superintending Engineers, KPTCL/ESCOMs.
- 7. All Controllers, KPTCL/ESCOMs.
- 8. All Executive Engineers, KPTCL/ESCOMs.
- 9. All Deputy Controllers, KPTCL/ESCOMs.
- 10. PS to MD, KPTCL, Director (Transmission)/Director (Law)/ Director (Finance), KPTCL.
- 11. PS to GM (A&HRD), Company Secretary, KPTCL.
- 12. All Officers, Corporate Office.
- 13. SA-II, Records.

### Copy for information to:

- 1. The General Secretary, KPTC Employees' Union (Reg. No. 659).
- 2. The General Secretary, KEB Engineers' Association,
- 3. The General Secretary, KPTCL Accounts Officers' Association.
- 4. The General Secretary, KEB SC/ST Employees' Welfare Association, Central Committee



Sub.: Stepping up of pay of officers./workmen - Reg.

#### READ:

- 1. Letter No.KER/B16/5816/82-83 dated 27.7.1984 addressed to the Chief Engineer (General). KEB, Bangalore, clarifying certain matters regarding the scheme of Next Higher Scale.
- Order dated 16.1.1986 of the Hon'ble High Court of Karnataka in the case of KEB Vs. Sri.Y.V.Venkatakrishna and others, ILR 1986.
- 3. Order No. KPTCL/B16/4679/2006-07 (A) dated 8.1.2008 according approval for stepping up of pay of officers/workmen to that of their juniors in cases where the pay of seniors so fixed/refixed in the revised pay scale of 1.4.2003 is less than the officers/workmen who have been promoted on or after 1.4.2003 and similar orders issued from time to time.
- Letter dated 6.10.2008 of the General Sucretary, KPTC Employees' Union (Reg. No.659) in the matter of stepping up of pay of employees.
- Corporate Office note dated 30.10.2008.

ORDER NO.: EPTCL/B16/3436/2008-09, BANGALORE DATED: 15 JUL 2009

In partial modification to order deted 8.1.2008 according approval for stepping up of pay of officers/workmen to that of their juniors and similar orders issued in the matter from time to time, Corporation is pleased to accord approval for stepping up of pay of officers/workmen to that of their juniors in cases where the disparity has arisen due to grant of additional increments and Next Higher Scale to the juniors. However, all the other terms and conditions stated in the earlier orders related to stepping up of pay shall remain unaltered.

By order.

DIRECTOR (ADMN. & HR)
KPTCL

1,

To:

1. Sri.P.G.Ameenabhavi, President, KPTC Employeev Union (Reg. No.659), Bangalore.

2. Still Ravi, President, KEB Engineers Association, Progalore and Director, KPTCL/ESCOMs.

3. All Chief Engineers Elecy, KPTCL/ESCOMs/KPC, Jog Yelshanka.

4. All Financial Advisors, KPTCL/ESCOMs.



Sub: Stepping up of pay of Officers/Workmen consequent to revision of pay scales w.e.f. 01.04.2003

### READ:

- 1. Board Order No. KEB/B16/3590/98-99 dated: 26.05.1999 according approval for stepping up of pay of Officers/ Workmen to that of their juniors in cases where the pay of the seniors so fixed/ refixed in the revised pay scales of 01.04.1998 is less than the Officers/Workmen who have been promoted on or after 01.04.1998.
- 2. Order No. KPTCL/B16/4678/2006-07 Dated 27.9.2006 revising the pay scales and other allowances of Workmen w.e.f. 01.04.2003.
- 3. Order No. KPTCL/B16/4679/2006-07 Dated 27.9.2006 revising the pay scales and other allowances of Officers w.e.f. 01.04.2003.
- 4. Corporate Office note dated: 01.01.2008.

### ORDER No. KPTCL/816/4679/2006-07 (A) BANGALORE DATED: 18 8 JAR 2003

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- 1. Board is pleased to accord approval for stepping up of pay of Officers/ Workmen to that of their juniors in cases where the pay of the seniors so fixed/refixed in the revised pay scales of 01.04.2003 is less than the Officers/Workmen who have been promoted on or after 01.04.2003, subject to the conditions that;
  - i. The senior should have drawn equal or more pay prior to 01.04.2003 than that of his junior.
  - ii. There is no dispute about the seniority of the seniors and the juniors.
  - iii. the disparity has not arisen due to stoppage of increment or reduction of pay of the seniors.
  - iv. the disparity has not arisen due to grant of additional/ advance increments to the juniors possessing or passing prescribed departmental examinations or acquiring higher qualification or for any such other reasons.
- 2. Consequent to the step up of pay of the seniors to that of the juniors, the next increment of the seniors shall accrue on completion of one full incremental period from the date of stepping up of their pay. The incremental period for this purpose being determined in accordance with Regulations 40 and 42 of KEBESR.

3. However, after the sanction of annual increment to the junior, if disparity in pay occurs once again between the junior and senior employee, then the pay of the senior shall be stepped up to the pay of the junior, from the date of sanction/ accrual of the annual increment of the junior.

BY ORDER,

(ADMN. & HRD)

### Copies to:

- V.Narayana Gowda, Director (Labour) and President, KPTC Employees Union (Reg.
- 2. Sri.B.N.Satyapremkumar, Director, CESC, MESCOM, HESCOM and GESCOM.
- 3. All Managing Directors, ESCOMs/VVNL(KPCL).
- 4. All Chief Engineers, Electy., KPTCL/ESCOMs.
- 5. All Financial Advisers, KPTCL/ESCOMs.
- 6. All Superintending Engineers, KPTCL/ESCOMs.
- 7. All Controllers, KPTCL/ESCOMs.
- 8. All Executive Engineers, KPTCL/ESCOMs.
- 9. All Deputy Controllers, KPTCL/ESCOMs.
- 10. PS to MD, KPTCL, Director(Transmission)/Director(Law)/Director(Finance), KPTCL.
- 11. PS to GM (FEHRD), Company Secretary, KPTCL.
- 12. All Officers, Corporate Office.
- 13. SA-II, Records.

### Copy for information to:

- 1. The General Secretary, KPTC Employees' Union (Reg. No. 659).
- 2. The General Secretary, KEB Engineers' Association,
- 3. The General Secretary, KPTCL Accounts Officers' Association.
- 4. The General Secretary, KEB SC/ST Employees' Welfare Association, Central Committee

## KARNATAKA ELECTRICITY BOARD

Board Order No.KEB/B16/3590/98-99 dated 06.02.1999 revising the pay scales of officers belonging to Group 'A' & 'B' with effect from 01.04.1998.

#### Preamble:

1. Some of the officers represented to the Board that they are getting less pay in the revised pay scales of 01.04.1998 than their juniors promoted after 01.04.1998 although they were promoted earlier to 01.04.1998 and hence requested to set right such anomalies by stepping

2. Board Secretariat note dated 05.05.1999 in the matter.

### Board Order No. KEB / B16 / 3590 / 98-99

Bangalore, dated: 26.05.1999

Board is pleased to accord approval for stepping up of pay officers/workmen to that of their juniors in cases where the pay of the seniors so fixed/refixed in the revised pay scales of 01.04.1998 is less than the officers/workmen who have been promoted on or after 01.04.1998, subject to the conditions that;

- 1. the senior should have drawn equal or more pay prior to 01.04.1998 than that of his junior.
- 2. there is no dispute about the seniority of the seniors and the juniors.
- 3. the disparity has not arisen due to stoppage of increment or reduction of pay of the
- 4. the disparity has not arisen due to grant of additional/advance increments to the juniors possessing or passing prescribed departmental examinations or acquiring higher qualification or for any such other reasons.

Consequent to the step up of pay of the seniors to that of the juniors, the next increment of the seniors shall accrue on completion of one full incremental period fic. a the date of stepping up of their pay. The incremental period for this purpose sing determined in accordance with Regulations 40 and 42 of KEBESR.

However, after the sanction of annual increment to the junior, if disparity in pay occurs once again between the junior and senior employee, then the pay of the senior shall be stepped up to the pay of the junior, from the date of sanction/accrual of the annual increment of the junior.

The following illustrations may be used as guidance in the method of stepping up of pay of the seniors to that of the juniors

Illustration-1

y drawn/fixed in respect of 'Y' a Junior fficer from time to time.
y Rs.6835/- w.e.f. 01.04.1997 in scale Rs.2710-100-10-125-3860-150-4910-175-6310 (after drawing agnation increment as AEE).
y fixed at Rs.7010/- w.e.f. 01.04.1998 in scale .2710-100-3110-125-3860-150-4910-175-6310 (after owing stagnation increment)
The second secon
y fixed/refixed consequent to revision of pay ales w.e.f.01.04.1998
fixed at Rs. 16300/- w.e.f. 01.04.1998 in the revised le of Rs. 8550-250-8800-300-10600-350-12000-450-18550
moted as EEE w.e.f. 27.05.1998: fixed at Rs.16750/- in scale of Rs. 11650-350- 000-400-13600-450-18550-500-19550.
fixed at Rs. 17200/- w.e.f. 01.04.1999 in the revised le of Rs. 11650-350-12000-400-13600-450-18550-19550.

Action to be taken to step up the pay of the Senior 'X':

Rs. 16750/- w.e.f. 27.05.1998 in scale of Rs. 11650-350-12000-400-13600-450-18550-500-19550. Rs. 17200/- w.e.f. 01.04.1999 in scale of Rs. 11650-350-12000-400-13600-450-18550-500-19550. Note: the next date of increment of the senior shall be 01.04.2000, 01.04.2001 an so on.

Illustration-2

n	AUOU-Z
Pay drawn/ fixed in respect of 'X' a Senior Officer from time to time.	Pay drawn/ fixed in respect of 'Y' a Junior Officer from time to time.
Pay Rs.6485/- w.e.f. 01.06.1997 in scale Rs.2710-100-3110-125-3860-150-4910-175-6310 (after drawing stagnation increment as Accounts Officer).	Pay Rs.6485/- w.e.f. 01.06.1997 in scale Rs.2710-100- 3110-125-3860-150-4910-175-6310 (after drawing stagnation increment as Accounts Officer)
Promoted as DCA w.e.f. 01.02.1998: Pay fixed at Rs.6660/- w.e.f. 01.02.1998 in scale Rs.3860-150-4910-175-7010.	Pay Rs.6660/- w.e.f. 01.06.1998 in scale Rs.2710-100-3110-125-3860-150-4910-175-6310 after sanction of annual increment.
Pay fixed/refixed consequent to revision of pay scales w.e.f.01.04.1998.	Pay fixed/refixed consequent to revision of pay scales w.e.f.01.04.1998.
Pay fixed at Rs. 15850/- w.e.f. 01.04.1998 in scale of Rs. 11650-350-12000-400-13600-450-18550-500-19550.	Pay fixed at Rs.15400/- w.e.f. 01.04.1998 in the revise scale of Rs.8550-250-8800-300-10600-350-12000-400-13600-450-18550.
D. C.	Pay refixed at Rs.15850/- w.e.f. 01.06.1998 in scale Rs. 8550-250-8800-300-10600-350-12000-400-13600-450-18550.
Pay fixed at Rs. 16300/- w.e.f. 01.04.1999 in the revised scale of Rs. 11650-350-12000-400-13600-450-18550-500-19550 (after allowing Annual increment).	Promoted as DCA w.e.f. 17.06.1998; Pay fixed at Rs.16300/- in scale of Rs. 11650-350-12000-400-13600-450-18550-500-19550.
	Pay fixed at Rs.16750/- w.e.f. 01.06.1999 in the revised scale of Rs. 11650-350-12000-400-13600-450-18550-500-19550.

### Action to be taken to step up the pay of the Senior 'X':

Rs.16300/- w.e.f. 17.06.1998 in scale of Rs. 11650-350-12000-400-13600-450-18550-500-19550. Rs.16750/- w.e.f. 01.06.1999 in scale of Rs. 11650-350-12000-400-13600-450-18550-500-19550. Note: the next date of increment of the senior shall be 01.06.2000, 01.06.2001 an so on.

By Order,

SECRETARY, 26.5.99

#### To:

- 1. The Chief Engineer (Ele.) (Genl.), KEB., Bangalore.
- 2. The Chief Financial Adviser, KEB., Bangalore.
- 3. The Inspector General of Police (Vigilance), KEB, Bangalore.
- 4. The Chief Law Officer, KEB., Bangalore.
- 5. The Chief Industrial Relations Officer, KEB., Bangalore.
- 6. All Chief Engineers Electricity, KEB.
- 7. All Chief Controllers, KEB
- 8. All Controllers, KEB.
- 9. All Superintending Engineers Elect/Civil, KEB.
- 10. All Deputy Controllers, KEB.
- 11. All Executive Engineers Elect./Civil, KEB.
- 12. All Accounts Officers, KEB.
- 13.PS to CM/FM/Member (Distribution)/Member(Transmission)/Secretary/Addl. Secy., KEB., Bangalore.
- 14. All Officers of Board Secretariat, KEB, Bangalore.
- 15.MF., SA-II Records, Bd. Sectt., KEB.

### Copy for information to:

- 1. Sri.T.Hanmanthappa, Member, KEB., Bangalore.
- 2. Sri V.Nagaraju, Member, KEB., Bangalore.
- The General Secretary, KEB Employees' Union / KEB Engineers' Assn./ KEB Accounts Officers' Assn./ KEB SC/ST Employees Weifare Assn., Bangalore.

### KARNATAKA ELECTRICITY HOARD

READ:

- 1. B.O. No, KEB/B16/2651/94-95 dated 26-4-1994 according approval to revise the scales of pay of Workmen with effect from 1-4-1993.
- 2. B.O. No. KEB/B16/2663/94-95 dated 31-10-1994, according approval to revise the scales of pay of efficers of the KEB with effect from 1-4-1993.
  - 3. Board Secretariat Note dated: 7=12-1994.

BOARD ORDER NO. KEB SA III/5057/94-95.

BANGALORE, DATED 6-6-1995

Board is pleased to accord approval for the following:

Wherein the fixation of pay in the revised pay scales with effect from 1-4-1993, the pay of the Board employee who in the existing scale was drawing immediately before 1-4-1993 equal or more pay than another Board employee junior to him in the same cadre gets fixed in the revised scale at a stage lower than that of such junior, his pay shall be stapped up to the same stage in the revised scale as that of the junior in the following circumstances:

- (a) The junior is promoted after 1-4-1993 to the cadre to which the senior was promoted earlier.
- (b) With all things being equal, the junior being fixed at a higher stage in the revised scales on account of sanction of any similar benefits, the senior employee had drawn before 1-4-1995 but after 1-4-1989 subject to the following conditions:
  - 1) There is no dispute about the seniority of the senior and the junior employees.
  - 2) The promotion of the Junior Board employee is regular and in accordance with rules of recruitement of the Board.
  - 3) The disparity in pay has not arisen due to:-

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Service weightage that is granted to the junior on account of his total length of service in the Board.

Stoppage of increment of reduction of pay of the senior Board employee,

CAS /6/3/1/

- c) Grant of additional/advance increments to the Junior Board employee for possessing or acquiring higher qualifications or for passing prescribed examinations or for any such other reasons.
- The next increment of the senior shall accrue on 4) completion of one full incremental period from the date of stepping up of the pay. The incremental period for this purpose being determined. in accordance with regulations 40 and 42 of BESRs. Where, in a particular case, an occasion were to arise that subsequent to the sanction of annual increment due to the junior, disparity arises once again, in such cases, pay of the senior shall be stepped up on the later date, i.e., the date of sanction of annual increment to the junior Board employee.

The proposals for step up of pay of the Seniors as per this order shall be sent to the Financial Adviser & Chief Accounts Officer, KEB, BangaTore, for verification and onward transmission to the Board Sedretariat/Chief Engineer, Electy. (General)'s Office in respect of class-I & class-II and below!" respectively, duly furnishing the details of the Senior and Junior Board employees in the proforma appended to this Board Order.

. BY ORDER,

SECRETARY, 6/6 K.E.B.

The President, KEB Employees Union, A.R. Circle, Bangalore. The Chief Engineer, Electy. (General), KEB, Bangalore. The Financial Adviser & Chief Accounts Officer, KEB, B'lore. All Chief Engineers, Electy., KEB, The Chief Electrical Inspectorate to Govt., Bangalore. The Managing Director, K.P.C. Ltd., Bangalore.
The Chief Controller of Accounts (I/A), KEB, B'lore.
The Chief Controller of Accounts, KEB, Bangalore.
The Accountant Control The Accountant General, Audit-II, Karnataka, Bangalore. The Deputy Inspector General of Police (Vig.), KEB, B lore. All Superintending Engineers (El.), K.E.B., All Executive Engineers (El.), KEB, The Director, I.T.C., KEB, Bangalore. The Principal, Training Institute (Ministerial), KEB, B'lore.
All Accounts Officers, (internal Audit), KEB, All Officers, Board Secretariat, KEB, Bangalore. The General Secretary, K.E.B.E.U. (Reg.No.659), Bangalore. FAs. to CM/FM/TM/Secretary/Addl. Secretary, KEB, B'lore. M/F.

### KARNATAKA ELECTRICITY BOARD

#### READ:

B.O.No.KEB/B16/3B88/89-90 dtd.12-4-1990 according approval to revise the scales of pay of Workmen with effect from 1-4-1989.

- 2. B.O.No.KEB/B16/1950/90-91 dtd.27-9-90 according approval to revise the scales of pay of Officers of the KEB with effect from 1-4-1989.
- 3. U.O.Note No.159 dtd.14-11-1991 of the Financial Adviser & Chief Accounts Officer, KEB, Bangalore, suggesting to remove the anomaly by issue of suitable Board Order.
- 4. Discussions made in the joint meeting with the KEB Employees' Union on 25-4-1992.

ORDER NO.KEB/SAIII/329/90-91.

BANGALORE, DATED: 11-8-1992

Board is pleased to accord approval for the following:

wherein the fixation of pay in the revised pay scales with effect from 1-4-1989 the pay of the Board employee who in the existing scale was drawing immediately before 1-4-1989 equal or more pay than another Board employee junior to him in the same cadre gets fixed in the revised scale at a stage lower than that of such junior, his pay shall be stepped up to the same stage in the revised scale as that of the junior in the following circumstances.

- (a) The junior is promoted after 1-4-1989 to the cadre to which the senior was promoted earlier.
- (b) With all things being equal, the junior being fixed at a higher stage in the revised scales on account of sanction of any similar benefits, the senior employee had drawn before 1-4-1989 but after 1-4-1985 subject to the following conditions:
- 1) There is no dispute about the seniority of the senior and the junior employees.
- The promotion of the Junior Board employee is regular and in accordance with rules of recruitment of the Board.
- 3) The disparity in pay has not arisen due to:
  - a) Service weightage that is granted to the junior on account of his total length of service in the Board.

p\_t.o.

- b) Stoppage of increment or reduction of pay of the senior Board employee.
- c) Grant of additional/advance increments to the Junior Board employed for possessing or acquiring higher qualifications or for passing. prescribed examinations or for any such other
- The next increment of the senior shall accrue on completion of one full incremental period from the date of stepping up of the pay. The incremental period for this purpose being determined in accordance with regulations 40 and 42 of BESRs. Where, in a particular case, an occassion were to arise that subsequent to the sanction of annual increment due to the junior, disparity arises once again, in such cases, pay of the senior shall be stepped up on the later date, i.e., the date of sanction of annual increment to the junior Board

The proposals for step up of pay of the Seniors as per this order shall be sent to the Financial Adviser & Chief Accounts Officer, KEB, Bangalore, for verification and onward transmission to the Board Secretariat/Chief Engineer, Elecy. (General)'s Office in respect of Class-I and Class-II and below respectively, duly furnishing the details of the Senior and Junior Board employees in the proforma appended to this Board Order.

SECRETARY

Sri K.N.Narasimhaiah, Member, KEB, Bangalore

The Chief Engineer, Elecy. (General), KEB, Bangalore

All the Chief Engineers, Elecy., KEB./C.E.I. to Govt., B'loro

The Financial Adviser & Chief Accounts Officer, KEB, Bangalore

The Managing Director, K.P.C.Ltd., Bangalore

The Chief Controller of Accounts(Int.Audit), KEB, Bangalore

The Accountant General, Audit-II, Karnataka, Bangalore

All the Controllers, KEB./D.I.G.(Vig) B'lorc/All S.Ed.El., KEB

All the Executive Engineers, Elecl., KEB.

The Director, I.T.C., KEB, Bangalore

The Principal, Training Institute(M), KEB, Bangalore

All the Accounts Officers, KEB. (Internal Audit)

All Officers, Board Secretariat, KEB..

The General Secretary, KEB Employees', Union (Reg. No. 659),

Bangalore P.As. to CN/FM/TN/Secretary/Addl.Secretary, KEB.

mf.

### ELECTRICITY

No.KEB/B4/1950/88-89/

Board Secretariat, Cauvery Bhavan, Bangalore-560 009 DATED: 31-10-1990.

### OFFICIAL MEMORANDUM

Sub: Disparity in pay of senior Board employee and the junior Boardémployee consequent on grant of an additional increment in the revised scale of pay of 1976 for passing the prescribed departmental tests by the Juhior Board employee - stepping up of the basic pay of the senior Board employee clarifications regarding ...

Ref: 1. B.O.No.B5/6458/78-79/2.7.79.

2. B.O.No.B5/6458/78-79/17.8.81. 3. B.O.No.B5/6458/78-79/10.6.88.

Resolution No.IMC-76/54/8-10-90.

Orders were issued in B.O.No.B5/6458/78-79-dt.2.7.79 by adopting the G.O.No.FD 68 SRP 78 dt.31.1.1979; for stepping up of pay of the senior Board employee who was granted an additional increment in the pre-revised scale of pay of 1976 for passing the prescribed departmental examinations to that of a junior Board employee, who was granted an additional increment in the 1976 revised scale of pay, subject to certain conditions:

- 2. The aforesaid B.O. dt.2.7.79 which were rescinded/subsequently revived as per B.O.No.B5/6458/78-79/10.6.1988.
- 3. Consequent on the revival of the said B.O. dt.2.7.79, the Chief Engr. Electy (Genl) who was been empowered for sanction of stepping up of the pay of senior employee to that of the junior is according approval.
- 4 ... It has been noticed by the Board that after stepping up of the pay of senior Board comployee to that of his junior by the CEE(G), the next annual increment of the senior Board employee is being sanctioned by the sanctioning Authority on the date of which it would have normally a crued but for the stepping up of his pay.
- 5. The stepping up of the pay of the senior Board employee to the level of junior Board employee approved in B.O. dt.2.7.79 Was for the reason that the two conditions, Auoted below, were stipulate in the order:

contd..2..

- "i) Both the senior and junior Board employee should belong to the same cadre. As on 31.3.1976, the senior Board employee should have been drawing in the pre-revised scale, a basic pay not less than that drawn by the junior Board employee; and
- ii) The junior Board employee should be getting more pay than the senior Board employee only on account of grant of an additional increment in the revised scale of pay on passing the prescribed departmental tests.

It is clear from the aforecited conditions that the senior Board employee should have been drawing inpre-1976 scale of property, a basic pay not less than that drawn by the junior Board employee even without the grant of additional increment to him for having passed the prescribed departmental examinations on or before 31.3.1976. Similarly, it is clear from the aforecited conditions (ii) that the ONLY factor causing sanction of higher pay to the junior Board employee should be the grant of additional increment in the revised scale of pay of 1976 for having passed the departmental examination.

- 6. In the circumstances mentioned above, it is clarified as
- a) The benefit of stepping up of the basic pay of the sanior Board employee who was granted to figure additional increment for having passed the prescribed departmental tests prior to 14.76 to that of his junior who was granted additional increment for having passed the prescribed departmental examinations on or after 1.4.1976 will be admissible only in those cases where the senior Board employee would have, but for grant of additional increment, drawn the same or more pay than that of the junior Board employee upto 31.3.1976, subject to the other conditions, stipulated in B.O.No.B5/6458/78-79 dt.2.7.79.
  - b) The next increment of the senior Board employee shall accrue on completion of One full incremental period of 12 months from the date of stepping up of pay. The incremental period for this purpose shall be determined in accordance with the provisions of Regulation 40 & 42 of KEBESRs.
  - c) Consequent on stepping up of pay of senior Board employee to that of their juniors, if the annual increment of the junior Board employee falls due before completion of the incremental period of 12 months, which again results in the anamoly of the senior Board employee drawing pay less than that of his junior, the pay of such senior Board employees could be again stepped up to the same

stage as that of the pay of the junior Board employee. The next annual increment to the senior Board employee would accrue on completion of 12 months from the date of the second stepping up of pay.

Therefore, action may be taken to examine the cases in the light of the above clarifications while considering the applications of the employees for stepping up of the pay as per B.O. No.B5/6458/78-79 dt.2.7.79 and B.O.No.B5/6458/78-79/10.6.88. This shall apply to all cases of stepping up coming on and after 1.4.89.

KEB

Shri K.N.Narasimhaiah, Member KEB Bangalore The Chief Engr. Electy (Genl) KEB Bangalore. The Financial Adviser & Chief Accounts Officer KEB B'lore.

All the Chief Engrs. Electy. KEB. The Chief Vigilance Officer, KEB Bangalore.

All the Superintending Engrs.El., KEB.

The Director, I.T.C. KEB Bangalore.
All the Controllers, KEB

All the Deputy Controllers of Accounts, KEB.

The Principal Training Institute (M) KEB Bangalore.

All the Executive Engr. El., KEB.

All the Accounts Officers (Internal Audit) KEB

The General Secretary, KEBEU, Bangalore.

All the officers of the Board Secretariat.

PAs to CM/FM/TM/Secretary/Additional Secretary/ SSn/\*

WI.

S(1) B.O. No. KEB/N16/4088/84-85 dated 31/1/1986 according approval to revise the second pay of Workmen with effect from 1.4.1985.

- (2) B.O. No. KEB / B16/9650/85-86 dated 7.4.1986 according approval to revise the scales of pay of Officers of the KED with effect from 1.4.1985.
- (3) U.O. Note dated 23/4/1986 of the FA & CAO., KEB., Bangalore, pointing out the anomaly of seniors drawing less pay than their juniors consequent to the revision of pay scales ordered in B.O. dated 7.4.1986 and suggesting to remove the anomaly by issue of suitable B.O., etc.
- (4) Board Secretariat Note dated 5/5/1986 in the matter.

ORDER No. KEB/SA III/B16/9650/85-86, DANGALORE, DATED 6TH MAY 1986.

Board is pleased to accord approval for the following:-

Wherein the fixation of pay in the revised pay scales with effect from 1.4.1985 the pay of a Board employee who in the existing scale was drawing immediately before 1,4.1985 equal or more pay than another Board employee junior to him in the same cadre gets fixed in the revised scale at a stage lower than that of such junior, his pay shall be stepped up to the same stage in the revised scale as that of the junior in the following circumstances:-

- (a) The junior is promoted after 1.4.1985 to the cad~ to which the senior was promoted earlier.
- (b) With all things being equal, the junior being fixed at a higher stage in the revised scales on account of sanction of any similar benefits, the senior employee had drawn before 1.4.1985 but after 1.4.1980, subject to the following conditions:-
- (1) There is no dispute about the seniority of the senior and the junior employees.
- (2) The promotion of the junior Board employee is regular and in accordance with rules of recruitment of the Board.
  - (3) The disparity in pay has not arisen due to:-
  - (a) Service weightage that is granted to the junior on account of his total length of service in the Board.
  - (b) Stoppage of increment or reduction of pay of the senior Board employee.
    - (c) Grant of additional/advance increments to the

junior Board employee for possessing or acquiring higher qualifications or for passing prescribed examinations or for any such other reasons.

(4) The next increment of the senior shall accrue on completion of one full incremental period from the date of The incremental period for this purpose being determined in accordance with regulations stepping up of the pay. 40 and 42 of BESRs. - where, in a particular case, an. occasion were to arise that subsequent to the sanction of annual increment due to the junior, disparity arises once again, in such cases pay of the senior shall be stepped up on the later date, i.e. the date of sanction of annual increment to the junior Board employee.

Proposals for step up of pay of the seniors as per this Order shall be sent to the FA & CAO., KEB. for verification and onward transmission to the Board Secretariat/ CEE(G)'s office in respect of Class I and Class II and below respectively, furnishing the details of the senior and junior Board employees in the same proforms as appended to B.O. No. SA III/4212/78-79 dated 27/3/1979 deleting column 6 in respect of senior employees and Column 7 in respect of junior employees.

> BY ORDER (A. Ethirej) Secretary.

Shri A. Thimmaiah, Member, KEB.
All the Chief Engineers, Elecy., KEB.
The Financial Adviser & Chief Accounts Officer, KEB., B'love. The Managing Director, KPC Ltd., Bangalore. The Chief Vigilance Officer, KEB., Bangalore. The Director (Research), KEB., Bangalore.
The Accountant General, Audit-II, Karnataka, Bangalore. All the Controllers, KEB.
The Director, Industrial Training Centre, KEB., Bangalore.
All the Superintending Engineers (Elect), KEB. All the Executive Engineers (Elect), KEB. The Principal, Training Institute (M), KEB., Bangalore. All the Accounts Officers, Internal Audit, KEB.

All the Officers of Board Scorrtariat, Bangalore. PAs to CM/TM/FM/Secretary/Additional Secretary.

(SUBJECT TO RATIFICATION)

READ:

- 1. B.O.No.KEB/B16/5624/79-80 dated 3-1-1981 ordering revision of pay scales of workmen with effect from 1-4-80.
- B.O.No.KEB/B16/4214/80-81 ,dated 26-9-1982 ordering revision of pay scales of officers/Officials with effect
- 3. Letter No.3660/81 dated 4-12-1981 of the General 3. Letter No.3660/81 dated 4-12-1981 of the General Secretary, Karnataka Electricity Board Employees Union, Informing that consequent to promotion of Eri Kanumantha, X (General), Office of the Chiof Engineer Electricity, (General), after revision of pay snales with effect from prior to the said date disparity in pay has arisen resulting in the Junior drawing more pay than his seniors in the revised scales and therefore inviting reference to B.O.No. 6A.III/4212/78-79 dated 27-3-1979 issued for stepping up of pay of the Seniors in such cases, it is recuested by the of pay of the Seniers in such cases, it is requested by the General Secretary to step up the pay of the Seniers to
- that of the Junior and this set right the anomaly.

  4. Letter No. AOA/Sn. II/F = 224/3553 dated 11-12-81 of the FA & U.A.O. stating that the anomaly in pay between the Senior and the Junior referred to by the General Secretary of the Union is due to revision of pay soalog with effect. from 1-4-1980, the Board Order dated 27-3-79 is applicable only to such cases arising due to revision of pay scales of 1976.
  - Resolution No.15738.dated 5-11-1982.

ORDER NO. KEB/B4/7610/81-82

BANGA DREED ATED: 4th Jamiars (1983

After careful examination of the matter, the Board is pleased to accord approval for the fellowing:

Where in the fixation of pay in the revised pay scales with effect from 1-4-80, the pay of a Board employee who in the existing scale was drawingimmediately before 1-4-80 equal or more pay than
another Board employee junior to him in the same
cadro gets fixed in the rovised scale at a stage
logic than that of such junior, his pay shall be
stopped up to the same stage in the revised scale
as that of the Junior, in the following circumstances:-

The Junior is promoted after 7-4-80 to the oadre to which the senior, was promoted erriter.

(b) With all things being equal, the junior being fixed at a higher stage in the revised scales on account of sanction of any similar benefits, the senior employee had drawn before 1-4-1960, but after 1.4-1976.

esubject to the following nonditions

- there is no dispute about the seniority the senior and the junior employees.
- The promotion of the junior Board employed is regular and in accordance with rules of recruitment of the Board.
- The disparity in pay has not arisen due to :-
  - (a) Service weightage that is granted to the junior on account of his total length of service in the Board.
  - (b) Stoppage of increment or reduction of pay of the senior Board, employee,
  - Grant of additional/advance increments to the Junior Board employee for posess ing or acquiring higher qualifications or for passing prescribed examinations or for any such other reasons.
  - The next increment of the senior shall accrue on completion of one full incremental period from the date of stepping up of the pay. The incremental period for this purpose being determined in accordance with provisions of regulations 40 and 42 of BESRs - where, in a particular case, an occasion were to arise that supsequent to the sanction of annual increment due to the junior, disparity arises once again, in such cases, pay of the senior shall be stepped up on the later dato i.e., the date of sanction of annual increment to the Junior Board omployee".

proposals for stup up of pay of the seniors as per this order shall be sent to the Financial Adviser & Chief Accounts Officer, Karnataka Electricity Poard, for verification and enward transmission to the Board Secretariat, furnishing the details of the senior and the Junior Board employees in the same proforma as appended to Board Order : No.SA.III/-312/78-79 dated 27-3-1979 deleting Col.6 in respect of Sunior employees and Col. 7 in respect of Junior omployuesa

BX ONDER

Sacretary

K. B. B.

### KARIMTAKA ELICTRIC ITY BOAFD

#### READ:

1. Board Order No. KEB/HPO/5/76-77 dated 12.3.77 approving revision of pay scales for the Workmen of K.E.B., with effect from 1.4.1976.

2. B.O. No. KEE/BPO.7/76-77 dated 9.7.77
3. B.O. No. KEE/BPO.16/76-77 dated 2.5.77
4. B.O. No. KEE/BPO.5/76-77 dated 3.4.78.
5. G.O. No. FD 11 SRP 78 dated 20.4.78.
6. B.O. No. SAIII/4212/78-79 dated 20.4.78.
7. B.O. No. SAIII/4212/78-79 dated 13.10.80.
8. G.O. No. FD 31 SRP 79 dated 20.2.82.

9. CER(G)'s letter No. A/AOF/AAOII/M.8/56 dated 1.4.82. O. Board Resolution No. 15741 dated 25.11.82.

### ORDER NO.KEB/SAIII/4212/78-79.

BANGAIORE DATED : 3rd January 1987

Approval is accorded for the adoption of G.O.No. FD 31 SHP 79, dated 20.2.82 (in the matter of stepping up of the pay of the Senior - Government Servant) taking into consideration the pay as on 31.3.76 - (not as on 31.12.76, as the revision of pay scales in K.E.B., took place from 1.4.1976.). (Copy of G.O. enclosed).

BY ORDER.

Of (B. L. MAHALINGAPPA)
SECRETARY.

To

13

Shri K. N. Magaraj, Member, K. E.B., Bangalore. Shri Omprakash S. Kanagali, Member, KEB. & Advocate, Belgaum. Shri A. Thirminh, Member, K. E. B., Bangalore. The Chief Engineer, Electricity, (Genl.), K.E.B., Bangalore. All the Chief Engineers, Hecr., K.E.A., The Financial Adviser and CAO., K.E.B., Bangalore. The accountant General, Karmataka, Bangalore, The Managing Director, Karnataka Fower Corprn. Ltd., Bangalore. All the Chief Engineers, Elecy., K.P.C., Ltd., The Chief Electrical Inspector to Government, Bangalore. All the Superintending Engineers, Elect, (Civil), K.E.B., The Controller, Finance/accounts/Audit, K.E.B., Bangalore. The Directors. Industrial Training Centre/Research, KEB. Bangalore. The Superintersing Engineer (Elect), TBHE. Scheme, T.B. Dam, The Superintendent of Police (Vigila me), K.D.B., Bangalore. #11 the Executive Engineers (Elecl.) & (Civil), K.E.B., All the Deputy Controllers of Accounts, K.E.B. The Priminal, Training Institute(N), K.E.B., Bangalore, All the Accounts fficers, K.E.B.,

all the Orficers of Board Secretariat. K.E.B. Pangalora

READ

Doard Order No.KCD/WLIC-3/76-75 dt.5.0.75 wanctioning one additional increment to the employees who have passed the prescribed Dapartmental Examinations and Kananda Language Test as detailed therein with effect from 1.10.1974.

- 2) B.O.No.KEB/WLIC-3/74-75 dt.4.3.76 sanctioning; in partial modification of Social Order dated 5.8.75, the said additional Increment as detailed in the Annexure thereto, with effect from 1.4.1974.
- 3) B. O. No. KEB/BPO-5/76-77 dt. 12.3.1977 approving revision of pay scales for the Workman of Karnataka Electricity Board with affect on the from 1.4.1976.
- 4) B.O.No.KEB/BPO.7/76-77 dt.9.7.1977 approving revision of pay acales of the Officers/Officials of the Karnataka Electricity Board with effect from 1.4.1976.
- of the Senior Covernment Servant who had passed the prescribed Departmental Tosts prior to 1.1.1977 and who was granted an additional increment in the pre-revised scale should be stepped up to that of the one or after 1.1.1977 and was granted an additional tosts on or after 1.1.1977 and was granted an additional increment in the pre-revised scale should be stepped up to that of the one or after 1.1.1977 and was granted an additional increment in the prevised scale of pay, subject to the conditions stipulated therein.
- 6) Letter No.A/ADE/38670 dt.2.3.79 from the Chief Engineer, Electricity, (General) requesting for the adoption of the said Government Order,
- 7) Latter No. DCA/Sn. 0/AAOI/5552-53 dt. 20.2.1979 from the Chief Controller of Accounts in the matter.
  - B) Board Resolution No.12885 dt.11.6.1979

DRDEN NO.85/6458/78-79

BANGALORE, DATED 12-7-1979

Approval is accorded for the adoption of Covernment Order No.FD/68,SRP 78 dt.31.1.1979 (copy enclosed) with effect from 1.4.1976 in Juniora,

Proposals for stopping up of the pay of the employees in accordance with the Government Order should be sent to the Board for sanction along with the information in the prescribed proforms (Form appended to the G.D.) and Service Register duly verified by the Chief Controller of Accounts, K.E.B., Buighlore,

DY DRDER

(A-KELZHNU WALLHA)

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Sub: Appointment on Compassionate Grounds to the dependent of Board Employee who becomes incapacitated physically/mentally while on duty and retired on medical grounds-withdrawal of amendments made to KEB Employees' Recruitment (Appointment on Compassionate Grounds) Regulations, 1997-reg.

### READ:

- 1. KEB Employees' Recruitment (Appointment on Compassionate Grounds) Regulations, 1997.
- GoK Notification No: DPAR 78 SCA 2011 dated 13.10.2011.
- 3. KPTCL Notification No: KPTCL/B5(c)/IR/SA-7/2219/721/80-81 dated 12.10.2012.
- 4. 84th Meeting of Board of Directors of KPTCL held on 4th December 2012.
- 5. KPTCL/B5(c)/IR/SA-7/2219/721/80-81 dated: 13.02.2013.
- 6. GoK Order No: DPAR 46 SCA 2012 dated 25.10.2013.

### PREAMBLE:

The Government of Karnataka in its Notification dated 13.10.2011 have made certain amendments to Karnataka Civil Services (Appointment on Compassionate Grounds) Rules, 1996 wherein provision has also been made for appointment of one of the dependents of Government employee who retires on medical grounds due to bodily or mental infirmity due to incapacitation on or after 01.01.2010 while on duty.

The above said amendments was adopted by KPTCL by duly amending the relevant provisions of KEB Employees' Recruitment (Appointment on Compassionate Grounds) Regulations, 1997 in Notification dated 12.10.2012.

The subject was placed in the 84th Meeting of Board Directors of KPTCL held on 04.12.2012. The Board debated the matter and in the absence of clear cut definition and clarity on the terminology 'Permanent Physical/Mental incapacity while on duty, by DPAR, GoK, it was resolved to keep on hold the KPTCL Notification dated 12.10.2012, till such time necessary clarification is received and suitable GO is issued in this regard.

A letter was addressed to GoK on 27.05.2013 seeking clarification with regard to the modalities and guidelines to be followed for implementation of the said scheme.

GoK in Order dated: 25.10.2013 has withdrawn the amendments made to the Karnataka Civil Services (Appointment on Compassionate Grounds) Rules 1996 in the Notification dated: 13.10.2011 with regard to providing appointment to one of the dependents of Government employee who retires on medical grounds due to bodily or mental infirmity due to incapacitation on or after 01.01.2010 while on duty with immediate effect.

In view of the above, the amendments made to KEB Employees' Recruitment (Appointment on Compassionate Grounds) Regulations, 1997 in Notification dated 12.10.2012 is to be withdrawn.

Hence, the following Order:

## ORDER NO: KPTCL/B5(c)/IR/SA-7/2219/721/80-81 BANGALORE, DATED: 1 8 NOV 2013

The Notification issued vide No: KPTCL/B5(c)/IR/SA-7/2219/721/80-81 on 12.10.2012 amending the relevant provisions of KEB Employees' Recruitment (Appointment on Compassionate Grounds) Regulations, 1997 with regard to providing appointment to dependent of Board Employee who retires on medical grounds due to bodily or mental infirmity due to incapacitation while on duty is hereby withdrawn.

### Copies to:

- 1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL/KPCL.
- 2. All Directors (Technical), ESCOMs.
- 3. All Financial Advisors, KPTCL/ESCOMs.
- 4. All Chief Engineers Elecy, KPTCL/ESCOMs.
- 5. P.S. to MD/DT/DF/D (A & HR)/D (RA) & CS, KPTCL.
- 6. PS to ADGP (V&E), KPTCL & ESCOMs/CCF, KPTCL. www.kptcl.com/eprasarana for information of:
- 7. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
- 8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

### Copy for information to:

- 1. Sri.Nagaraj.M, President, KPTC Employees' Union Bangalore & Director KPTCL and all Escoms.
- 2. Sri.V.Venkatsiva Reddy, President, KEB Engineers Association, Bangalore Director, KPTCL and all
- 3. General Secretary, KPTC Employees' Union, Bangalore.
- 4. General Secretary, KEB Engineers Association, Bangalore.
- 5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
- 6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
- 7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.
- 8. General Secretary, KPTCL Pensioners Association, Kaveri Bhavan, Bangalore.



### Corporate Office, Kaveri Bhavan, Bangalore – 560 009

Sub: Amendment to KEB Recruitment and Promotion Regulations - Reg.

### READ:

- 1. Notification No: KPTCL/B16/4311/2005-06 dated 04.09.2006.
- 2. Notification No: KPTCL/B16/7962/2009-10 dated 17.08.2010.
- 3. Order dated 26.11.2013 of the Hon'ble High Court of Karnataka in W.A.No. 3074-3083 of 2012 (S-RES).

### PREAMBLE;

There was a provision in the KEB R&P Regulations for filling up of 30% of the sanctioned posts of Assistant Lineman by direct recruitment from among candidates possessing a pass certificate of 3 years Lineman/Electrician Trade imparted by the Industrial Training Institutes of KEB/KPTCL. The earlier method of recruitment was as follows:

ITI Qualification	ITC Qualification	Promotion from the cadre of JLM
50%	30%	20%

During the recruitment to the post of Assistant Lineman in the Year-2005, the posts earmarked for three years KEB/KPTCL ITC training passed candidates was not filled up due to non-availability of eligible candidates.

As such the Management felt necessary to amend the relevant provisions of KEB R&P Regulations by withdrawing the 30% quota earmarked for ITC qualified candidates and by prescribing the minimum qualifications for the post of Assistant Lineman as a pass certificate of 18/24 months course in Electrician/Electronic/Electronic Mechanic trade from Industrial Training Institutes (ITIs) recognized by the Government of Karnataka as below in Notification dated 17.08.2010.

	777 O 310		
İ	ITI Qualification	ITI Qualification	Promotion from the
	(Electrician)		Tromotion from the
1		(Electronic/Electronic Mechanic)	cadre of ILM
-	40%	40%	
		2070	20%

Aggrieved by the said amendment, some of the candidates possessing a pass certificate of 3 years Lineman/Electrician Trade imparted by the Industrial Training Institutes of KEB/KPTCL had filed a writ petition in the Hon'ble High Court of Karnataka requesting to quash the amended Notification dated 17.08.2010.

The Hon'ble High Court of Karnataka in its Order dated 29.02.2012 had ordered as follows:

- I) The writ petitions are hereby allowed.
- II) The impugned amended R&P Regulations dated 17.08.2010 is hereby quashed. The Regulations as it stood prior to the date of amendment is restored.
- III) It is declared that the ITC certificate holders from KEB/KPTCL are eligible to apply for the post of Assistant Lineman.
- IV) It is declared that female candidates possessing ITC & ITC passed certificates are also eligible to apply for the post of Assistant Lineman.

A writ appeal was filed by KPTCL in the Hon'ble High Court of Karnataka against the above said Order. However, a memo was submitted to the Hon'ble Court requesting for disposing of the appeal modifying the Order passed by the Learned Single Judge only in so for as it relates to the direction Nos. V to VII and retaining the direction Nos. II to IV above.

As KPTCL is desirous of notifying of recruitment of Assistant Lineman in terms of the Regulations as it stood prior to 17.08.2010. The Hon'ble Court disposed the appeal on 26.11.2013.

Hence, the following amendment: -

## NOTIFICATION NO: KPTCL/B16/7962/2009-10, BANGALORE, DATED 3 DEC 2013

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations as hereunder:

### 1. TITLE AND COMMENCEMENT:

- a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2013.
- b. These shall come into force with immediate effect.
- 2. AMENDMENT TO METHOD OF RECRUITMENT AND MINIMUM QUALIFICATION FOR THE POST OF "ASSISTANT LINEMAN" IN SL.NO,7 UNDER GROUP-II (TRANSMISSION LINES, OPERATION AND MAINTENANCE) OF CHAPTER-IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS:

The method of recruitment and minimum qualification prescribed in Sl.No.7-Assistant Lineman under Group-II (Transmission Lines, Operation and Maintenance) of Chapter-IX of the Karnataka Electricity Board Recruitment and Promotion Regulations are amended as shown in the Annexure-1 appended to the Notification.

3. AMENDMENT TO METHOD OF RECRUITMENT AND MINIMUM QUALIFICATION FOR THE POST OF "ASSISTANT LINEMAN" IN SL.NO.7 UNDER GROUP-III (DISTRIBUTION SYSTEM-O&M) OF CHAPTER-IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS:

The method of recruitment and minimum qualification prescribed in Sl.No.7-Assistant Lineman under Group-III (Distribution System-O&M) of Chapter-IX of the Karnataka Electricity Board Recruitment and Promotion Regulations are amended as shown in the Annexure-2 appended to the Notification.

"Subject to ratification by the Board"

Director

(Adma. & HR

#### Copies to:

- 1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL/KPCL.
- 2. All Directors (Technical), ESCOMs.
- 3. All Financial Advisors, KPTCL/ESCOMs.
- All Chief Engineers Elecy, KPTCL/ESCOMs.
- 5. P.S. to MD/DT/DF/D (A & HR)/D(RA) & Company Secretary, KPTCL.
- 6. PS to ADGP (V&E), KPTCL & ESCOMs/CCF, KPTCL. www.kptcl.com/eprasarana for information of:
- 7. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
- 8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

#### Copy for information to:

- Sri.M.Nagaraj, President, KPTC Employees' Union Bangalore & Director, KPTCL and all ESCOMs.
- 2. Sri.V.Venkatsiva Reddy, President, KEB Engineers Association, Bangalore & Director, KPTCL and all ESCOMs.
- 3. General Secretary, KPTC Employees' Union, Bangalore.
- 4. General Secretary, KEB Engineers Association, Bangalore.
- 5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
- 6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
- 7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.

Annexure to Order No.KPTCL/B16/7962/2009-10 dated: 3 DEC 2013

AMENDMENTS TO METHOD OF RECRUITMENT AND MINIMUM QUALIFICATION PRESCRIBED IN SL. NO. 7 – ASSISTANT LINEMAN UNDER GROUP II – TRANSMISSION LINES, OPERATION AND MAINTENANCE OF CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS:

As Amended								
SI.	Category	As Exist	ring		Minimum Qualification			
No. 7	of Post Assistant Lineman	Method of Recruitment  a) 40% of the sanctioned posts by Direct Recruitment of ITI "Electrician" qualified candidates.	of 18/24 months course in "Electrician" trade from Industrial Training Institutes (ITIs) recognized by the Government of Karnataka.	posts by Direct Recruitment of ITI qualified candidates.	Should have a pass certificate of 18/24 months course in "Electrician"/"Electronics"/ "Electronic Mechanic" Trade from Industrial Training Institutes (ITIs) recognized by the Government of Karnataka.			
		b) 40% of the sanctioned posts by Direct Recruitment of ITI "Electronics" qualified candidates.		Recruitment of candidates possessing a pass certificate of three years "Lineman trade"/"Electrician trade" imparted by the Industrial Training Institutes of KEB/KPTCL.	Standard examination and  Should have a pass certificate of three years "Lineman trade"/"Electrician trade" imparted by the Industrial Training Institutes of KEB/KPTCL.			
		c) 20% of the sanctioned posts by promotion from the cadre of Junior Lineman on the basis of seniority-cum-merit.	physical fitness and menta	posts by promotion from the cadre of Junior Lineman on the basis of seniority-cum-merit.  n d	<ul> <li>i) Should have satisfactory physical fitness and mental ability.</li> <li>ii) Should be suitable and should have experience for the job requirement.</li> <li>iii) Should have experience in the type of work connected to the post of Junior Linemar</li> </ul>			

Lineman and should be capable to carry out the work required for the post of Assistant Lineman.  iv) Should have put in a minimum service of three years as Junior Lineman.  v) These should be assessed and reported by the official superiors through reports.	and should be capable to carry out the work required for the post of Assistant Lineman.  iv) Should have put in a minimum service of three years as Junior Lineman.  v) These should be assessed and reported by the official superiors through reports.
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Director (Admn. & HD)

Annexure to Order No.KPTCL/B16/7962/2009-10 dated: [1 3 DEC 2013

AMENDMENT TO METHOD OF RECRUITMENT AND MINIMUM QUALIFICATION PRESCRIBED IN SL. NO. 7 – ASSISTANT LINEMAN UNDER GROUP III – DISTRIBUTION SYSTEM (O & M) OF CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS:

		As Exist	ing	As A	mended
Sl.	Category	Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification
No. 7	Assistant Lineman	a) 40% of the sanctioned posts by Direct Recruitment of ITI "Electrician" qualified candidates.		posts by Direct Recruitment of ITI qualified candidates.	of 18/24 months course in "Electrician"/"Electronics"/ "Electronic Mechanic" Trade from Industrial Training Institutes (ITIs) recognized by the Government of Karnataka.
		b) 40% of the sanctioned posts by Direct Recruitment of ITI "Electronics" qualified candidates.	i) Should have a pass certificate of 18/24 months course in "Electronics/Electronic Mechanic" trade from Industrial Training Institutes (ITIs) recognized by the Government of Karnataka.	Recruitment of candidates possessing a pass certificate of three years "Lineman"	standard examination  and  Should have a pass certificate of three years "Lineman trade"/"Electrician trade"
		c) 20% of the sanctioned posts by promotion from the cadre of Junior Lineman on the basis of seniority-cum-merit.	physical fitness and mental	posts by promotion from the cadre of Junior Lineman on the basis of seniority-cum-merit.	physical fitness and mental ability.

and should be capable to carry out the work required for the post of Assistant Lineman.	and should be capable to carry out the work required for the post of Assistant Lineman.
iv)Should have put in a minimum service of three years as Junior Lineman.	v) Should have put in a minimum service of three years as Junior Lineman.
v) These should be assessed and reported by the official superiors through reports.	) These should be assessed and reported by the official superiors through reports.

Director (Admn. & HR)

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# ಕರ್ನಾಟಕ ವಿದ್ಯುತ್ ಪ್ರಸರಣ ನಿಗಮ ನಿಯಮಿತ

.0008.90.90 ಕಂಡಾಡಿ ನಿಗಮರ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ. ಕವಿಮಂ/ಎಸ್ಎನ/ಜ21/ಜ16/5760/85-86

.0008.70.7S 50600 38-59\0973\31%\828\824%\02% ಕವಿಮಂ\ಂಸ್ಕಾಂತ\೫೭\\೫16\576% ಕರ್ಮ

ಕಿಗಮುದ ಆದೇಶ ಸಂಖ್ಯೇ ಕವಿಚ್ರನಿನಿ/ಎಸ್ಎ೨/ಜಿ೭\/ಜೀ6/5760/85-86 ದೀ23.05.2003

.8008.80.73 :ದೆ 80-7005/26795/ಎಸ್ಎನಿ/ಎಸ್ಎನಿ/ಎಸ್ಎನಿ/2007-08 ದಿ: 27.02.2008.

.೯೭೦೨.೨೭.೨೮ ಕಂಡದಿ ೮-೨೪೩೪ ಭಾರತ. ಮುಖ್ಯ ಇಂಜನಿಯರ್(ವಿ), ಪ್ರಸರಣ ವಲಯ, ಕವಿಪ್ಷನಿನಿ, ಬಾಗಲಕೋಟ ರವರ ಪತ್ರ

್ರೀಗಿಯ ಕಾರ್ಯಾಲಯದ ಟವ್ವಣಿ ದಿಸಾಂಕ 13.01.2014.

## .4102.10.12 :80000 , welshob 80-7002/8673/ಎರಡು/ನಿಲ್ಲಿಪ್ರಕ್ಕು ಚಿಂಗ ಆತಿವಿಚ ಚುಗಿಗಿ

. ದಿಸಿಕಿಂದಿ ಕಿನಾಹಯಾ ಹಿಂಕಾರಕಕ್ಕೆ ಈ <u>ಅಥೆಯ</u> ಪದೋನ್ನ ತಿಯ*ನ್ನು* ಪರಿಗಣಿಸಲು <u>ಹುಬ್ಬಳ್ಳಯಲ್ಲ ರಚಿಸಿದ್ದ ಇಲಾಖಾ ಪದೋನ್ನತಿ ಸಮಿತಿಯನ್ನು</u> ಮಿಕ್ಯಾನಿಕ್ ದರ್ಜಿ–।। [ಚಿ.ಚಿ] ಗಿತ್ತು ಅಬೆಂಕೆಂಬ್ ಅವಿಕರ್ [ಚಿ.ಚಿ] ಹುದ್ದಗಳ ನೌಕರರ ಇಲಾಖಾ gole ತಕ್ಷಣ ಇಕ್ಕಡಂಗ ರೂದು] VI–ಚಾಂಗು ದದಂದ್ದಿದ್ದರು ಬಟ್ಟಡು ಭಂತಿಗಿಳಿತ ಜ್ಞರ ೨೦೦೨.೨೦.೨೨ ಕಿಂಗೂ ಕಡೆಚಿ ಕಂಪೈ ಕವಿಮಂ/ಎಸ್ಎತ/ಜ೭1/ಜ16/5760/85–86 ದಿಗಾರಕ

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ಗಿರಿತಿರು ದಿಶತಿರುಅ

ጸ.**ሴ**.፩.ሴ.ኞ දුන්දරා(ල කාන්)

ද. යනු බ්ක්පෙන්වා(මාරුම්ජ), ධනුර ್ಕೆ ಎಲ್ಲಾ ವೈವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು, ಎಸ್ಕಾಂ

4. ಎಲ್ಲಾ ಮುಖ್ಯ ಇಂಜನಿಯರ್(ಪಿ), ಕವಿಪ್ರನಿನಿ / ಎಸ್ಟಾಂ oಕ್ಷೂ \ ಗಿರುಪ್ರಡಕ ,ಯರುಗುಹಲಗು ಕತ್ಕಾಣ ಜ್ಞಾಂ . S

e. ಎಡಿಜಿಪಿ(ವಿಷಇ)/ ಅಧಿಕ ಪ್ರಧಾನ ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಇವರುಗಳ ಅಪ್ತ ಕಾರ್ಯದರ್ಶಿಗಳು, ಪೆಂ. රහැකි <del>තෙරා</del>ඩෙයිදෙ, ජඩහුනක, කුඩරාෆ්ම පනු <del>ත</del>ෙරාඩෙයිදොසා, න්ර ರೆ. ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು/ನಿರ್ದೇಶಕರು(ಪ್ರಸರಣ)/(ಆರ್ಥಿಕ)/(ಆ. ಹುತ್ತು ಮಾ.ಸಂ.)/(ನಿ.ವ್ಯ.) ಮತ್ತು

ಮಾಹಿತ್ರಿಗಾಗಿ ಹಾಗೂ ಸೂಕ್ತ ಕ್ರಮಕ್ಕಾಗಿ www.kptcl.com-->eprasarana ವರ್ಣ ಸ್ಥೆಬ್ಇನ್ನಲ್ಲ ಪ್ರಕಟಸಲಾಗಿದೆ.

- ೧. ಎಲ್ಲಾ ಅಧೀಕ್ಷಕ ಇಂಜನಿಯರ್ / ನಿಯಂತ್ರಣಾಧಿಕಾರಿ. ಎಲ್ಲಾ, ಕಪಿಪ್ರಸಿನಿ/ ಎಥ್ರಾಂ
- s යනු අබෝදෙසිස් කරය. දියක් ප්රදේශය ද දේශයා ද දේශය ද යනු ද කරය ද යනු ද කරය යනුව යනුව යනුව යනුව යනුව යනුව යනුව ය
- 9. ನಿಗಮ ಕಾರ್ಯಲಯದ ಎಲ್ಲಾ ಅಧಿಕಾರಿಗಳು/ ಎಲ್ಲಾ ಲೆಕ್ಕಾಧಿಕಾರಿಗಳು(ಆಂ.ಪಿ.), ಕಪಿಪ್ರಸಿಸಿ, ಎಲ್ಲಾಂ
- . ಪ್ರಕ್ರೀಡಿ ಕರ್ನಾ ಕ್ರಪ್ತಕ್ಕೆ ಕಪ್ಪಿಸಿ ಕ್ರಾಪ್ಕರ ಭವನೆ, ಬೆಂಗಳೂರು.
- ಪ್ರತಿಗಳು ಮಾಹಿತಿಗಾಗಿ:
- ತ್ರ. ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಕವಿಪ್ರಸಿ ನೌಕರರ ಸಂಘ್ರ ಚಿಂದಗಳೂ
- 4. ಶ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಕವಿಮಂ ಇಂಡಿಸಿಯರುಗಳ ಸಂಘ, ಬೆಂಗಳೂರು
- 6. ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಕವಿಮಂ ಪರಿಕಿಷ್ಟ ಜಾತಿ ಮತ್ತು ಪರಿಕಿಷ್ಟ ವರ್ಗಗಳ ಕಲ್ಯಾಣ ಸಂಸ್ಥೆ, ಶೆಂಗಳೂರು ರುಂಚಿಗಂಚಿ, ಭಾರನ ಆಗರಿಕಾಧಿಕ್ಷಾರಿ, ಬಿನಪ್ರಿಯಕ್ಕಿ ಚಿರುತಯಾಕ ನಾಧ್ಯಜ್ಞ ನಿ

# ಕರ್ನಾಟಕ ವಿದ್ಯುತ್ ಪ್ರಸರಣ ನಿಗಮ ನಿಯಮಿತ

<u>රූපාගේක් රූප්</u> පිසිදු පිමිණෙ දිරික්ක් දිරික්ක්



පටුණු: සෙනුනරුත්–1 කුණු සනුනරේ–ව: පටුණු: සනමුනුන\කුතුව\වෙරවරුව්

### 4102.20.22 :<del>2</del>0666.0

### <u> ಓಚಾಯ್ ಧಿಅ</u>

ಕ್ಷಿಲ್ಲೂ ಕಟಾನ್ ಕಾರ್ವಾಟರಾಗ್ನಿಕು ಗ್ರಾಥಿಗು ಕುಟಾರ್ ಕಟಾರ್ ಕಟಾರ್ ಕಿರ್ವಾಟಕ ಪ್ರದೇಶಕ್ಕೆ ಕ್ಷಾರ್ಟ್ ಕಟಾರ್ ಕಟ್ಟಾ ಕ

ಉಲ್ಲೇ ಕರಾಕಚಿತ್ರ ಕರ್ನಾರಕ ಸರ್ಕಾರದ ಅಧಿಸೂಜಿನೆ ಸಂಖ್ಯೇ ಡಿಪಿಪಆರ್ ೦6 ಪಿಎಲ್ಎಕ್ಸ್ 2೦12

SIOS ್ಲಿಕ್ಟರ್ಲಿಂಡ 30 "ರಅಡಡಿವಿ : ೈಡಿಂಸ ದಿಅಮಿಸಿದ್ದಿಅ ದಿರುತಕಾಸ ಕಟತಾಗಾಕ .S

, #103..100.sol4,

ರಿ: ಕರಾಕರ ಸರಕ್ಕಾರದ ಅಧಿಸುತ್ತಾಗೆ ಸಂಖ್ಯೆ ಸಂಪ್ರಕ್ಕಾಗಿ ಅಭಿತಾರಕ ಕರ್ವಾರಿ ೨೦೧೨ ಕರ್ನ

ರ್ಣಾಕ್ ಕರ್ನಾಟಕ ಸರ್ಕಾರಿಗಳ. ಈ ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಪತ್ರ ಚಂಖ್ಯೇ ಇಎನ್ ೭೮1 ಸಮಸ್ಥಯ 2016. ಗಿನಾಂಕ: ಗಿನ್ನಲ್ಲಿ ೧೭.೭೦೧4.

ಕಿಂದಿಕೊಂದು ಸಂಭಿರಕ್ಷಿಯ ಸಂಭಿರ್ಣದ ಆಸುಜ್ಜೀದ ಆಸುಜ್ಜಿಕ್ಕಾನಕ್ಕೆ ಸಂಬಂಧಿಕಿಂದು ಹೊರಕಿಂದು ಹಿನಾರಿಕಿಂದು ಕ್ರಿಸ್ಟರ್ಣ ಸಂಬಂಧಿಕಿಂದು ಹಿತ್ತರೆಗಳು ಆಸುಪ್ತಾನಕ್ಕೆ ಸಂಪಾರಕ್ಕೆ ಸರ್ವಾಣಕ್ಕೆ ಸರವಾಣಕ್ಕೆ ಸರ್ವಾಣಕ್ಕೆ ಸರಾವಾಣಕ್ಕೆ ಸರ್ವಾಣಕ್ಕೆ ಸರ್ವಾಣಕ್ಕೆ ಸರ್ವಾಣಕ್ಕೆ ಸರ್ವಾಣಕ್ಕೆ ಸರ್ವಾಣಕ್ಕೆ ಸರ್ವಾಣಕ್ಕೆ ಸರಾವಾಣಕ್ಕೆ ಸರ್ವಾಣಕ್ಕೆ ಸರಾವಾಣಕ್ಕೆ ಸರ್ವಾಣಕ್ಕೆ ಸರ್ವಾಣಕ್ಕೆ ಸರ್ವಾಣಕ್ಕೆ ಸರ್ವಾಣಕ್ಕೆ ಸರ್ವಾಣಕ್ಕೆ ಸರಾವಾಣಕ್ಕೆ ಸರಾಣಕ್ಕೆ ಸರಾವಾಣಕ್ಕೆ ಸರಾವಾಣಕ್ಕೆ ಸರ್ವಾಣಕ್ಕೆ ಸರ್ವಾಣಕ್ಕೆ ಸರ್ವಾಣಕ್ಕೆ ಸರಾಣಕ್ಕೆ ಸರಾವಾಣಕ್ಕೆ ಸರಾವಾಣಕ್ಕೆ ಸರಾವಾಣಕ್ಕೆ ಸರಾವಾಣಕ್ಕೆ ಸರಾವಾಣಕ್ಕೆ ಸರಾಣಕ್ಕೆ ಸರ್ವಾಣಕ್ಕೆ ಸರಾವಾಣಕ್ಕೆ ಸರಾವಾಣಕ್ಕೆ ಸರ್ವಾಣಕ್ಕೆ ಸರಾವಾಣಕ್ಕೆ ಸರ್ವಾಣಕ್ಟೆ ಸರ್ವಾಣಕ್ಕೆ ಸರಾವಾಣಕ್ಟೆ

ದರಿಯೆಂದಿಂಭಿಕ ದಟ್ಟಿಯ ್ಡಿಕರ್ ಪ್ರ<u>ಟಗೊಂದಿಂಭಿಕ ಕಳಕುಳಿ ಗರಿಎಟಗಂಟಿ ಭೂನಿಸಿದ್ದರೆಕೆ</u> ಸಿ ತರಿ ಇರಲಡುವಿ :ೈಕರ್ಂಟ ಕ್ಷುಕ್ರಂಟ ದರಿತೀಕ್ ಕಟತಾರ್ಕ ಸ್ಟುವಾಗಿಕ ಸ್ಟುವಾಗಿಕ ಪ್ರಭಾರಿ ಕಾರಿಸುತ್ತಿಯೆಗೆ ಕಟತಾರ್ಯ ಗುಡಾ ಭುನ್ನಿತ ರರ್ವ ಕಿಕೊಂಕ ರ 2012.11.30 ;ಕರಾದಿ 2102 ಕ್ಷಿಕ್ಕೂ ಅಡಿಸಿಕೆ ತುರ್ವ ಕ್ಷಾಕ್ಕೂ ಪರಿ ಇರಜಿಸುವ ಪ್ರಭಾತಿ ಕ್ಷಿಕ್ಕಿಸಿದ್ದರೆ ಪ್ರಸ್ತಿಸಿ ಪರ್ತಿಸಿಕ್ಕಾರ್ ಪರ್ಕಾರ್ ಪ್ರಕ್ರಾಣ ಕ್ಷಿಕ್ಕಿಸಿದ್ದರೆ ಹಾಗೆ ಹಾಗು ಹಿಸ್ತುವರು ಪ್ರಕ್ರಾಣ ಪ್ರಕ್ರಾಣ ಪ್ರಕ್ರಾಣ ಪ್ರಕ್ರಾಣ ಪ್ರಕ್ರಾಣ ಪ್ರಕ್ರಾಣ ಪ್ರಕ್ರಾಣ ಪ್ರಕ್ರಾಣ ಪ್ರಕ್ರಾಣ ಪ್ರಕ್ರಾಣ ಪ್ರಕ್ರಾಣ ಪ್ರಕ್ರಾಣ ಪ್ರಕ್ರಾಣ ಪ್ರಕ್ರಾಣ ಪ್ರಕ್ರಾಣ ಪ್ರಭಾತಿ ಪ್ರಕ್ರಾಣ ಪ್ರಕ್ಷ ಪ್ರಕ್ರಾಣ ಪ್ರಕ್ಷ ಪ್ರಕ್ರಿಸಿ ಪ್ರಕ್ರಿಸಿ ಪ್ರಕ್ರಿಸಿ ಪ್ರಕ್ರಿಸಿ ಪ್ರಕ್ರಿಸಿ ಪ್ರಕ್ರಿಸಿ ಪ್ರಕ್ರಿಸಿ ಪ್ರಕ್ರಿಸಿ ಪ್ರಕ್ರಿಸಿ ಪ್ರಕ್ರಿಸಿ ಪ್ರಕ್ರಿಸಿ ಪ್ರಕ್ರಿಸಿ ಪ್ರಿಸಿ ಪ್ರಕ್ರಿಸಿ ಪ್ರಕ್ಷ ಪ್ರಕ್ರಿಸಿ ಪ್ರಕ್ಷ ಪ್ರಕ್ರಿಸಿ ಪ್ರಕ್ರಿಸಿ ಪ್ರಕ್ರಿಸಿ ಪ್ರಕ್ರಿಸಿ ಪ್ರಕ್ಷ ಪ್ರಕ್ಷ ಪ್ರಕ್ಷ ಪ್ರಕ್ಷ ಪ್ರಕ್ರಿಸಿ ಪ್ರಕ್ರಿಸಿ ಪ್ರಕ್ಷ ಪ್ರಕ್ರಿಸಿ ಪ್ರಿಸಿ ಪ್ರಕ್ತಿಸಿ ಪ್ರಕ್ಷ ಪ್ರಕ್ಷ ಪ್ರಕ್ತಿಸಿ ಪ್ರಕ್ರಿಸಿ ಪ್ರಕ್ತಿಸಿ ಪ್ರಕ್ಟಿಸಿ ಪ್ರಕ್ತಿಸಿ ಪ್ರಕ್ಷ ಪ್ರಕ್ತಿಸಿ ಪ್ರಕ್ತಿಸಿ ಪ್ರಕ್ತ ಪ್ರಕ್ತಿಸಿ ಪ್ರಕ್ತ

ಲ್ಲಿಕಿಗಿದ್ದಿರುವ ಏರೂಜಿಂರು ಅಕ್ಷಿಗಿರಿತಿಕ ರೂಪ್ತಿಕ್ಷದ ರೂರ್ಡ ಆರಸ್ತ್ರ ತಾಗ್ವಾರ್ಗಿ ರೂಪಿಸಿಕ್ತಿತ್ತು .S Stos ಕ್ಷಿಡಿ-ಅಂಡಿ 30 ಕಿರಅಡಿವೆ :್ಯಿಕಿಂಕ ಗೆಜಿಂಬ್ಗೆಧಿಅ ಬರುತಕಕ ಕಟತಾರ್ಡ ವಿಜ್ಯದಿಲ್ಲಿ ಬರುತಕರ ಕಟತಾರ್ಥ ಎಗಿಂಹ ರೂಡ್ಡಿಅ ರ ೮ ಕಿರಿಂಕ ರ ೮೧೦೭.۱1.30 ;ಕಂಠಾದಿ ರಿಸೀರಿ2.10.02 ;ಕಂಠಾದಿ ನೀಂತ ಕ್ಷಿಡಿ-ಅಂಡಿ 30 ಕಿರಅಡಿವೆ :್ಯಾಕಿಂಕ್ ಗೆಜಿಂಬ್ಗೆಧಿಅ

್ರ ಪ್ರಕಾರು ಕಾರ್ಯದರ್ಶಿ, ಕವಿಭ್ರಸಿ ಡಿಪ್ಲೋಮ ಇಂಜಿನಿಯರ್ಗಳ ಸಂಘ. ಬೆಂಗಳೂರು e. ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಕವಿಮಂ ಪರಿಕಿಷ್ಟ ಜಾತಿ ಮತ್ತು ಪರಿಕಿಷ್ಟ ವರ್ಗಗಳ ಕಲ್ಕಾಣ ಸಂಸ್ಥೆ. ಖೆಂಗಳೂರು

ರು ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಆವಿಪ್ರನಿನಿ, ರೆಕ್ಕಾಧಿಕಾರಿಗಳ ಸಂಭ, ಬೆಂಗಳುಂದು

4. ಶ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಕವಿಮಂ ಇಂಜನಿಯರುಗಳ ಸಂಭ, ಬೆಂಗಳೂರು

3. ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಕವಿಪ್ರಸಿ ನೌಕರರ ಸಂಘ, ಬೆಂಗುಕೂರು

ಚಿಗಂತುಸೂ\ಸಿಸಿಕ್ರಹದ ,ದುಕಣಾಮದಿ ನಿರ್ಗಹ ಕಾರ್ ೪ಗುರುದುಂಜಿಂಜ ರದ್ಯಜಕ ,ದ್ಯಕ್ಷ್ಯಬಲ ಸ್ಟರ್ಥಿ ಅಧ್ಯಕ್ಷ್ಯಬಲ ಸ್ಟರ್ಥಿ ತಿ

, ಆದ್ಬೇಕ್ ಅವ್ಯಕ್ತಿರು, ಕಪಿಪ್ರಕ್ಕಿ ಸೌಕರರ ಚಂಡ ೩ ದಿರ್ದೇಶಕರು, ಕಪಿಪ್ರಕ್ಕಿಗಿ ಬೈಹ್ಯಾಂ/ಗೆಸ್ನಾಂ/ಚಾವಿಸರಿದಿ. नुक्रम् काञककाताः

.රාෂ්ප්ටය ,ර්යස් ජීවයින ,අයසු පෙව දැන්වා ක්රාප්ෂයරා.

ಂಕ್ಷಸಂ. ಸಿಸಿಕ್ಟರು ಕ್ರಮ ಆಧಿಕಾರಿಗಳು ಜ್ಞಾನ \text{\text{whote gas butocastates who e

oදුගය\ගිගීසුයිප ,දූපය ,රීපෙ**රි**ගෙනුවරාරාරදී ව සඟ \ වෙරුවර්ගින් පසිම මෙය රිය සියි සියි වෙරුවර් සහ පිළුද දින් යියි වෙරුවර් V. වනු මර්ල්දී අලසබහාග / බ්දුර්ල්ලාල් රාහ්දී සම්පූර්ල \ V

ಮಾಹಿತಿಗಾಗಿ ಹಾಗೂ ಸೂಕ್ತ ಕ್ರಮಕ್ಕಾಗಿ www.kptcl.com->eprassizina ವೆ೩್ ಸೈಬ್'ನಲ್ಲ ಪ್ರಕಟನಲಾಗಿದೆ.

e. ಎಡಿಜಿವಿ(ವಿಷಣ)/ ಅಧಿಕ ಪ್ರಧಾನ *ಮುಖ್ಯ* ಅರಣ್ಯ ಸಂರಕ್ಷಣಂಧಿಕಾರಿ, ಇವರುಗಳ ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿಗಳು, ಬೆಂ. ಕಾರ್ಯದರ್ಶಿ, ಕವಿಶ್ವನಿನಿ, ಇವರುಗಳ ಅಷ್ಟ ಕಾರ್ಯದರ್ಶಿಗಳು, ಬೆಂ.

ದೆಹಂಕ ಭ್ರಹ (.ಜ್ಞೆ.೧)\(.ಎನ್.ರ್ಯ ಭ್ರಹ ಮು.ನಂ)\(ಅ. ಮತ್ತು ಮಾ.ನಂ.)\(ನಿ.ವೈ.) ನಿರ್ದೇಶಕರು(ಪ್ರಕರ್ಣ)\(ನಿ.ವೈ.)

ಎಲ್ಡ್ ಮುಖ್ಯ ಇಂಜಿನಿಯರ್(ಜಿ). ಕಪ್ಪಿಸಿನಿ \ ಎಫ್ಫಾಂ

3. ಎಲ್ಲಾ ಆರ್ಥಿಕ ಸಲಹೆಗಾರರು, ಕವಿಶ್ರನಿನಿ / ಎಸ್ಕಾಂ

2, ಎಲ್ಲಾ ನಿರ್ದೇಶಿಕರು(ತಾಂತ್ರಕ), ಎಫ್

ಿರಂಕರೊತ್ತು ರಕ್ಷಮ ,ದುಕಟಾತಮೆ ಕಿಷ್ಟಾಬಹ್ಮುತ್ತ ಪ್ರಅ .1

: ति<del>इच्छि हे छक्र काल्क तिला है ढेक्फ कुर्फित हैं।</del>

ල්ලිය විශ්වම යාල්ලා 3ට්

ಕ್ರಮಗಳನ್ನು ಜರುಗಿಸಲು ಸೂಚಿಸಿದೆ. ಕ್ರಾಂಕರಾಕ್ಕೆ ಸರ್ಕಾರವು ಜಾರಿಗೊಳಿಸಿರುವಿ ನಿಯಮಗಳು ಮತ್ತು ತಿದ್ದುಪಡಿಗಳ ಅಜ್ಞರನ್ನು ಸೂಕ್ಷ ohंक ರ हा**ं प्रकाधक (ಶಿಂ**ರಣ ಮೀತ್ರಾತ್ರೆ ನೇಮಕಾತಿಯಲ್ಲ ಮೀಸಲಾ**ತಿ) ಅಭಿಕಾ**ರ್ ಕಟಾಗ್ ಕಾರ್ಡಿಕ್ ನೀಡು ನಿರ್ದೇಶ ಕಟಾಗ್ ಕಾರ್ಡ್ ನಿರ್ದೇಶ ಕಟಾಗ್ ಕಾರ್ಡ್ ನಿರ್ದೇಶ ಕಟಾಗಿ ಕಾರ್ಡ್ ನಿರ್ದೇಶ ಕಟಾಗಿ ಕಾರ್ಡ್ ನಿರ್ದೇಶ ಕಟಾಗಿ ಕಾರ್ಡ್ ನಿರ್ದೇಶ ಕಟಾಗಿ ಕಾರ್ಡ್ ನಿರ್ದೇಶ ಕಟಾಗಿ ಕಾರ್ಡ್ ನಿರ್ದೇಶ ಕಟಾಗಿ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಟ್ಟ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಟಾಗಿ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಟಾಗಿ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಟಾಗಿ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದೇಶ ಕಾರ್ಡ ನಿರ್ದ ನಿರ್ದ ನಿರ್ದ ನಿರ್ದ ನಿರ್ದ ನಿರ್ದ ನಿರ್ದ ನಿರ್ದ ನಿರ್ದ ನಿರ್ದ ನಿರ್ದ ನಿರಿಸಿ ಕಾರ್ಡ ನಿರ್ದ ನಿರಿಸಿ ನಿರ್ದ ನಿರ್ಡ ನಿರ್ದ ನಿರ್ದ ನಿರ್ದ ನಿರ್ದ ನಿರ್ದ ನಿರ್ದ ನಿರ್ದ ನಿರ್ದ ನಿರ್ದ ನಿರ್ದ ನಿರಿಸಿ ನಿರ್ದ ನಿರ್ದ ನಿರ್ದ ನಿರಿಸಿ ನಿರ್ದ ನಿರ್ದ ನಿರ್ದ ನಿರ್ದ ನಿರ್ದ ನಿರ್ಡ ನಿರ್ದಿಷ್ಟ<del>ೆ ಸಂಖ್ಯೆಗಳ ಮದ್ದೆಗಳನ್ನು ಗುರುತಿಸಿ, ಕರ್ನಾಟಕ ಶಾಕ್ತಿಕಿಕೆ</del> <u>ಜ್ಞಳಗ್ದು ಹಿರಾಷಿಂದು ಕಗದಂ್ಯದದ್ದು ಹಿಳಸಿದ ಕುಲ್ಲಾರ್ಥಿ ಕೀನ್ಯಾಸ್ಥಿ</u> ಪ್ರತ್ತು 'ಡಿ' ಗುಂ<del>ಹಿನ</del> ಪದವ<sub>ಿ</sub>ರದದ ಹುದ್ದೆಗಳ ಸಂಬಂಧಿಸಿದ ದೇಮಕಾತಿ ಪ್ರಾಧಿಕಾರಗಳು ತಮ್ಮ ಕೆನಾ೯ಟಕ ವಿದ್ಯುತ್ ಪ್ರಸರಣ ನಿರಗಮ ನಿಯಮಿತದ ಮತ್ತು ವಿದ್ಯುತ್ ಸರಖರಾಜು ಕಂಪನಿಗಳ ೆ.

්ධරීසපිළි පූට S**–තං**යරුම රාර්ත්සියේ ලිම (ಣತ್ತಿ ದಿಶ್ಚಾರ ಭುರಿಕಿ)ಗೆಗೆರಿದಗೊಂಗು 'ಎ' ದಾರಾಜಂದು ಜ್ಞಿಕಿಗೆರಿಕಿಕ ರಿಬರ್ಗ ಭುದ್ಧಿಅ

Si.No. as per R&P Regins.	Numericulature of post	Scale of Pay	Group	KPTCL HO TOTAL Sanctioned Posts	% age identified as HKR Local Cadre	Number of posts identified as Local Gadre	Direct Recruitment %age	Posts for DR under HKRR	Promotion \ %age	Poets for PR under HKRR
	Chapter VI (Posts of Technical	Cadre filled by Recruitment	Promoti	on)						Authorities and the second
8	Asst Exec.Engr Elec	Rs.20600-620-23080-700- 25180-760-28220-850- 30770-920-35370-1060- 43850	A	67	8%	5	25%	1	75%	4
9	Asst.Exec.Engr Civil	Rs.20600-620-23080-700- 25180-760-28220-850- 30770-920-35370-1060- 43850	. A	3	8%	0	25%	0	75%	0
10	Asst.Engr.Elec. (G/NG)	Rs.18380-510-18890-570- 20600-620-23080-700- 25180-760-28220-850- 30770-920-32610	В	17	8%	1	80%	. 1	20%	0
11	Asst.Engr (Civil) G/NG)	Rs.18380-510-18890-570- 20600-620-23080-700- 25180-760-28220-850- 30770-920-32610	В	3	8%	0	66%	0	34%	. 0
12	Junior Engineer Elec./SK Gr.II	Rs.11750-360-13910-420- 16850-510-18890-570- 20600-620-23080-700- 25180-760-28220-850- 29070	С	3	8%	0	50%	0	50%	0
13	Juniar Engineer (Civil)	Rs.11750-360-13910-420- 16850-510-18890-570- 20600-620-23080-700- 25180-760-28220-850- 29070	c	1	8%	0	100%	0	10%	0

### Annexure No.1 to Notification No.KPTCL/B5A/37280/2013-14 dt. 22.02.2014..... showing the number of posts identified as Local Cadre for HKR Reservation w.e.f.01.01.2013

SI.No. se per R&P Regins.	Nomenclature of post	Scale of Pay	Group	KPTCL HO TOTAL Sanctioned Posts	% age identified as HKR Local Cadre	Number of posts identified as Local Gattre	Direct Recruitment Kaga	Posts for DR under HKRR	Promotion %age	Posts for PR under HKRR
15A	Head Draughtsman	Rs.18380-510-18890-570- 20500-620-23080-700- 25180-760-28220-850- 30770-920-32610	A	2	B%	0	0%	0	100%	0
15B	Senior Draughtsman	Rs.11750-360-13910-420- 16850-510-18890-570- 20600-620-23080-700- 25180-760-28220-850- 29070	В	1	8%	0	0%	0	100%	0
17	Asst.Draughtsman/Tracer/BP	Rs.9290-240-10250-300- 11750-360-13910-420- 16850-510-18890-570- 20600-620-23080	С	1	8%	0	0%	0	100%	0
	Chapter VII (Posts of Accounts	Cadre filled by Recruitmen	t/Promot	ion)				<u> </u>		
4	Accounts Officer	Rs. 20600-620-23080-700- 25180-760-28220-850- 30770-920-35370-1060- 43850	A	32	8%	3	0%	0	100%	3
5	Asst.Accounts Officer	Rs.18380-510-18890-570 20600-620-23080-700- 25180-760-28220-850- 30770-920-32610	В	30	8%	2	20%	0	80%	2
6	Senior Assistant	Rs.11750-360-13910-420 16850-510-18890-570- 20600-620-23080-700- 25180-760-28220-850- 29070	С	36	8%	3	0%	0	100%	3
7	Assistant	Rs.10250-300-11750-360 13910-420-16850-510- 1890-570-20600-620- 23080-700-25180	С	78	B%	6	25%	2	75%	5

AS YOU SISOY ARAM TSURU	Рголгодол Жаде	ACI-to) staoY 취임처는 tabetu	tanid mamirrasA agsA;	Number of posts identified se Local Cadre	% ege Hentiffed es HMR Local estre	KPTCL HØ TØJAL Sanctioned Posts	quose	Yelf to elect	Monteholature of post	se .ov.iz qay req qaripsy
1	%0Z	E	%08	Þ	%8	51	э	Rs.9050-240-10250-300- 11750-360-13910-420- 18850-510-18890-570- 20600-620-23080	JnetsiszA roinuL	8
O	%0	O	%00t	0	. %8	ŀ	5	Rs. 9060-240-10250-300- 11750-360-13910-420- 16850-510-18890-570- 20600-620-23080	Asst. Libradan	01
ŀ	%00¢	a	%0	ı	<b>%</b> 8	81	¥	Rs. 20600-620-23080-700- 25180-760-28220-850- 30770-920-35370-1060-	Personal Secretary	11
<b>.</b>	%00l	O	%0	l	<b>%</b> 8	11	9	82,18380-510-18890-570- 20600-620-28220-850- 20600-620-28220-700-	Instalata Isnoare ToineS	12
ŀ	%09	ŀ	<b>%0</b> 9	ı	%8	<b>*</b> I	o .	Rs 10250-300-11750-360- 13910-420-16850-510- 1890-570-20600-620- 23080-700-25180	Junior Personal Assistant	13
0	%0	2	%00l	z	%8	22	5	Rs, 9050-240-10250-300- 11750-360-13910-420- 16850-510-18890-570- 20600-620-23080	Typist	ĞÎ.
ŀ	%09		20%	ı	%8	91	a	78.8100-190-9050-240- 10250-300-11750-360- 13910-420-16850-510- 18690	Daftary∖Lift Attender	<b>۷</b> ۱
z	%00l	0	%0	2	. %8	52	o	.86.9050-240-10250-300- 11750-360-13910-420- 16850-510-18890-570- 20600-620-23080	. nsbetar .	81

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## Annexure No.1 to Notification No.KPTCL/B5A/37280/2013-14 dt. 22.0.2.2.2.0/4.... showing the number of posts identified as Local Cadre for HKR Reservation w.e.f.01.01.2013

SI,No: as per P&P Regins.	Nomenciature of post	Scale of Pay	Group	KPTCL HO TOTAL Sanctioned Fosts	% age ideminat as HKR Local Cadre	Number of posts identified as Local Cadre	Direct Recruitment %age	Posts for DR under HKRR	Promotion.	Posts for PR under HKRR
20	Office Attendant Gr.II	Rs.7350-150-8100-190- 9050-240-10250-300- 11750-360-15710	D	56	8%	4	100%	4	0%	0
21	Security Head Guard	Rs.7950-150-8100-190- 9050-240-10250-300-	D	2	8%	0	100%	0	0%	0
	Chapter VIII (Posts ie., Other tha	n Techincal/Accounts Cad	res fille	d by Recruit	nent/Promotion	)	<del> </del>			
4	Asst Public Relations Officer -I	Rs.20600-620-23080-700- 25180-760-28220-850- 30770-920-35370-1060-	A	1	8%	o	0%	0	100%	0
4A	Asst.Public Relations Officer-II	43850 Rs.20600-620-23080-700- 25180-760-28220-850- 30770-920-35370-1060- 43850	A	1	8%	0	100%	0	0%	0
	Chapter IX (Group -I to X- Maint		-					<u> </u>		
	Group-III (Distribution System C	DRM)							<u> </u>	<u> </u>
8	Junior Lineman	Rs.7350-150-8100-190- 9050-240-10250-300- 11750-360-15710	D	6	8%	0	0%	0	100%	0
	Group-V (Relay Testing Unit)					ļ	<u> </u>	<del> </del>		+
4	Mechanic Grade-1 (RT)	Rs. 9290-240-10250-300- 11750-360-13910-420- 16850-510-18890-570- 20600-620-23080	С	1	8%	O	0%	0	100%	0

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St.No. #2 per R&P Régins:	Nomenclature of post	Scale of Pay	Group	KPTCL HO FOTAL Sanctioned Posts	% age identified as HKR Local Cadre	posts identified as Local Cadra	Direct Recruitment %age	Posts for DR under HKRR	Promotion %≆ge	Posts for PR undertiKRR
<u> </u>	Group-VIII (Workshop)									
3.3	Carpenter Grade-2	Rs 9050-240-10250-300- 11750-360-13910-420- 16850-510-18890-570- 20600-620-23080	С	1	8%	0	25%	0	75%	0
	Group-IX (Civil Engineering W	orks including RCC poles m	anufactu	ring centres,	Water Supply,	Health & Sanit	ation)			
1.1	Maistry (Civil)-Grade-1	Rs. 9290-240-10250-300- 11750-360-13910-420- 16850-510-18890-570- 20600-620-23080	С	3	8%	0	0%	0	100%	0
1.3	Plumber Grade-1	Rs. 9050-240-10250-300- 11750-360-13910-420- 16850-510-18890-570- 20600-620-23080	С	1	8%	0	0%	0	100%	0
4	Cook-cum-Caretaker	Rs:8100-190-9050-240- 10250-300-11750-360- 13910-420-16850-510- 18890	D	1	8%	0	100%	0	0%	0
5.1	Mali Grade-1	Rs.7950-150-8100-190- 9050-240-10250-300- 11750-360-16790	D	1	8%	0	0%	0	100%	0
6.1	Helper (Civil)	Rs.7950-150-8100-190- 9050-240-10250-300- 11750-360-16790	D	3	8%	0	100%	0	0%	0
7.1	Mali Grade-2	Rs.7350-150-8100-190- 9050-240-10250-300- 11750-360-15710	D	6	8%	0	100%	0	0%	0
7.2	Fieldman Grade-3	Rs.7350-150-8100-180- 9050-240-10250-300- 11750-360-15710	D	1	8%	o	100%	O	0%	C

## Annexure No.1 to Notification No.KPTCL/B5A/37280/2013-14 dt. 22.50.2.50.4... showing the number of posts identified as Local Cadre for HKR Reservation w.e.f.01.01.2013

MEAGIC IV				Tage of the second	V.	W. tertification of the second				100
SI.No. 3* per R&P Regins.	Nomenclature of post	Scale of Pay	Group	KPTCL HO TOTAL Sanctioned Posts	% age identified as HKR Local Cadre	Number of posts identified as Local Cadre	Direct Recruitment %age	Posts for DR	Promotion Vege	Posts for PR under HKRR
	Group-X (Transport)					ļ <u> —</u>				
1	Special Grade Driver	Rs.11750-360-13910-420- 16850-510-18890-570- 20600-620-23080-700- 25180-760-28220-850- 29070	С	1	8%	0	0%	0	100%	0
2	Driver Grade-1	Rs 10850-300-11750-360- 13910-420-16850-510- 18890-570-20600-620- 23080-700-25180	С	5	8%	0	0%	0	100%	0
3	Driver Grade-2	Rs.9050-240-10250-300- 11750-360-13910-420- 16850-510-18890-570- 20600-620-23080	С	63	8%	4	50%	2	50%	2
4	Cleaner/Auto Helper(Cirl-wise)	Rs: 7950-150-8100-190- 9050-240-10250-300- 11750-360-16790	D	4	8%	. 0	0%	0	100%	0
6	Auto Mechanic Grade-1	Rs. 9290-240-10250-300- 11750-360-13910-420- 16850-510-18890-570- 20600-620-23080	С	2	8%	0	0%	0	100%	0
7	Auto Mechanic Grade-2	Rs.9050-240-10250-300- 11750-360-13910-420- 15850-510-18890-570- 20600-620-23080	С	4	8%	0	25%	0	75%	0
8	Attendant Grade-1 (Toolkeeper)	Rs.8100-190-9050-240- 10250-300-11750-360- 13910-420-16850-510- 18890	D	1	8%	0	0%	0	100%	0
9	Auto Helper (CSD & Jog)	Rs.7950-150-8100-190- 9050-240-10250-300- 11750-360-16790	D	2	8%	0	100%	0	0%	0

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Annexure No. 1 to Notification No.KPTCL/B5A/37280/2013-14 dt.....showing the number of posts identified as Local Cadre for HKR Reservation w.e.f.01.01.2013

Si.No. as per R&P Regins.	Nomenclaturs of post	Scale of Pay	Group	KRTCL HO FOTAL Sanctioned Posts	% age Identified as HKR Local Cadra	Number of posts identified as Local Cadre	Direct Recruitment **Sage	Posts for DR under HKRR		Posts for PR under HKRR
	Applicable to posts in All Group	DS		4						
2	Watchman	Rs.7350-150-8100-190- 9050-240-10250-300- 11750-360-15710	D	10	8%	1	100%	1	0%	0
3	Sanitary Worker	Rs.7350-150-8100-190- 9050-240-10250-300- 11750-360-15710	D	18	8%	1	100%	1	0%	0
A.V.	Tota	d ·		616		4-2		19		26

## Annexure No.力to Notification No.KPTCL/B5A/37280/2013-14 dt. ニューシュンシュンター showing the number of posts identified as Local Cadre for HKR Reservation w.s.f.01.01.2013

SI.No. Wa per R&P Regins.	Nomenciature of post:	Scale of Pay	Group	Gulberge TR Zone Sanctioned Posts	% age identified as HKR Local Cádre	Number of posts identified as Local Cadré	Direct. Recruitment: %age	Posts for DR under HKRR	Promotion %age	Posts for PR under HKRR
	Chapter VI (Posts of Technical C	Cadre filled by Recruitment/	romotio	n)						<del> </del>
. 8	Asst Exec Engr. Elec	Rs.20600-620-23080-700- 25180-760-28220-850- 30770-920-35370-1060- 43850	A	106	75%	80	25%	20	75%	60
9	Asst.Exec.Engr.Civil	Rs.20600-620-23080-700- 25180-760-28220-850- 30770-920-35370-1060- 43850	A	5	75%	4	25%	1	75%	3
10	Asst.Engr.Elec. (G/NG)	Rs.18380-510-18890-570- 20600-620-23080-700- 25180-760-28220-850- 30770-920-32610	В	139	75%	104	80%	83	20%	21
11	Asst.Engr (Civil) G/NG)	Rs.16380-510-18890-570- 20600-620-23080-700- 25180-760-28220-850- 30770-920-32610	В	6	75%	5	66%	3	34%	2
12	Junior Engineer Elec./SK Gr.II	Rs.11750-360-13910-420- 16850-510-18890-570- 20600-620-23080-700- 25180-760-28220-850- 29070	С	301	80%	241	50%	121	50%	121
13	Junior Engineer (Civil)	Rs.11750-360-13910-420- 16850-510-18890-570- 20600-620-23080-700- 25180-760-28220-850- 29070	С	3	80%	2	100%	2	10%	0

## Annexure No. 10 Notitication No. KPTCL/B5A/37280/2013-14 dt. 2.2., C.2., C.2., C.2., C.2., C.3. Showing the number of posts identified as Local Cadre for HKR Reservation w.e.f.01.01.2013

FT 101 원80역 경되거는 1650대	nortomorq ages/	Posts for DR RANH YSON	taeriCi JiientiuliaaA upsi/	Number of especial dentified se arbs0 teac.1	ege % ta belitnebi jeood ЯЖН erbeD	FIT sgredlud ShoX banollons& steof	Group	हत्यार of Pay	land to enutrione not	SI No. as per R&P langeR
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Þ	%0 <b>/</b>	2	%DE	ç	%08	9	3	Rs.9290-240-10250-300- 11750-360-13910-420- 16850-510-18890-570- 20600-620-23080	Operator/OS/Meter Reader/ASK	81
g	4004	0	%0	9	%9 <i>L</i>	2 (1	A	Adre filled by Recruitment/ Rs.20600-620-23080-700- 26180-760-28220-850- 30770-920-35370-1060- 43850	Chapter VII (Posts of Accounts C	1
7	%08		%0Z	g	%9 <b>Z</b>	9	8	R\$.18380-510-18890-570- 20600-620-23080-700- 26180-760-28220-850- 30770-920-32610	леэтПО eJnuoээА.JeeA	g g
01	%00 L	0	%0	01	%08	El	o	78,11750-360-13910-420- 16850-510-18890-570- 26600-620-23080-700- 25180-760-2820-850- 25180-760-2820-850-	Senior Assistant	9
54	%91	<b>L</b>	<b>52</b> %	58	%08	36	5	-085-08511-005-0301.28 -019-08891-201-01681 -0890-570-20600-620- 8182-007-08052	fustalesA	d

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유리 vol stea 역 유위에 tebru	national age/	유연 tof atso AANH tabau	factoritation of the second of	Mumber of posts identified 83 Local Gadre	% age identified as HKR Local Cadre	FIT series of the Sanctoned stated	guore	पृष्टिन के ब्रोह्महें	Nomenclature of post	SI.No. es per R&P Regins.
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l.	%00l	0	%0	ŀ	%9 <i>L</i>	ŀ	A	2002-020-0002 86.2060-620-03080-700- 201-03620-03630-1060- 30770-920-3630-1060-	Personal Secretary	
£	%001	0	%0	ε	<b>%9</b> 4	7	8	-073-08610-013-095890-5700- 20600-620-23080-7001 26180-760-320-326-0 30770-920-326-0	Senior Personal Assistant	ZI
ε	%0 <u>9</u>	ε	%09	9	%08	Ĺ	3	Rs.10250-300-11750-360- 13910-420-16850-510- 1890-570-20600-620- 23080-700-25180	fnefalasA ∖snoered πoinut	El
0	%0	91	%001	91	%08	02	<b>o</b>	Rs. 2060-240-10250-300-1750-300-13910-420-1750-360-13910-420-1750-3080	tsiqqT	gļ
3	%05	\$	%09	9	% <b>98</b>	2	a	Rs.810-190-9050-240-   13910-420-10560-360-   13910-420-16850-510-   18890	Daffary/Lift Attender	۲١
z	%00 L	0	%0	z	%08	Z	<b>o</b>	Rs.9050-240-10250-300- 11750-360-13910-420- 16850-510-18890-570- 20600-620-23080	Dafedar ·	81

жажн зерил ,	%00L >6ey	O 0	%0 atte	t coest Gadre	HKR Local	Sizo4 Sizo4 S	а	-04S-0509-190-9050-1 -04S-0509-190-9050-1 -015-05891-054-019850 -0881	Office Attendant Gr.I	<b>ж</b> и́раЯ 61
0	%0	ZL	%001	Σι	%98	Þl	а	82,7350-150-8100-190- 9050-240-10250-300- 11750-360-15710	Office Attendant Gr.II	oz
									Chapter IX (Group -1 to X- Mainten Group-I (Generating, Receiving &	
ŀ	%00 <i>\</i>	0	%0	L	%08	Ļ	2	785.12110-360-13910-420- 7850-510-18890-570- 76850-510-18890-570- 76600-520-23080-100- 76052	Merit Grade Mechanic	
z	%00l	0	%0	7	%08	Z	၁	-015-0350-16860-300-1750-360- 13910-420-16860-610- 13860-300-700-52180	Cable Jointer	Z
0	%0	7	%DO1	z	%08	z	၁	84.10250-3001-1750-360- 13910-420-16850-510- 1390-570-20600-620- 23080-070-25180	nathiot sidsO.322A	£
<b>E9</b>	%001	0	%0	£9	%08	64	<b>3</b> ,	Rs.9290-240-10250-300- 11750-360-13910-420- 16850-510-18890-570- 20600-620-23080	Station Mechanic Grade-1	1.3

유덕 Yol ci ac 4 ARAH Yebru	Promotistic 908%	RC 101 8120점 <b>저거거나 7eb</b> rit	David Insmitmossi Sage	Number of goals se definition Local Cadre	% age identified as HKB Local Cadre	ST sgrsdlug anoX benotions2 atsoS	quotō	red to elect	hannenciature of post	es collic Partie Regine:
. 41	% <b>9</b> L	9	72%	53	%08	53	3	-055-0250-000-300-11150-300-13010-420-300-13010-420-15020-3080	Station Mechanic Grade-2	<b>∀</b> 9
100	%00 <b>1</b>	0	%0	001	%58	811	a	-0450-090-0018,27 -0450-300-1050-300- -0150-0450-16850-510- -016851	f-aben2 InsbnattA noitst2	L
0	%0	67Z	%00↓	672	%98	328	a	-05-0350-150-800-300 -05-0350-300-300 -05-0350-3950-300	S-eben0 InsbnettA notist2	8
z	%001	0	%0	3	%08	7	0	23080-2011750-360-360-360-360-360-360-360-360-360-36	Group-II (Transmission Lines, Op Hotline Mechanic Crade-1	
9	%001	0	%0	9	%08	L	2	Rs.10850-300-11750-360- 13910-420-16850-510- 18890-570-20600-620- 23080-700-25180	Senior Mechanic	ζ.
*	%001	0	%0	Þ	%08	9	5	Rs.10250-300-11750-360- 13910-420-16850-510- 1890-570-20600-620- 23080-700-25180	Hotline Mechanic Grade-2	£
6	%00L	0	%0	6	%08	LL	၁	Rs.9290-240-10250-300- 11750-360-13910-420- 16850-510-18890-570- 20600-620-23080	Line Mechanic Grade-1	<b>b</b>
24	%00L	0	%0	45	%08	25	э	26.905-02-02-02-02-02-02-02-02-02-01-01-02-02-01-01-02-02-01-07-0-02-02-02-02-02-02-02-02-02-02-02-02-0	Line Mechanic Grade-2	S .

Annexure No 2 to Notification No.KPTCL/B5A/37280/2013-14 dt. 22.0.2.2014... showing the number of posts identified as Local Cadre for HKR Reservation w.e.f.01.01.2013

Sl.No. as per R&P Regins.	Nomenclature of post	Scale of Pey	Group	Gulbarga TR Zone Sanctioned Posts	% age identified as HKR Local Cadre	Number of posts identified as Local Cadre	Direct Recruitment Xage	Posts for DR under HKRR	Promotion Mage	Posts for PR under HKRA
6	Lineman	Rs.8100-190-9050-240- 10250-300-11750-360- 13910-420-16850-510- 18890	D	138	85%	117	0%	0	100%	117
7	Asst.Lineman	Rs.7950-150-8100-190- 9050-240-10250-300- 11750-360-16790	D	80	85%	68	80%	54	20%	14
	Group-III (Distribution System	O&M)								
8	Junior Lineman	Rs.7350-150-8100-190- 9050-240-10250-300- 11750-360-15710	D	18	85%	15	0%	0	100%	15
	Group-IV(Telecommunication I									
2	Mechanic Grade-1 (TC)	Rs.9290-240-10250-300- 11750-360-13910-420- 16850-510-18890-570- 20600-620-23080	С	3	80%	2	0%	0	100%	2
3	Mechanic Grade-2 (TC)	Rs.9050-240-10250-300- 11750-360-13910-420- 16850-510-18690-570- 20600-620-23080	С	7	80%	6	0%	0	100%	6
4	Attendant Grade-1 (TC)	Rs.8100-190-9050-240- 10250-300-11750-360- 13910-420-16850-510- 18890	đ	4	85%	3	0%	0	100%	3
5	Attendant Grade-2 (TC)	Rs.7950-150-8100-190- 9050-240-10250-300- 11750-360-16790	D	3	85%	3	100%	3	0%	0

Posts for PR'	dolipmar9 aga%	RG tot steod RRWH rebnu	Direct Reckultment Nage	Mumber of posts of po	% age tdenlified as HKR Local Cadro	97 sgradiua and X banoitansa also9	quoið	Yes to also?	Nomenciature of post	ee .ci/ig qan iaq enigesf
									Group-V (Relay Testing Unit)	
. 8	4001	0	%0	8	%08	01	ວ	R8.9290-240-10250-300- 11750-360-13910-420- 16850-510-18890-570- 20600-620-23080	Mechanic Grade-1 (RT)	
71	%00l	0	%0	15	%08	ð١	ວ	78,9050-240-10250-300- 71750-360-13910-420- 7078-0981-015-03980 7090-620-23080	Mechanic Grade-2 (RT)	ç
6	%00l	0	<b>%</b> 0	6	%58	l l	a	-0450-09060-2018 ag 10260-300-11750-360- 13910-420-16850-511 18890	(TA) Lade-1 (RT)	9
0	%0	<b>7</b> L	%00L	Þl	%98	ŽĻ	а	86.7950-150-8100-190- 9050-240-10250-300- 11750-360-16790	(TA) S-sbs10 InsbnstfA	
•	/800P	<u> </u>						-005-02501-042-0056-300-	Group-VII (Store Organisation)	
	%001	0	%0	t I	%08	ı	၁	11750-360-13910-420- 16850-510-18890-570- 20600-620-23080	Ր-əbsiӘ γյteisM.	7
z	%00l	0	%0	2	%08	7	၁	-005-0301-0250-302111 -0250-360-13910-02711 -073-06881-010-08881 -0805-030-03080	S-abst∂ γη≀sisM	\$
	%00L	0	%0	l	%98	ŀ	a	-075-0306-190-9050-240- 10250-300-11750-360- -013-06881-074-018890- 08881	Store Attendant Grade-1	ל
D	%0	41	%00L	21	<b>%</b> 98	02	a	Rs.7950-150-8100-190- 9050-240-10250-300- 11750-360-16790	Helber (Stores)	Ğ



Annexure No.11 to Notification No.KPTCL/B5A/37280/2013-14 dt. Annexure No.11 to Notification No.KPTCL/B5A/37280/2013-14 dt. Annexure No.11 to Notification No.KPTCL/B5A/37280/2013-14 dt. Annexure No.11 to Notification No.KPTCL/B5A/37280/2013-14 dt. Annexure No.11 to Notification No.KPTCL/B5A/37280/2013-14 dt. Annexure No.11 to Notification No.KPTCL/B5A/37280/2013-14 dt. Annexure No.11 to Notification No.KPTCL/B5A/37280/2013-14 dt. Annexure No.11 to Notification No.KPTCL/B5A/37280/2013-14 dt. Annexure No.11 to Notification No.KPTCL/B5A/37280/2013-14 dt. Annexure No.11 to Notification No.KPTCL/B5A/37280/2013-14 dt. Annexure No.11 to Notification No.KPTCL/B5A/37280/2013-14 dt. Annexure No.11 to Notification No.KPTCL/B5A/37280/2013-14 dt. Annexure No.11 to Notification No.12 to No.12 to N

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		A-4-5-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	(noitati	ns2 & dtls9H	ater Supply,	ng centres, W	hutastur	ism asloq DDA gnibulani ax	Group-IX (Civil Engineering Wor	
٠ ،	%00l	0	%0	Ļ	%08	ı	၁	Rs.9050-240-10250-300- 11750-360-13910-420- 16850-510-18890-570- 20600-620-23080	Maistry (Civil)-Grade-2	2.1
7	%001	a	%0	2	%08	Z	5	Rs.9050-240-10250-300- 11750-360-13910-420- 16850-510-18890-570- 20600-520-23080	S-abs17) (Health) Crade-2	۵.۵
7	%001	0	%0	2	%58	2	a	-061-00150-030-190- 9050-240-10250-300- 11750-360-16790	1-9bs/9   Grade-1	į · · · · · · · · · · · · · · · · · · ·
0	%0	7	%00 <b>l</b>	z	%98	Z	a	Rs. 7950-150-8100-190- 9050-240-10250-300- 11750-360-16790	Helper (Civil)	ļ. <b>9</b>
0	%0	þ	%00 L	Þ	82%	Ş	a	-0650-160-8100-190- 9050-240-10250-300- 11750-360-13510	S-abetð likM	1.7
									Group-X (Transport)	
b	%00L	0	%0	ļ	%08	ŀ	3	-024-019510-420- 16850-510-18890-570- 20600-620-23080-700- 25180-760-28220-850- 25180-760-28220-850-	Special Grade Driver	ŀ
21	%09	21	%0 <del>9</del>	<b>7</b> €	%08	7.17	o o	Rs.9050-240-10250-300- 11750-360-13910-420- 16850-510-18890-570- 20600-620-23080	Driver Grade-2	ε
i i	%00 <i>l</i>	0	%0	↓ L	%98	51	a	9050-240-160-6100-190- 9050-240-10250-300- 11750-360-16790	Cleaner/Auto Helper(Cirl-wise)	Þ



## Annexure No. 2 to Notification No.KPTCL/B5A/37280/2013-14 dt. 22.02.2014 showing the number of posts identified as Local Cadre for HKR Reservation w.e.f.01.01.2013

St. Nor. as per R&P Regins	Nomenclature of post	Scale of Pay	Group	Gulbarga TR Zone Sanctioned Posts	identified as	Number of posts identified as Local Cadre	Recruitment Sage	Posts for DR under HKRH	Acres 10 to 1 to 1 to 1 to 1 to 1 to 1 to 1 t	Posts for PR Under HKRR
	Applicable to posts in All Groups	Rs.7350-150-8100-190-								
2	Watchman	9050-240-10250-300- 11750-360-15710	D	10	85%	9.	100%	9	0%	0
3	Sanitary Worker	Rs.7350-150-8100-190- 9050-240-10250-300- 11750-360-15710	D	46	85%	39	100%	39	0%	0
	Total			1800		1474		734	\$	742

K.P.T.C.L. Kaverl Bhavan Bangalore 560 009.



### ಕಡಾಗು ಹಿಗುತ್ತಾತ್ ಪ್ರಸರಣ ನಿಗಮ ನಿಯಮಿತ

ಬೆಂಗಳೂರು-560 009. 'ಹಡಭು **ರಿಸಿ**ಡಕ್ ನಿಗಮ ಕಾರ್ಯಾಲಯ

ALUZ JUL Z : BOOKE

ಅಗತ್ತು: ಒಂದು ಪುಟ ಸಂಖ್ಯೆ: ಕ್ರಾಪ್ರನಿನಿ/ಬ್ರಕ/5607/2000-01

.ವಿಸ್ತಿಎಕಟ ಹುಬ್ಬಳ್ಳ ವಿದ್ಯುತ್ ಸರಬರಾಜು ಕಂಪನಿ ನಿಯಮಿತ, ಕ್ಕಾರ್ಯ ಮಲನಾ ವೃತ್ತ, පුරුදුද් යෙසුවුගාල (ආ),

,ರೈಡಯಾ

ತಮ್ಮ ಪತ್ರ ಗಂಖ್ಯೆ: 1875, ದಿನಾಂಕ: 19.06.2014. ವಿದ್ಯಾಹಕತೆಯನ್ನು ಪರಿಗಣಿಸುವ ಬಗ್ಗೆ. ಪ್ರೊಂದಿ ದುಬಲ್ಯಿಯಪ್ಪಿತಿಯ ಕ್ಷಿಯಾ ಕಟ∃ರಾಕ ದರಿಪ್ಯೂರ್ ಗ್ಲಹ್ರಚಾ ಕೋಟಾದಲ್ಲಿ ಕಿರಿಯ ಇಂಜಿಪಿಯರ್(ವಿ) ಹುದ್ದಗಾಗಿ ರ 01.18 ದಿಕಿರಿಲಿಸು*ಟ* ಗಿರಿರ¥ಡ ಜರುಲ್ಲಿಯಿದಿ!ಸಿ చిత్తాలు:

ವಿರ್ವಾಹ ಕ್ಷಮದ್ದಿಗೆ ತ್ರಮತ್ತು ತಳಕಂಕ ಕಾಂಕಿಳಿಕ ಈ ತಂಬಸಿಧಿಂಬಂಸ ಕ್ಷಿಯೆಂಡಿದೆ ಎಂಶ ತಹ್ಮದಾರೆ ಮ್ಲಾಂಘ್ರಿಕಿ ದಮಹುಚಿಸಣಗರಿಕ ಗಿಕಿಡಾರ್ಡುರ ರಾಗಿ ರ ೧೭೭೬ ದಿಸಿರಲಿಸುವ ಗಿರರಿಕಳನ ಮೇಲ್ಕಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಉಲ್ಲೀಖದ ತಮ್ಮ ಪತ್ರರ ಕಡೆ ಗಮನವನ್ನು ಕೋರಿದೆ.

ಕಟಾವಾಕ ಭರಕ್ತ ಅಗಣಗರಿಜ ಗ್ಲಿಹಮ (ಆ) ಉರೂಪಿಎಂಗ್ ಮಂತ್ರ ಪ್ರದರ್ಭಾವಕಿ ಯತ್ತಿತಾಬಾದ ರಾಣ ರ 1. ಕವಿಮಂ ಸೌಕರ ಭರಿತ ಮಶ್ತು ಬಡತಿ ನಿಯಮಗಳ ಅಸ್ವಯ ಸೇಮೆಯಲ್ಲಿರುವ ನೌಕರರಿಗೆ ಮೀಸಲಿರಿಸಿದ ಶೇ.10

ಡಿಪ್ಲೊಮಾ ಅಥವಾ ತತ್ವಮಾನ ವಿದ್ಯಾರ್ಪತೆಯನ್ನು ಹೊಂದಿರಬೇಕಾಗಿರುತ್ತದೆ (ಪ್ರತಿ ಲಗತ್ತಿಸಲಾಗಿದೆ). ್ಲಿಕ್ ಗಾಂರೀಬಂದಿರ್ಜರ್ ಇಡುಕಿಕ್ಕೊಂಡುರಿಟ್ \ ಸಿಲ್ಕೆ ಪ್ರಕರ್ಗಾ ಸಿಲಕ್ಕ್ಯಿಕಿಲ್ಲ ಸ್ಕಾಕಿಟಲಿಂಡ

2. ಕವಿಮಂ ಸೌಕರ ಭರ್ತಿ ಮತ್ತು ಬಡತಿ ನಿಯಮಾದಕೆಯ ಆಧ್ಯಾಯ-1 ರ ಕ್ರಮ ಸಂಖ್ಯೆ 2(ಎಫ್) ರಲ್ಲಿ

grant such Diploma or Certificate" ಎಂದು ತಿಳಿಸಲಾಗಿರುತ್ತದೆ. established by Law in India or by an Authority authorized by the Government to "Diploma or Certificate means a Diploma or Certificate granted by a University

respect of any post in the Regulations regulating recruitment to any services in the the Government or the Board to be equivalent to a qualification prescribed in 3. ಮುಂದುವರೆದು 2(ಬ) ರಲ್ಲಿ "Equivalent Qualification means a qualification notified by

ದಿಪ್ಪೂಮಾ ವಿದ್ಯಾಹಕತ ಹೊಂದಿರುವ ಆಭ್ಯರ್ಥಿಗಳನ್ನು ಮಾತ್ರ ಇನ್-ಸರ್ವೀಸ್ ನೇಮಕಾರಿಗಾಗಿ 4. ಆದ್ದರಿಂದ ಕಟಾವಾಂ ಕರ್ಚಾ ಬರ್ತ್ಯ ಬರ್ಕ್ ಬರ್ಕ್ ಬರ್ಕ್ ಆದ್ದರಿಂದ ಆಬ್ಬರ್ ಕರ್ಚ್ ಚಿಕ್ಕಾ ಬರ್ಕ್ ಆದ್ದರಿಂದ ಕರ್ನಾ ಆರ್ಥ್ಯ Lostd ಎಂದು ತಿಳಿಸಲಾಗಿರುತ್ತದೆ.

.ವಿ ಶ್ವರ್ಥಿಕ ಚಾತ್ರಾಗಿ ಬಿಡ್ಡಾಗ್

- ÇΠ ಮುಂದುವರೆದು ಇದೇ ರೀತಿಯ ಸಮಾನಾಂತರ ಪ್ರಕರಣವೊಂದರಲ್ಲಿ ರಾಜಸ್ಥಾನ ವಿದ್ಯಾಪೀಠ, ಡೀಮ್ಡ್ ವಿಶ್ವವಿದ್ಯಾಲಯದ ಡಿಪ್ಲೊಮಾ ವಿದ್ಯಾರ್ಹತೆಯು ಕರ್ನಾಟಕ ಬೋರ್ಡ್ ಆಫ್ ಟೆಕ್ಟಿಕಲ್ ಎಜುಕೇಶನ್ ನೀಡುದ ಡಿಪ್ಲೋಮಾಗೆ ಸರಿಸಮಾನದಲ್ಲವೆಂದು ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆ ಹಾಗೂ ಸರ್ಕಾರದ ಕಾನೂನು ಇಲಾಖೆಗಳು
- Ġ ಆದ್ದರಿಂದ ಎಲ್ಲಾ ಎಸ್ಕಾಂಗಳ ಕಾರ್ಯ ಮತ್ತು ಪಾಲನಾ ವೃತ್ತದ ಆಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್(ವಿ) ರವರುಗಳಿಗೆ ದಿನಾಂಕ: 03.11.2012 ರ ಈ ಕಚೇರಿಯ ಪತ್ರದಲ್ಲಿ ತಿಳಿಸಲಾಗಿರುತ್ತದೆ. ಈಗಾಗಲೇ ರಾಜಸ್ಥಾನ ವಿದ್ಯಾಪೀಠ ಡೀಮ್ಡ್ ವಿಶ್ವವಿದ್ಯಾಲಯದಿಂದ ಪಡೆದಿರುವ ಡಿಪ್ಲೊಮಾ ವಿದ್ಯಾರ್ಪತೆಯನ್ನು ನೇರ ನೇಮಕಾತಿ ಹಾಗೂ ಬಡ್ತಿಗಾಗಿ ಕಿರಿಯ ಇಂಜಿನಿಯರ್(ವಿ) ಹುದ್ದೆಗೆ ಪರಿಗಣಿಸಲು ಅವಕಾಶವಿಲ್ಲದೆಂದು, ತಮ್ಮ ಅಭಿಪ್ರಾಯವನ್ನು ನೀಡಿರುತ್ತವೆ.
- ವೇಮಕಾತಿಯಲ್ಲಿ ಯೂ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ಪಂಗಣಿಸಲಾಗಿರುವುದಿಲ್ಲ. 2010 ರಲ್ಲಿ ನಡೆದ ಸಹಾಯಕ ಇಂಜಿನಿಯರ್ ಮತ್ತು ಕಿರಿಯ ಇಂಜಿನಿಯರ್ ಹುದ್ದೆಗಳ ನೇರ ಸಹ ಡೀಮ್ಸ್ ಏಶ್ವವಿದ್ಯಾಲಯ ಮತ್ತು ಮುಕ್ತ ವಿಶ್ವವಿದ್ಯಾಲಯದ ಡಿಪ್ಗೂ ಮಾ

ಎಲೆಕ್ಟ್ರಿಕಲ್ / ಮೆಕ್ಯಾನಿಕಲ್ / ಎಲೆಕ್ಟ್ರಾನಿಕ್ಸ್ / ಟೆಲೆಕಮ್ಯೂನಿಕೇಷನ್ ಇಂಜಿನಿಯರಿಂಗ್ಇಲ್ಲಿ ಡಿಪ್ಲೊರ್ಮ ಅಥವಾ ತತ್ರಮಾನ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ಹೊಂದಿರುವ ಅಭ್ಯರ್ಥಿಗಳನ್ನು ಮಾತ್ರ ಸೇವೆಯಲ್ಲಿರುವ ಸೌಕರರಿಗೆ ಮೀಸ್ಥರಿಸಿದ ಶೇ.10 ರ ಪರಿಗಣಿಸಬಹುದಾಗಿರುತ್ತದೆ ಎಂದು ತಿಳಿಸಲಾಗಿದೆ. ಆದ್ದರಿಂದ ಕವಿಮಂ ಸೌಕರಿ ಭರ್ತಿ ಮತ್ತು ಬಡತಿ ನಿಯಮಾವಳಿಯನ್ನಯ ಕರ್ನಾಟಕ ಪಾಲಿಟೆಕ್ನಿಕ್ z. Ĉ ಸೇಮಕಾತಿಯ ಕೋಟಾದಲ್ಲಿ **600**0 ಇಂಜಿನಿಯರ್(ವಿ) B LG Za

ರವರಿಂದ ಆನುಮೋದಿಸಲ್ಪಟ್ಟಿರುತ್ತದೆ". "ಪತ್ರದ ಕರಡು ಪ್ರತಿಯು ನಿರ್ದೇಶಕರು (ಆ. ಮತ್ತು ಮಾ.ಸಂ)

ತಮ್ಮ ಬಶ್ವಾಸ್ತಿ

appa a an area (సిబ్బంది)

ಬೆಸ್ಕಾಂ/ಸೆಸ್ಕ್ /ಮೆಸ್ಕಾಂ/ಹೆಸ್ಕಾಂ/ಜೆಸ್ಕಾಂ ಎಲ್ಲಾ ಆಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್(ವಿ), ಕಾರ್ಯ ಮತ್ತು ಪಾಲನಾ ವೃತ್ತ,

No: KPTCL/B16/31964/2012-13



Corporate Office, Kaveri Bhavan, Bangalore – 560 009.

Dated:

111 JUL 2014

#### **NOTIFICATION**

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, as here under:

#### 1. TITLE AND COMMENCEMENT:

- a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2014, as here under.
- b. These shall come into force with immediate effect.
- 2. <u>AMENDMENT TO SL. NO. 18 UNDER CHAPTER-VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:</u>

The method of recruitment and minimum qualification prescribed for the post of Operator/Overseer/Meter Reader/Assistant Store Keeper in Sl. No. 18 under Chapter-VI of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure appended to the Notification, in place of the existing method of recruitment and minimum qualification.

FOR DIRECTOR (ADMN. & HR)

KPTCL

#### Copies to:

- 1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL/KPCL.
- 2. All Directors (Technical), ESCOMs.
- 3. Director(Finance)BESCOM
- 4. All Financial Advisors, KPTCL/ESCOMs.
- 5. All Chief Engineers Elecy, KPTCL/ESCOMs.
- 6. P.S. to MD/DT/DF/D (A & HR)/D(RA) & Company Secretary, KPTCL.
- 7. PS to ADGP (V&E), KPTCL & ESCOMs/CCF, KPTCL. www.kptcl.com/eprasarana for information of:
- 8. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
- 9. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

#### Copy for information to:

- 1. Sri.M.Nagaraj, President, KPTC Employees' Union Bangalore & Director, KPTCL and all Escoms.
- 2. Sri, V. Venkatsiva Reddy, President, KEB Engineers Association, Bangalore & Director, KPTCL and all Escoms.
- 3. General Secretary, KPTC Employees' Union, Bangalore.
- 4. General Secretary, KEB Engineers Association, Bangalore.
- 5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
- 6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
- 7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.

Annexure to Notification No: KPTCL/B16/31964/2012-13 Dated: 717 JUL 2014

I) AMENDMENT TO METHOD OF RECRUITMENT IN SL.NO.18- OPERATOR/ OVERSEER/METER READER/ASST. STORE KEEPER UNDER CHAPTER-VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl.	Category of			As Existing		As Amended	
No.	Post	Cadre	Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification	Appointing Authority
18	Operator/	Circle	<b>A)</b> 30% of the	For Direct Recruitment:	<b>A) 20%</b> of the	For Direct Recruitment:	SEE of the
	Overseer/	wise	posts by	i) Should have ITI Certificate of 18/24	posts by	i) Should have ITI Certificate of 18/24	O&M Circle
	Meter	The second secon	Direct	months course in Electrician or	Direct	months course in Electrician or	
	Reader/		Recruitment	Telecommunication or Electronics from	Recruitment	Telecommunication or Electronics from the	
	Asst. Store		on the basis of	the Government Recognized Industrial	on the basis of	Government Recognized Industrial Trg.	
	Keeper		interview by a	Trg. Institute/Centre, after 10 <sup>th</sup> Standard	interview by a	Institute/Centre, after 10 <sup>th</sup> Standard	
	riceper		selection	Examination.	selection	Examination.	
			committee	OR Certificate in "LINEMAN TRADE"	committee	OR Certificate in "LINEMAN TRADE"	***************************************
			constituted by	issued by the Karnataka Electricity Board	constituted by	issued by the Karnataka Electricity Board	,
			the Board	Training Institute after passing 10 <sup>th</sup>	the Board	Training Institute after passing 10th	
			from time to	Standard Examination.	from time to	Standard Examination.	
			time.	ii) Should be on probation for one year.	time.	ii) Should be on probation for one year.	over a state of the state of th
				iii) The following are required to complete		iii) The following are required to complete	
				the probationary period satisfactorily.		the probationary period satisfactorily.	
				a) Should undergo training on		a) Should undergo training on	1 0 000000
				appointment conducted by the Board		appointment conducted by the Board	
	4			and should pass the test at the end of		and should pass the test at the end of	
				the training.		the training.	
				b) Should pass Kannada Language test or		b) Should pass Kannada Language test or	
	OLD THE STATE OF T			to Should obtain exemption from		to Should obtain exemption from	
İ	WARRING			passing Kannada language test as per		passing Kannada language test as per	
	Commission	To the second		regulations.		regulations.	
İ				c) Should maintain good conduct,		c) Should maintain good conduct,	******
on the same of the				punctuality in attendance and		punctuality in attendance and	
	Proposition and the second			aptitude for learning the job, these		aptitude for learning the job, these	
				should be assessed and reported by		should be assessed and reported by	
1			Anna Anna Anna Anna Anna Anna Anna Anna	Official superiors through reports.		Official superiors through reports.	

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II) AMENDMENT TO METHOD OF RECRUITMENT & MINIMUM QUALIFICATION IN SL.NO.18- OPERATOR/ OVERSEER/METER READER/ASST. STORE KEEPER UNDER CHAPTER-VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

SI.	Category of		As	Existing	As A	mended	Appointing
ı	T -	Cadre	Method of Recruitment	Minimum Qualification	Method of Recruitment		
Sl. No. 18	Category of Post Operator/ Overseer/ Meter Reader/ Asst. Store Keeper	Cadre Cicrle wise		Minimum Qualification  i) Should have put in a minimum total service of EIGHT YEARS in the Maintenance Establishment service in the work charged establishment if any shall also count for the purpose.  ii) Should have passed 10th Standard.  iii)Should successfully complete the Training in the ITC of the KEB and pass the prescribed examination conducted by the Board.  iv)The employees appointed as Overseers/ Operators/Meter Readers under this provision would Rank below the last promoted employee against-40% promotion quota in this cadre in any particular year. The interse seniority among them being determined	Method of Recruitment  B) 10% of the posts by Direct Recruitment from among the maintenance men holding the post of Lineman/Mech. Gr.II and such other equivalent posts in other groups.	i) Should have put in a minimum total service of EIGHT YEARS in the Maintenance Establishment.  ii) Should have passed 10th Standard.  iii) Should successfully complete the Training in the ITC of the KEB/KPTCL and pass the prescribed examination conducted by the Board.  iv) The employees appointed as Overseers/Operators/Meter Readers under this provision would Rank below the last promoted employee against- 30% promotion quota in this cadre in any particular year. The interse seniority among them being determined with reference to total	Authority SEE of the O&M Circle
AND THE RESIDENCE OF THE PROPERTY OF THE PROPE				with reference to total length of service.  v) The appointment is subject to availability of vacancies.		length of service. v) The appointment is subject to availability of vacancies.	1

Sl.	Category of	Cadre		As Existing	As	Amended	Appointing
No.	Post	Cadre	Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification	Authority
18	Operator/ Overseer/ Meter Reader/ Asst. Store Keeper	Cicrle wise	C) 40% of the posts by promotion on the basis of Seniority-cum-merit from among Mech.Gr-II or equivalent posts by selection by a Committee constituted by the Board from time to time.  Exception: In case qualified employees as at C above are not available for according promotion, then the post of Asst.Lineman/Lineman and such equivalent posts in other Groups may be selected for according promotion provided that such maintenance staff possess the requisite qualification as prescribed in column 5 against 18B above.	<ul> <li>i) Should have completed SEVEN YEARS of service in the Board.</li> <li>ii) Should have studied upto 10th Standard.  OR  Should be capable of attending to office work such as preparation of estimates, maintenance of registers.</li> <li>iii) Should have knowledge of reading and writing Kannada and English.</li> <li>iv) In individual cases if necessary the competent authority ordering the promotion may place an employee(s) an probation for a period not exceeding one year.</li> </ul>	promotion on the basis of Seniority-cum-merit from among Mech.Gr-II or equivalent posts.  Exception: In case qualified employees as at C above are not available for according promotion, then the post of Lineman and such equivalent posts in other	<ul> <li>i) Should have completed FOUR YEARS of service in the Board.</li> <li>ii) Should have studied upto 10th Standard.  OR  Should be capable of attending to office work such as preparation of estimates, maintenance of registers.</li> <li>iii) Should have knowledge of reading and writing Kannada and English.</li> </ul>	SEE of the O&M Circle

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Sl.	Category of	Cadre	As E	xisting	As A	mended	Appointing
No.	Post	Caure	Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification	Authority
18	Operator/ Overseer/ Meter Reader/ Asst. Store Keeper	Circle wise			C) ii) 20% promotion on the basis of Seniority—cum-merit from among the maintenance men holding the post of Mechanic Gr.II and Lineman and such other equivalent posts.  Note: Promotions of Lineman with ITI qualification can be considered based on seniority cum merit only after effecting Promotions to the post of Meter Reader from the eligible Two Year ITI qualified Mechanic Gr-II.	i) Should have put in a minimum total service of FOUR years in the Maintenance Establishment. ii) Should have ITI Certificate of 18/24 Months course in Electrician or Telecommunication or Electronics or Electronics Mechanic or Fitter from the Government recognized Training Institutes / Centers.	SEE of the O&M Circle
			D) 20% of the sanctioned posts by promotion from the cadre of Junior Meter Reader on the basis of Seniority-cum-merit.	<ul> <li>i) Should have put in a minimum service of FOUR years as Junior Meter Reader.</li> <li>ii) Should have satisfactory physical fitness and mental ability.</li> <li>iii) Should be suitable and should have experience for the job requirement.</li> <li>iv) Should have knowledge of Kannada to read and write.</li> </ul>	D) 20% of the sanctioned posts by promotion from the cadre of Junior Meter Reader on the basis of Seniority-cum-merit.	minimum service of FOUR years as Junior Meter Reader.	

Sl. No.	Category of	Cadre	As l	Existing	As A	mended	Appointing
	Post		Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification	Authority
18	Operator/ Overseer/ Meter Reader/ Asst. Store Keeper	Circle wise		v) Should have experience in the type of work connected to the post of Junior Meter Reader and should be capable to carry out the work required for the post of Operator/Overseer/		v) Should have experience in the type of work connected to the post of Junior Meter Reader and should be capable to carry out the work required for the post of Operator/Overseer/	ŧ
				Meter Reader/Asst. Store Keeper vi) These should be assessed and reported by the official superiors through reports.		Meter Reader/Asst. Store Keeper. vi) These should be assessed and reported by the official superiors through reports.	

For Director (Admn.&HR)

No: KPTCL/B16/3281/2014-15



Corporate Office, Kaveri Bhavan, Bangalore – 560 009 Dated: 3.1 DEC 2014

### **NOTIFICATION**

Sub: Amendment to KEB R&P Regulations.

Ref: Board Resolution No. 91/30 dated 18.11.2014.

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations as hereunder:

#### 1. TITLE AND COMMENCEMENT:

- a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2014.
- b. These shall come into force with immediate effect.
- 2. AMENDMENT TO REGULATION-6 (a) (iii) UNDER CHAPTER-I OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The following shall be inserted as Note-3, under Regulation-6 (a) (iii) of Chapter-I of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations as hereunder:

Note (3): Notwithstanding the above, the cut-off marks for all category of candidates seeking appointment to the post of Junior Station Attendant/Junior Lineman is prescribed as 'Pass Marks' only.

3. AMENDMENT TO REGULATION: 6-PROCEDURE OF RECRUITMENT- UNDER CHAPTER-I OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

### Insertion of Regulation-6(E):

#### 'TRAINING':

- (i) The candidates who is selected by the Selection Authority and offered appointment to the post of Junior Station Attendant/Junior Lineman is liable to be called upon to undergo training for a period of 3 Years on such Terms & Conditions as may be prescribed by the Corporation before his/her appointment on probation.
- (ii) Any candidate who is offered appointment to the post of Junior Station Attendant/Junior Lineman fails to report for training prescribed in Sub-Regulation-(i) or who fails to satisfactorily complete such training will forfeit his claim for appointment to the post of Junior Station Attendant/Junior Lineman which he/she is placed on the selection list.
  - Exception: Gangmen & Probationary Mazdoors appointed and converted prior to 01.01.2008 are deemed to have successfully completed the training.
- (iii) Candidates selected for undergoing training in the maintenance cadre post of Junior Station Attendant/Junior Lineman will be paid a consolidated monthly remuneration as per the Terms & Conditions as prescribed by the Corporation.
- 4. AMENDMENT TO REGULATION-3 UNDER CHAPTER-III OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS. EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The following shall be inserted as Note, under Regulation-3 under Chapter-III of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations as hereunder:

<u>Period of Probation:</u> Where it is intended that the first appointment to a service or post shall normally be on probation, the period of probation shall be one year.

Note: Notwithstanding the above, the period of Probation for the post of Junior Station Attendant and Junior Lineman shall be <u>Two Years.</u>

5. AMENDMENT TO GROUP-1 UNDER CHAPTER-IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

After Sl.No.8 viz., Station Attendant Grade-II in Group-1-Generating, Receiving and Sub-Stations under Chapter-IX of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, Sl.No.9 viz., Junior Station Attendant shall be inserted.

The method of recruitment and the minimum qualification for the post of Junior Station Attendant is as indicated in Annexure-I appended to this Notification.

6. AMENDMENT TO GROUP-II, III, IV, V, VI AND VII UNDER CHAPTER-IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The method of recruitment and the minimum qualification prescribed for the post of Junior Lineman to Group-II, III, IV, V, VI and VII under Chapter-IX of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, are amended as indicated in Annexure-II appended to this Notification.

By Order,

Director (Admn. & HR)

#### Copies to:

- 1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL
- 2. All Directors (Technical), ESCOMs.
- 3. Director (Finance), BESCOM, Bangalore.
- 4. All Financial Advisors, KPTCL/ESCOMs.
- 5. All Chief Engineers Electy., KPTCL/ESCOMs.
- 6. P.S. to MD/DT/DF/D(A & HR)/D(RA) & CS, KPTCL.
- 7. PS to CCF, KPTCL.
  - www.kptcl.com/eprasarana for information of:
- 8. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
- 9. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

#### Copy for information to:

- 1. Sri.M.Nagaraj, President, KPTC Employees' Union Bangalore & Director, KPTCL and all ESCOMs.
- 2. Sri.V.Venkatsiva Reddy, President, KEB Engineers' Association, Bangalore & Director, KPTCL.
- 3. General Secretary, KPTC Employees' Union (Reg.No.659), Bangalore.

- 4. General Secretary, KEB Engineers Association, Bangalore.
- 5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
- 6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
- 7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.

ANNEXURE TO ORDER NO: KPTCL/B16/3281/2014-15, DATED: 1311 DEC 2014

AMENDMENT TO GROUP-1: GENERATING, RECEIVING AND SUB-STATIONS UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS - INSERTION OF THE POST OF JUNIOR STATION ATTENDANT - METHOD OF RECRUITMENT AND MINIMUM QUALIFICATION FOR THE POST OF JUNIOR STATION ATTENDANT

Sl. No.	Nomenclature of Post	Category & Grade	Cadre	Method of recruitment	Minimum Qualification	Appointing Authority
9	Junior Station Attendant	T	Division wise	By direct recruitment	<ul> <li>i. Should have passed SSLC or 10th Standard examination from the State of Karnataka.</li> <li>ii. Should have the knowledge to Read and Write in Kannada.</li> <li>iii. Should have normal eye sight.</li> <li>iv. Should have satisfactory Physical Fitness and Mental Ability.</li> <li>Note: The above aspects to be ascertained by the Competent Authority.</li> <li>v. Should have successfully completed 3 years of Training in the Corporation.</li> <li>vi. Should be on Probation for Two Years after successful completion of Training.</li> </ul>	EEE of the Division

Director (Admn.&HR)
KPTCL

## ANNEXURE TO ORDER NO: KPTCL/B16/3281/2014-15, DATED: 3.1 DEC 2014

AMENDMENT TO

GROUP II - TRANSMISSION LINES OPERATION AND MAINTENANCE,

GROUP III - DISTRIBUTION SYSTEM (O&M)

GROUP IV - TELECOMMUNICATION UNIT.

GROUP V - RELAY TESTING UNIT,

GROUP VI - METER & TRANSFORMER TESTING UNIT AND

GROUP VII - STORES ORGANISATION

UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS - AMENDMENT TO METHOD OF RECRUITMENT AND MINIMUM

### QUALIFICATION FOR THE POST OF JUNIOR LINEMAN

	T	~	As Existing		To Be Amended As
1	ategory of Post	Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification
	unior neman	a. By Direct Recruitment.	<ul> <li>i. Should have passed 7th Standard Examination.</li> <li>ii. Should have knowledge of Kannada to read and write.</li> <li>iii. Should have normal eye sight.</li> <li>iv. Should have satisfactory physical fitness and mental ability.</li> <li>v. Should be on probation for one year.</li> <li>vi. Should maintain good conduct, punctuality in attendance and aptitude to learn jobs.</li> <li>vii. These should be assessed and reported by the Official superiors through reports</li> </ul>	Recruitment	<ul> <li>i. Should have passed SSLC or 10th Standard examination from the State of Karnataka.</li> <li>ii. Should have the knowledge to Read and Write in Kannada.</li> <li>iii. Should have normal eye sight.</li> <li>iv. Should have satisfactory Physical Fitness and Mental Ability.</li> <li>Note: The above aspects to be ascertained by the Competent Authority.</li> <li>v. Should have successfully completed 3 years of Training in the Corporation.</li> <li>Exception: Gangmen &amp; Probationary Mazdoors appointed and converted prior to 01.01.2008 are deemed to have successfully completed the training.</li> <li>vi. Should be on Probation for Two Years after successful completion of Training.</li> </ul>

Sl. Category	76.1	As Existing		T. D. A.
No. of Post	Method of Recruitment	Minimum Qualification	Method of Recruitment	To Be Amended As  Minimum Qualification
8. Junior Lineman	the probationary Mazdoors of the divisions on the basis of seniority and suitability.	Examination from the State of Karnataka.  ii. Should have put in minimum of 5 years of satisfactory service as Probationary Mazdoor.  iii. Should have knowledge of Kannada to read and write.	from among the probationary Mazdoors of the divisions on the basis of seniority and suitability.	<ul> <li>i. Should have passed SSLC or 10th Standard Examination from the State of Karnataka.</li> <li>ii. Should have put in minimum of 5 years of satisfactory service as Probationary Mazdoor.</li> <li>iii. Should have knowledge of Kannada to</li> </ul>

Director (Admn.&HR)
KPTCL

NO: KPTCL/B5(c)/IR/SA7/2218-2219/2005-06



Corporate Office, Kaveri Bhavan, Bangalore-560 009.

Dated: - 2 FEB 2015

#### **NOTIFICATION**

Ref: GoK Notification No: DPAR 46 SCA 2012, dated 07.08.2014.

The KPTCL is pleased to further amend the KEB Recruitment (Appointment on Compassionate Grounds) Regulations, 1997 as hereunder:-

#### 1) Title & Commencement:

- (a) These Regulations shall be called the KEB Recruitment (Appointment on Compassionate Grounds) (Amendment) Regulations, 2015.
- (b) These shall come into force with effect from 07.08.2014.
- 2) <u>Amendment to Regulation-1:-</u> In Regulation-1 of the KEB Recruitment (Appointment on Compassionate Grounds) Regulations, 1997 (hereinafter referred to as the said Regulations) in Sub-Regulation -3, after the words "deceased Board Employee", the words "or a Board Employee retired on medical grounds due to permanent incapacitation" shall be inserted.
- 3) <u>Insertion of new Regulation-3A:</u> After Regulation-3 of the said Regulations, the following shall be inserted, namely:-

## 3A-Appointment of dependent of Board employee retired on medical grounds due to permanent incapacitation:

- (i) Without prejudice to the generality of these Regulations, dependents of the Board Employee retired on medical grounds due to permanent incapacitation shall be eligible for appointment on compassionate grounds subject to the following conditions namely:-
- a) Permanent incapacitation should have incidentally occurred while on duty/at the time of performing the duties of the post held by the Board employee
- b) It should be only on account of Board service that too while on duty/while discharging the responsibility assigned to the post.
- c) The words 'while on duty' includes his/her journey to and from his/her place of residence to the place of work.
- d) The Board employee if appointed before 31.03.2006 is eligible to get pension under KEBESR.
- e) Certification by the Medical Board that the Board employee is not fit to perform any duty is necessary

Provided that appointment of dependent of a Board employee under this clause can be made by the Board in exceptional cases, only after the Head of the Department in which the Board employee was working, after examining the above conditions, certifies that the services of the Board employee cannot be utilized in any other post in the department due to the disability acquired by him while performing his official duty.

Provided further that <u>no dependent of any Board employee</u> who retires from service on medical grounds with the benefit of Invalid Pension under Regulation-206 of KEBESR or who takes voluntary retirement on medical grounds with the benefit of Retiring Pension under Regulation-214 of KEBESR because of incapacitation due to:

- (a) Common illness or any other progressive disease/disorders etc.,
- (b) Accidents/incidents which occur while not on duty.

is eligible to seek compassionate appointment under these Rules.

(ii) All conditions of eligibility, conditions of appointment and the procedure of application and appointment except Regulation 10 as applicable to dependents of deceased Board Employee under these Regulations shall mutatis mutandis apply to the dependents of the Board Employee retired on medical grounds due to permanent incapacitation with effect from 07.08.2014.

Provided that all eligible dependents of Board Employee retired on medical grounds due to permanent incapacitation on or after 07.08.2014 i.e the date of commencement of the KEB Recruitment (Appointment on Compassionate Grounds)(Amendment) Regulations, 2015 may apply within one year from the date of commencement of the said Regulations.

## 4) Explanation: For the purpose of these Regulations,

- i. "Board Employee retired on medical grounds due to permanent incapacitation" means a Board Employee who on the ground of bodily or mental infirmity is permanently incapacitated while on 'Duty' for public service and retired on medical grounds as per the provisions of KEBESR on or after 07.08.2014, as certified by the Medical Consultant of the Board.
- ii. This Regulations shall be applicable only to permanent employees working on regular time scale of pay and who is permanently incapacitated due to bodily or mental infirmity while on "Duty" and who are eligible to opt for retirement on medical grounds under the relevant provisions of KEBESR.
- iii. The words "Dependents" and "Family Members" defined in respect of deceased Board Employee shall also be construed as dependents of a Board Employee retired on medical grounds.

iv. In these Regulations, wherever the words "Widow" or "Widower" occurs in respect of deceased Board Employee, it shall be construed as "Wife" or "Husband" of the Board Employee retired on medical grounds due to permanent incapacitation.

"SUBJECT TO RATIFICATION BY THE BOARD"

Director (Admn.&HR)

#### Copies to:

- 1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL.
- 2. All Directors (Technical), ESCOMs.
- 3. The Director (Finance), BESCOM, Bangalore.
- 4. All Financial Advisors, KPTCL/ESCOMs.
- 5. All Chief Engineers Elecy, KPTCL/ESCOMs.
- 6. P.S. to MD/DT/DF/D(A&HR)/D(RA)&CS, KPTCL, Kaveri Bhavan, Bangalore.
- 7. PS to CCF, KPTCL.
  - www.kptcl.com/eprasarana for information of:
- 8. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
- 9. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

#### Copy for information to:

- 1. Sri.M.Nagaraj, President, KPTC Employees' Union Bangalore & Director, KPTCL and all ESCOMs.
- 2. Sri.V.Venkatsiva Reddy, President, KEB Engineers Association, Bangalore & Director, KPTCL.
- 3. General Secretary, KPTC Employees' Union, Bangalore.
- 4. General Secretary, KEB Engineers Association, Bangalore.
- 5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
- 6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
- 7. General Secretary, KPTCL Diploma Engineers Association, Bangalore.



Sub: Payment of consolidated remuneration to Junior Station Attendant and Junior Lineman during the period of training-reg.

#### READ:

- 1. Notification No: KPTCL/B16/4147/2003-04, dated 26.03.2007.
- 2. Notification No: KPTCL/B16/4147/2003-04, dated 07.05.2007.
- 3. Notification No: KPTCL/B16/5607/2000-01, dated 20.03.2013.
- 4. KPTCL Board Resolution No: 91/30, dated 18.11.2014.
- 5. Notification No: KPTCL/B16/3281/2014-15, dated 31.12.2014.
- T.O. Note dated 06.03.2015.

#### PREAMBLE:

With a view to have adequate manpower at the cutting edge level and to maintain stable work force a new cadre of post of Junior Station Attendant was created in KPTCL and insertion was made in Sl.No.9, Group-I under Chapter-IX of KEB R&P Regulations. The minimum qualification prescribed for the post of Junior Station Attendant is a pass in SSLC or 10<sup>th</sup> Standard from State of Karnataka and the minimum qualification prescribed for appointment to the post of Junior Lineman is amended from the existing qualification of a pass in 7<sup>th</sup> Standard to a pass in SSLC or 10<sup>th</sup> Standard from State of Karnataka in Notification No: KPTCL/B16/3281/2014-15, dated 31.12.2014.

The post of Junior Lineman was earlier filled up only by appointment on Compassionate Grounds and by absorption from among the Probationary Mazdoors. The Board of KPTCL and ESCOMs have accorded approval for direct recruitment of Junior Station Attendant and Junior Lineman respectively.

The candidates selected by the Selection Authority and offered appointment to the post of Junior Station Attendant / Junior Lineman are liable to be called upon to undergo training for a period of Three Years on the terms & conditions as prescribed by the Corporation. A consolidated monthly remuneration during the period of training will be paid to the candidates.

Hence this Order,

ORDER NO: KPTCL/B16/3281/2014-15, BANGALORE, DATED: 2 7 MAR 2015

Corporation is pleased to fix the consolidated monthly remuneration payable to the candidates who are selected by the Selection Authority and

offered appointment to the post of Junior Station Attendant / Junior Lineman during the period of training as follows:

1st Year : ₹10,000/-2nd Year : ₹11,000/-3rd Year : ₹12,000/-

On successful completion of 3 years of training the time scale of pay i.e., ₹7350-150-8100-190-9050-240-10250-300-11750-360-15710 is hereby approved to be extended to Junior Station Attendant & Junior Lineman.

The Terms & Conditions during the training period is framed and Annexed to this Order.

These shall come into force with immediate effect.

By Order,

(Admn. & HR)

#### Copies to:

- 1. The Managing Directors, BESCOM/MESCOM/CESC/HESCOM/GESCOM/PCKL.
- 2. All Directors (Technical), ESCOMs.
- 3. The Director (Finance), BESCOM.
- 4. All Financial Advisors, KPTCL/ESCOMs.
- 5. All Chief Engineers Elecy, KPTCL/ESCOMs.
- 6. P.S. to MD/DT/DF/D(A & HR)/D(RA) & CS, KPTCL.
- 7. PS to CCF, KPTCL.

www.kptcl.com/eprasarana for information of:

- 8. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
- 9. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

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- 1. Sri.M.Nagaraj, President, KPTC Employees' Union Bangalore & Director, KPTCL and all Escoms.
- 2. Sri.A.N.Jayaraj, President, KEB Engineers Association, Bangalore.
- 3. General Secretary, KPTC Employees' Union, Bangalore.
- 4. General Secretary, KEB Engineers Association, Bangalore.
- 5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
- 6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
- 7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.



ANNEXURE TO ORDER NO: KPTCL/B16/3281/2014-15, DATED 27 MAR 2015

## Terms & Conditions during the training period for candidates selected for the post of JUNIOR STATION ATTENDANT / JUNIOR LINEMAN

#### 1. Period of Training

Selected candidates will be assigned to a particular Division and shall undergo training in the field for a period of 3 years.

#### 2. Remuneration

The Trainee will be paid a consolidated monthly remuneration during the period of training as follows:

1<sup>st</sup> Year : ₹ 10,000/-2<sup>nd</sup> Year : ₹ 11,000/-3<sup>rd</sup> Year : ₹ 12,000/-

#### 3. Whole-time training

The trainee shall not carry on any business of his own either directly or indirectly or take up any part-time employment during the period of training.

#### 4. Leave

The trainee is entitled to 12 days Casual Leave in a year with remuneration. In case of an injury caused to him by an accident arising out of and in the course of his training, trainee may be granted injury leave with remuneration for such period as may be specified by the Competent Medical Authority. A trainee may be granted sick leave without remuneration for such period as may be specified by the Competent Medical Authority.

#### 5. Transfer

The trainee will not be eligible for transfer outside the Division during the period of training or during the period of Probation.

#### 6. Travelling Allowance

The trainee will be eligible for travelling allowance during the period of training.

#### 7. False information

The selection of trainee is made on the understanding that the information given in the application is correct, true and subject to validation by the Competent Authorities of the relevant certificates under which appointment/reservation/quota is claimed. In the event of any of the certificates or information given is found to be false at any time the appointment as trainee shall be terminated forthwith and criminal prosecution initiated.

#### 8. Unauthorized absence

If the trainee absents himself, without written permission of his/her superior officer the trainee shall lose his lien on the appointment as trainee and shall be deemed to have left the training voluntarily and the appointment as trainee will stand automatically terminated from the date he/she has remained absent.

#### 9. Medical Fitness

If the trainee is found physically unfit during the period of training, he/she will be required to undergo medical examination by a Registered Medical Practitioner specified by the Corporation/Company. In case the trainee is declared unfit, his/her services will be terminated without further notice.

#### 10. Medical Attendance:

- a) A trainee is entitled to medical treatment;
  - i) In such Government hospitals recognized by the Corporation/Company at or near the place where he falls ill;
  - ii) To anti-rables treatment at the nearest Government hospitals or recognized hospitals in the Corporation/Company provided such treatments;
- b) Re-imbursement of Medical Expenses: The trainee who are entitled to medical treatment as in (a) above any amount paid by him on account of such treatment shall on production of a certificate in writing by the authorized Medical Attendant in that behalf be reimbursed to him by Corporation/Company under the Medical Attendance Rules.

#### 11. Maintenance of Records of Service:

A service Register of each trainee shall be maintained at the Division Level.

The date of birth shall be verified with reference to documentary evidence as prevailing in Corporation and shall be recorded with a certificate mentioning the nature of the documents relied on.

#### 12. Conduct

The trainee shall maintain good discipline and safeguard the interest of the company at all times. The trainee shall obey orders and instructions given by superiors from time to time. If the trainees conduct is found to be unsatisfactory his appointment as trainee is liable to be terminated without any notice. If trainee can also be terminated for one or more of the following reasons.

- (a) Willful insubordination or disobedience whether alone or in combination with others to any lawful and reasonable order of his superior.
- (b) Theft, Fraud or Dishonesty in connection with Corporation/Company business or property.
- (c) Willful damage to or loss of Corporation/Company goods or property.
- (d) Taking or giving bribes or any illegal gratification.
- (e) Riotous or Disorderly behavior during working hours of the establishment or any Act subversive of discipline.
- (f) A criminal charge leading to police arrest.
- (g) Habitual negligence of work.
- (h) Found drunk and intoxicated while on training.
- (i) Any other acts of omissions/conduct as may be decided by the Corporation/Company.

#### 13. Extension of Training Period:

If the trainee absents himself authorisely during the period of training, then the training period will be extended by the number of days of absence.

#### 14. Termination of Training

The trainee may terminate this appointment of training by giving one month's notice in writing or one month's remuneration in lieu of notice. The Company also reserves the right to terminate this his/her appointment as trainee at any time during the period of training with one month's notice or one month's remuneration in lieu of the notice for the reasons other than the one specified in clause (7) and clause (12) of this contract.

#### 15. Reservation of right

Notwithstanding the above, the appointment as trainee can be terminated without notice or remuneration for any reason considered appropriate by the Corporation/Company. The decision of the Corporation/ Company will be final and binding.

DIRECTOR (A&HR)
KPTCL

No: KPTCL/B16/5607/2000-2001



Corporate Office, Kaveri Bhavan, Bangalore – 560 009.

Dated: ,22 APR 2015

#### **NOTIFICATION**

Sub: Amendment to KEB R&P Regulations-Reg.

Ref: 1. Notification No: KPTCL/B16/23069/2011-12, dated 22.01.2013.

2. Notification No: KPTCL/B16/23069/2011-12, dated 26.09.2013.

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, as here under:

#### 1. TITLE AND COMMENCEMENT:

- a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2015, as here under.
- b. These shall come into force with immediate effect.
- 2. AMENDMENT TO SL. NO. 10A AND 12 UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The method of recruitment and minimum qualification prescribed for the posts of Assistant Engineer (Elec.) (Graduate) in Sl.No.10A and Junior Engineer (Elec.)/Store Keeper Gr.II in Sl.No.12A, A(ii) & B(i) under Chapter VI of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure appended to the Notification, in place of the existing method of recruitment and minimum qualification.

"SUBJECT TO RATIFICAITON BY THE BOARD"

DIRECTOR (ADMN. & HR)

KPTCL

#### Copies to:

- 1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL.
- 2. All Directors (Technical), ESCOMs.
- 3. Director (Finance), BESCOM, Bangalore.

- 4. All Financial Advisors, KPTCL/ESCOMs.
- 5. All Chief Engineers Elecy, KPTCL/ESCOMs.
- 6. P.S. to MD/DT/DF/D(A & HR), D&CS, KPTCL.
- 7. PS to CCF, KPTCL.

## www.kptcl.com/eprasarana for information of:

- 8. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
- 9. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

#### Copy for information to:

- Sri.M.Nagaraj, President, KPTC Employees' Union, Bangalore and Director, KPTCL and all Escoms.
- 2. Sri.A.N.Jayaraj, President, KEB Engineers Association, Bangalore.
- 3. General Secretary, KPTC Employees' Union, Bangalore.
- 4. General Secretary, KEB Engineers Association, Bangalore.
- 5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
- 6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
- 7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.

## Annexure to Notification No: KPTCL/B16/5607/2000-2001 Dated 22.04.2015

AMENDMENT TO METHOD OF RECRUIMEMT PRESCRIBED IN SL. NO. 10A – ASSISTANT ENGINEER (ELEC.) UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl.	Category	Cadre	As E	sting	Amended As	2
No.	of Post	Caure	Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification
10 A	Assistant Engineer	State- wide	By direct recruitment & by department promotion as detailed below:		By direct recruitment & by departmental promotion as detailed below:	William Qualincation
	(Elec.) (Graduate)		Functions Allocation posts		Allocation of posts	
			a) JTAs in all O&M Sub-Dvns. of B'lore Circle and if the Sub-Dvns. Of City Category. b) Section Officers of O&M Sections in Bangalore City. c) JTAs in O&M Sub-Dvns. Other than City Category		a) JTAs in all O&M Sub- Dvns. of B'lore Circle and if the Sub-Dvns. Of City Category. b) Section Officers of O&M Sections in Bangalore City. c) JTAs in O&M Sub- Dvns. Other than City Category	
			d) Section Officers of 50% 50' Urban, Semi Urban (O&M) Sections & City O&M Sections other than Bangalore City.		d) Section Officers of 50% 50% Urban, Semi Urban (O&M) Sections & City O&M Sections other than Bangalore City.	
			e) All posts of Asst. Engrs. 100% - not covered by 'a' to 'd' supra  f) All upgraded posts from the cadre Junior Engr. El, to that of Asst. Engrs. shall be filled up by non-graduates onl		e) All posts of Asst. Engrs. 100% - not covered by 'a' to 'd' supra  f) All upgraded posts from the cadre of Junior Engr. El, to that of Asst. Engrs. El, shall be filled up by non-graduates only.	
			A) Candidates for direct recruitment some be filled up purely on the basis of marks secured in the Aptitude Test.		be filled up purely on the basis of the	A. <u>Direct Recruitment</u> i) Should possess /acquire BE of a recognized University Institution or AMIE(India qualification in;

Sl.	Catagory		As Existing		Amended A	
No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification
10 A	Assistant Engineer (Elec.) (Graduate)	State-Wide	NOTE:  i. Not more than 10% of the total direct recruitment vacancies to be filled by graduates in Computer Engineering/ Information Technology/ Information science of any recognized University.  ii. Not more than 10% of the total direct recruitment vacancies may be filled by graduates in Electronics/Telecommunication Engg. Of any recognized University and graduates of Institution of Telecommunication Engrs. (Recognized by Government of India).  iii. Deleted.  iv. For candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCI/ESCOMs and other Public Sector Electricity Utilities in the areas of Transmission /Distribution and with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment.	a. Electrical b. Computer Science c. Information Science d. Information Technology e. Electronics & Telecommunication f. Electronics & Communication ii) Should be on probation for one year. iii) The following qualifications are required to complete probationary period satisfactorily: a) Should undergo training on appointment conducted by the Board and pass the test at the end of the training. b) Should pass Kannada Language test or obtain exemption from passing Kannada Language test as per Regulations. c) Should maintain good conduct, punctuality in attendance and aptitude to learn the jobs. These should be assessed and reported by the Official Superiors through reports.	work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment.	<ul> <li>a. Electrical</li> <li>b. Electrical &amp; Electronics</li> <li>ii) Should be on probation for one year.</li> <li>iii) The following qualifications are required to complete probationary period satisfactorily:</li> <li>a) Should undergo training on appointment conducted by the Board and pass the test at the end of the training.</li> <li>b) Should pass Kannada Language test or obtain exemption from passing Kannada Language test as per Regulations.</li> <li>c) Should maintain good conduct, punctuality in attendance and aptitude to learn the jobs. These should be assessed and reported by the Official Superiors through reports.</li> </ul>

Director (Admn. & HR)
KPTCL

Annexure to Notification No: KPTCL/B16/5607/2000-2001 Dated 22.04.2015

AMENDMENT TO METHOD OF RECRUIMENT PRESCRIBED IN SL. NO. 12 – JUNIOR ENGINEER (ELEC.) UNDER CHAPTER-VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

SI	, ,	Cadre	A	Existing	A	mended As
No			Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification
12	Junior Engineer (Elec.)/ Store Keeper Gr.II	Circle Wise	A) 40% of the posts by direct recruitment of candidates <u>purely</u> on the basis of the marks secured in the Aptitude Test.  NOTE:	A. <u>Direct Recruitment</u> i) Should have passed Diploma in Electrical or Computer or Electronics/     Telecommunication Engineering of a Polytechnic of the State of Karnataka or Equivalent qualification.	A) 40% of the posts by direct recruitment of candidates purely on the basis of the marks secured in the Aptitude Test.  NOTE:	Direct Recruitment     Should have passed Diploma in Electrical Engineering of a Polytechnic of the State of Karnataka or Equivalent qualification.
			<ul> <li>i. Not exceeding 10% of the posts to be filled up by Computer Engineering candidates.</li> <li>ii. Not exceeding 5% of the posts to be filled up by Electronic/ Telecommunication candidates possessing diploma in Electronics/ Telecommunication Engineering of any polytechnic of the State of Karnataka.</li> <li>iii. Deleted</li> <li>iv. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/ Distribution and with work</li> </ul>	<ul> <li>ii) Should be on probation for one year.</li> <li>iii) The following qualifications are required to complete the probationary period satisfactory:</li> <li>a) Should undergo training on appointment conducted by the Board and pass the test at the end of the training.</li> <li>b) Should pass Kannada Language Test or should obtain exemption from passing Kannada Language Test as per Regulations.</li> <li>c) Should maintain Good Conduct, punctuality, in attendance and aptitude for learning the jobs, these should be assessed and reported by</li> </ul>	ii. Deleted  iii. Deleted  iv. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/ Distribution and	<ul> <li>ii) Should be on probation for one year.</li> <li>iii) The following qualifications are required to complete the probationary period satisfactory:</li> <li>a) Should undergo training on appointment conducted by the Board and pass the test at the end of the training.</li> <li>b) Should pass Kannada Language Test or should obtain exemption from passing Kannada Language Test as per Regulations.</li> <li>c) Should maintain Good Conduct, punctuality, in attendance and aptitude for learning the jobs, these should be assessed and reported by</li> </ul>
			experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment.	the Official Superiors through reports.	with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment.	the Official Superiors through reports.

	0	7		Existing	Amended As		
S1.	Category	Cadre		Minimum Qualification	Method of Recruitment	Minimum Qualification	
No			Method of Recruitment  A. ii) 10% of the posts by direct recruitment of in-service employees on the basis of interview, selection by a Committee constituted by the Board.	i) Should have a Diploma in Electrical/Mechanical/Electronics/Telecommunication/Computer science Engineering of a Polytechnic of Karnataka.      ii) Should have put in a minimum of 4 years	A. ii) 10% of the posts by direct recruitment of in-service employees on the basis of interview, selection by a Committee constituted by the Board.	<ul> <li>i) Should have passed Diploma in Electrical Engineering of a Polytechnic of the State of Karnataka or Equivalent qualification.</li> <li>ii) Should have put in a minimum of 4 years of service in the lower post.</li> </ul>	
				of service in the lower post.  iii) Should be on probation for one year.  iv) The following qualifications are required to complete the probationary period satisfactory:  a) Should undergo training conducted by the Board and shall pass the test at the end of the training.  b) Should have passed or pass Kannada Language test or should obtain exemption from passing Kannada Language test as per Regulations.  c) Should maintain Good Conduct, Punctuality in attendance and aptitude for learning the jobs. These should be assessed and reported by the Official Superiors through reports.		<ul> <li>iii) Should be on probation for one year.</li> <li>iv) The following qualifications are required to complete the probationary period satisfactory:</li> <li>a) Should undergo training conducted by the Board and shall pass the test at the end of the training.</li> <li>b) Should have passed or pass Kannada Language test or should obtain exemption from passing Kannada Language test as per Regulations.</li> <li>c) Should maintain Good Conduct, Punctuality in attendance and aptitude for learning the jobs. These should be assessed and reported by the Official Superiors through reports.</li> </ul>	
			B. i) 10% of the posts to be filled up by way of promotion from among in-service Meter Readers/ Operators/Overseers/Asst. Store Keepers on the basis of seniority-cum-merit through selection after interview by a Committee constituted by the Board.	qualification in Electrical/ Mechanical/ Electronics/Tele-communication Engineering of a Polytechnic of Karnataka. b) Should have put in a minimum service of	by way of promotion from among in-service Meter Readers/Operators/ Overseers/Asst. Store Keepers on the basis of seniority-cum-merit through selection after interview by a Committee constituted by the Board.	qualification in Electrical Engineering of a Polytechnic of the State of Karnataka.  b) Should have put in a minimum service of	

Director (Admn. & HR)
KPTCL

No: KPTCL/B16/5607/2000-2001



Corporate Office, Kaveri Bhavan, Bangalore - 560 009.

Dated: '1 9 MAY 2015

#### **NOTIFICATION**

Sub: Amendment to KEB Recruitment & Promotion Regulations - Direct recruitment of Assistant and Junior Assistant.

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations as hereunder:

## 1. TITLE AND COMMENCEMENT:

- a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2015.
- b. These shall come into force with immediate effect.

## I. AMENDMENT TO SL.NO. 7 AND SL.NO.8 UNDER CHAPTER-VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION

The method of recruitment prescribed in Sl.No. 7(A)(i) and Sl.No. 8(A)(i) for the post of Assistant and Junior Assistant under Chapter-VII of the Karnataka Electricity Board Recruitment and Promotion Regulations is

SL. NO.	NAME OF THE POST		METHOD OF RECRUITMENT		
7	Assistant	AS EXISTING	AMENDED AS		
	1 issistant	A(i): 15% by direct recruitment on the basis of interview, selection being made by a committee constituted by the Board from time to time.	A(i): 15% of the next 1		

SL.	NAME OF	METHOD OF RECRUITMENT			
NO.	THE POST	AS EXISTING	AMENDED AS		
8	Junior Assistant	A(i): 70% of the posts by direct recruitment on the basis of interview, selection being made by a committee constituted by the Board from time to time.	basis of marks secured in Aptitude Test.		

By order,

Director (A&HR) **KPTCL** 

#### Copies to:

- 1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL.
- 2. All Directors (Technical), All ESCOMs.
- 3. Director(Finance), BESCOM
- 4. All Financial Advisors, KPTCL/ESCOMs.
- 5. All Chief Engineers Elecy, KPTCL/ESCOMs.
- 6. P.S. to MD/DT/DF/D (A & HR)/Director & Company Secretary, KPTCL.
- 7. PS to CCF, KPTCL.

## www.kptcl.com/eprasarana for information of:

- 8. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
- 9. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.
- 10. All Officers, Corporate Office, KPTCL, Kaveri Bhavan, Bangalore.

#### Copy for information to:

- 1. Sri.M.Nagaraj, President, KPTC Employees' Union Bangalore & Director, KPTCL and all ESCOMs.
- 2. Sri.A.N.Jayaraj, President, KEB Engineers' Association, Bangalore & Director, KPTCL and all ESCOMs.
- 3. General Secretary, KPTC Employees' Union, Bangalore.
- 4. General Secretary, KEB Engineers Association, Bangalore.
- 5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
- 6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
- 7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.

No: KPTCL/B16/31964/2012-13



Corporate Office, Kaveri Bhavan, Bangalore – 560 009

Dated: [1 9 MAY 2015

#### **NOTIFICATION**

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations as hereunder:

#### 1. TITLE AND COMMENCEMENT:

- a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2015.
- b. These shall come into force with immediate effect.
- 2. AMENDMENT TO SL.NO.18 UNDER CHAPTER-VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The method of recruitment and the minimum qualification prescribed in Sl.No.18 (C) (ii) for the post of Operator/Overseer/Meter Reader/Asst. Store Keeper under Chapter-VI of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure appended to the Notification, in place of the existing method of recruitment and minimum qualification.

By order,

Director

(Admn. & HR)

#### Copies to:

- 1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL.
- 2. All Directors (Technical), All ESCOMs.
- 3. Director(Finance), BESCOM
- 4. All Financial Advisors, KPTCL/ESCOMs.
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- 2. Sri.A.N.Jayaraj, President, KEB Engineers' Association, Bangalore & Director, KPTCL and all ESCOMs.
- 3. General Secretary, KPTC Employees' Union, Bangalore.
- 4. General Secretary, KEB Engineers Association, Bangalore.
- 5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
- 6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
- 7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.

Annexure to Order No. KPTCL/B16/31964/2012-13 Dated: 19 MAY 2015

AMENDMENT TO METHOD OF RECRUITMENT & MINIMUM QUALIFICATION OF SL.NO.18 (C) (ii)- OPERATOR/ OVERSEER/METER READER/ASST. STORE KEEPER UNDER CHAPTER-VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

	REGUEIT		AC EVIC	TINC	AMEN	DED AS	Appointing
Sl. No. 18	Category of Post Operator/ Overseer/ Meter Reader/ Asst. Store Keeper	Cadre Circle wise	Method of Recruitment  C) ii) 20% promotion on the basis of Seniority-cum-merit from among the maintenance men holding the post of Mechanic Gr.II and Lineman and such other equivalent posts.  Note: Promotions of Lineman with ITI qualification can be considered based on seniority cum merit only after effecting Promotions to the post of Meter Reader from the eligible Two Year ITI qualified Mechanic Gr-II.	i) Should have put in a minimum total service of FOUR years in the Maintenance Establishment. ii) Should have ITI Certificate of 18/24 Months course in Electrician or Telecommunication or Electronics or Electronics Mechanic or Fitter from the Government recognized Training Institutes/ Centers.	Method of Recruitment C) ii) 20% promotion on the basis of Seniority—cum-merit from among the maintenance men holding the post of Mechanic Gr.II and Lineman and such other equivalent posts.  Note: Promotions of Lineman with ITI/ITC qualification can be considered based on seniority cum merit only	Minimum Qualification	Authority SEE of the O&M Circle

Director
(Admn. & HR)

No: KPTCL/B16/7208/2014-15



Corporate Office, Kaveri Bhavan, Bangalore – 560 009

Dated: 1 1 JUN 2015

#### **NOTIFICATION**

Sub: Amendment to KEB R&P Regulations-Reg.

Ref: 1. Order No: KEB/B16/4739/80-81dated 26.07.1986.

- 2. Order No: No.KEB/B16/4739/809-81 (W) dated 27.12.1996.
- 3. Order No: KPTCL/B16/7989/2009-10 dated 26.07.2010.
- 4. Order No: KPTCL/B16/7989/2009-10 dated 18.08.2012.
- 5. Order No: KTPCL/B16/23040/2011-12 dated 18.08.2012.
- 6. Board Resolution No: 92/14, dated 18.03.2015.
- 7. Order No: B16/7208/2014-15 dated 03.06.2015 and Corrigendum No: B16/7208/2014-15 dated 11.06.2015.

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations as hereunder:

#### 1. TITLE AND COMMENCEMENT:

- a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2015.
- b. These shall come into force with effect from 18.03.2015.
- 2. AMENDMENT TO SL.NO.10A-ASSISTANT ENGINEER (ELEC.) (GRADUATE)
  AND SL.NO.11A-ASSISTANT ENGINEER (CIVIL) (GRADUATE) UNDER
  CHAPTER-VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT
  AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS
  AND EMPLOYEES (SENIORITY) REGULATIONS:

The method of recruitment and the minimum qualification prescribed in Sl.No.10A(i)-Assistant Engineer (Elec.) (Graduate) and Sl.No.11(A)(i)-Assistant Engineer (Civil) (Graduate) under Chapter-VI of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure-1 appended to the Notification, in place of the existing method of recruitment and minimum qualification.

3. AMENDMENT TO SL.NO.12 -JUNIOR ENGINEER (ELEC.)/STORE KEEPER GR.II
AND SL.NO.13-JUNIOR ENGINEER (CIVIL) UNDER CHAPTER-VI OF THE
KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION
REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES
(SENIORITY) REGULATIONS:

The method of recruitment and the minimum qualification prescribed in Sl.No.12A(i)- Junior Engineer (Elec.)/Store Keeper Gr.II and Sl.No.13A(ii)-Junior Engineer (Civil) under Chapter-VI of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure-2 appended to the Notification, in place of the existing method of recruitment and minimum qualification.

By order,

Director (Admn. & HR)

#### Copies to:

- 1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL.
- 2. All Directors (Technical), ESCOMs.
- 3. Director (Finance), BESCOM, Bengaluru.
- 4. All Financial Advisors, KPTCL/ESCOMs.
- 5. All Chief Engineers Elecy, KPTCL/ESCOMs.
- 6. P.S. to MD/DT/DF/D(A & HR), D&CS, KPTCL.
- 7. PS to CCF, KPTCL.

www.kptcl.com/eprasarana for information of:

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- 9. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.
- 10. All Officers, Corporate Office, KPTCL, Kaveri Bhavan, Bengaluru.

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- 2. Sri.A.N.Jayaraj, President, KEB Engineers Association, Bengaluru and Director, KPTCL and all Escoms.
- 3. General Secretary, KPTC Employees' Union, Bengaluru.
- 4. General Secretary, KEB Engineers Association, Bengaluru.
- 5. General Secretary, KPTCL Accounts Officers Association, Bengaluru.
- 6. General Secretary, KEB SC and ST Welfare Association, Bengaluru.
- 7. General Secretary, KPTCL, Diploma Engineers Association, Bengaluru.

Annexure to Order No. KPTCL/B16/7208/2014-15 Dated: 1 1 JUN 2015

AMENDMENT TO METHOD OF RECRUITMENT & MINIMUM QUALIFICATION PRESCRIBED IN SL.NO.10A-ASSISTANT ENGINEER (ELEC.) (GRADUATE) AND SL.NO.11A-ASSISTANT ENGINEER (CIVIL) (GRADUATE) UNDER CHAPTER-VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl.			As Existing	Ası	Amended
No.	Category of Post	Method of Recruitment	Minimum  Qualification	Method of Recruitment	Minimum Qualification
10A	Assistant Engineer (Elec.) (Graduate)	A) i) By appointment by transfer of in-service Junior Engineers (Elec.) against direct recruitment quota subject to availability of vacancy.	<ul> <li>i) Should have put in a minimum service of three years as Junior Engineer (Elec.)</li> <li>ii) Should possess/acquire BE or AMIE(India) qualification in Electrical/ Mechanical / Computer Science / Information Science/ Information Technology / Electronics / Telecommunication Engineering.</li> </ul>		i) Deleted ii) Deleted
			<ul> <li>iii) Deleted</li> <li>iv) Deleted</li> <li>a) Deleted</li> <li>b) Deleted</li> <li>c) Should maintain good conduct punctuality in attendance and aptitude to learn the jobs. These should be assessed and reported by the official superiors through reports.</li> </ul>		iii) Deleted iv) Deleted a) Deleted b) Deleted c) Deleted
11A	Assistant Engineer (Civil) (Graduate)	A) i) By appointment by transfer of in-service Junior Engineers (Civil) against direct recruitment quota subject to availability of vacancy.	<ul> <li>i) Should have put in a minimum service of three years as Junior Engineer (Civil).</li> <li>ii) Should possess/acquire BE or AMIE(India) qualification in Civil Engineering.</li> <li>iii) Deleted.</li> </ul>	<b>A)</b> i) Deleted	<ul><li>i) Deleted</li><li>ii) Deleted</li><li>iii) Deleted</li></ul>

			As Existing	As A	umended
Sl.	Category of Post	Method of	Minimum	Method of	Minimum
No.	Category of rose	Recruitment	Qualification	Recruitment	Qualification
11A	Assistant	AND AND AND AND AND AND AND AND AND AND	iv) Deleted		iv) Deleted
	Engineer (Civil)		a) Deleted		a) Deleted
	(Graduate)		b) Deleted		b) Deleted
			c) Should maintain good conduct punctuality in attendance and aptitude to learn the jobs. These should be assessed and reported by the official		c) Deleted
			superiors through reports.		

Director (Admn. & HR)

Annexure to Order No. KPTCL/B16/7208/2014-15 Dated:

AMENDMENT TO METHOD OF RECRUITMENT & MINIMUM QUALIFICATION PRESCRIBED IN SL.NO.12-JUNIOR ENGINEER (ELEC.)/STORE KEEPER GR.II AND SL.NO.13-JUNIOR ENGINEER (CIVIL) UNDER CHAPTER-VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.			As Existing	As A	mended
	Category of Post	Method of	Minimum	Method of	Minimum
		Recruitment	Qualification	Recruitment	Qualification
12	Junior Engineer (Elec.)/ Store Keeper Gr.II	A) i) By appointment by transfer of in-service employees against direct recruitment quota subject to availability of vacancy.	a) Should possess/acquire BE of a recognized University or AMIE (India) qualification in Electrical / Computer Science / Information Science / Information Technology / Electronics & Telecommunication / Electronics & Communication / Mechanical.	<b>A</b> ) i) Deleted	a) Deleted
			b) Should have put in a minimum service of four years and have successfully completed the prescribed probationary period.		b) Deleted
			c) Transfer shall be effective from the date of report as JE (Elec.)		c) Deleted
			d) Should be on probation for one year.		d) Deleted
			e) The following conditions are required to complete probationary period satisfactorily.		e) Deleted
			i) Should undergo training conducted by the Board and		i) Deleted
			pass the test at the end of the training.  ii) Should pass Kannada Language test or should obtain exemption from passing Kannada Language test as per Regulations.		ii) Deleted
			iii) Should maintain good conduct, punctuality in attendance and aptitude for learning the jobs. These should be assessed and reported by the official superiors through reports.		iii) Deleted

			As Existing	As A	\mended
SI. No.	Category of Post	Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification
13	Junior Engineer (Civil)	A) ii) By appointment by transfer of in-service employees against direct recruitment quota subject to availability of vacancy.	<ul> <li>a) Should possess/acquire BE of a recognized University or AMIE (India) qualification in Civil Engineering.</li> <li>b) Should have put in a minimum service of four years and have successfully completed the prescribed probationary poried.</li> </ul>	<b>A)</b> ii) Deleted	a) Deleted b) Deleted
THE THE THE THE THE THE THE THE THE THE			probationary period. c) Transfer shall be effective from the date of report as JE (Civil).		c) Deleted
	To a second seco		d) Should be on probation for one year.		d) Deleted
AND THE COLUMN TWO COLUMN TO THE COLUMN TWO			e) The following conditions are required to complete probationary period satisfactorily.		e) Deleted
The same of the sa			<ul> <li>i) Should undergo training conducted by the Board and pass the test at the end of the training.</li> <li>ii) Should pass Kannada Language test or should obtain exemption from passing Kannada Language test as page Page lations.</li> </ul>		ii) Deleted
			per Regulations.  iii) Should maintain good conduct, punctuality in attendance and aptitude for learning the jobs. These should be assessed and reported by the official superiors through reports.		iii) Deleted

Director (Admn. & HR)

ಶ್ರಿಗೆ ಇಂಧಬ ಇರಾವೆ, ,ಇತಿದಾಯಿಣ ನಾಭಿಅ ದರಾಣಕ ("ದಂಚರಜ್ಞಕು.ಎ.ಎ)

ಎಂ.......ಕಮ್ಮನ್ನು ಕೋರ*ಲು ನಿ*ರ್ವೇಶಿನಾಗಿದ್ದೇನೆ.

ಅಹುಬಂಧಗಳಲ್ಲಿ ವಿವರಿಸಲಾಗಿದೆ. ಅದರಂತ ಪರಿಶೀಲಿಸಿ ತಮ್ಮ ಮ್ಯಾಪಿಯಲ್ಲಿ ಕೂಡಲೇ ಸೂಕ್ತೆ ಕ್ರಮ ಕೈಗೊಳ್ಳಲು ಎಶೇಷ ಸಾಹ್ಯಮಗಳನ್ನು ಆಗಿತ್ತಿಕೊಳ್ಳುತ್ತಾರು ಕಾರಿಯ ಕೈ ಜರಿದ ಈ ದಂರಿದ್ದರಿಯಲ್ಲಿ ಕಾರ್ಯಕ್ಷಣ ಹಾತಿಯ ಗ್ರಿದ್ದಿಪ್ಪಾಟಕ ಕರ್ಚಾಕ ಕರ್ಚಾಗಿ ಕರ್ಮಾಟ್ ಸರಿಸಿಕ್ಕೆ ಹೈದ್ಯಾಸ್ಟ್ರಿಸ್ ಹೈದ್ಯಾಬ್ ಕರ್ಮಾಟಕ ಪ್ರದರ್ಧ ಕರ್ಮ ವಿಗೀಲಸ್ಥೆಕಿಗಳ ಗೆದಿಂಎರದಿ ಭಾಳಿಗಿಧಂಬದು ಹೊದ ತ್ರಹ.ಜ.ಅ ರ8.08.2013 ಕಂಡಾದಿ ರಡಣ ಚೀಲಾಣ ಕಾರಾಧರ್ಯ ಮೇಲ್ಕಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ

ಸಂವಿಧಾನದ ತಿದ್ದುಪಡಿಯನ್ನು ಅನುಷ್ಟಾನಗೊಳಸುವ ಬಗ್ಗೆ.

ಎಷಯ: ಹೈದ್ರಾಬಾರ್-ಕರ್ನಾಟಕ ಪ್ರದೇಶದ ಅಭಿವೃದ್ಧಿಗೆ ಅನುಚ್ಚೇದ 371 (ಜೆ)ಯ

.100 0ð2– $\omega$ ಎಳಿಗಂಜಿ, ಕ್ಷಿರ ಇಲಂಸಿಕ್ಕೆ ಸ್ಥರಜ II. ಮಖ್ಯ ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು, ಮೆ: ಪಾಲ್ ಅಸೋಸಿಯೇಟ್ಸ್, ನಂ:32/I ಮತ್ತು 2, ಎರಡನೇ ಮಹಡಿ, ಕ್ರಿಸೆಂಟ್

.1-ರೂಳಿಗಂಚಿ, ಕ್ಷಸ್ತ .ಜಿ.೦ಎ, 2/9

10. ಕಾರ್ಯದರ್ಶಿ, ಕರ್ನಾಟಕ ವಿದ್ಯುಚ್ಚಕ್ತಿ ನಿಯಂತ್ರಣ ಆಯೋಗ, 6 ಮತ್ತು 7ನೇ ಮಹಡಿ, ಮಹಾಲಕ್ಷ್ಮಿ ಛೇಂಬರ್,

.600 032-ಹ್ಳಾಗಂಜ , ನಹಭ ರಿಸಿದರ್, ಸ್ಟ್ರರ್ಟ್ .' "ಅಪ.ಸಿ.ಟಿ.ಪಿ.ಕೆ ,' ಪಟ್ಟಿಯಲ್ಲಿ ಕಟ ಇರ್ಯಕ ಇಥಲ ನಿಡಂಕ ಇರ್ಹಡ , ರುಕಿತ ಇಸಿದ್ದೂ ಕಟ್ಟಾಗುಷ್ಟಿ

.600 072–ರೂಪ್ಯಾಡಾ

ನಂ: 927, ಎಲ್.ಜೆ. ಅವಿನ್ಯು ಕಮರ್ಷಿಯಲ್ ಕಾಂಫ್ಲ್, ನ್ಯೂ ಕಾಂತರಾಜ್ ಅರಸ್ ರಸ್ತೆ, ಸರಸ್ಪತಿಮರಂ, 8. ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು, ಚಾಮುಂಡೇಶ್ವರಿ ವಿದ್ಯುತ್ ಸರಬರಾಜು ನಿಗಮ ನಿಯಮಿತ, ಕಾರ್ಮರ್ರರೇಟ್ ಕಛೇರಿ, 

ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು, ಗುಲ್ಪರ್ಗಾ ವಿದ್ಯುತ್ ಸರಬರಾಜು ಕಂಪನಿ, ಕಾರ್ಮಾರೀಟ್ ಕಥೇರಿ, ಸ್ಟೇಷನ್ ರಸ್ತೆ.

ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು, ಹುಬ್ಬಳ್ಳಿ ವಿದ್ಯುತ್ ಸರಬರಾಜು ಕಂಪನಿ, ಕಾರ್ಮಾರೇಟ್ ಕಛೇರಿ, ನವನೆಗರ, ಹುಬ್ಬಳ್ಳಿ–580 025. ಸಂಖ್ಯೇ 200, ಪ್ಯಾರಾಡಿಂ ಪ್ಲಾಜ್ರಾ, ಎ. ಬಿ. ತೆಟ್ಟ ವೃತ್ತ, ಮಂಗಳೂರು–575 001.

ಹ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು, ಮಂಗಳೂರು ವಿದ್ಯುತ್ ಸರಬರಾಜು ಕಂಪನಿ, ಕಾರ್ಮರ್ರಿತಕರು, ಅಂಚಿ ಪೆಟ್ಟಿಗೆ .100 032-convance

4. ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು, ಬೆಂಗಳೂರು ವಿದ್ಯುತ್ ಸರಬರಾಜು ಕಂಪನಿ, ಕಾರ್ಮರೇಟ್ ಕಚೇರಿ, ಕೆ.ಆರ್. ವೃತ್ತ,

.50 032-ಹೂಳಗುಂಜೆ, ಕ್ಷೇನ್ಸ್ ಸಕ್ಷಿ, ಕ್ಷೀನ್ಸ್ ರಸ್ತಿ, ಬೆಂಗಳೂರು–560 052. 3. ವೈವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು, ಕರ್ನಾಟಕ ನವೀಕರಿಸಬಹುದಾದ ಇಂಧನ ಅಭಿವೃದ್ಧಿ ನಿಯಮಿತ, ನಂ. 19, ಮೇಜರ್

.600 092-ಹಿಂಡಿಗೆಂಡ

್ಷ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು, ಕರ್ನಾಟಕ ವಿದ್ಯುತ್ ಪ್ರಸರಣ ನಿಗಮ ನಿಯಮಿತ, ಕಾವೇರಿ ಭವನ, ಕೆ. ಜಿ. ರಸ್ತೆ, .100 032-ಹೂಳಿಗಂಜ

]. ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು, ಕರ್ನಾಟಕ ವಿದ್ಯುತ್ ನಿಗಮ ನಿಯಮಿತ, ನಂ.82, ಶಕ್ತಿ ಭವನ, ರೇಸ್ ಕೋರ್ಸ್ ರಸ್ತೆ,

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,ಗಿರಿದಿಣ

ಹಿಕ್ಕಾರ್ ಚಿತ್ರದ ಚರ್ಚಾ ವಂಧ್ವ ಇಲಾಖೆ, ,ಇತಿಏಇಯಂಹ ನಥ್ರಾಪ್ರ ಏರಿಇಹಸ

నంబ్యి: ఇచ్చాలు 251 నమద్దయు 2013

.६[02.80.02:ಕಂಡದಿ ,ಬರುಚ್ಚಿ ,ಧೀಸ ಜಹಾಡಿ

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯ,

99598-51-1

Tel: Off: 22251425 / 22033335

Fax: 22256371

100 002 - ಹಿಂಚಿಗಂಡ, ಭಿ<sup>ಹ</sup> ಹಿಂಧಡಿ ಹಿಲ್ಲಡಟಿಸ ದರಿತ್ಯಾಕ ಕಟತಾಲಯ

Vidhana Soudha, Bangalore - 560 001 Kamataka Government Secretariat

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ಅ.ಸೆ.ಪತ್ರ ಸಂಖ್ಯೇ ಸಿಆಸುಇ O1 ಹೈಕಕೋ 2O13

,ರ್ಯಿಯ

ವಿಷಯ: ಹೈದ್ರಾಬಾದ್-ಕರ್ನಾಟಕ ಪ್ರದೇಶದ ಅಭಿವೃದ್ಧಿಗೆ ಸಂಬಂಧಪಟ್ಟಂತೆ

Administrative Reforms

Department of Personnel and

Principal Secretary to Government

**ಟೀಲ್ಯ ಕಾರ್ರಧ್ಯ ಕಳವಲ ಸ್ಥಾರ್** ದೆಂಬ್ಬಿಸಿ

..ෟහි.ಅ.ඥ , එටයෙය සොසලර් ,

ತ್ತ್ವಾಗ್ಗಳ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗೆ <del>ಸ್ಥಾ</del>

ವೀರ್ ವಿಜ್ಞುದ್ದಿ ಕಿರಿಕ್ಕೆ ಜುಕ್ಟೀದ 371(ಜಿ)ಗಿನ್ನು ಸೇರಿಸಿ ತಿದ್ದುದರು . ಗ್ಲೇ ಅನುಕಾನಿಗೂ ಅಭ್ಯ ಎಗ್ಗೆ.

್ಯೆಯುಲಿಕೆ ಭಂಪಿಕ್ಕಾರ ಅನ್ಯುಕ್ಷೀದ ಆಗಿಕ್ಕಾರ್ಯ ಕರ್ರಾಣ

. ශ්වේ ද්වාගේ ද්වා ගේ ද්වා දේ දැ ರಾಷ್ಟ್ರಪತಿಗಳ ಅದೇಶ ನಿರೀಕ್ಷಿಸಿ ತಮ್ಮ ಇಲಾಖೆಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಕೈಗೊಳ್ಳಬೇಕಾದ ಕ್ರಮ ತ್ರಿಯಕ್ಕಿಸಿಕ ಕೆಗುತ್ತರು ಮೇಲೆ ತಿಳಿಸಿದ ಅಂಶಗಳ ಹಿನ್ನೆಲೆಯಲ್ಲ ವೃಂದವನ್ನು ಹಾಗೂ ಇತರೆ ರಾಜ್ಯ ಮಟ್ಟದ ಸಂಸ್ಥೆಗಳಲ್ಲಿ ಮೀಸಲಾತಿ ನೀಡುವ ಬಗ್ಗೆ 3 ಸಾರ್ವಜನಿಕ ಉದ್ಯೋಗ ಕ್ಷೇತ್ರಗಳಲ್ಲ ಮೀಸಲಾತಿ ಕಲ್ಪಸುವ ಸಲುವಾಗಿ ಸ್ಥಳೀಯ . ಓತ್ತರ್ಗತ್ತಾಣಿ ಕೀರಾಗುತ್ತದೆ ಬಳಗಳಿಂದ ಕಣ್ಣಕ್ಕ್ಮಿತ ಬಂದಿಕಂಣದಿ ಲಗತ್ತಿಸಲಾಗಿದೆ. ಈ ಅದೇಶಗಳ ಪ್ರಕಾರ ರಾಜ್ಯಪಾಲರು ಅದೇಶಗಳನ್ನು ಹೊರಡಿಸಿದ ಪ್ರದೇಶಕ್ಕೆ ನೇಮಕಾತಿಯಲ್ಲ ಮೀಸಲಾತಿ) ಆದೇಶ, ೭೦13 (ಅನುಬಂಧ–4)ದ ಪ್ರತಿಯನ್ನು (ಅನುಬಂಧ–3 ಮತ್ತು ಕರ್ನಾಟಕ ಸಾರ್ವಜನಿಕ ಉದ್ಯೋಗ (ಹೈದ್ರಾಬಾರ್–ಕರ್ನಾಟಕ ನಂಸ್ಥೆಗಳ (ಹೈದ್ರಾಬಾದ್-ಕರ್ನಾಟಕ ಪ್ರದೇಶದಲ್ಲ ಪ್ರವೇಶ ನಿಯಂತ್ರಣ) ಅದೇಶ, 2013 ಕ್ಟ್ರೊಕ್ಟ್ರೀ ಕಟ*ತಾಡ್ಡಾ*ದಗಿಳಾ*ರೆಗಡಿಕಿಂಅ ಸಿರಿಯಂ ಪ್ರ*ಚಿಗಳಾವಿ ಅಕಾಚಿಸಿಕಿರಾಹಿ ಹಿನ್ನೈಲೆಯಲ್ಲ ಸಚಿವ ಸಂಮಟದ ಉಪ<sup>್ಪ</sup>ಸಮಿತಿ*ಯು ಈ*ಣಗಲೇ ರಾಜ್ಯಿಪಾಲರಿಂದ ಈ .ಓಗ್ರೋರಿಸ್ಟ್ ಇದೇಶ ಕಿದ್ದು ಅಭ್ಯಕ್ಷಿತರ ಬೈಗಾರ್ ದ್ಯಚಾಗಿ ರಿಡ್ಡುಚಾರ್ಡ್ ಈ ಹಾಕಿದ ಗಿರಿಲಹ್ಯಾಹರಾ ಜ್ಞಾರಿಗುತ್ತದೆ. ಈ ದಿಸೆಯಲ್ಲ ರಾಜ್ಯಹಾಲರಿಗೆ ವಿಶೇಷ ಹೈದ್ರಾಬಾದ್–ಕರ್ನಾಟಕ ಪುದೇಶಕ್ಕೆ ವಿಶೇಷ ಸ್ಥಾನಮಾನವನ್ನು ಕಲ್ಲಿಸಿರುವ ವಿಷಯ

,റ്നമാരം നിയാവി

.ഗ്രഷ് റ്റാ ,ඛ්ර්ත හිතෙය ,3ර්ධ*3*ර්ග<del>ත</del>ේ තිදෙසි ක්ර<del>3දෙ</del>සි ..ෟර්.ප.ඥ ,<sup>გ</sup>ගශෙයු වියයම llනෙ

#### ANNEXURE-III

## THE KARNATAKA EDUCATIONAL INSTITUTIONS (REGULATIONS OF ADMISSION IN THE HYDERABAD-KARNATAKA REGION) ORDER, 2013

In exercise of the powers conferred by clause 2 of the Karnataka (Special Responsibility of Governor for Hyderabad-Karnataka Region) order, 2013, the Governor of Karnataka hereby makes the following order, namely:-

- 1. Title, application and commencement. (1) This order may be called the Karnataka Educational Institutions (Regulations of Admission in the Hyderabad-Karnataka Region) order, 2013.
  - (2) This order shall apply to the courses specified in the Schedule.
  - (3) It shall come into force on the day of its publication in the Official Gazette.
- 2. Interpretations.- (1) In this Order, unless the context otherwise requires,-
  - (a) "Available seats" in relation to any course of study, means the number of seats provided in that course for admission at any time for allotment by the State Government or the University or any other authority empowered by the State Government in Hyderabad-Karnataka Region excluding those reserved for candidates from other parts of the State and outside the State.
  - (b) "Local area" in respect of any University or other educational institution, means the area of the Hyderabad-Karnataka Region specified in paragraph 3 of this order for the purposes of admission to such University or other educational institution.
  - (c) "Local person" in relation to the local area, means a person who qualifies under paragraph 4 of this order as a local in relation to the local area.
  - (d) "Schedule" means the schedule appended to this Order.

- (e) "State Government" means the Government of Karnataka.
- (f) "Region" means the Hyderabad Karnataka Region comprising of Local area specified in para 3 of this order.
- (g) "State- wide Educational Institution" means an educational institution providing any of the courses specified in part -II of the Second Schedule.
- (h) "State wide University" means a University specified in part-I of the Second Schedule.
- (2) The General clauses Act, 1897 (Central Act 10 of 1897) applies for the interpretation of this order.
- 3. Local Area: The part of the State called the Hyderabad-Karnataka Region comprising the districts of Bidar, Gulbarga, Yadgir, Raichur, Koppal and Bellary shall be regarded as the local area for the purpose of admission to University and to any other educational institution including vocational training institutions (other than State wide University or State-wide educational institution), which is subject to the control of the State Government and is situated in that Region.
- 4. Domicile and Local Persons: A candidate for admission to any course of study shall be regarded as a local person in relation to the local area,-
  - (a) If he is born in local area, or either of his parents was born in that region before 1.1.2013, or either of his parents ordinarily lived in the local area for more than ten years prior to 1.1.2013 and had their name either in the electoral list or ration card; or owned any immovable property on or before 1.1.2013 in the local area; or
  - (b) In cases where a minimum educational qualification has been prescribed for recruitment to the post,-
    - (i) If he has studied in an educational institution or educational institutions in such local area for a period of not less than Ten consecutive academic years ending with the academic year in which he appeared

- or, as the case may be, first appeared for the relevant qualifying examination; or
- (ii) Where during the whole or any part of the Ten consecutive academic years ending with the academic year in which he appeared or as the case may be, first appeared for the relevant qualifying examination he has not studied in any educational institution, if he has resided in that local area for a period of not less than Ten year immediately preceding the date of commencement of the qualifying examination in which he appeared or as the case may be, first appeared; or
- (iii) Where either of his parents has studied in an Educational Institution in such Local area for a period of Ten consecutive academic years.
- (c) In cases where no minimum educational qualification has been prescribed for admission, if he or either of his parents has resided in that local area for a period of not less than Ten years immediately preceding the date on which the seat is notified for admission; and
- (d) In case of a woman, if she got married to a Local person specified in the clauses (a) to (c) above.

## Explanation: For the purposes of this paragraph:

- (i) "Educational institution" means a university or any educational institution recognized by the State Government, a University or other competent authority;
- (ii) "Relevant qualifying examination", in relation to admission to any course of study, means the examination, a pass in which is the, minimum educational qualification for admission to such course of study;
- (iii) In reckoning the consecutive academic years during which a candidate or either of his parent has studied,-
  - (a) any period of interruption of his study by reason of his failure to pass any examination; and

- (b) any period of his study in State-wide University or a statewide educational institution shall be disregarded.
- (iv) The question whether any candidate for admission to any course of study has resided in the local area shall be determined with reference to the places where the candidate or either of his parents actually resided.
- 5. Competent Authority to issue Certificate.- (1) The Government may notify Competent Authority to issue eligibility certificate for a local person. The Competent Authority after due inquiry and public notice in such manner as may be prescribed issue eligibility certificate.
- (2) Any person (applicant or the member of the public) aggrieved by the order of the Competent Authority may make appeal to the Deputy Commissioner or any other Appellate Authority notified by the Government, within thirty days of issue of such eligibility certificate.
- (3) The Competent authority and the Appellate Authority shall dispose off the application or appeal within thirty days from the date of its receipt.
- (4) 'Birth Certificate' required to prove Domicile shall be issued in the manner prescribed by the Government.
- (5) Government may lay down procedure for issue of Validity Certificate for the proof of Domicile.
- 6. Reservation in Regional Universities and educational institutions.- (1) Admission to Seventy percent of the available seats in every course of study in any Regional University or educational institution referred to in the First Schedule in the Local area shall be reserved in favour of the local persons, in respect of such University or education institution.

(2) While determining under sub-paragraph (1) the number of seats to be reserved in favour of local persons any fraction of a seat shall be counted as one.

Provided that there shall be at least one unreserved seat.

- 7. Reservation in State-wide Universities and State-wide educational Institutions:- (1) Eight percent of the available seats in every course of study provided in a State-wide University or a statewide educational institution referred to in the Second Schedule be allocated among the Local candidates of the Hyderabad-Karnataka Region.
- (2) While determining under sub-paragraph (1) the number of seats to be reserved in favour of the local persons, any fraction of a seat shall be counted as one. Provided that there shall be at least one unreserved seat.
- (3) While allocating under sub-paragraph (1) the reserved seats among the local persons in relation to the local area, fractions of a seat shall be adjusted by counting the greatest fractions as one and, if necessary, also the greater of the remaining fractions as another; and where the fraction to be so counted cannot be selected by reason of the fractions being equal, the selection shall be by lot.

Provided that there shall be at least one seat allocated for the local persons in respect of the local area.

- 8. Filling of reserved vacant seats.- If a local person is not available to fill any seats reserved or allocated in favor of local person in respect of that local area, such seat shall be filled as if it has not been reserved.
- 9. Power to authorize issue of direction.- (1) The Governor may, by order, require the State Government to issue such directions as may be necessary or expedient for the purpose of giving effect to this Order to any University or to any other educational institution subject to the control of

the State Government and the University or other educational institution shall comply with such directions.

- (2) The State Government may, for the purpose of issuing any directions under sub-paragraph (1) or for satisfying itself their directions issued under that sub-paragraph have been complied with, require by order in writing, any University or any other educational institutions subject to the control of the State Government to furnish them such information, report or particulars as may be specified in the order and University or other educational institution shall comply with such order.
- 9. Order to have over-riding effect. The provision of this order shall have effect notwithstanding anything contained in any statute ordinance, rule, regulation or other order (whether made before or after the commencement of this order) in respect of admissions to any University or to any other educational institution subject to control of the State Government.
- declared that nothing in this order shall affect the operation of any provisions made by the State Government or other competent authority (whether before or after the commencement of this order) in respect of reservations in the matter of admission to any University or other educational institution in favor of women, socially and educationally backward classes of citizens, the Scheduled Castes and the Scheduled Tribes in so far as such provisions are not inconsistent with this order.
- 11. Power to amend the Schedule. The State Government shall have the power to add or delete or amend any item in the Schedules.
- 12. Establishment of Fast Track Court Or Tribunal: For speedy resolution of disputes arising out of this order, Governor may establish one or more Fast Track Court or Tribunal. Order of such court shall be final.

#### FIRST SCHEDULE

#### [see paragraph 1(2)]

- A) All courses up to and inclusive of the Post Graduate level provided by the following Universities and the course of Bachelor of Education provided by the educational institutions affiliated to the following Government, Private and other Universities, namely:-
  - (1) Sri Krishnadevaraya University, Bellary;
  - (2) Gulbarga University;
  - (3) Any other university, including deemed universities, which may be created subsequently in Government sector, PPP, any other model.
- B) Vocational Technical courses provided by Ministry of labour or any other department or through Industrial Training Institutes and Polytechnics, or by any Private or Grant-in-aid institutions.
- C) Any other University, Deemed University or Educational Institution or Vocational training institution in the Region notified by the State Government as Regional University or Educational Institution, whether Government, aided or private.
- D) All the Private, Government and aided Medical Colleges, Dental Colleges, Engineering Colleges or any technical, professional, vocational or higher education institution in the region.

#### SECOND SCHEDULE

[See paragraph 1 (f) and (g)

#### Part I

## Statewide universities:

- (1) University of Agriculture Sciences, Bangalore.
- (2) University of Agriculture Sciences, Dharwad.
- (3) Rajeev Gandhi University of Health Sciences, Bangalore.
- (4) Vishveshwaraiah Technological University, Belgaum.
- (5) Kannada University, Hampi.
- (6) Women's University, Bijapur.
- (7) Veterinary University, Bidar.
- (8) Central University, Gulbarga.
- (9) Any other University, Deemed University etc., which may be notified by the State Government.

#### Part-II

## Statewide Educational Institutions:

Institutions Private or Public providing the following courses and affiliated either to the Statewide universities referred to in Part I of this Schedule or non-statewide Universities referred to in First schedule or Preuniversity Board or Industrial Training Institutes offering courses as per syllabus of National Council for Vocational Training (NCVT):

- (1) Engineering
- (2) Dental
- (3) Medical
- (4) Medical Pharmacy

- (5) Physiotherapy
- (6) Nursing
- (7) Physical Education
- (8) Management, or any other course notified by the government.
- (9) Any other subject recognized by University Grants Commission OR All India Council for Technical Education OR Medical Council of India being taught by a college or institute or deemed university in state capital region of Bangalore.
- (10) Any other subject/job orient course not being taught by all institutions in Karnataka and notified by the Government.
- (11) Any trade not being taught by all the Industrial Training Institutes in Karnataka and notified by the Government.

GOVERNOR OF KARNATAKA.

#### ANNEXURE-IV

# THE KARNATAKA PUBLIC EMPLOYMENT (RESERVATION IN APPOINTMENT FOR HYDERABAD-KARNATAKA REGION) ORDER, 2013.

In exercise of the powers conferred by clause 2 of the Karnataka (Special Responsibility of Governor for Hyderahad-Karnataka Region) Order, 2013, the Governor of Karnataka hereby makes, with respect to the State of Karnataka, the following Order, namely:-

- 1. Title and commencement.- (1) This Order may be called the Karnataka Public Employment (Reservation in appointment for Hyderabad-Karnataka Region) Order, 2013.
- (2) It shall come into force from the date of their publication in the official Gazette.
- 2. Interpretations.- (1) In this Order, unless the context otherwise requires,-
  - (a) "body or organization" means any statutory or nonstatutory body or organization established and maintained by the State Government.
    - (b) "Direct Recruitment" includes all recruitments made on a permanent basis and excludes appointments made under;-
      - (i) the Karnataka Civil Services (Appointment on compassionate grounds) Rules, 1996; or
      - (ii) the Karnataka Civil Services (Appointment of Family Members of Persons belonging to Scheduled Castes or Scheduled Tribes, on compassionate grounds) (Special) Rules, 1999; or

- (iii) the Karnataka Civil Services (Appointment of Family Members of Persons Deceased in Communal Clashes, on compassionate grounds) (Special) Rules, 1993 or
- (iv) and recruitment made in pursuance of any scheme approved by the State Government providing for the regularization of the services of persons holding posts on a temporary basis before the commencement of this Order.
- (c) "Local Area" in relation to any local cadre means the area of
- (d) "Local Authority" means the Zilla Panchayats, Taluk Panchayats, Gramapchayats constituted under the Karnataka Panchayat Raj Act, 1993 and Municipal Corporations, Municipal Councils and Town Panchayats constituted under the Karnataka Municipal Corporations Act, 1976 or the Karnataka Municipalities Acts, 1964, and includes any local authority which is subject to the control of State Government or any other new office which may be created at a later date to serve purposes similar to all above mentioned institutions;
- (e) "Local Cadre" means any local cadre under the State
  Government or in any Local Authority or body or
  organization organized in pursuance of paragraph 3;
- (f) "Local person" in relation to any local area means a person who qualifies under paragraph 6 as a local person in relation to such local area;
- (g) "non-local person" means persons other than the local persons;

- (h) "Region" or "Hyderabad-Karnataka Region" shall comprise of revenue districts of Bidar, Gulbarga, Raichur, Koppal, Yadgir and Bellary Districts;
- (i) "State Level Office or Institution" means an office or institution serving or the jurisdiction of which extends to the State as a whole or serving the state capital region or serving the whole state or any other new office, which may be created at a later date to serve purposes similar to all above mentioned institutions;
- (j) "State Government" means the Government of Karnataka.
- (2) The General Clauses Act, 1897 (Central Act 10 of 1897), applied for the interpretation of this as it applies for the interpretation of a Central Acts.
- within a period of three months from the commencement of this Order, by notification identify posts in the civil services or civil posts under the State Government in the Hyderabad-Karnataka Region or posts in Local Authority or body or organization under the control of the State Government in that region into the local cadre to the extent and in the manner, hereinafter provided.
- (2) Seventy Five Percent of the posts in the region belonging to Group-A (Junior Scale) and Group-B posts in each department of the State Civil Service or in local Authority or body or organization shall be organized into as local cadres.
- (3) Eighty Percent of the posts in the Region belonging to the category of Group-C and eighty five percent of the posts in the Group-D in each department of State Civil Service or in local Authority or body or organization shall be organized as local cadres.

Provided that, notwithstanding the expiration of the said period, the Governor may by order require the State Government, whenever he considers it expedient to do so organize any classes of posts in the civil services or under the State or in any Local Authority or body or organization into local cadres in the said region.

- 4. Allotment of Persons.- (1) Persons holding posts required to be organized into local cadres, shall be allotted to such cadres by the State Government or any officer or authority authorized by it in this behalf in accordance with the principles and procedure hereinafter specified.
- (2) The Local persons shall be allotted to the local cadres in the Region.
- (3) Any person aggrieved by an order allotting him to the local cadre may submit a representation to the State Government within a period of sixty days from the date of communication of the order.
- (4) The State Government or competent authority shall, on receipt of such representations shall dispose off the same after due inquiry.

Provided that wherever such an order is likely to result in the change of allotment of any other person, no such order shall be made without giving an opportunity to that other person to make a representation.

5. Local cadres and transfer of persons.-(1) The region for which a local cadre has been organized in respect of any category of posts, shall be a separate unit for purposes of recruitment, appointment, seniority, promotion and transfer and such other matters as may be specified by the State Government in respect of that category of posts.

- (2) Nothing in this order shall prevent the State Government from making provision for;-
  - (a) the transfer (or deputation) of a person from any local cadre to any office of establishment to which this order does not apply, or Vice versa.
  - (b) the transfer (or deputation) of a person from local cadre comprising posts in any office of establishment exercising territorial jurisdiction over a part of the State to any posts vice versa.
  - (c) the transfer (or deputation) of a person from one local cadre to another local cadre where no qualified or suitable person is available in the latter cadre or where such transfer is otherwise considered necessary in the public interest.
  - (d) the transfer (or deputation) of a person from one local cadre to another cadre on a reciprocal basis subject to the condition that the person so transferred shall be assigned seniority in the latter cadre with reference to the date of his transfer to that cadre.
  - (e) the overall joint seniority list in the State (along with the separate local cadre seniority list) for such cadres which ordinarily have state wide cadre.
  - (f) The Governor may ensure that the persons borne on the local cadre at Gazetted levels are not discriminated against in being posted anywhere in Karnataka.
- 6. Domicile and Local person.- (1) A candidate for direct recruitment or promotion to any post shall be regarded as a local person in relation to a local area;-
  - (a) If he is born in the local area or either of his parents was born in that region before 1.1.2013, or, either of his parents ordinarily lived in the local area for more than ten years prior to 1.1.2013 and had their name either in the electoral list or ration card; or owned any immovable property on or before 1.1.2013 in the local area; or

- (b) In cases where a minimum educational qualification has been prescribed for recruitment to the post,-
  - (i) If he has studied in an educational institution or educational institutions in such local area for a period of not less than Ten consecutive academic years ending with the academic year in which he appeared or, as the case may be, first appeared for the relevant qualifying examination; or
  - (ii) Where during the whole or any part of the Ten consecutive academic years ending with the academic year in which he appeared or as the case may be, first appeared for the relevant qualifying examination he has not studied in any educational institution, if he has resided in that local area for a period of not less than Ten year immediately preceding the date of commencement of the qualifying examination in which he appeared or as the case may be, first appeared; or
  - (iii) Where either of his parents has studied in an Educational Institution in such Local area for a period of Ten consecutive academic years.
- (c) In cases where no minimum educational qualification has been prescribed for recruitment to the post, if he or either of his parents has resided in that local area for a period of not less than Ten years immediately preceding the date on which the post is notified for recruitment; and
- (d) In case of a woman, if she got married to a Local person—specified in the clauses (a) to (c) above.

#### Explanations.- For the purpose for this paragraph,-

(i) "Education institution" means a University or any educational institution recognized by the State Government, a University or other competent authority.

(a) the examination, a pass in which is the minimum educational qualification prescribed for the post;

- (b) the secondary School leaving certificate examination or an examination declared by the State Government to be equivalent to the Secondary School leaving Certificate examination, whichever is lower: and
- (iii) in reckoning the consecutive academic years during which a candidate has studied, any period of interruption of his study by reason of his failure to pass any examination shall be disregarded:
- (iv) the question whether any candidate or either of his parents resided in any local area shall be not only determined with reference to the places where the candidate actually resided and but also with reference to the residence of his parents.
- 7. Competent Authority to issue Certificate. (1) The Government may notify Competent Authority to issue eligibility certificate for a local person. The Competent Authority after due inquiry and public notice in such manner as may be prescribed issue eligibility certificate.
- (2) Any person (applicant or the member of the public) aggrieved by the order of the Competent Authority may make appeal to the Deputy Commissioner or any other Appellate Authority notified by the Government, within thirty days of issue of such eligibility certificate.
- (3) The Competent authority and the Appellate Authority shall dispose off the application or appeal within thirty days from the date of its receipt.
- (4) 'Birth Certificate' required to prove Domicile shall be issued in the manner prescribed by the Government.

- (5) Government may lay down procedure for issue of Validity Certificate for the proof of Domicile.
- 8. Reservation in the matter of direct recruitment or promotion.- (1) All posts in any local cadre to be filled by direct recruitment or by promotion at any time under the State Government in any local authority or in any body or organization in that region comprising of and upto Group-A (Junior Scale), Group-B, Group-C and Group-D posts shall be reserved in favour of local persons in relation to the local area or the region in respect of such cadre to the extent specified in para 3.
- (2) Remaining posts in group A, B, C or D Groups in the State Government, Local Authority or body or organizations to be filled by direct recruitment or by promotion in the region shall be filled by non-local persons.
- (3) The cadre and recruitment for group C and D posts shall be organized as district wise cadre.
- (4) While determining under this paragraph the number of posts to be reserved in favour of local persons, any fraction of a post shall be counted as one.
- (5) Notwithstanding anything contained in the foregoing provisions of this paragraph,-
  - (a) there shall be at least one post left unreserved out of the posts filled by direct recruitment at any time to any local cadre;
  - (b) there shall be, as far as possible, at least one post reserved for the local candidates in respect of each local area.
- (6) If suitable local candidates are not available for any post at any point of time such vacancies will be taken as back log and carried

forward till next appointment, after which it may be treated as unreserved and filled accordingly.

- 9. Power to authorize issue of direction.- (1) The Governor, may by order, require the State Government to issue such direction as may be necessary or expedient for the purpose of giving effect to this Order to any local authority or body or organization and such local authority body or organization shall comply with such directions.
- (2) The Government may, for the purpose of issuing any direction under sub-paragraph (1) or for satisfying itself that any directions issued under sub-paragraph have been complied with require, by order in writing, any local authority or body or organization to furnish them such information or report of particulars, as may be specified, in the order and such local authority shall comply with such order.
- 10. Order to have over-riding effect.- (1) Provisions of this order shall have effect notwithstanding anything contained in any Act or rule, regulation or byelaw made there under before or after the commencement of this Order in respect of direct recruitment or promotion to posts under the State Government or any local authority or body or organization.
- (2) Concurrence of Finance Department shall be presumed for the direct recruitments and promotions made under these orders.
- (3) No economy measure shall apply for the reserved posts and as far as possible reserved post shall be filled by regular appointments and not by outsourcing.
- (4) Any temporary or contract appointments made in the region shall be of Local Person.
- (5) Any procurement of Manpower in the region through outsourcing shall be of Local Person.
- 11. Removal of doubts.- For the removal of doubts, it is hereby declared that nothing in this order shall affect the operation of any provisions made by the State Government or other competent authority

by or under any law before or after the commencement of this Order in respect of reservation in the matter of appointments to posts in favour of persons belonging to the backward classes of citizens, the Scheduled Castes and the Scheduled Tribes or in favour of physically handicapped, women, ex-servicemen, rural candidates and project displaced persons in so far as such provisions are not inconsistent with this order.

12. Certain appointments and promotions to be provisional. Any appointment or promotion made after the commencement of the Constitutional Amendment 371J on 01.01.2013, and before any local cadre has been organized under the provisions of this order or any order made in pursuance to paragraph 3, to any post which is required to be included in such cadre shall be provisional and shall, within a period of six months after such organization, be reviewed and readjusted in accordance with the provisions of this Order.

**Explanation.**- For the purpose of this paragraph any local cadre shall be deemed to be organized, with the allotment of persons to it under paragraph 4.

- 12 A: Fast Track Courts/Tribunal for dispute resolution: The Governor may by order, establish one or more Fast Track Courts or Tribunal or Local Bench of the Administrative Tribunal to settle disputes arising out of this order. The order of such court shall be final.
- 13. State Level Offices or Institutions or Apex Institutions. Eight percent of the posts in the following State Level Offices or State Level Institutions or Apex Institutions reflecting population percentage of the Region in total population of Karnataka in all departments, body or organization and at upto levels of Group A (Junior Scale) post shall be reserved for Local persons of the region, namely:

- (a) Secretariat of the State Government
- (b) Secretariat of the Legislative Assembly
- (c) Secretariat of the Legislative Council
- (d) Karnataka High Court: Officers and servants appointed as per article 229 of the constitution.
- (e) The Karnataka Public Service Commission
- (f) An office of the Head of a Department
- (g) A Special Office or Establishment
- (h) Any State-level office or Institution
- (i) All corporations / bodies outside the Region
- (j) The Bangalore Development Authority / Bruhat Bangalore Mahanagara Palike/Similar Institutions serving the capital city of the state, Bangalore.
- (k) Any other new office, which may be created at a later date to serve purposes similar to all above-mentioned institutions or such other office or body notified by the State Government.
- 13 A: Shifting of State Level Offices: The Governor may request the State Government to shift certain State Level Offices of Government and Government controlled bodies and institutions to the region so that the number of posts in the region is proportionate to the population of the region.
- 13 B: Age relaxation and Grace marks: (a) The Governor may by order provide for age or any other relaxation in the condition of employment for the local person in local employment.
- (b) The Governor may by order provide for Grace Marks or any other concessions to the local person in employment in the whole of Karnataka State.

13 C: Regularization of Local Candidates: Local Candidates who have worked on daily or contract basis in Government for more than ten years prior to 1.1.2013 and fulfill conditions as prescribed may be given certain concessions in appointment and other benefits as prescribed by the Government.

GOVERNOR OF KARNATAKA

ಕ್ಕ ಜರಿಜ ಪ್ರ

ದಿನಾಂಕ: 15-7-2013

**ಧಿವ್ಯೂಗಧಂ**ಚ*ರ್*ಅ

### III – ಧಂಚ್ರದಲ

ಕರ್ನಾಟಕ ಶೈಕ್ಷಣಿಕ ಸಂಭ್ನಗಳ (ಹೈದ್ರಾಬರ್-ಕರ್ನಾಟಕ ಪ್ರದೇಶದಲ್ಲಿ ಪ್ರವೇಶ ನಿಯಂತ್ರಣ) ಆದೇಶ, 2013

1. ಹೆಸರು, ಅಸ್ವಯ ಮತ್ತು ಪ್ರಾರಂಭ – (1) ಈ ಆದೇಶವನ್ನು ಕರ್ನಾಟಕ ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆಗಳ (ಹೈದ್ರಾಬಾದ್ ಕರ್ನಾಟಕ ಪ್ರಕ್ಷಣಿಕ ಸಂಸ್ಥೆಗಳ

(೭) ಈ ಆದೇಶವು ಅನುಸೂಚಿಯಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ಕೋರ್ಭಗಳಿಗೆ ಅನ್ವಯವಾಗತಕ್ಕದ್ದು.

(3) ಇದು, ಸರ್ಕಾರಿ ರಾಜ್ಯಪತ್ರದಲ್ಲಿ ಅದರ ಪ್ರಕಟಣೆಯ ದಿನದಂದು ಜಾರಿಗೆ ಬರತಕ್ಕದ್ದು.

2. ಅರ್ಥ ವಿವರಣೆಗಳು.– (!) ಈ ಆದೇಶದಲ್ಲಿ, ಸಂದರ್ಭವು ಅನ್ಯವಾ ಅಗತ್ಯಪಡಿಸಿದ

–, ಚುರವಹ

(ಎ) ಅಧ್ಯಯನದ ದುರಿಪುಟ್ಟ್ ಅಭ್ಯರ್ಭಿ "ಲಭ್ಯರಿಯ ಸೋಗಿಚು" ಎಂದರೆ, "ಲಭ್ಯಯನದ ಯಾವುದೇ ಕೋರ್ಟಿನ ಸಂಬಂಧದಲ್ಲಿ "ಲಭ್ಯಯನದ ಭಾಗಚಾ" ಪ್ರಭಾರ ಈ ಪ್ರಭಾರ ಪ್ರಭಾರ ಪ್ರಭಾರ ಪ್ರಭಾರ ಪ್ರಭಾರ ಪ್ರಭಾರ ಪ್ರಭಾರ ಪ್ರಭಾರ ಪ್ರಭಾರ ಪ್ರಭಾರ ಪ್ರಭಾರ ಪ್ರಭಾವ ಪ್ರಭವ ಪ್ರಭಾವ ಪ್ರಭ ಪ್ರಭಾವ ಪ್ರಭಾವ ಪ್ರಭಾವ ಪ್ರಭಾವ ಪ್ರಭಾವ ಪ್ರಭವ ಪ್ರಭಾವ ಪ್ರಭಾವ ಪ್ರಭಾವ ಪ್ರಭಾವ ಪ್ರಭಾವ ಪ್ರಭವ ಪ್ರಭಾವ ಪ್ರಭಾವ ಪ್ರಭಾವ ಪ್ರಭಾವ ಪ್ರಭಾವ ಪ್ರಭವ ಪ್ಯ

(ಬಿ) ಯಾಪುದೇ ವಿಶ್ವವಿದ್ಯಾಲಯ ಅಥವಾ ಇತರ ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆಯ ಸಂಬಂಧದಲ್ಲಿ "ಸ್ಥಳೀಯ ಪ್ರದೇಶ" ಎಂದರೆ, ಅಂಥ ವಿಶ್ವವಿದ್ಯಾಲಯಕ್ಕೆ ಅಥವಾ ಇತರ ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆಗೆ ಪ್ರವೇಶದ ಉದ್ಯೇಶಗಳಿಗಾಗಿ ಈ ಆದೇಶದ 3ನೇ ಕಂಡಿಕೆಯಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಗಳಿಗೆ ಪ್ರದೇಶದ ಹೈದ್ರಾಬಾರ್ದ್

(ಸಿ) ಸ್ಥಳೀಯ ಪ್ರದೇಶದ ಸಂಬಂಧದಲ್ಲಿ "ಸ್ಥಳೀಯ ವ್ಯಕ್ತಿ" ಎಂದರೆ, ಸ್ಥಳೀಯ ಪ್ರದೇಶದ ಸಂಬಂಧದಲ್ಲಿ ಸ್ಥಳೀಯನೆಂದು ಈ ಆದೇಶದ 4ನೇ ಕಂಡಿಕೆಯ ಅಡಿಯಲ್ಲಿ ಅರ್ಹವಿರುವ

. ئىڭ

- (ಡಿ) "ಅನುಸೂಚಿ" ಎಂದರೆ ಈ ಆದೇಶಕ್ಕೆ ಲಗತ್ತಾದ ಅನುಸೂಚಿ.
- (ಇ) "ರಾಜ್ಯಸರ್ಕಾರ" ಎಂದರೆ ಕರ್ನಾಟಕ ಸರ್ಕಾರ
- "ಪ್ರದೇಶ" ಎಂದರೆ ಈ ಆದೇಶದ 3ನೇ ಕಂಡಿಕೆಯಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ಸ್ಥಳೀಯ ಪ್ರದೇಶವನ್ನು ಒಳಗೊಂಡ ಹೈದ್ರಾಬಾದ್–ಕರ್ನಾಟಕ ಪ್ರದೇಶ
- (ಜಿ) "ರಾಜ್ಯ–ವಾರು ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆ" ಎಂದರೆ, ಎರಡನೇ ಅನುಸೂಚೆಯ ಭಾಗ–II ರಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ಯಾವುದೇ ಕೋರ್ಸುಗಳನ್ನು ಒದಗಿಸುವ ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆ.
- (೫ ಚ್ಯ "ರಾಜ್ಯ-ವಾರು ವಿಶ್ವವಿದ್ಯಾಲಯ" ಎಂದರೆ, ಎರಡನೇ ಅನುಸೂಚೆಯ ಭಾಗ-1 ರಲ್ಲಿ
- ಅಧಿನಿಯಮ 10) ಅನ್ವಯವಾಗತಕ್ಕದ್ದು. ಕ್ಕ ಆದ್ಯಚದ ಅರ್ಥವಿವರಣೆಗಾಗಿ ಸಾಮಾನ್ಯ ್ ಖಂಡಗಳ ಅಧಿನಿಯಮ, 1897

(1897d

- (ರಾಜ್ಯವ್ಯಾಪಿ ಗದ್ದೇಶಕ್ಕಾಗಿ ವಿಶ್ವವಿದ್ಯಾಲಯಕ್ಕೆ ಮತ್ತು ವೃತ್ತಿ ಒಳಗೊಂಡ ಪ್ರದೇಶವೆಂದು ಪರಿಗಣಿಸತಕ್ಕದ್ದು. 3. ಸ್ಥಳೀಯ ಪ್ರದೇಶ.-ವಿಶ್ವವಿದ್ಯಾಲಯ ಹೈದ್ರಾಬಾದ್ –ಕರ್ನಾಟಕ ಜೀದರ್, ಗುಲ್ಬರ್ಗಾ, ಅಥವಾ ರಾಜ್ಯವ್ಯಾಪಿ ಶೈಕ್ಷಣಿಕ್ತ ಸಂಸ್ಥೆಗಳನ್ನು ಹೊರತುಪಡಿಸಿ)...ಪ್ರವೇಶದ ತರಬೇತಿ ರಾಜ್ಯ ಸರ್ಕಾರದ ನಿಯಂತ್ರಣಕ್ಕೊಳಪಟ್ಟು ಮತ್ತು ಯಾದಗಿರಿ, ಪ್ರದೇಶವೆಂದು ಸಂಸ್ಥೆಗಳನ್ನು ಒಳಗೊಂಡಂತೆ ಯಾವುದೇ ಇತರ ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆಗೆ ರಾಯಚೂರು, ಕೊಪ್ಪಳ ಮತ್ತು ಕರೆಯಲಾಗುವ ರಾಜ್ಯದ ಭಾಗವನ್ನು ಸ್ಥಳೀಯ ಆ ಪ್ರದೇಶದಲ್ಲಿ ದಿಕ್ಕಾರಿ ಜಲ್ಲಗಳನ್ನು
- ಅಧಿವಾಸಿ ಮತ್ತು ಸ್ಥಳೀಯ ವ್ಯಕ್ತಿಗಳು.-ಯಾವುದೇ ಅಧ್ಯಯನ ಕೋರ್ಸ್ ಪ್ರವೇಶ ಕೋರುವ
- 1.1.2013 క్రే ಕ್ಕ್ರೀಯ ಕ್ರೀಯ ತಂದತಾಯಿಗಳು ಸಾಮಾನ್ಯವಾಗಿ ಸ್ಥಿರಾಸ್ತಿಯನ್ನು ಹೊಂದಿದ್ದರೆ; ಅಥವಾ ಮತದಾರರ ಅವಧಿವರೆಗೆ ಭಾಧಯ ಪ್ರದೇಶದಲ್ಲಿ ಪಟ್ಟಿಯಲ್ಲಾಗಲಿ ಅಥವಾ ⊕2! & COJ 1.1.2013<del>ಕ್ಕೆ</del> ಪ್ರದೇಶದಲ್ಲಿ ಹುಟ್ಟಿದ್ದರೆ, ಅಥವಾ ಅವನು ಸ್ಥಳೀಯ 1.1.2013 ಪ್ರದೇಶದಲ್ಲಿ ಚೂದಲ ಪಡಿತರ doct ವಾಸವಾಗಿದ್ದರೆ, ુ કા ್ಪದ್ಧ ಚಿದ್ದಲ್ಲಿ ಚೀಟಿಯಲ್ಲಾಗಲಿ ලසුසු ವರ್ಷಗಳಿ**ಗಿಂ**ತ હ ઘ ય ಹುಟ್ಟಿದ್ದರೆ, ಅಥವಾ ಅವಸ ણ ઇ ತಂದ ಇದ್ದರ; ಅಥವಾ ಆಭರ ಕಡಿಮೆಯಿರದ ತಾಯಿಗಳು 요 왕

-ಸ್ಥಳೀಯ ಪ್ರದೇಶಕ್ಕೆ ಸಂಬಂಧಿಸಿದ ಸ್ಥಳೀಯ ವ್ಯಕ್ತಿಯೆಂದು ಭಾವಿಸತಕ್ಕದ್ದು.

### -,ಲ್ಲಿಳಿಗ 7ಭದಂಸ (ಬಿ) ಹುದ್ದೆಯ ನೇಮಕಾತಿಗೆ, ಕನಿಷ್ಠ ಶೈಕ್ಷಣಿಕ ವಿದ್ಯಾರ್ಹಕೆಯನ್ನು ಗೂತ್ತುಪಡಿಸಲಾಗಿದ್ದ

සෙක පදුරාය කාසිස්වී; පස්ක ಸ್ಥಳೀಯ ಪ್ರದೇಶದಲ್ಲಿರುವ ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆ ಅಥವಾ ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆಗಳಲ್ಲಿ ಕ್ರಮಾನುಗತ ಶೈಕ್ಷಣಿಕ ವರ್ಷಗಳಿಗಿಂತ ಕಡಿಮೆಯಿರದ ಅವಧಿಯವರೆಗೆ ಅಂಥ ವರ್ಷಕ್ಕೆ ಮಾತ್ರಾಯವಾಗುವ ಹತ್ತು ಕ ಶ್ಯಕ್ಷಣಕ ಾದ್ದು ದಿಗೆರಾಜಹ ಗಕ್ಷುರಿಡ ಹಇಹಲ ಚಿಡದಂಬಂಸ. ನಂದಭಾ೯ನಿಸಾರ ಹಾಧ್ರಲ ಾಮ್ದ್ರವಿಗಿರುಜ*ಹ* ಅವನು ವರ್ಷದಲ್ಲಿ ಶ್ವಕ್ಷಣಕ (I) 00000

ದರಾಂಕದಿಂದ ನಿಕಟಮೂರ್ವದ ಹತ್ತು ವರ್ಷಗಳಿಗಿಂತ ಕಡಿಮೆಯರದ ವಾದಲು ಹಾಜರಾಗಿದ್ದನೋ ಆ ಅರ್ಹತಾ ಪರೀಕ್ಷೆಯು ಪ್ರಾರಂಭವಾದ ಯಾವ ಅರ್ಹತಾ ಪರೀಕ್ಷೆಗೆ ಹಾಜರಾಗಿದ್ದನೋ ಅಥವಾ ಸಂದರ್ಭಾಭಾಶರ ප්ඨරාග් ප්රාද්ශි ස්වේද ස්වේද්යාව ප්රාද්ශාව ප්රාද්ශ ಪ್ರಸಾಯಗತ ಶೈಕ್ಷಣಿಕ ವರ್ಷಗಳ ಇಡೀ ಅಥವಾ ಯಾವುದೇ ಭಾಗದ ್ತಹಹ ಜರುಪಾರ್ಯಕಾರ್ಯ ಕ್ಷಿಗಾಹ ಕಣ್ಣುತ್ತಿ ಅ ಾರ್ಮ್ಗೆಬರಿಸಲಾತಾಹ ಸಂಬಂಧಪಟ್ಟ ಅರ್ಹತಾ ಪರೀಕ್ಷೆಗೆ ಮೊದಲು ಸಂದರಭಾಗಾರ ಹಾಥಲ . ೨೩೩<u>೩</u>೩೩೦೩೦೩ ೨೩೩೩ ವರ್ಷದಲ್ಲಿ र्डा<u>र्</u>ट्रावैर ത്താ (ii) භකක

.ප්සුක්ක ස්ක්රීද්ප ವರ್ಷಗಳ ಅವಧಿಗಾಗಿ ಅಂಥ ಸ್ಥಳೀಯ ಪ್ರದೇಶದಲ್ಲಿನ ತೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆಯಲ್ಲಿ ಕಣಕ್ಷ್ಮಕ್ಷ ತಗೂಡುಕ್ಕ ಚಹ ದಜ್ಞೂರಿಯಂ ಜ್ಞಿಗಿಗೂತ ಕೊಕ್ಷಕ್ಷಕ පතිසයිග් ප දේදා නුරුමෙයවූ පන්*ත තෘත*නවයු, පත්*ත*ෙ

ಶಾಸವಾಗಿದ್ದರ; ಮತ್ತು ಶ್ವರ್ಷ ಯಾತ್ಮ್ಯ ಆ ಗೆರೆದಧಿದಲ ದರಿಯಿಯೆಟಿಕ ತಂಗಿಳಿಗಾಹದ ಸಹದ ಸ್ಥಾನವನ್ನು ಪ್ರವೇಶಾತಿಗೆ ಅಧಿಸೂಚಿಸಲಾಗಿದೆಯೋ ಆ ದಿನಾಂಕದ ನಿಕಟ ಮೂರ್ವದ ಕ್ರಿಕಂ*ಪ್*ದಿ ಜ*ಯಂ ರುಜ್ಞಎರ್ಯು* ಲಿಳಗಿಯಿತ್ ದಿಂಕ ಹವಳ ಪಾಥಅ ಹವಅ (ಸಿ) ಕೆನಿಷ್ಠ ಶೈಕ್ಷಣಿಕ ವಿದ್ಯಾರ್ಹಕರಯನ್ನು, ಪ್ರವೇಶಾತಿಗೆ ಗೊತ್ತುಪಡಿಸದಿದ್ದ ಸಂದರ್ಭದಲ್ಲಿ,

ನಿರ್ದಿಷ್ಟಪಡಿಸಲಾದ ಸ್ಥಳೀಯ ವ್ಯಕ್ತಿಯನ್ನು ಆಕೆಯು ವಿವಾಹವಾಗಿದ್ದರೆ, ್ಲಿಳಿಗಿ ಮೆಹಿಳೆಯ ಸಂದರ್ಭದಲ್ಲಿ, ಮೇರಿನ (ಎ) ದಿಂಯ (ಸಿ) ವರಗಿಸ ಖಂಡಗಳಲ್ಲಿ

– ಗೋಳಿಗಳು ದುಕಿಟಿಂಕ <del>10 – **ಚರ**ದ</del>

- ಅಥವಾ ಯಾವುದೇ ತೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆ, ವಿಶ್ವವಿದ್ಯಾಲಯ ಅಥವಾ ಇತರ ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರ; "ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆ" ಎಂದರ ರಾಜ್ಯ ಸರ್ಕಾರದಿಂದ ಮಾನ್ಯತ ಪಡೆದ ಎತ್ತವಿದ್ಯಾಲಯ (1)
- ಉತ್ತೀರ್ಣರಾಗಬೇಕಾದ ಕನಿಷ್ಠ ಶೈಕ್ಷಣಿಕ ಅರ್ಹತಾ ಪರೀಕ್ಷೆ. ಅಧ್ಯಯನದ ಯಾವುದೇ ಕೋರ್ಸಿನ ಪ್ರವೇಶಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ "ಸಂಬಂಧವಟ್ಟ (II)
- ಕ್ರಮ್ಯಾಗಿತ ಕೈಕ್ಷತಿ ವರ್ಷಗಳನ್ನು ಪರಿಗಣನೆಗೆ ತೆಗೆದುಕೊಂಡು.-පනුඛ්ද පත්ත පමය මිරුර්දාව සිද්විය පෙරීම පත්දරාව පත්වූ පත්වී පත් පත්වී පත් පත්වී පත්වී පත්වී පත්වී පත්වී පත්වී පත්වී පත්වී පත්වී පත්වී පත්
- ಅತನ ಅಧ್ಯಯನಕ್ಕೆ ಅಡಚಣೆಯಾದ ಯಾವುದೇ ಅವಧಿ; ಮತ್ತು (ಎ) ಆತನು, ಯಾವುದೇ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣನಾಗಲು ವಿಫಲನಾದ ಕಾರಣಗಳಿಂದಾಗಿ
- ದ್ದು ಅವ್ಯವಾತ್ರಿ ವಿಶ್ವವಿರು ಅಥವಾ ರಾಜ್ಯವಾತ್ರಿ ಶೈಕ್ಷಣೆಕ ಸಂಸ್ಥೆಯಲ್ಲಿ ಅವನು
- ಅಧ್ಯಯ ಮಾಡಿದ ಯಾವುದೇ ಅವಧಿಯನ್ನು ಪರಿಗಣಿಸದ ಇರತಕ್ಕೆದಲ್ಲ.
- ವಾಸ್ತವವಾಗಿ ವಾಸಿಸುತ್ತಿದ್ದ ಸ್ಥಳಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತ, ನಿರ್ಧರಿಸತಕ್ಕೆದ್ದು. න්හු කෙප් නා අනු නු න් ක්රී ක්රී ස්ථ්ර ස්ථාන සෙන අංග නොග (IV) ಯಾವುದೇ ಕೋರ್ಸಿನ ಅಧ್ಯಯನದ ಪ್ರವೇಶಾತಿಗಾಗಿ ಯಾವೊಬ್ಬ ಅಭ್ಯರ್ಥಿಯು, ಸ್ಥಳೀಯ
- ನಿಯಮಿಸಬಹುದಾದಂಥ ರೀತಿಯಲ್ಲಿ ನೋಟೀಸನ್ನು ಪ್ರಕಟಿಸಬಹುದು. ಪ್ರಾಧಿಕಾರವು ಯುಕ್ತ ವಿಚಾರಣೆಯನ್ನು ನಡಸಿದ ನಂತರ ಅರ್ಹತಾ ಪ್ರಮಾಣಪತ್ರಗಳನ್ನು ನೀಡಲು ಅರ್ಹತಾ ಪ್ರಮಾಣ ಪತ್ರಿಗಳನ್ನು ನೀಡಲು ಸಕ್ಷಿಮ ಪ್ರಾಧಿಕಾರವನ್ನು ಅಧಿಸೂಚಿಸಬಹುದು. 5. ಪ್ರಮಾಣ ಪತ್ರಗಳನ್ನು ನೀಡಲು ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರ.– (1) ಸಕಾ೯ರಪು, ಸ್ಥಳೀಯ ಪ್ರಕ್ರಿಗಳಿಗೆ
- *ಪ್ರಾಲ್ಮ್ ಇ*ಲ್ಲಿಸಬಹುದ್ದು. ಗರಿಕಾಧಿಹ ಬಿದ್ದಲ್ಲಿ ಅಥವಾ ಸರ್ಕರವು ಅಧಿಸುಚಿಸಿದ ಯಾವೊಬ್ಬ ಇತರ ಹುಲ್ಲಬ್ಬ *ಎಬ್ಬೆ*ರ್ಥಿ ಅಥವಾ ಸದಸ್ಯೆ) ಅಂಥ ಅರ್ಹತಾ ಪ್ರಮಾಣಪತ್ರವ*ನ್ನು ನೀ*ಡಿದ *ಮೂವತ್ತು ದಿನಗಳೊ*ಳಿಗೆ (2) ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರದ ಆದೇಶದಿಂದ ಬಾಧಿಕಾರು ಮೃತ್ತಿಯು (ಸಾರ್ವಜನಿಕ
- ಮೂವತ್ತು ದಿನಗಳೊಳಗೆ ಅರ್ಜಿ ಅಥವಾ ಮೇಲ್ಮನವಿಯನ್ನು ವಿಲೇ ಮಾಡತಕ್ಕೆದ್ದು. (3) ಸಕ್ಷಮ ಪುರಿಕಾರ ಮತ್ತು ಮೀಲ್ನನ್ನು ಪ್ರಾಧಿಕಾರವು ಅವುಗಳನ್ನು ಸ್ವೀಕರಿಸಿದ ದಿನಾಂಕದಿಂದ

- ಸರ್ಕಾರವು ಗೊತ್ತುಪಡಿಸಿದ ರೀತಿಯಲ್ಲಿ ನೀಡತಕ್ಕದ್ದು ರುಜುವಾತುಪಡಿಸಲು ಅಗತ್ಯಪಡಿಸಲಾದ 'ಜನನ ಪ್ರಮಾಣ ಪತ್ರ' ವನ್ನು \_ 200 200 200
- ಪ್ರಕ್ರಿಯೆಯನ್ನು ರೂಪಿಸತಕ್ಕದ್ದು ಸರ್ಕಾರಪ್ರ, ಅಧಿವ<del>ಾಸ</del>ದ ರುಜುವಾತಿಗಾಗಿ ್ಲಿಂಧು<sub>ಜ</sub> ಪ್ರಮಾಣಪತ್ರವನ್ನು ನೀಡುವ
- ಬ್ಬಿರಬ್ಬ ವ್ಯಕ್ತಿಗಳಿಗೆ ಮೀಸಲಿರಿಸತಕ್ಕೆದ್ದು. ಅಥವಾ ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆಯಲ್ಲಿನ ಅಧ್ಯಯನದ ಪ್ರತಿಯೊಂದು ಕೋರ್ಸಿನಲ್ಲಿ ಲಭ್ಯವಿರುವ ಸ್ಥಾನಗಳ ಪ್ರವೇಶಾತಿಯನ್ನು, ಅಂಥ ವಿಶ್ವವಿದ್ಯಾಲಯ ಅಥವಾ ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆಗೆ ಸಂಬಂಧಿಸಿದ ಸ್ಥಳೀಯ ಪ್ರಾದೇಶಿಕ ವಿಶ್ವವಿದ್ಯಾಲಯಗಳು ಮತ್ತು ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆಗಳಲ್ಲಿ ಒಂದನೇ ಅನುಸೂಚಿಯಲ್ಲಿ ಉಲ್ಲೇಖಿಸಲಾದ ಯಾವುದೇ ಪ್ರಾದೇಶಿಕ ಮೀಸಲಾತಿ.-ವಿಶ್ವವಿದ್ಯಾಲಯ ಶೇಕಡಾ
- ನಿರ್ಧರಿಸುವಾಗ, ಸ್ಥಾನದ ಯಾವುದೇ ಅಪೂರ್ಣಾಂಕವನ್ನು ಒಂದು ಎಂದು ಲೆಕ್ಕಹಾಕತಕ್ಕದ್ದು: (1)ಸ್ಗ ಉಪ-ಕಂಡಿಕೆಯ ಅಡಿಯಲ್ಲಿ ್ಕಳೀಯ ವ್ಯಕ್ತಿಗಳಿಗೆ ಮೀಸಲಿರಿಸಬೇಕಾದ

ಪರಂತು, ಕನಿಷ್ಠ ಪಕ್ಷ ಒಂದು ಸ್ಥಾನವನ್ನು ಮೀಸಲಿರಿಸದೆ ಇರತಕ್ಕದ್ದು.

- ಶೇಕಡಾ ಎಂಟರಷ್ಟನ್ನು ಹೈದ್ರಾಬಾದ್ ಕರ್ನಾಟಕ ಪ್ರದೇಶದ ಸ್ಥಳೀಯ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ ಹಂಚಿಕೆ ಮಾಡುವುದು ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆಯಲ್ಲಿ ಕಲ್ಪಿಸಲಾದ ಪ್ರತಿಯೊಂದು ಅಧ್ಯಯನದ ವ್ಯಾಸಂಗ ಕ್ರಮದಲ್ಲಿ ಲಭ್ಯವಿರುವ ಸ್ಥಾನಗಳಲ್ಲಿ ಬ್ಬಡಬೇ ಅನುಸೂಚಿಯಲ್ಲಿ ರಾಜ್ಯವಾರು ವಿಶ್ವವಿದ್ಯಾಲಯಗಳು ಮತ್ತು ರಾಜ್ಯವಾರು ಉಲ್ಲೇಖಿಸಲಾದ ರಾಜ್ಯ–ವಾರು ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆಗಳಲ್ಲಿ ಮೀಸಲಾತಿ.-ವಿಶ್ವವಿದ್ಯಾಲಯ ಅಥವಾ ರಾಜ್ಯವಾರು
- ಲೆಕ್ಕಹಾಕತಕ್ಕಡ್ದು:--ಸಂಖ್ಯೆಯನ್ನು ನಿರ್ಧರಿಸುವಾಗ, (1)ಸ್ ಉಪ ಕಂಡಿಕೆಯ ಅಡಿಯಲ್ಲಿ, ಸ್ಥಾನಗಳ ಯಾಪುದೇ ಸ್ಥಳೀಯ ವ್ಯಕ್ತಿಗಳ ಪರವಾಗಿ ಮೀಸಲಿರಿಸಬೇಕಾದ ಅಮಾಣಾಂಕವನ್ನು ಭಂಭ

ಪರಂತು, ಕನಿಷ್ಠ ಪಕ್ಷ ಒಂದು ಸ್ಥಾಸವನ್ನು ಮೀಸಲಿರಿಸದೆ ಇರತಕ್ಕದ್ದು.

ಉಳಿದಿರುವ ಹೆಚ್ಚಿನ ಅಮೂರ್ಣಾಂಕಗಳನ್ನು ಸಹ ಮತ್ತೊಂದಕ್ಕೆ ಮಾಡಲು ಸಾಧ್ಯವಾಗದಿದ್ದಲ್ಲಿ, ಆಯ್ಕೆಯನ್ನು ಚೀಟಿ ಎತ್ತುವ ಮೂಲಕ ಆರಿಸತಕ್ಕದ್ದು: ಸ್ಟರಿದ ಮೀಸಲಿರಿಸಿದ ಸ್ಥಾನಗಳನ್ನು (3) (1)ನೇ ಉಪಕಂಡಿಕೆಯ ಅಡಿಯಲ್ಲಿ, ಸ್ಥಳೀಯ ಪ್ರದೇಶಕ್ಕೆ ಸಂಬಂಧಿಸಿದ ಸ್ಥಳೀಯ ವ್ಯಕ್ತಿಗಳಿಗೆ ಮೂಲಕ સ્ટુ<sub>జ</sub> સ્ટુ ಹಂಇಕೆ ಮಾಡುವಾಗ, ಸ್ಥಾನದ ಅಪೂರ್ಣಾಂಕಗಳನ್ನು ಒಂದು ಎಂದು ಅಮೂರ್ಣಾಂಕವನ್ನು ಸಮಾನವಾಗಿರುವ ಸರಿಹೊಂದಿಸತಕ್ಕದ್ದು ಎಂದು ಸರಿ ಹೊಂದಿಸತಕ್ಕದ್ದು; ಮತ್ತು ಹಾಗೆ . ಅದ್ಯಾಪಾರ್ಕಿಂಕಗಳ ್ಮ ಮತ್ತು ಕಾರಣದಿಂದ ಅಗತ್ಯಬದ್ಧರೆ. ಆಯ್ಕ

ಸ್ಥಾನವು ಇರತಕ್ಕದ್ದು ಸ್ಥಳೀಯ ಯ ಪ್ರದೇಶದ ಸಂಬಂದದಲ್ಲಿ ⊕¥ \$ \$ \$ ವ್ಯಕ್ತಿಗಳಿಗಾಗಿ ಹಂಚಿಕೆಯಾದ ಕ್ಕ ನಿ ಟಿ

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8. ಮೀಸಲಿ ಮಾಡು ಪ್ರಾಸಗಳನ್ನು ತಂಬುವುದು – ಸ್ಥಳೀಯ ಪ್ರಸಿಕತ್ನು ಕುಂಬಂದಿಸಿದ ಸ್ಥಳೀಯ ಪ್ರಸಿಗಳನ್ನು ಎಂಬಂದಿ ಸ್ಥಳೀಯ ಸ್ಥಳೀಯ ಮೀಸಲಿಡಲಾದ ಅಥವಾ ಹಂಚಿಕೆ ಮಾಡಲಾದ ಯುವುದೇ ಸ್ಥಾನಗಳನ್ನು ಮೀಸಲಿಡಲಾಗಿದ್ದರೆ, ಅಂಥ ಸ್ಥಾನವನ್ನು ಅದನ್ನು ಮೀಸಲಿಡಲಾಗಿದ್ದರೆ ಹೇಗೋ ಹಾಗೆ ಭರ್ತಿ ಅಭ್ಯರ್ಥಿ ಅಧ್ಯರ್ಥ ಅಥವು ಸ್ಥಳೀ ಅಂಥ ಸ್ಥಳೀ ಹಾಗೆ ಭರ್ತಿ ಕುಂಬಂದಿಸುವುದೆ ಹೇಗೂ ಹಾಗೆ ಭರ್ತಿ ಕುಂಬಂದಿಸುವುದೆ ಹೇಗೂ ಹಾಗೆ ಭರ್ತಿ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗು ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಿಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಳೀ ಹಾಗೆ ಸ್ಥಿಗೆ ಸ್ಥಿಗೆ ಸ್ಥಿಗೆ ಸಿಗೆ ಸಿಗೆ ಸ್ಥಿಗೆ ಸಿಗೆ ಸಿಗೆ ಸಿಗೆ ಸಿಗೆ ಸಿಗೆ ಸಿ

9. ನಿರ್ದೇಶನಗಳನ್ನು ನೀಟಲು ಪ್ರಾಧಿಕೃತಗೊಳಸಲು ಅಧಿಕಾರ. (1) ರಾಜ್ಯಪಾಲರು, ಯುವುದೇ ಬ್ರಾಂ ನಿರ್ದೇಶನಗಳನ್ನು ನೀಟಲು ಪ್ರಾಧಿಕೃತಗೊಳಸಲು ಅಧಿವಾ ರಾಜ್ಯ ಸರ್ಕಾರದ ನಿಯಂತ್ರಣಕ್ಕೊಳಪಟ್ಟ ಯುವುದೇ ಇತರ ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆ ಸರ್ಕ್ ಆದೇಶವನ್ನು ಜಾರಿಗೆ ತರುವ ಉದ್ದೇಶಕ್ಕಾಗಿ ಅಗತ್ಯವೆನಿಸಬಹುದಾದಂಥ ಅಥವಾ ಯತ್ತವೆನಿಸುವಂಥ ನಿರ್ದೇಶನಗಳನ್ನು ಹೊರಡಿಸಲು ರಾಜ್ಯ ಸರ್ಕಾರವನ್ನು ಅಗತ್ಯಪಡಿಸಬಹುದು:

(2) ರಾಜ್ಯ ಸರ್ಕಾರವು, (1)ನೇ ಉಪ–ಕಂಡಿಕೆಯ ಮೇರೆಗೆ ಯಾವುದೇ ನಿರ್ದೇಶನಿಗಳನ್ನು ಹೊರಗಳನ್ನು ಕೊರಗಳನ್ನು ಮೊರಡಿಸುವು ಉದ್ದೇಶಕಗಳನ್ನು ಕಿಂಡಿಕೆಯ ಮೇರೆಗೆ ಹೊರಡಿಸುವು ಉದ್ದೇಶಕಗಳನ್ನು ಕಾರ್ಯ ಹೊರಡಿಸುವುದು ಮಾಡಿಕೊಳ್ಳಲು, ಆದೇಶದಲ್ಲಿ ಮಾಡಿಸುವುದು ಬರ್ಮ ಸರ್ಮಾಲಯ ಅಥವಾ ವಿರದ ಅಥವಾ ವಿವರಗಳನ್ನು ತಮಗೆ ಒದಗಿಸುವಂತೆ ವಿಶ್ವವಿದ್ಯಾಲಯ ಅಥವಾ ರಾಜ್ಯ ಸರ್ಕಾರದ ನಿಯಂತ್ರಣಕೊಳಪಟ್ಟ ಯಾವುದೇ ಇತರ ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆಗಳನ್ನು ವಿಶ್ವವಿದ್ಯಾಲಯ ಅಥವಾ ಇತರ ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆಗಳನ್ನು ತಿರ್ವಹಿಸುವುದು ಮತ್ತು ವಿಶ್ವವಿದ್ಯಾಲಯ ಅಥವಾ ಇತರ ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆಗಳನ್ನು ಕಾರಣಿಸುವುದು ಅಂಥ ಆದೇಶವನ್ನು ಪಾರಿಸತೆಕ್ಕೆದ್ದು.

10. ಆದೇಶವು, ಅಧ್ಯಾರ್ಯ ಮೊರಾಯ್ಡ್ ಹೊರಾಯ್ಡ್ ಹೊರುದುವುದು ಈ ಆದೇಶವು ಉಪಬಂಧವು, ಆರಂಭವು, ರಾಖ್ಯರ್ಭವು, ರಾಖ್ಯರ್ಭವನ್ನು ಆರಂಭವಿದ್ಯಾಲಯ ಮಾತ್ರದ್ಯ ವಿಷ್ಣಾನಿಕ್ಕಾಗಳ ಸಂಬಂಧಿನವು ಯುವುದೇ ವಿಶ್ವದಿಯ ಪ್ರವಾಣಕ್ಕೊಳಪಟ್ಟ ಯುವುದೇ ಇತರ ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆಗೆ ಪ್ರವೇಶಾತಿಗಳಿಗೆ ಸಂಬಂಧಿಸಿದ ಮಾರುಭಿಕ್ಕೆ ಮೊದಲು ಅಥ್ಯಾದೇಶ, ನಿಯಮ, ವಿನಿಯಮ ಅಥವಾ ಇತರ ಆದೇಶದಲ್ಲಿ (ಈ ಆದೇಶದ ಪ್ರಾರಂಭಕ್ಕೆ ಮೊದಲು ಆಧ್ಯಾದೇಶ, ಅಧ್ಯಾದಕ್ಕೆ ಮೂರು ಏನೇ ಒಳಗೊಂಡಿದ್ದರೂ, ಅಧ್ಯಾರ್ಥ ಪರಿಣಾಮವನ್ನು ನೂಡರವು ಸಂತರ ಮಾಡಿರವಿ) ಏನೇ ಒಳಗೊಂಡಿದ್ದರೂ, ಅಧ್ಯಾರ್ಥ ಪರಿಣಾಮವನ್ನು ಹೊಂದಿರುತ್ತಿಕ್ಕೆಯೆ.

ದುದ್ರದಿದ್ದಿಗಳು ಈ ,ಅನರಿಪ್ ್ಯದ್ಧಾಕಿಗುರಿದಂಪ್ –.ಚಿರುಪ್, ಳಗಹುದಂಜ ಬುದ್ದಿಯ್ದು ಬುದ್ದಿಯೆಯ ಪ್ರಕ್ರಾಗಿ ಈ ,ಅನರಿಪ್ರಾರ್ಥ ಈ ,ಅನರಿಪ್ರಾರ್ಥ ಈ ,ಅನರ್ಮಿಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಿಸ್ ಪ್ರಾರ್ಥಿಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಿಸ್ ಪ್ರಾರ್ಥಿಯ ಪ್ರಿಸ್ ಪ್ರಾರ್ಥಿಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ ಪ್ರಾರ್ಥಿಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ ಪ್ರಾರ್ಥಿಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ ಪ್ರಾರ್ಥಿಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ ಪ್ರಾರ್ಥಿಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ ಪ್ರಾರ್ಥಿಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಯ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಟ್ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರ್ಣ ಪ್ರಸ್ತಿಸಿಕ್ಕಾರ್ಣಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರ್ಣಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರ್ಣಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರ್ಣಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರ್ಣಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರ್ಣಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರ್ಣಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರ್ಣಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರ್ಣಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾರಿಸಿಕ್ಕಾ

.ದಿಗೆಲಾಜಹಿಾಎಟ್ಗ

- ಹೊಂದಿರತಕ್ಕದ್ದು. ಯಾವುದೇ ಬಾಬ್ತನ್ನು ಸೇರಿಸುವ ಅಥವಾ ತೆಗೆದುಹಾಕುವ ಅಥವಾ ತಿದ್ದುಪಡಿ ಮಾಡುವ ಅಧಿಕಾರವನ್ನು
- ವಿಪಾದಗಳನ್ನು ಅಂತಿಮವಾಗಿರತಕ್ಕದ್ದು. 13. ತ್ವರಿತಗತಿ ನ್ಯಾಯಾಲಯ ಅಥವಾ ತ್ತರಿತವಾಗಿ ನ್ಯಾಯಾಧಿಕರಣವನ್ನು ರಾಜ್ಯಪಾಲರು ಸ್ಯಾಯಾಧಿಕರಣದ ಸ್ಥಾಪನೆ.-ಸ್ಥಾಪಿಸಬಹುದು ಒಂದು ಅಂಧ ನ್ಯಾಯಾಲಯದ ಆದೇಶವು ಆದೇಶದಿಂದ

### ಟಿಂಗುದಲ ೨೯ದ೦ ಚ

### [80ak (1)1 kack]

- ,ಾರ್ಯಾರ್ಕಿ ಡಿದಜ ದರ್ಪಕ್ಷಿತಿ ಡರ್ಗೂಲಸಗಿದ್ದು ಕಲಾರ್ಯ ೪ಗೆಕ್ಟಿಂಗ ಕರ್ಣಕ್ಷ್ಮಿತ ಪಂಡಗಿನಜಾಂಗೊಂಗ ಕೋರ್ಸಿಗಳು ಮತ್ತು ಮುಂದಿನ ಸರ್ಕಾರಿ, ಖಾಸಗಿ ಮತ್ತು ಇತರ ವಿಶ್ವವಿದ್ಯಾಲಯಗಳಿಗೆ ಕ್ಟ್ರಿಂಬ್ ಪಂಗ್ಗಳ್ಯ ಒಬ್ಬಗಿದ್ದು ಪ್ರಕ್ಷಣೆ ಕ್ಷಾತ್ರಕ್ಷಣೆ ಕ್ಟ್ರಿಂಬ್ಗಳ ಬಳಗೆದಲ್ಲಿ ಬಳಗೆ ಪ್ರಕ್ಷಣೆ ಕ್ಟ್ರಿಂಬ್ಲ್ ಪ್ರಕ್ಷಣೆ ಕ್ಟ್ರಿಂಬ್ಲ್ ಪ್ರಕ್ಷಣೆ ಕ್ಟ್ರಿಂಬ್ಲಿ ಪ್ರಕ್ಷಣೆ ಕ್ಟ್ರಿನಿಸಿ ಕ್ಟ್ರಿನಿಸಿ ಕ್ಟ್ರಿಸಿ ಕ್ಟ್ರಿನಿಸಿ ಕ್ಟ್ರಿಸಿ ಕ್ಟ್ರಿನಿಸಿ ಕ್ಟ್ರಿನಿಸಿ ಕ್ಟ್ರಿನಿಸಿ ಕ್ಟ್ರಿನಿಸಿ ಕ್ಟ್ರಿನಿಸಿ ಕ್ಟ್ರಿಸಿ ಕ್ಟ್ರಿನಿಸಿ ಕ್ಟ್ರಿನಿಸಿ ಕ್ಟ್ರಿನಿಸಿ ಕ್ಟ್ರಿನಿಸಿ ಕ್ಟ್ರಿನಿಸಿ ಕ್ಟ್ರಿಸಿ ಕ್ಟ್ರಿನಿಸಿ ಕ್ಟ್ರಿನಿಸಿ ಕ್ಟ್ರಿನಿಸಿ ಕ್ಟ್ರಿನಿಸಿ ಕ್ಟ್ರಿನಿಸಿ ಕ್ಟ್ರಿಸಿ ಕ್ಟ್ರಿನಿಸಿ ಕ್ಟ್ರಿನಿಸಿ ಕ್ಟ್ರಿನಿಸಿ ಕ್ಟ್ರಿನಿಸಿ ಕ್ಟ್ರಿಸಿಸಿ ಕ್ಟ್ರಿಸಿ ಕ್ಟ್ರಿನಿಸಿ ಕ್ಟ್ರಿನಿಸಿ ಕ್ಟ್ರಿಸಿ ಕ್ಟ್ರಿಸಿಸಿ ಕ್ಟಿಸಿ ಕ್ಟಿಸಿಸಿ ಕ್ಟಿಸಿ ಕ್ಟಿಸಿಸಿ ಕ್ಟ್ರಿಸಿಸಿ ಕ್ಟಿಸಿಸಿ ಕ್ಟಿಸಿಸಿ ಕ್ಟಿಸಿಸಿ ಕ್ಟಿಸಿಸಿ ಕ್ಟಿಸ
- (1) ಶ್ರೀ ಕೃಷ್ಣದೇವರಾಯ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಬಳ್ಳಾರಿ;
- (2) ಗುಲ್ಬರ್ಗ ವಿಶ್ವವಿದ್ಯಾಲಯ;

−:5000c

- ಯಾವುದೇ ಇತರ ಎಶ್ಟವಿದ್ಯಾಲಯ. (3) ಭಾವಿತ ವಿಶ್ವವಿದ್ಯಾಲಯಗಳನ್ನು ಒಳಗೊಂಡೆಂತೆ ಸರ್ಕಾರಿ ವಲಯದಲ್ಲಿ
- ಸಂಸ್ಥೆಗಳ ಮೂಲಕ ಒದಗಿಸಲಾಗುವ ವೃತ್ತಿ ತಾಂತ್ರಿಕ ಕೋರ್ಭಗಳು. ಕೇಂದ್ರಗಳ ಮತ್ತು ಪಾಲಿಟಿಕ್ಸೆಕ್ ಗಳ ಮೂಲಕ ಅಥವಾ ಯಾವುದೇ ಖಾಸಿಗಿ ಅಥವಾ ಅನುದಾನಿತ ಕ್ರಾಬ್ಯಕ ಪರಿಯ್ಯ ಅಥವಾ ಬಿಕ್ಕಾರ್ ಇತರ ಇಲಾವಿ ಅಥವಾ ಕ್ರಿಯಿಣಿ (ts)
- ಕದಿಣ್ಯ ,ಬಂಲ್ಯದದಜ್ಜಿದ ಶತರ ಇದಿಪುರುದ ದಿಲ್ಲಿಯ ಮತ್ತುವಿದ್ಯಾಲಯ, ಭಾವತ (ಸಿ) ಸರ್ಕಾರಿ, ಬೆಂಬಲಿತ ಅಥವಾ ಖಾಸಗಿ ಪ್ರಾದೇಶಿಕ ವಿಶ್ವವಿದ್ಯಾಲಯ ಅಥವಾ ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆ ಎಂದು
- ಏಶ್ವವಿದ್ಯಾಲಯ ಅಥವಾ ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆ ಅಥವಾ ವೃತ್ತಿ ತರಬೇತಿ ಸಂಸ್ಥೆ.
- ವೃತ್ತಿಪರ, ವೃತ್ತಿ ಅಥವಾ ಉನ್ನತ ಶಿಕ್ಷಣ ಸಂಸ್ಥ.-ವೈದ್ಯಕೀಯ ಅಥಲಾ ಅಥಲಾಗಳು, ಎಂಜಿನಿಯರಿಂಗ್ ಕಾಲೇಜುಗಳು ಅಥವಾ ಯಾವುದೇ ತಾಂತ್ರಿಕ, ಆ ಪ್ರದೇಶದಲ್ಲಿನ ಎಲ್ಲಾ ಖಾಸಗಿ, ಸರ್ಕಾರಿ ಮತ್ತು ಬೆಂಬಲಿತ ವೈದ್ಯಕೀಯ ಕಾಲೀಜುಗಳು, ದಂತ

### ಟಿಂಹದೇ ಅನುಸೂಚಿ

(ඩාක්ත (ස)(අය)I පිහිරපි)

I−hecs

ರಾಜ್ಯ ವ್ಯಾಪಿ ವಿಶ್ವವಿದ್ಯಾಲಯಗಳು

- . ಹೊ. ವಿಜ್ಞಾನಗಳ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಬೆಂಗಳೂರು.
- . ಕ್ರಿಷ್ಟ್ ವಿಷ್ಣಾಸ್ತ್ರಗಳ ವಿಶ್ವವಿದ್ಯಾಲಯ, ರೂರ್ದರ್ಥ
- 3. ರಾಜೀವ್ ಭಂಲ್ಯ್ಯಮ್ಡೆಜ್ಜಿ ಭಿಗಧ್ಯಪ್ಪನ್ನು ಬಂದು ಭಂಯ ಪಾಜೀವ .દ
- 4. ಎತ್ತೇಶ್ವರಯ್ಯ ತಾಂತ್ರಿಕ ಎತ್ತವಿದ್ಯಾಲಯ, ಬೆಳಗಾವಿ.
- 5. ಕನ್ನಡ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಹಂಪಿ.
- . . ರಹಣಜ ಭಾರತ್ಯ ಬಂದ್ಯಾದರ್ಥ ಕಾಹಿದ್ದಾರ.
- . ಪತುವೈದ್ಯಕೀಯ ಎತ್ವವಿದ್ಯಾಲಯ, ಬೀದರ್.
- 8. ಕೇಂದ್ರೀಯ ವಿಶ್ವವಿಧ್ಯಾಲಯ, ಗುಲ್ಬರ್ಗ.
- එම්ඩක්වෙන අන්ගී. 9. ರಾಜ್ಯ ಸರ್ಕಾರವು ಅಧಿಸೂಚಿಸಬಹುದಾದ ಯಾವುದೇ ಇತರ ವಿಶ್ವವಿದ್ಯಾಲಯ,
- .ಟಾಂಕಿಲಗಡು ,ಯಲ್ಯದದಜ್ಜಿದ ಕಿರಿಊಟಾಂಹಿ .01
- II. ಪಶುವೈದ್ಯ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಬೀದರ್

### II−hects

### ಚಿಗ್ಗೊಂಜ ಕಿಣ್ಣಕ್ಕ್ ಅಪ್ಯಾಜಲ

ಉಲ್ಲೇಖಿಸಲಾದ ರಾಜ್ಯವಾರು ವಿಶ್ವವಿದ್ಯಾಲಯದ ಮೂಲಕವಾಗಲಿ ಅಥವಾ ಮೂದಲನೇ ಅನುಸೂಚಿಯಲ್ಲಿ ಮಂದಿನ ಕೋರ್ಸಗಳನ್ನು ನೀಡುವ ಮತ್ತು ලිප 1−hඥ ಹುಟಾಹಿಡು

### ಹಲಾಕಚಿಕ ರಾಜ್ಯಮಾಲರು

ಅಥವಾ ಸಾರ್ವಜನಿಕ ಸಂಸ್ಥೆಗಳು. ಗಿಸ್ತಂಜ ದಾಪತಿಜಾಯೊಂಗ ಲಿಗಾಪಕಲಾಯ ಕ್ಷಂಗ ಕಿರಬೇತಿ ಕರಿಂಗ್ಯಕ್ತಿ ಜಯಕ್ಷಿಯಾಗಿ ಸಂಯೋಜಿತವಾದ ಖಾಸಗಿ ಮಂಡಲಿ ಅಥವಾ ರಾಷ್ಟ್ರೀಯ ವೃತ್ತಿಪರ ತರಬೇತಿ ಪರಿಷತ್ತಿನ (NLVT) ಪಠ್ಯಕ್ಷಮದ ಪ್ರಕಾರ 

ಗಂರಿಯಂದಿಬಂದ .1

. . . ದಂತ ವೈದ್ಯಕೀಯ

. ಬ್ರಿಕ್ಕಿದ್ಯಕ್ಕ

4. ಔಷಧಿ ವೈದ್ಯಕೀಯ

- ಹಿರತಿ ೨೩೩೦ಮೇ ತರಪಿ -

6. 22rom

టెక్టితీ కచ్యద్ది 🔏

8. ಮ್ಯಾನೇಜ್ ಮಂಟ್ ಅಥವಾ ಸರ್ಕಾರವು ಅಧಿಸೂಚಿಸುವ ಯಾವುದೇ ಇತರ ಕೋರ್ಭಗಳು

ಅಥವಾ ಅಖಿಲ ಭಾರತ ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಪರಿಷತ್ತು ಅಥವಾ ಭಾರತದ ವೈದ್ಯಕೀಯ ಪರಿಷತ್ತು ಗಾಯಲ ನವದು ಯಲ್ಯವದ್ದಕ್ಷದ ಲ್ಲಿದತುದಕ್ಷ ನರಿಎಳಗಂಟ ದಾಯಂನಿಧಾವರ ದ್ಯಪರ . 9

ಮಾನ್ಯತೆ ನೀಡಿದ ಯಾವುದೇ ಇತರ ವಿಷಯವನ್ನು ಕಾಲೇಜು ಅಥವಾ ಸಂಸ್ಥೆ ಅಥವಾ ಭಾವಿತ

ಎತ್ತವಿದ್ಯಾಲಯ

ಯಾವುದೇ ಇತರ ವಿಷಯ/ವೃತ್ತಿವರ ಕೆರ್ಣಾ 10. ಕರ್ನಾಟಕದಲ್ಲಿ ಮತ್ತು ಸರ್ಕಾರವು ಅಧಿಸೂಚಿಸಿದ ಎಲ್ಲಾ ಸಂಸ್ಥೆಗಳು ಬೋಧಿಸದೇ ಇರುವ

ಪೋಧಿಸದೇ ಇರುವ ಯಾವುದೇ ವಾಣಿಜ್ಯ ು ಕರ್ನಾಟಕದಲ್ಲಿ ಮತ್ತು ಸರ್ಕಾರವು ಅಧಿಸೂಚಿಸಿದ ಎಲ್ಲಾ ಕೈದಾಕಟ**ಾ**ಡಾ ಸಂಸ್ಥೆಗಳು

್ಷಾಥಿಕ ಗಣ್ಯೂ ದಿರ್ಯ್ಯೂ ಅಥವಾ ಕ್ಷಿಂಕ ರತಿಣ ಿದಿಡ್ಡಿಯ ದಿಕೆಟಿಎಸ್ಗರಿಅ ಡ್ರರ್ನಾಕ್ .21

ಕಿಶಾಗುತ್ತಿರಾಭಾಯ ದಜ್ಞಿಯ ಜನಾ

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### VI -ಟರ್ನುಹಲ

ಲ್ಲಿಯರಿಕಾರ್ಯ ಕ್ಷಿತ್ರುದ್ರಹ ಕಟರಾಗಕ-ಿರಾಯ್ಯಾರ್ಡ್) ಗ್ಯೂಯಿಯ ಕಿರಜರ್ನಾಹ ಕಟರಾಗುಕ

ಮೀಸಲಾತಿ) ಆದೇಶ, 2013

,ರೈದುಗೆ ಟಿರೂಹ್ *ಯ* ಜತೆಗೆ ಆ ಕಿರಿಂ*ಯಾ ಈ ಕಿಲೂಯ ಕಿ* ಕೆಂಬಗೆ ಧಿಂಚಂಸ ಕೈ ಜಾರ ಕಟೆ ಸ್ಯಾಕ ,ದಿರಂಡ್ಯಪಿರ್ ದಕಟ ಇದಕ ,ಸಿಯಿರಾಟ ್ರಹಿಕಿಗರಿಕಾಧಿಅ ದರ್ಡಾಟದ ಕುಂಡು ದಿವಂಡ ೨೭೩ ರ೭101. ಕಾದಲ (ಕೆರಿಯಣಾಮ್ ಹಾತ್ಮ ಬಲಂಹ್ಯಜರಾ ಕ್ಷಿತಾದಿಟ್ಟ ಕಟ್ರಾರ್ಯ-ಇದಾಟ್ರಾಹಿ) ಕಟ್ರಾಯಕ

(ಹೈದ್ರಾಬಾದ್–ಕರ್ನಾಟಕ ಪ್ರದೇಶಕ್ಕೆ ನೇಮಕಾತಿಯಲ್ಲಿ ಮೀಸಲಾತಿ) ಆದೇಶ, 2013 ಎಂದು ಕರೆಯತಕ್ಕದ್ದು. 1. ಹೆಸರು ಮತ್ತು ಪ್ರಾರಂಭ – (1) ಈ ಆದೇಶವನ್ನು ಕರ್ನಾಟಕ ಸಾರ್ವಜನಿಕ ಉದ್ದೋಗ

್ದಿದ್ದುಕ್ಕಿಶರು ಗಿರೀಜ ದಂದಿಕಂಡದಿ ಬಂಎಗಿಚಕ್ಕ್ಲ ಲ್ಲಿದ್ದಶ್ಯುಪರಾ ,ದುಣ (೨)

ದಿಸಿಪಿ ಸಿರ್ವಿ ಹಿರ್ಯ ದಿಸಿಪ್ಪಿಗೆ ,ಹಿರಿಸರಾಸ್ಕ್ರಿ ಇರು, ರಿದಂದ "ಕ್ಷಿಂಸ ಡಾಥಲ ಯಂಕುಂ" (ಅ) . ಅರ್ಥ ವಿವರಿಸಿದ್ದು ಹೇ ಆದೇಶದಲ್ಲಿ ಅನ್ಯಥಾ ಅಗತ್ಯಪಡಿಸಿದುದನ್ನು ಹೊರತುಪಡಿಸಿ,–

රාගනුත් නෙවන යට පමුස් සිය කෙරීම පමුස් වනයා ප්රත්ය

-,ರದಲ ,ಭಿಗಿಲಿಹಾಡ್ಯುನ ್ಲಂ ದಲಾಕಾರ್ಯ ಶಿಂಗು ದರ್ಧಾಲ ಂಗುಂಡ ,ದುಬಂದ "ಕೀಕಾರ್ಟ್ ರಾನ್" (ಜಿ)

(i) ಕರ್ನಾಟಕ ಸಿವಿಲ್ ಸೇವಾ (ಅನುಕಂಪ ಆಧಾರಿತ ನೇಮಕಾತಿ) ನಿಂದುಗಳು, 1996ರ,

(ಪಾತ್ರಿಡಿ) (ಕಿಡಾಡಾಗಿ ಕರಿಥಾ ಕಾರಿಕಿದ ರೈಸದ ದಬಂಚಡ ಳಗ್ನಕ್ಕಿದ ದರಿಸಿ ಗಳಿಗೆಟಗೆಂಡ ಕಟಂಸದಲ ಹಥಲ ತಿಂಪ ಕಟಂಸದಲ) ಡಾಗಿ ಅಡಿಗೆ ಕಚಿನ್ರಾಕ (ii)

යක්ප ; 1999ට ; ප්රක්ණ

ಪ್ರಾಕ್ ಕ್ಲಿಸ್ ಪ್ರಾಕ್ ಕ್ರಾಕ್ ಕ್ರಾಕ್ ಕ್ಲಿಸ್ ಕ್ಟಿಸ್ ಕ್ಲಿಸ್ ಕ್ಲಿಸ್ ಕ್ಲಿಸ್ ಕ್ಲಿಸ್ ಕ್ಲಿಸ್ ಕ್ಲಿಸ್ ಕ್ಲಿಸ್ ಕ್ಲಿಸ್ ಕ್ಲಿಸ್ ಕ್ಲಿಸ್ ಕ್ಲಿಸ್ ಕ್ಲಿಸ್ ಕ್ಲಿಸ್ ಕ್ಲಿಸ್ ಕ್ಲಿಸ್ ಕ್ಲಿಸ್ ಕ್ಲಿಸ್ ಕ್ಟಿಸ್ ಕ್ಲಿಸ್ ಕ್ಲಿಸ್ ಕ್ಲಿಸ್ ಕ್ಲಿಸ್ ಕ್ಟಿಸ್ ಕ್ ಅಥವಾ ಅಧಿಕಾರವ್ಯಾಪ್ತಿಯ, ರಾಜ್ಯಕ್ಕೆ ಸಮಗ್ರವಾಗಿ ವಿಸ್ತಾರವಾಗುವ ಅಥವಾ ರಾಜ್ಯವರ್ ಕೃತಿಯ, ಭರ್ವಜ್ಞಾನಕ್ಕೆ (ಇ) "ರಾಜ್ಯ ಮಟ್ಟರ ಕಚೇರಿ ಅಥವಾ ಸಂಸ್ಥೆ" ಎಂದರೆ, ರಾಜ್ಯಕ್ಕೆ ಸಮಗ್ರವಾಗಿ ಸೇವೆ ಸಲ್ಲಿಸುತ್ತಿರುವ

್ಯಯಕ್ಕೆ ಕೃತ್ಯಗಳ್ನೂ ಕ್ಲೂಪ್ರಳ, ಯಾದಗಿರಿ ಮತ್ತು ಬಳ್ಳಾರಿ ಜಿಲ್ಲೆಗಳ ಕಂದಾಯ ಜಿಲ್ಲೆಗಳನ್ನು ಒಳಗೊಳ್ಳತಕ್ಕೆಯ; (ಎಚ್) "ಪ್ರದೇಶ" ಅಥವಾ "ಹೈದ್ರಾಬಾದ್–ಕರ್ನಾಟಕ ಪ್ರದೇಶ"ವು ಬೀದರ್, ಗುಲಬರ್ಗಾ,

(ಜಿ) "ಸ್ಥಳಿಯೇತರ ವ್ಯಕ್ತಿ" ಎಂದರೆ, ಸ್ಥಳೀಯ ವ್ಯಕ್ತಿಗಳನ್ನು ಹೊರತುಪಡಿಸಿದ ವ್ಯಕ್ತಿಗಳು;

చ్చేడ్డి: ಪ್ರದೇಶಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಅಂಥ ಸ್ಥಳೀಯ ವ್ಯಕ್ತಿಗಳೆಂದು 6ನೇ ಕಂಡಿಕೆಯ ಅಡಿಯಲ್ಲಿ ಅರ್ಹನಾಗಿರುವ

(ಎಫ್) ಯಾವುದೇ ಸ್ಥಳೀಯ ಪ್ರದೇಶಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ "ಸ್ಥಳೀಯ ವ್ಯಕ್ತಿ" ಎಂದರೆ, ಸ್ಥಳೀಯ

ಬರುವ ಯಾವುದೇ ಸ್ಥಳೀಯ ವೃಂದ; ವೈವನ್ನೆಗೊಳಿಸಲಾದ ಯಾವುದೇ ಸ್ಥಳೀಯ ಪ್ರಾಧಿಕಾರದ ಅಥವಾ ನಿಕಾಯ ಅಥವಾ ಸಂಸ್ಥೆಯ ಅಡಿಯಲ್ಲಿ ಗ್ರೋರ್ಯಭಾಗಕೆಪಿಂಕ ಾರ್ನ ಅಥಲ ದರ ತಾಕ್ಕ್ಯಜರಾ ,ರದಂದ "ದ್ಯಾಡ ಭಾಗಿತ್ಯ" (೫)

ನಿಯಂತ್ರಣಕ್ಕೊಳವಟ್ಟಿರುವ ಯಾವುದೇ ಸ್ಥಳೀಯ ಪ್ರಾಧಿಕಾರವನ್ನು ಒಳಗೊಳ್ಳುತ್ತದೆ; ದುರೀಟಕ ಸೂಹ ರಶಣ ಿದ್ರಡ್ರಾಯ ದವರಹಚಿಸಬೈಸ ಲ್ಲಿಳಿಗಿದ್ದರೆ ದರಿಶಂಧ ಗೈಕಾರ್ಡಿಯರೀಖೇ<del>ರಿ</del> ್ರಜ್ಞಾಸಕ್ಕಾರ್ ಅಥವಾ ಮೇಲೆ ಉಲ್ಲೇಖಿಸಲಾದ ಎಲ್ಲಾ ಸಂಸ್ಥೆಗಳಿಗೆ ಸದ್ಮಶವಾದ ಉದ್ದೇಶಗಳನ್ನು 1964ರ ಅಡಿಯಲ್ಲಿ ರಚಿತವಾದ ಪಾಗ್ರಸಿಸಿಯ ಭಾಗಭಾಗಳು ಪಾರ್ವಿ ಪಟ್ಟಣ ಪಂಚಾಯತಿಗಳು ಮತ್ತು ක්ෂේ අතා සම සම අත්වයා ප්රවාස දෙන වෙන වෙන දෙන වෙන දින සම අත්වයා දෙන දෙන දෙන දෙන සහ දෙන සහ ද ಆಗಿಕಿಯಂಡುಂದ ಜ್ರೂಗ್ ಭಾಗಿಕಿಯಂಡುಂದ ಹೆಲ್ಲೂಕ್, ಭಾಗಿಕಿಯಂಡುಂಡ- ಜ್ಞಾರ್ ದಿಯಾಕಿಗಳು, ಭಾಗಿಕಿಯಂಡುಂಡು ಜ್ಯಾಗಿಕಿಗಳು (ಡಿ) - "ಸ್ಥಳೀಯ ಪ್ರಾಧಿಕಾರ" ಎಂದಕ, ಕರ್ನಾಟಕ ಪಂಚಾಯತ್ ರಾಜ್ ಅಧಿನಿಯಮ್ನ 1993ರ

; ಗ್ರೋ ದಿಕ್ಕಾದ್ಯಕ್ಕೆ ಕಟ್ ಸರ್ವಾಹಿಕಿ ಪ್ರದೇಶದ ಭಾಗ; (ಸಿ) ಯಾವುದೇ ಸ್ಥಳೀಯ ವೃಂದಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ "ಸ್ಥಳೀಯ

-ಅಡಿಯಲ್ಲಿ ಮಾಡಲಾದ ನೇಮಕಾತಿ ಒಳಗೊಳ್ಳುವುದಿಲ್ಲ.

,ಬ್ರಾಣಕ್ಕಾರ ಮಾವುದೇ ಯಾವುದೇ ಯೋಜನೆಯ. ಹೊರರಿಯ ವ್ಯಕ್ತಿಗಳ ಸೇವೆಗಳನ್ನು ಸಕ್ರಮಗೂಳಿಸಲು ಅವಕಾಶವನ್ನು ಏೇಡಿ, ರಾಜ್ಯ (vi) ಈ ಆದೇಶವು ಪ್ರಾರಂಭವಾಗುವ ಮೊದಲು ತಾತ್ಕಾಲಿಕ ಆಧಾರದ ಮೇಲೆ ಹುದ್ದಿಗಳನ್ನು

ලෙගුය ಸದಸ್ಯರ ಅನುಕಂಪದ ಆಧಾರಿತ ನೇಮಾತಿ) (ವಿಶೇಷ) ನಿಯಮಗಳು, 1993ರ, ದಬಂಚುಡ ಳಿಗ್ಕಿಕ್ಕದ ದರಾಕ್ಯದ ದಂಳಿಗಳಿಂಗ ಯಾನಿಕಿ ಮಾಗಿ ಕಚಿನಾಬದಿ (iii) 4. ವ್ಯಕ್ತಿಗಳ ಹಂಚಿಕೆ.– (1) ಸ್ಥಳೀಯ ವೃಂದಗಳಿಗೆ ವ್ಯವಸ್ಥೆಗೊಳಿಸಲು ಅಗತ್ಯಪಡಿಸಲಾರು ಪ್ರಶ್ನಿಗಳು ಮತ್ತು ಹುದ್ದು ಮನ್ನು ಹುದ್ದು ಹುದ್ದಿಗಳು ಪ್ರಶ್ನಿಗಳನ್ನು ಹುದ್ದು ಪ್ರಶ್ನಿಗಳನ್ನು ಪ್ರವಿಧಿಕ್ಕಾಗಳು ಪ್ರಶ್ನಿಯಗೆ ಅನುವಾಗಿ ಈ ಬಗ್ಗೆ ರಾಜ್ಯ ಸರ್ಕಾರ ಅಥವಾ ಅದರ ಅಥವಾ ಅದರ ಪ್ರತಿಕ್ರಿಯೆಗಳು ಹುದುಕ್ಕಿತಗೊಳಿಸಿದ ಪ್ರಾಧಿಕಾರವು ಅಂಥ ವೃಂದಗಳಿಗೆ ಹಂಚಿಕೆ ಮಾಡತಕ್ಕೆಯ್ಯ

ಪರಂತು, ಸದರಿ ಮುಕ್ತಾಯದ ಅವಧಿರುಲ್ಲಿ ಏನೇ ಇದ್ದರೂ, ರಾಜ್ಯವಾಲರು, ರಾಜ್ಯವ ಅಥವಾ ಕಿಎಂಕ್ ಕಾರ್ಥಿಯ ಅಥವಾ ಸಿವಿಲ್ ಕಾರ್ಪ್ನಿ ಕಾರ್ಥಿಯ ಅಥವಾ ಸಿಎಸ್ನೆಯ ಅಡಿಯಲ್ಲಿ ಬರುವ ಸಿವಿಶ್ ಸೇವೆಗಳಲ್ಲಿನ ಹುದ್ದೆಗಳ ಯುಪುದೇ ವರ್ಗಸಳನ್ನು ಹಾಗ ವ್ಯವಸ್ಥೆಗೊಳಿಸುವುದು ಯುಕ್ತವೆಂದು ಸೇವೆಗಳಲ್ಲಿನ ಮುತ್ತುವೆಂದು ಅಗತ್ಯಪಡಿಸಬಹುದು.

(3) ಆ ಪ್ರದೇಶದಲ್ಲಿ ರಾಜ್ಯ ಸಿವಿರ್ ಸೇವೆಯ ಪ್ರತಿಯೊಂದು ಇಲಾಖೆಯಲ್ಲಿಯ ಅಥವಾ ಸ್ಥಳೀಯ ಎಂಭಿತ್ತರಷ್ಟು ಹುದ್ದೆಗಳು ಮತ್ತು ಸಮೂಹ–ಡಿ ನಲ್ಲಿನ ಶೇಕಡಾ ಎಂಭಿತ್ತ್ಯದರಷ್ಟು ಹುದ್ದೆಗಳನ್ನು ಸ್ಥಳೀಯ ವೃಂದಗಳಿಂದು ವ್ಯವಸ್ಥೆಗೊಳಿಸುತ್ತಿಗೆ ಸ್ಥಳೀಯ ವೃಂದಗಳಿಂದು ವ್ಯವಸ್ಥೆಗೊಳಿಸುತ್ತಿಗೆದ್ದು

(2) ಆ ಪ್ರದೇಶದಲ್ಲಿ ರಾಜ್ಕ್ಲಿಪಿಎ್ ಸೇವೆಯಲ್ಲಿಯ ಪ್ರತಿಯೊಂದು ಇಲಾಖೆಯಲ್ಲಿಯ ಅಥವಾ ಸ್ಟರ್ನಿಂಬ ಪ್ರತಿಯೊಂದು ಇಲಾಖೆಯಲ್ಲಿಯ ಶೇಣಿ) ಮತ್ತು ಸ್ಥಳೀಯ ಪ್ರಾಧಿಕಾರದ ಅಥವಾ ನೀರಿದ ಹುದ್ದೆಗಳ ತೇಕವಾ ಎಪ್ಪತ್ತೈದರಷ್ಟು ಹುದ್ದೆಗಳನ್ನು ಸ್ಥಳೀಯ ವೃಂದಗಳೆಂದು ವ್ಯವಸ್ಥೆಗಳನ್ನು ಸ್ಥಳೀಯ ಪ್ರಂದಗಳೆಂದು ವ್ಯವಸ್ಥೆಗಳನ್ನು ಸ್ಥಳೀಯ

3. ಸ್ಥಳೀಯ ವೃಂದಗಳನ್ನು ವ್ಯವಸ್ಥೆಗೊಳಸುವುದು. (1) ರಾಜ್ಯಪಾಲರು, ಈ ಆದೇಶವು ಪ್ರವಾಗಿಸುತ್ತು ಪ್ರವಾಗಿಸುತ್ತು ಕಟ್ಟಿದಾಲರು, ರಾಜ್ಯ ಸರ್ಕಾರಿಯ ಅಡೆಯಲ್ಲಿ ಅಡೆಯಲ್ಲಿ ಕಟ್ಟಾರಂಭವಾದಾಗಿನಿಂದ ಮೂರು ತಿಂಗಳುಗಳಲ್ಲಿನ ಹುದ್ದೆಗಳನ್ನು ಕರ್ಮಾರ್ಪಾರ್ಟ್ ಕರ್ಚಾರ್ಪ್ ಸರ್ಕಾರ್ಟಿ ಕರ್ಮಾರ್ಪ್ ಸರ್ಕಾರ್ಟ್ ಕರ್ಮಾರ್ಟ್ ಸ್ಟರ್ಗೆ ಸ್ಟರ್ಥೆ ಕರ್ಮಾರ್ಟ್ ಸ್ಟರ್ಟ್ ಕರ್ಮಾರ್ಟ್ ಸ್ಟರ್ಟ್ ಕರ್ಮಾರ್ಟ್ ಸ್ಟರ್ಟ್ ಕರ್ಮಾರ್ಟ್ ಸ್ಟರ್ಟ್ ಕರ್ಮಾರ್ಟ್ ಸ್ಟರ್ಟ್ ಕರ್ಮಾರ್ಟ್ ಸ್ಟರ್ಟ್ ಕರ್ಮಾರ್ಟ್ ಸ್ಟರ್ಟ್ ಕರ್ಮಾರ್ಟ್ ಸ್ಟರ್ಟ್ ಕರ್ಮಾರ್ಟ್ ಸ್ಟರ್ಟ್ ಕರ್ಮಾರ್ಟ್ ಸ್ಟರ್ಟ್ ಕರ್ಮಾರ್ಟ್ ಸ್ಟರ್ಟ್ ಕರ್ಮಾರ್ಟ್ ಕರ್ಮ್ ಪುರ್ಟ್ಟ್ ಕರ್ಮ್ ಪುರ್ಟ್ ಕರ್ಮ್ ಪುರ್ಟ್ ಕರ್ಮ್ ಪುರ್ಟ್ ಕರ್ಮ ಪುರ್ಟ್ ಕರ್ಮ್ ಪುರ್ಟ್ ಕರ್ಮ್ ಪುರ್ಟ್ ಕರ್ಮ್ ಪುರ್ಟ್ ಕರ್ಮ್ ಪುರ್ಟ್ ಕರ್ಮ ಪುರ್ಟ್ ಕರ್ಸ್ಟ್ ಕರ್ಟ್ ಪುರ್ಟ್ ಕರ್ಮ್ ಪುರ್ಟ್ ಕರ್ಟ್ ಪುರ್ಟ್ ಕರ್ಟ್ ಪುರ್ಟ್ ಕರ್ಟ್ ಪುರ್ಟ್ ಕರ್ಟ್ ಪುರ್ಟ್ ಕರ್ಟ್ ಪುರ್ಟ್ ಕರ್ಟ್ ಪುರ್ಟ್ ಕರ್ಟ್ ಪುರ್ಟ್ ಕರ್ಟ್ ಪುರ್ಟ್ ಕರ್ಟ್ ಪುರ್ಟ್ ಕರ್ಟ್ ಪುರ್ಟ್ ಕರ್ಟ್ ಪುರ್ಟ್ ಕರ್ಟ್ ಪುರ್ಟ್ ಕರ್ಟ್ ಪುರ್ಟ್ ಕರ್ಟ್ ಪ್ರಾಟ್ ಪ್ರಾಟ್ ಕರ್ಟ್ ಪ್ರಾಟ್ ಕರ್ಟ್ ಪ್ರಾಟ್ ಕರ್ಟ್ ಪ್ರಾಟ್ ಕರ್ಟ್ ಪ್ರಾಟ್ ಕರ್ಟ್ ಪ್ರಾಟ್ ಕರ್ಟ್ ಪ್ರಾಟ್ ಕರ್ಟ್ ಪ್ರಾಟ್ ಕರ್ಟ್ ಪ್ರಾಟ್ ಕರ್ಟ್ ಪ್ರಾಟ್ ಕ್ರಾಟ್ ಕ್ರಾಟ್ ಕ್ರಾಟ್ ಕ್ರಾಟ್ ಕ್ರಾಟ್ ಕ್ರಾಟ್ ಕ್ರಾಟ್ ಕ್ರಾಟ್ ಕರ್ಟ್ ಪ್ರಾಟ್ ಕ್ರಾಟ್ ಕ್ರಾಟ್ ಕ್ರಾಟ್ ಕ್ರಾಟ್ ಕ್ರಾಟ್ ಕ್ರಾಟ್ ಕ್ರಾಟ್ ಕ್ರಾಟ್ ಕ್ರಾಟ್

. ස්දුරු යෙරුවල

ದಿಂಸಿಕೆ (01 .ಡುರುವಿಧಿಆ ದಿಂಸಿಕೆ ರ್ರ(1897) 7681 ,ಡುರುವಿಧಿಆ ೪ಗವಂಡ್ಲ ಜ್ಞಾರ್ಡ್ (2) ಕೇಂದ್ರ ನಿರ್ಮಾಸ್ತರ್ ನಿರ್ಮಾಸ್ತರ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ತರ್ ನಿರ್ಮಾಸ್ತರ್ ನಿರ್ಮಾಸ್ತರ್ ನಿರ್ದಾಸ್ತರ್ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ತರ್ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ತರ್ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ತರ್ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ತರ ನಿರ್ಮಾಸ್ತರ ನಿರ್ದಾಸ್ತರ ನಿರವಾಸ್ತರ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ತರ ನಿರವಾಸ್ತರ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ತರ ನಿರ್ದಾಸ್ಟರ ನಿರ್ದಾಸ್ಟರ ನಿರ್ದಾಸ್ಟರ ನಿರ್ದಾಸ್ಟರ ನಿರ್ದಾಸ್ಟರ ನಿರ್ದಾಸ್ಟರ ನಿರ್ದಾಸ್ಟರ ನಿರ್ದಾಸ್ಟರ ನಿರ್ದಾಸ್ಟರ ನಿರ್ದಾಸ್ಟರ ನಿರ್ದಾಸ್ಟರ ನಿರ್ದಾಸ್ಟರ ನಿರ್ದಾಸ್ಟರ ನಿರ್ದಾಸ್ಟರ ನಿರ್ದಾಸ್ಟರ ನಿರ್ದಾಸ್ಟರ ನಿರ್ದಾಸ್ಟರ ನಿರ್ದಾಸ್ಟರ ನಿರ್ದಾಸ್ಟರ ನಿರ್ಡಾಸ್ಟರ ನಿರ್ದಾಸ್ಟರ ನಿರ್ದಾಸ್ಟರ ನಿರ್ದಾಸ್ಟರ ನಿರ್ದಾಸ್ಟರ ನಿರ್ದಾಸ್ಟರ ನಿಸ

ರಿ ತರ್ಮ ಕಟ ತರ್ಯ ಕಿದರಿ ಎಂದರೆ, ಕರ್ನಾಟಕ ಸರ್ಕಾರೆ. (ಜಿ)

ಎಲ್ಲಾ ಮೇಲೆ ಹೇಳಿದ ಸಂಸ್ಥೆಗಳ ಉದ್ದೇಶಗಳನ್ನು ನೆರವೇರಿಸ*ಲು ತರುವಾಯಿದ ದಿಸಾ*ಂಕದಲ್ಲಿ ಸೃಜಿಸಿರಬಹುದಾದ *ಯಾವುದೇ ಇ*ತರ ಹೊಸ ಕಚೇರಿ; ವರ್ಗಾಯಿಸಿದ ದಿನಾಂಕಕ್ಕೆ ಸಂಬಂಧಪಟ್ಟಂತೆ ನಂತರದ ವೃಂದದಲ್ಲಿ ಜೇಜೈತೆಯನ್ನು ಹಾಗೆ ವರ್ಗಾಯಿಸಲಾದ ಅಥವಾ ನಿಯೋಜಿಸಲಾದ ವ್ಯಕ್ತಿಗೆ, ಆ ವೃಂದಕ್ಕೆ ಅವನನ್ನು

ವರ್ಗಾಯಿಸಲು ಅಥವ ನಿಯೋಜಿಸಲು; ಪರಿಗಣಿಸಿದಲ್ಲಿ ಒಂದು ಸ್ಥಳೀಯ ವೃಂದದಿಂದ ಮತ್ತೊಂದು ಸ್ಥಳೀಯ ವೃಂದಕ್ಕೆ ಹಿತದ್ಯ*ಷ್ಟಿಯಿ*ಂದ ವರ್ಗಾವಣೆಯನ್ನು ಸಾರ್ವಜನಿಕ ಅಗತ್ಯವಂದು (೩) ಅರ್ಹ ಅಥವಾ ಸೂಕ್ತ ವ್ಯಕ್ತಿಯು ನಂತರದ ವೃಂದದಲ್ಲಿ ಲಭ್ಯವಾಗದಿದ್ದಲ್ಲಿ, ಅಥವಾ

ಪಾರ್ಗಿಯಿಸಲು ಅಥವಾ ನಿಯೋಜಿಸಲು; ಯಾವುದೇ ವಿಪ್ರಯ್ಲಯಮ್ಯು ದಂದಿರಚಧಿಡ್ರ ಗಳಿಗೆದಿಡ

ಕಚೇರಿ*ಯಲ್ಲಿಯ* ಅಥವಾ ಸಂಸ್ಥೆಯಲ್ಲಿನ ಹುದ್ದೆಗಳ*ನ್ನು* ಹೊ<u>ಂದಿ</u>ರುವ ಸ್ಥಳೀಯ ರಾಜ್ಯದ ಭಾಗದ ಪ್ರಾದೇಶಿಕ ಅಧಿಕಾರ ವ್ಯಾಷ್ಟ್ರಿಯನ್ನು ಚಲಾಯಿಸಿ ಯಾವುದೇ

ಪರ್ಗಾಯಿಸಲು ಅಥವಾ ನಿಯೋಜಿಸಲು; ಯಾವುದೇ ಸ್ಥಳೀಯ ವೃಂದದಿಂದ ಅಥವಾ ವಿಪರ್ಯಯವಾಗಿ ವ್ಯಕ್ತಿಯನ್ನು

್ರ್ಯ ಈ ಅಭಿಅ ಸ್ವಯವಾಗಿದ್ದರು ಮತ್ತಾರೇ ಕಟೀರಿಗೆ ಅಥವಾ ಸರ್ಧ್ಯ...

-, යටළයෙළුරාපූප්ප් ද

ಘಣಕವಾಗಿರತಕ್ಕೆದ್ದು.

ಉದ್ದೇಶಗಳಿಗಾಗಿ ಪ್ರತ್ಯೇಕ ුයලු ನಿರ್ದಿಷ್ಟಪಡಿಸಬಹುದಾದಂಥ ಸ ಳಿಗ*ಯ*ಹದ ಭರಿಕ, ನಿಯುಕ್ತಿ, ಜೇಷ್ಠತೆ ಬಡ್ಡಿ ಮತ್ತು ವರ್ಗಾವಣೆ ಹಾಗೂ ಆ ಹುದ್ದೆಗಳ ಪ್ರವರ್ಗದ ಸಂಬಂಧದಲ್ಲಿ ರಾಜ್ಯ ನೆಂಬಂಧಿಸಿನಂತೆ, ಯಾವ ಪ್ರವೇಶಕ್ಕೆ ಸ್ಥಳೀಯ ವೈಂದವನ್ನು ರೂಪಿಸಲಾಗಿದೆಯೇ ಆ ಪ್ರವೇಶಕ್ಕೆ ಸ್ಥಳೀಯ 5. ಕ್ಲೀಯ ಸ್ಪಂಡಗಳು ಮತ್ತು ವ್ಯಕ್ತಿಗಳ ವರ್ಗಾವಣೆ. (I) ಹುದ್ದೆಗಳ ಯಾವುದೇ ಪ್ರವರ್ಗಕ್ಕೆ

ಲ್ಲಿದ್ದಿಕ್ಕಿಕ್ಕಡಿರಿಂಡ್ಸ್ಕ್ ಹೊರಡಿಸಿತ್ಕಲ್ಲ ಸಂದರ್ಭ ಒದಗಿ ಬಂದಾಗಲೆಲ್ಲ, ಆ ಇತರ ವ್ಯಕ್ತಿಗೆ ಮನವಿ ಸಲ್ಲಿಸಲು ಯುಕ್ತ ಅವಕಾಶವನ್ನು ನೀಡದೆ ಅಂಥ ಪರಂತು, ಅಂಥ ಆದೇಶವು, ಹಂಚಿಕೆಯಾದ ಯಾವೊಬ್ಬ ಇತರ ವ್ಯಕ್ತಿಯನ್ನು ಬದಲಾಯಿಸುವ

ತರುವಾಯ, ಯುಕ್ತ ವಿಚಾರಣೆಯನ್ನು ನಡಸಿ ಅದನ್ನು ವಿಲಿ ಮಾಡತಿಕ್ಕರ್ದು:

(4) ರಾಜ್ಯ ಸರ್ಕಾರಪ್ಪ, ಅಥವಾ ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರಪ್ರ ಅಂಥ ಮನವಿಯನ್ನು ಸ್ವೀಕರಿಸಿದ

ಮನವಿಯನ್ನು ಸಲ್ಲಿಸಬಹುದು. ಕ್ರರಾಹಸ ಜ್ಞರಾ ಗಳಿಂಬಿಂಧಿಹಅ ನಗಳಿಂಳಿಗಿದ್ದ ಹಹರಅ ಏಂದಿಕಂಡದಿ ದುಪಿಲುಕ ಜ್ಞಕಾರಕ್ಕ (3) ಸ್ಥಳೀಯ ವೃಂದಕ್ಕೆ ಹಂಚಿಕೆ ಮಾಡುವ ಆದೇಶದಿಂದ ಬಧಿತನಾದ ಯಾವೊಬ್ಬ ವೃಕ್ತಿಯ್ಯು.

(2) ಸ್ಥಳೀಯ ವ್ಯಕ್ತಿಗಳನ್ನು ಆ ಪ್ರದೇಶದಲ್ಲಿನ ಸ್ಥಳೀಯ ವೃಂದಗಳಿಗೆ ಹಂಚಿಕೆ ಮಾಡತಕ್ಷದ್ದು

್ಷಾಣ ರಾರ್ಷದ ಆ ನಿರ್ವದಿಯೆ ಸೇರಿದ್ದರೆಸ್ ಅವರ್ಷದ ಕಟ್ಟುತ್ತಿಕೆ ಎರಡು ಯದಲ (ii) ಸೀರಿದ್ದ ಕಣ್ಣುತ್ತಿಕೆ ತಿರ್ಮಿಸಿ ಪ್ರಾದರ್ಭ ಸಂಭಾರ ಸೇರಿದ, ಕಣ್ಟುತ್ತ ಅವರು ಹಾರ್ಯ ಕಣ್ಟುತ್ತ ತಿರ್ಣ ಅವಧಿಯಲ್ಲಿ ಕಣ್ಣುತ್ತಿಕೆ ಪರ್ಮಿಯ ಹಾರ್ಯ ಕಣ್ಣುತ್ತಿಕೆ ಪ್ರದರ್ಭ ಅವರು ರಾಧ್ಯಮ ಕಿಕ್ಷನೆ ಕಣ್ಣುತ್ತಿಕೆ ಪ್ರದರ್ಭ ಭಾರ್ಥವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರದರ್ಭ ಹಾರ್ಥವಾಗಿ ಕಣ್ಣುತ್ತಿಕೆ ಪ್ರದರ್ಭ ಹಾರ್ಯ ಹಾರ್ಥವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರದರ್ಭ ಹಾರ್ಥವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರದರ್ಭ ಹಾರ್ಥವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರದರ್ಭ ಹಾರ್ಥವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರದರ್ಭ ಹಾರ್ಥವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರದರ್ಭ ಹಾರ್ಥವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರದರ್ಭ ಹಾರ್ಥವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರದರ್ಭ ಹಾರ್ಥವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರದರ್ಭ ಹಾರ್ಥವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರದರ್ಭ ಹಾರ್ಥವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರದರ್ಧ ಹಾರ್ಥವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರದರ್ಭ ಹಾರ್ಥವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರದರ್ಧ ಹಾರ್ಥವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರದರ್ಭ ಹಾರ್ಥವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರದರ್ಧ ಹಾರ್ಥವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರದರ್ಧವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರದರ್ಧವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರವರ್ಧವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರದರ್ಧವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರವರ್ಧವಾಗಿ ರ್ಧವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರವರ್ಧವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರವರ್ಧವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರವರ್ಧವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರವರ್ಧವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರವರ್ಧವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರವರ್ಧವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರವರ್ಧವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರವರ್ಧವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರವರ್ಧವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರವರ್ಧವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರವರ್ಧವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರವರಗಣಿಸುತ್ತಿಕೆ ಪ್ರವರಕ್ಷ ಪ್ರವರ್ಧವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರವರ್ಧವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರವರಕ್ಷ ಪ್ರವರ್ಧವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರವರಕ್ಷ ಪ್ರವರ್ಥ ಪ್ರವರಿಸುತ್ತಿಕೆ ಪ್ರವರಕ್ಷ ಪ್ರವರ್ಥವಾಗಿ ಕಣ್ಣಿಸುತ್ತಿಕೆ ಪ್ರವರ್ಥ ಪ್ರವರ್ಥ ಪ್ರವರಿಸುತ್ತಿಕೆ ಪ್ರವರ್ಥ ಪ್ರವರ್ಥ ಪ್ರವರ್ಥ ಪ್ರವರಕ್ಷ ಪ್ರವರ್ಥ ಪ್ರವರಕ್ಷ ಪ್ರವರಕ್ಷ ಪ್ರವರ್ಣ ಪ್ರವರಕ್ಷ ಪ್ರವರ್ಣ ಪ್ರವರ್ಣ ಪ್ರವರಕ್ಷ ಪ್ರವರಕ್ಷ ಪ್ರವರಿಸುತ್ತಿಕೆ ಪ್ರವರ್ಣ ಪ್ರವರಕ್ಷ ಪ್ರವರ್ಣ ಪ್ರವರಕ್ಷ ಪ್ರವರಕ್ಷ ಪ್ರವರಕ್ಷ ಪ್ರವರ್ಣ ಪ್ರವರಕ್ಷ ಪ್ರವರಕ್ಷ ಪ್ರವರ್ಣ ಪ್ರವರಕ್ಷ ಪ್ರವರಕ್ಷ ಪ್ರವರ್ಣ ಪ್ರವರಕ್ಷ ಪ್ರವರಕ್ಷ ಪ್ರವರ್ಣ ಪ್ರವರಕ್ಷ ಪ್ರವರ್ಣ ಪ್ರವರ್ಣ ಪ್ರವರಿಸಿ ಪ್ರವರ್ಣ ಪ್ರ

್ರಾಟ್ ದಾರ್ಷ ಆ ನಿವ್ವದ್ಧರಿಗೆ ದ್ವಿಗ್ಗಳ ಕ್ಷುಣ್ಣಿಕ್ಕೆ ಒಂದು, ಸ್ಟ್ರಾಜಲ್ಲಿ ನೀರಿದ್ದರೆಗಳು ಅರ್ಜರ್ ಅವರ್ಷ ಹಾರ್ಯ ಸ್ಟ್ರಾಜಲ್ಲಿ ಆರ್ಹರ್ ಪ್ರಾಟ್ ಪ್ರಾಟ್ ಕ್ಷಾಣ್ಣಿಕ್ಕೆ ಕ್ಷಾಣ್ಣಿಕ್ಕೆ ಕ್ಷಾಣ್ಣಿಕ್ಕೆ ಕ್ಷಾಣ್ಣಿಕ್ಕೆ ಕ್ಷಾಣ್ಣಿಕ್ಕೆ ಕ್ಷಾಣ್ಣಿಕ್ಕೆ ಕ್ಷಾಣ್ಣಿಕ್ಕೆ ಅಥವಾ ಕ್ಷಿಣ್ಣ ಸಂಭ್ಯ ಪ್ರಕ್ಷಣ ಸಂಭ್ರವಾಣ್ಣ ಸ್ಟ್ರೀಕ್ ಪ್ರಾಣ್ಣ ಸ್ಟ್ರಿಕ್ ಪ್ರಾಣ್ಣ ಸ್ಟ್ರಿಕ್ ಪ್ರಾಣ್ಣ ಸ್ಟ್ರಿಕ್ ಸ್ಟ್ಟ್ಟ್ ಸ್ಟ್ರಿಕ್ ಸ್ಟ್ರಿಕ್ ಸ್ಟ್ರಿಕ್ ಸ್ಟ್ರಿಕ್

(ಐ) ಹುದ್ದೆಯ ನೇಮಕಾತಿಗೆ ಕನಿಷ್ಠ ವಿದ್ಯಾರ್ಹಕತಯನ್ನು ಗೊತ್ತುಪಡಿಸಿದ್ದ ಸಂದರ್ಭದಲ್ಲಿ.-

ಹೊಂದಿದ್ದರೆ; ಅಥವಾ

ರದಿಲ ಕಡೆಫಲ ,ರಿದ್ದಟ್ಟೆಯ ಲ್ಲಿದಿಕುದಿಡ್ರ ಯಾಳಿಸ್ಟ್ ದೆದಲ ಅದೂರ್ಡಿ ಕ್ಷಿEIOS.I.I (ಎ) ಭಿರ್ಗಿಯಿಂಕ ಕಡೆಪ್ ,ರಿದ್ದಟ್ಟೆಯ ಅವರು ಕ್ಷಿEIOS.I.I ಕಿಂಬಿಯಿಂಕ ಹಿಡಲಾಯಾಕ್ ಹಿಡಲಾಯಿತುಕೆ ಕಂಡಿಳು ಪಡ್ಡು ಹಿಡಲಾಯಿತುಕೆ ಕಂಡಿಯಿನು ಪಡ್ಡು ಹಿಡಲಾಯಿತುಕೆ ಕಂಡಿಯಿನು ಹಿಡಲಾಯಿತುಕೆ ಹಿಡಲಾಯಿತುಕೆ ಹಿಡಲಾಯಿತುಕೆ ಹಿಡಲಾಯಿತುಕೆ ಹಿಡಲಾಯಿತುಕೆ ಹಿಡಲಾಯಿತುಕೆ ಹಿಡಲಾಯಿತುಕೆ ಹಿಡಲಾಯಿತುಕೆ ಹಿಡಲಾಯಿತುಕೆ ಹಿಡಲಾಯಿತುಕೆ ಹಿಡಲಾಯಿತುಕೆ ಹಿಡಲಾಯಿತುಕೆ ಹಿಡಲಾಯಿತುಕ್ಕೆ ಹಿಡಲ

6. ಆಧಿನಿವಾಸಿ ಮತ್ತು ಸ್ಥಳೀಯ ವ್ಯಕ್ತಿ– (1) ಯಾವುದೇ ಹುದ್ದೆಗೆ ನೇರ ನೇಮಕ ಅಥವಾ ಮುಂಬಡ್ತಿಯ ಮಾಡುವ ಅಭ್ಯರ್ಥಿಯನ್ನು, ಸ್ಥಳೀಯ ಪ್ರದೇಶಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ,–

-ಉಪಬಂಧ ಮಾಡುವುದರಿಂದ ರಾಜ್ಯ ಸರ್ಕಾರವನ್ನು ಪ್ರತಿಬಂಧಿಸತಕ್ಕದಲ್ಲ

(ಎಫ್.) ಗೆಚಿಟಿಡ್ ಹಂತಗಳಲ್ಲಿನ ಸ್ಥಳೀಯ ವೃಂದದ ಮೇಲೆ ತೆಗೆದುಕೊಂಡ ವ್ಯಕ್ತಿಗಳನ್ನು, ಹುಂದಲ್ಲಿಗೊಲಕಾರ್ಯ ಮತರತಿ ಎಲ್ಲಿಯೇ ನಿಯೋಜಿಸಲು ತಾರತಮ್ಮ ಮಾಡಲಾಗಿಲ್ಲವೆಂದು ಹುಂದಲ್ಲಿ ಖಚಿತಪಡಿಸಿಕೊಳ್ಳಬಹುದು.

್ ,(ñaoಯ<u>o</u>us:

(ಇ) ಸಾಮಾನ್ಯವಾಗಿ ರಾಜ್ಯವ್ಯಾಪಿ ವೈಂದವನ್ನು ಹೊಂದಿರುವ ಅಂಥ ವೃಂದಗಳಿಗಾಗಿ ರಾಜ್ಯದಲ್ಲಿ ಸಮಗ್ರ ಜಂಟಿ ಜೈಣ್ಯತಾ ಪಟ್ಟಿ (ಪ್ರತ್ಯೇಕ ಸ್ಥಳೀಯ ವೃಂದ ಜೈಣ್ಯತಾ

ವ್ಯಂದದಿಂದ ಮತ್ತೊಂದು ಸ್ಥಳೀಯ ವೃಂದಕ್ಕೆ ವರ್ಗಾಯಿಸಲು, ಪರ್ಚಿಯ ಸ್ಥಳೀಯ ಪ್ರಂದರಿಂದ ಮೇಲೆ ಒಂದು ಸ್ಥಳೀಯ

ವಾಸವಾಗಿದ್ದರೆ; ಅಥವಾ ಹರ್ಷ ಕೈಂತ ಕಡಿಮೆಯಿರದ ಅವಧಿಯಲ್ಲಿ ಆ ಸ್ಥಳೀಯ ಪ್ರದೇಶದಲ್ಲಿ ಅವನು ಹಹ ದಇಡೂಹ ಚಕ್ರ ದಕಂಡಾದಿ ದಭಂರಪ್ರ ರದಅ ೨೩೩೩ ಮಾರ್ವದ ಹತ್ತು ಅವನು ಹಾಜರಾಗಿದ್ದಾನೋ ಅಥವಾ ಸಂದರ್ಭಾಹನಾಕರ ತೂಥಲ ಶ್ವಯಕ್ಷ್ಮಾರಿಹ . ಡಾತಹಅ *ಒಂದು* , ರಜ್ಞದಿ ಜ್ಯಾಪ್ಗಳು ಜ್ಞಿಯಕ್ಷಿಯಿತ್ತ

ද්දීගො සුත්ෂෙත්ಲ් පතුඨාන කාංඔයුරු ಅವನ ತೆಂದೆ-ತಾಯಿ ಕ್ರಮಾನುಗತ ಹತ್ತು ಶೈಕ್ಷಣಿಕ ವರ್ಷಗಳ ಅವಧಿಯಲ್ಲಿ ಅಂಥ

ವಾಸವಾಗಿದ್ದರೆ; ಮತ್ತು कर्ये द्वाराधित अस्तिषक्षेत्र संविद्याक्ष्यत्व स्वय्वेक्ष्यं स्वर्धिक्ष्य ದಿನಾಂಕದಂದು ಕುನ್ನು ಅಧಿಸೂಚಿಸಲಾಗಿದೆಯೋ ಆ ದಿನಾಂಕದ ನಿಕಟ ಪೂರ್ವದ ಗೋಹಿಕಾದ್ಯಾಡಿ , ಅಗಯಯೋಹ-ದಿಂತ . ಕುಲಾ . ಕಾಭಲ ್ಲಿದ ಇಭರುಂ ದ್ವೀಖಕ್ಕು ಕ್ರಿಚ್ಚಿತ ಕೈಕ್ಷಣಿಕ ವಿದ್ಯಾರ್ಹಕ್ರಿಯನ್ನು ಗೂತ್ತುಪಡಿಸಿದ್ದ ಕೆನಿಚ್ಚುತ್ತಿ ಕ್ರೀದಿಕ ಕ್ರಿಚ್ಚಿಕ ಕ್ರಿಚ್ಚಿಕ ಕ್ರಿಚ್ಚಿಕ ಕ್ರೀಡಿಕ್ಕಾರ್ ಗುಂದು (೬)

ದಿಕಿಪ್ಪು ಸಂದರ್ಭದಲ್ಲಿ, ಮೇಲೆ (ಎ) ಯಿಂದ (ಸಿ) ಖಂಡಗಳವರಿಗೆ ನಿರ್ದಷ್ಟಪಡಿಸಿದ

ಒಬ್ಬ ವ್ಯಕ್ತಿಯನ್ನು ಆಕೆಯು ವಿವಾಹವಾಗಿದ್ದಲ್ಲಿ,

.ಜ್ಞಾಕಕ್ಕಡ್ಯ ದಾಯಕ್ಕಿ ಹಾಳಿಕ್ಕಿ-

"ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ" ಎಂದರೆ, ರಾಜ್ಯ ಸರ್ಕಾರ ವಿಶ್ವವಿದ್ಯಾಲಯ ಅಥವಾ ಇತರ ಸಕ್ಷಮ –, ಗ್ಯಕ್ಷಕ್ಕಾರು ಉದ್ದೇಶಕ ಚಿ :ಚಿನಿರ್ದಿದಿ

"ಹುದ್ದೆಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಸಂಬಂಧಪಟ್ಟ ಅರ್ಹತಾ ಪರೀಕ್ಷೆ" ಎಂದರೆ,-ಪ್ರಾಧಿಕಾರವು ಮಾಡಿದ ವಿಶ್ವವಿದ್ಯಾಲಯ ಅಥವಾ ಯಾವುದೇ ಶೈಕ್ಷಣಿಕ

ವಿದ್ಯಾರ್ಹಕೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣರಾದ ಪರೀಕ್ಷೆ; ಕರ್ಣಕ್ಷ್ಮಿ ಜ್ಞಾನಕ ದೇವಿಹ್ಹಹಾಗೆ ಗ್ಲೆದೆಯ ಜ್ಞಾನಕ ದೇವಿಹ್ಮಹಾಗೆ ಗ್ಲೆದೆಯ (ಅ)

್ಜಿಪರ ಹುಂಹಿಡು ಗಿಕ್ ಅಎಸ್ಎಸ್ ಎಡಿಫಲ ಕ್ಷಿಂಗಿ ಕಿಲಿಎ ಕಿಲಿಎಸ್ಎಸ್ (ಬಿ)

ಭರ್ಕರವು ಘೋಷಿಸಿದ ಪರೀಕ್ಷೆ – ಇವರಡರಲ್ಲಿ ಯಾವುದೂ ಕಡಿಮೆಯೋ ಅದು;

ಹಿಂದಿಕೆ) ಎ ಹಾರ್ಯನ (1) – ಕಿಲಾಸುದ್ದಾ ದಿವಿಯಾದಿ ಯಾವಿ ಅಥಲಾ ಕಿಣಾರ್ಯ ನಿಸಿ 8 ನಿರಿಯಿ ಎ ಹಾರ್ಯನ (1) – ಕಿಲಾಸುದ್ದು ದಿವಿಯಾದಿ ಬಂದಿಕೆ ಅಥಲಾ ಕಿಣಾವಿಸುವ ನಿರ್ಣಿಸಿಗೆ ಹಾರ್ಯನ ಬಿಡುವುದು ಹಾರ್ಯನ ಬಿಡುವುದು ಹಾರ್ಯನ ಬಿಡುವುದು ಹಾರ್ಯನ ಬಿಡುವುದು ಹಾರ್ಯನ ಬಿಡುವುದು ಹಿಂದು ಹಿಂದು ಬರ್ನಾ ಪ್ರತಿಕ್ಷ ಹಾರ್ಯನ ಕಿಲಾರ್ಯ ಕಿಂದು ಬರ್ನಾ ಬಿಡುವುದು ಬರ್ನಾ ಪ್ರತಿಕ್ಷ ಹಾರ್ಥನ ಬರ್ನಾ ಪ್ರತಿಕ್ಷ ಪ್ರತಿಕ್ಷ ಹಾರ್ಥನ ಬರ್ನಾ ಪ್ರತಿಕ್ಷ ಪ್ರವಿಕ್ಷ ಪ್ರತಿಕ್ಷ ಪ್ರವಿಕ್ಷ ಪ್ರತಿಕ್ಷ ಪ್ರತಿಕ್ಷ ಪ್ರವಿಕ್ಷ ಪ್ರವಿಕ್ಷ ಪ್ರವಿಕ್ಷ ಪ್ರತಿಕ್ಷ ಪ್ರವಿಕ್ಷ ಪ್ರವಿಕ್ಷ ಪ್ರವಿಕ್ಷ ಪ್ರವಿಕ್ಷ ಪ್ರವಿಕ್ಷ ಪ್ರತಿಕ್ಷ ಪ್ರವಿಕ್ಷ ಕಾರ್ಯವಿಧವನ್ನು ಸರ್ಕಾರವು ಮಾಡಬಹುದು.

ನಿಯಮಿಸಲಾದ ನಮೂನಯಲ್ಲಿ ಹೊರಡಿಸುತ್ತಕ್ಕದ್ದು. ಗ್ರೀಕರ್ಣಿಯಡಿರುವ ಜ್ಞುವಾತಿಸುತ್ತ ಪ್ರಮಾಣಪತ್ರತವನ್ನು ಹೊರಡಿಸುವುದಕ್ಕಾಗಿ

ಸ್ಟ್ರೀಕರಿಸಿದ ದಿನಾಂಕದಿಂದ ಮೂಡತ್ತು ದಿನಗಳೊಳಗಾಗಿ ವಿಲೆ ಮಾಡತಕ್ಕೆದ್ದು. (4) ಅಧಿವಾಸವನ್ನು ರುಜುವಾತುಪಡಿಸಲು ಅಗತ್ಯವಾದ 'ಜನನ ಪ್ರಮಾಣಪತ್ತು'ಪನ್ನು ಸರ್ಕಾರವು

ಮೇಲ್ಮನವಿ ಸಕ್ಷಿಸಬಹುದು. ಮೇಲ್ಮನವಿ ಸಕ್ಷಿಸಬಹುದು. ಪ್ರಾಧಿಕಾರವು ಅರ್ಜಿ ಅರ್ಜಿ ಅಭಿನಾ ಅಪೀಲನ್ನು ಅದನ್ನು

್ತು ಸಕ್ಷನು ಪ್ರಾಧಿಕಾರಣ ಆದೇಶದಿಂದ ಬಂದಿಕಾರಿದ ಮುತ್ತಿಕ್ಕು ಪ್ರಕ್ಷಿಸ್ಕರು ಮಾತ್ರಕ್ಕಾರ ಪ್ರಕ್ಷಿಸ್ಕರು ಪ್ರಕ್ಷಿಸ್ಕರು ಪ್ರವಾದಕ್ಕ ಸಗಳಿಗಳಿಗೆ ಹೆದ್ದಾರ್ ದೇಹಿರಿಯ ಮೊದತ್ತವಾಯ್ದು ಪರ್ವಾ ಅಧಿಸರಿ ಮುತ್ತುಗಳಿಗೆ, ಹೆಸರಿಕು ಕೆಮೀಷನಿರು ಅಥವಾ ಸರಾ೯ರವು ಅಧಿಸೂಚಿಸಿದ ಯುವುದೇ ಇತರ ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರಕ್ಕೆ ಕೆರಡಾಯಿತು

ಗೈಕ್ಟಿದ ಯೇಳಿದ್ದು ಒಟ್ಟಿ ಸ್ಟರ್ಭೆ (I) – ರಿಕಾಧಿಕಾರ ಸಕ್ಷಿಸ ಲಾಟ್ಯೂ ಸ್ಥಳೀಯ ವೈಕ್ಟಿಗೆ ಪ್ರಾಧಿಕಾರವನ್ನು ಆರ್ಥಿಕಾರ ಪ್ರಕ್ಷಿಸಿ ಪ್ರಾಧಿಕಾರವನ್ನು ಅಧಿಸಾವತ್ರವನ್ನು ನೀಡಲು ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರವನ್ನು ಅರ್ಥಿಕಾರವನ್ನು ನಿರುಮಿಸುವು ಅರ್ಥ ಪ್ರವಾಧಿದಲ್ಲಿ ವಿಚಾರಣೆ ನಡೆಸಿ. ಸಾರ್ವಜನಿಕ ಗಮನಕ್ಕೆ - ತಪ್ಪನಾಣ ಪತ್ರವನ್ನು ನೀಡಬಹುದು.

ರಿಕಲ ಎಂದು ಇಧ್ಯೆದ ಅಭಿಕಾರಿ ಯಾವೂ ಕಿಚಾರ್ಯ ಅಭ್ಯರ್ಥಿ ಇಧ್ಯೆದು ಇಧ್ಯಂದು (vi) ಕಿಂದು ಎಂದು ಕಿಚ್ಚಾರ್ ಪ್ರವಾಧಿಯ ಪ್ರವ

್ಷಿಯಾಣಿಯ್ಯ ನಿಯಂಭಿಲ *ಯಂಯಂತ* ಎಂತಿ ಎಂತಿ ಎಂತ್ರಿಭಲ (iii) ಕ್ಷಿಯಾತ್ತಿಗಳು ತ್ರಿಕ್ಷಣಕ ವರ್ಷಗಳನ್ನು ಪರಿಗಣಿಸಿ ಯಾವುದೇ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣಗಳು ಆತನ ವಿಘಲನಾಗಿರುವ ಕಾರಣಗಳಿಗಾಗಿ ಆತನ ಅಧ್ಯಯಯನ್ನೆ ಅಹಚಣೆಯುವ ಯಾವುದೇ ಅವಧಿಯನ್ನು ಪರಿಗಣಿಸಿತಕ್ಕದ್ದಲ್ಲಿ;

ಸಂಬಂಧಿಸಿದಂತೆ ಸ್ಥಳೀಯ ವ್ಯಕ್ತಿಗಳ ಪರವಾಗಿ ಮೀಸಲಿರಿಸತಕ್ಕದ್ದು. ನಿರ್ದಿಷ್ಟಪಡಿಸಬಹುದಾದಷ್ಟು ಮಟ್ಟಿಗೆ ಅಂಥ ವೃಂದಕ್ಕೆ ಸಂಬಂಧಿಸಿದ ಸ್ಥಳೀಯ ಪ್ರದೇಶ

- ಹುದ್ದೆಗಳನ್ನು ಸ್ಥಳೀಯೇತರ ನೇರ ನೇಮಕಾತಿ ಅಥವಾ ಬಡ್ತಿ ಮೂಲಕ ತುಂಬಬೇಕಾದ ಎ ಬಿ ಸಿ ಅಥವಾ ಡಿ ಸಮೂಹದ (2) තස<sub>්</sub> ಸರ್ಕಾರವು, ಸ್ಥಳೀಯ ಪ್ರಾಧಿಕಾರ ಅಥವಾ ನಿಕಾಯ ವ್ಯಕ್ತಿಗಳಿಂದ ತುಂಬತಕ್ಕದ್ದು. ಅಥವಾ ಸಂಸ್ಥೆಗಳ ವಲಯದಲ್ಲಿ ಉಳಿದಿರುವ
- ವೃಂದಪೆಮದು ವ್ಯವಸ್ಥೆಗೊಳಿಸತಕ್ಕದ್ದು. ಡಿ ಸಮೂಹದ ಹುದ್ದೆಗಳ ್ಟ ಟ ರ કૃષ ઇ ನೇಮಕಾತಿಯನ್ನು ಜಿಲ್ಲಾವಾರು
- ಸಂಖ್ಯೆಯನ್ನು ಹಾಕತಕ್ಕದ್ದು. 4 ಈ ಕಂಡಿಕೆಯ ಅಡಿಯಲ್ಲಿ ಸ್ಥಳೀಯ ನಿರ್ಧರಿಸುವಾಗ, ಹುದ್ದೆಯ ಯಾವುದೇ ವ್ಯಕ್ತಿಗಳ ಪರವಾಗಿ ಅಪೂರ್ಣಾಂಕವನ್ನು ಒಂದು -ಮೀಸಲಿರಿಸಬೇಕಾದ ಹುದ್ದೆಗಳ ಎಂದು
- (5) ಈ ಕಂಡಿಕೆಯಲ್ಲಿ ಹಿಂದೆ ಹೇಳಲಾದ ಉಪಬಂಧಗಳಲ್ಲಿ ಏಸೇ ಒಳಗೊಂಡಿದ್ದರೂ,-
- (ಎ) ಯಾವುದೇ ಸ್ಥಳೀಯ ವೃಂದಕ್ಕೆ ಯಾವುದೇ ಸಮಯದಲ್ಲಿ ನೇರ ನೇಮಕಾತಿ ಮೂಲಕ ತುಂಬಲಾದ ಹುದ್ದೆಗಳ ಪೈಕಿ ಕನಿಷ್ಠ ಪಕ್ಷ ಒಂದು ಹುದ್ದೆಯನ್ನು ಮೀಸಲಿರಿಸದೇ ಉಳಿಸತಕ್ಕದ್ದು
- (ಬಿ) ಸಾಧ್ಯವಾದಷ್ಟು ಮಟ್ಟಿಗೆ, ಕನಿಷ್ಠ ಪಕ್ಷ ಒಂದು ಹುದ್ದೆಯನ್ನು, ಪ್ರತಿಯೊಂದು ಸ್ಥಳೀಯ ಪ್ರದೇಶಕ್ಕೆ ಸಂಬಂಧಿಸಿದ ಸ್ಥಳೀಯ ಅಭ್ಯರ್ಥಿಗಳಿ ಮೀಸಲಿರಿಸತಕ್ಕೆದ್ದು.
- ಅದಕ್ಕಾನುಸಾರವಾಗಿ ಭರ್ತಿ ಮಾಡತಕ್ಕದ್ದು. ಅದನ್ನು ಿಖ್ತಾಲಿ .ಹುದ್ದೆಗಳನ್ನು (6) ಯಾವುದೇ ಸಮಯದಲ್ಲಿ ಯಾವುದೇ ಹುದ್ದೆಗಾಗಿ ಸ್ಥಳೀಯ ಅಭ್ಯರ್ಥಿಗಳು ಸೂಕ್ತವಾಗದಿದ್ದಲ್ಲಿ ಮುಂದುವರೆಸತಕ್ಕದ್ದು ಮತ್ತು ನಂತರ ಅದನ್ನು ಲಂದು ತೆಗೆದುಕೊಳ್ಳತಕ್ಕದ್ದು ಮೀಸಲಾತಿಯಲ್ಲವೆಂದು ಮತ್ತು ಮುಂದಿನ ನೇವುಕಾತಿಯ ಭಾವಿಸಬಹುದು
- ಪ್ರಾಧಿಕಾರ, ನಿಕಾಯ ಅಥವಾ ಸಂಸ್ಥೆಯ ಅಂಥ ನಿರ್ದೇಶನಗಳನ್ನು ಪಾಲಿಸತಕ್ಕೆದ್ದು ಯುಕ್ತವನಿಸಬಹುದಾದ ಸಂಸ್ಥೆಗಳಿಗೆ ಆದೇಶವನ್ನು ನೀಡಲು ಅಂಧ ಬ್ರಡ್ಡಲ್ಟ ದಿಜ್ಞ ನಿರ್ದೇಶನವನ್ನು ಯಾವುದೇ ಸ್ಥಳೀಯ ಪ್ರಾಧಿಕಾರ ಜಾರಿಗೊಳಿಸುವ ಪ್ರಾಧಿಕೃತಗೂಳಿಸಲು "ಅಧಿಕಾರ.-ಸರ್ಕಾರವನ್ನು ಗ್ಗಿಕ್ಕಾಗಿ ಅಗತ್ಯಪಡಿಸಬಹುದು ಅಗತ್ಯವೆನಿಸಬಹುದಾದ  $\widehat{\Xi}$ ರಾಜ್ಯಪಾಲರು, ಆಧವಾ ಆಂಧ ಸ್ಥಳೀಯ ಆದೇಶದ ನಿಕಾಯ ಆಧವಾ
- ಉದ್ದೇಶಕ್ಕಾಗಿ, ಪಾಲಿಸಲಾಗಿದೆಯೆಂಬುದನ್ನು ತಾನು (2) ಸರ್ಕಾರವು, ಉಪಕಂಡಿಕೆಯ (1)ನೇ ಉಪಕಂಡಿಕೆಯ ಅಡಿಯಲ್ಲಿ ಯಾವುದೇ ನಿರ್ದೇಶನವನ್ನು ಮನದಟ್ಟು ್ಷಣಿಯಲ್ಲಿ ಮಾಡಿಕೊಳ್ಳಲು. ಹೂರಡಿಸಲಾದ ಆದೇಶದಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಬಹುದಾದ ಯಾಬ್ರದ್ಗ ಹೊರಡಿಸುವ

ದುಂರ 5102–1–1 ಕಂಪಾರಿ – ದುಧಾರುಗಿಪಾಕಿರ್ರೋತಾ ಚಿಗ್ಗಲ್ಲಿ ಬಹು ಭಾಗಿಕಿಕಾದಾನಿ ಧಲಕಿ 31. ಕಲಕಿಯ ಅಥಿಯಲ್ಲಿ ಪಿಗ್ಗಳ ಅಡಿಯಲ್ಲಿ ಕುದು ಅಥವಾ 3ನೇ ಕಂಡಿಕೆಯ ಉಪಬಂಧಕ್ಕೆ ಭರ್ಗು ಬೈದಿಕಾರು ಬಡುವಾದ್ದು ಬೆಳಗ್ಗೆ ಬೈದಿಕು ಬಿಡುವುದು ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿಕೆ ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿ ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿಕೆ ಪ್ರಭಾಗಿ ಪ್ರಭಾಗಿ ಪ್ರಭಾಗಿ ಪ್ರಭಾಗಿ ಪ್ರಭಾಗಿ ಪ್ರಭಾಗಿ ಪಡುವಾಗಿ ಪ್ರಭಾಗಿ ಪ

, ಎದ್ದುಪ್ಪರುಭ್ರವಕ್ಕಾರಕ್ಕಿ , ಅಸರಿಪ್ಪಾ, ಭಿನಳಿಗಹುಕೊಳ್ಳು ನಿರ್ವಾಧಿ ಅಗುಹುಕೊಳ್ಳು ನಿರ್ವಾಧಿ ಕಾರ್. II ಕ್ರಿಪ್ ಪ್ರವಾಧಿಕ್ಕು ಕಾರ್ಮಿಸ್ ಕ್ರಿಪ್ ಪ್ರವಾಸ ಕಾರ್ಯಕ್ಕೆ ಕಾರ್ಗಳಿಗೆ ಸೇರಿದ ಕ್ರಿಪ್ ಕ್ರಿಪ್ ಪ್ರಾಪ್ ಕ್ರಿಪ್ ಕಾರ್ಮಿಸ್ ಪ್ರಾಪ್ ಕ್ರಿಪ್ ಪ್ರಾಪ್ ಕ್ರಿಪ್ ಪ್ರಾಪ್ ಕ್ರಿಪ್ ಪ್ರಾಪ್ ಕ್ರಿಪ್ ಪ್ರಾಪ್ ಕ್ರಿಪ್ ಪ್ರಾಪ್ ಕ್ರಿಪ್ ಪ್ರಾಪ್ ಕ್ರಿಪ್ ಪ್ರಾಪ್ ಕ್ರಿಪ್ ಪ್ರಾಪ್ ಕ್ರಿಪ್ ಪ್ರಾಪ್ ಕ್ರಿಪ್ ಪ್ರಾಪ್ ಪ್ರಪ್ತ ಕ್ರಿಪ್ ಪ್ರಾಪ್ ಪ್ರಪ್ತ ಪ್ರಾಪ್ ಪ್ರಾಪ್ ಪ್ರಪ್ತ ಪ್ರಾಪ್ ಪ್ರಪ್ತ ಪ್ರಾಪ್ ಪ್ರಪ್ತ ಪ್ರಾಪ್ ಪ್ರಪ್ತ ಪ್ರಾಪ್ ಪ್ರಾಪ್ ಪ್ರಪ್ತ ಪ್ರಾಪ್ ಪ್ರಪ್ ಪ್ರಾಪ್ ಪ್ರಾಪ್ ಪ್ರಪ್ ಪ್ರಾಪ್ ಪ್ರಪ್ ಪ್ರಪ್ ಪ್ರಪ್ತ ಪ್ರಾಪ್ ಪ್ರಪ

್ಲದ್ಗಿಕೆತರಗ್ವಿದು ಪ್ರಕ್ಷಿಯ ಮಕ್ಕಿಯದ್ದಾಗಿರತಕ್ಕೆಯ್ಲೆ

- ಸ್ಥಳೀಯ ವ್ಯಕ್ತಿಯದ್ದಾಗಿರತಕ್ಕೆದ್ದು. (5) ಹೊರಗಿಸಿ ಮೂಲದ ಮೂಲಕ ಆ ಪ್ರದೇಶದಲ್ಲಿ ಮಾನವ ಶಕ್ತಿಯ ಯಾವುದೇ
- ಹೊರಗಿನ ಮೂಲದಿಂದಲ್ಲಿ. ಭಗಿಕಿಕಾರ್ದಲ್ಲಿ ಆಥವಾ ಕರ್ಕ್ಯಾತ್ ಯಾವುದೇ ತಾತ್ಕಾರಕ ಅಥವಾ ಗುತ್ತಿಗೆ ನೇಮಕಾತಿಗಳು
- (3) ಮೀನಲಾತಿ ಹುದ್ದೆಗಳಿಗಾಗಿ ಯಾವುದೇ ಮಿತವ್ಯಯ ಕ್ರಮವನ್ನು ಅನ್ವಯಸತಕ್ಕದ್ದಲ್ಲ ಮತ್ತು ಮೇನಲು ಹುದ್ದೆಯನ್ನು ಸಾಧ್ಯವಾದಷ್ಟು ಕ್ರಮುಖರ್ಯ ನೇಮಕಾತಿಯ ಮೂಲಕ ಭರ್ತಿ ಮಾಡ್ತಕ್ಕದ್ದಲ್ಲ ಮತ್ತು
- ಕ್ರಿ ಕ್ರಿಕ್ ಅದೇಶಗಳ ಅಡಿಯಲ್ಲಿ ಮಾಡಲಾದ ನೇರ ನೇಮಕಾತಿ ಮತ್ತು ಬಡ್ಡಿಗಳಿಗಳ ಅಡಿಯಲ್ಲಿ ಮಾಡಲಾದ ನೇರ ನೇಮಕಾತಿ ಮತ್ತು ಬಡ್ಡಿಗಳಿಗಳು

10. ಆದೇಶವು ಅಧ್ಯರ್ಥಿಯ ಮಾಧ್ಯರ್ಥಿಯ ಮೊಂದುವುದು ಹೋರಿದು ಮೊಂದು ಕ್ರಾರ್ಡಿಕ್ ಈ ಆದೇಶವು ಬಾರ್ಟ್ಯ ಸಂಪ್ರಾರ್ಥಿಯ ಮಾಧ್ಯರ್ಥ ಕ್ಷಿಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಾರ್ಥ ಬಿಡ್ಡಾಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಾರ್ಥ ಬಿಡ್ಡಾಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಾರ್ಥಿಯ ಪ್ರಾರ್ಥ ಬಡ್ಡಾಯ ಪ್ರಾರ್ಥ ಪ್ರಾರಾಣ ಪ್ರಾರ್ಥ ಪ್ರಾರ್ಥ ಪ್ರಾರ್ಥ ಪ್ರಾರ್ಥ ಪ್ರಾರ್ಥ ಪ್ರಾರ್ಥ ಪ್ರಾರ್ಥ ಪ್ರಾರಾಣ ಪ್ರಾರ್ಥ ಪ್ರಾರ್ಥ ಪ್ರಾರ್ಥ ಪ್ರಾರ್ಥ ಪ್ರಾರ್ಥ ಪ್ರಾರ್ಥ ಪ್ರಾರ್ಥ ಪ್ರಾರಾಣ ಪ್ರಾರ್ಥ ಪ್ರಾರ್ಥ ಪ್ರಾರ್ಥ ಪ್ರಾರ್ಥ ಪ್ರಾರ್ಥ ಪ್ರಾರ್ಥ ಪ್ರಾರ್ಥ ಪ್ರಾರಾಣ ಪ್ರಾರ್ಥ ಪ್ರವರ್ಥ ಪ್ರವರ್ಥ ಪ್ರವರ್ಥ ಪ್ರವರ್ಥ ಪ್ರಾರ್ಥ ಪ್ರವರ್ಥ ಪ್ರವರ್ಥ ಪ್ರವರ್ಥ ಪ್ರವರ್ಥ ಪ್ರವರ್ಥ ಪ್ರವರ್ಥ ಪ್ರವರ್ಥ ಪ್ರವರ್ಥ ಪ್ರವರ್ಥ ಪ್ರವರ ಪ್ರವರ ಪ್ರವರ್ಥ ಪ್ರವರ್ಥ ಪ್ರವರ್ಥ ಪ್ರವರ್ಥ ಪ್ರವರ್ಥ ಪ್ರವರ್ಥ ಪ್ರವರ್ಥ ಪ್ರವರ್ಥ ಪ್

ಅಂಘ ಮಾಹಿತಿ ಅಥವಾ ವಿವರಗಳ ವರದಿಯನ್ನು ತಮಗೆ ನೀಡಲು ಯಾವುದೇ ಸ್ಥಳೀಯ ಪ್ರಾಧಿಕಾರ ಅಥವಾ ನಿಕಾಯ ಅಥವಾ ಸಂಸ್ಥೆಯನ್ನು ಲಿಖಿತ ಆದೇಶದ ಮೂಲಕ ಅಗತ್ಯಪಡಿಸಬಹುದು ಮತ್ತು ಅಂಥ ಸ್ಥಳೀಯ ಪ್ರಾಧಿಕಾರವು ಅಂಥ ಆದೇಶವನ್ನು ಪಾಲಿಸತಕ್ಕೆದ್ದು. (ಎಫ್) ಇಲಾಖಾ ಮುಖ್ಯಸ್ಥರ ಒಂದು ಕಚೇರಿ

(अ) रेकानधर थेलरमेशक भयेतात

ದುರಿಕಳಿದ ಸುಹಿಯ ಚಿಗುರಿಕಾಧಿಅ ದಾರ್ಡಾಹ್ಯಾದ ಗಿಡಾರಿಕಾರ್ಯು.

ದಿವ್ಯಾಫಿಸಲ್ ೨ನೇ ಮಾಯುಲಯ: ಸಂಬಧಾರಿನ 229ನೇ ಅನುಚೈದರ

- - (೩) ඩතුබන්වක්වීක් සිස්කාවරයා
  - ಹುಲಡಚಿಸ ಹುಭಿಸಿಕಾಧಡಿ (ಜಿ)

  - *ಹು*ಲಂಡಾಟಿಸ ದರ್ರಾಣಕ ೈಜಲಾ (*ಎ*)

(ಕಿರಿಯ ಶ್ರೇಣೆ) ಮಟ್ಟಗಳ ವರೆಗಿನ ಹುದ್ದೆಗಳನ್ನು ಆ ಪ್ರದೇಶದ ಸ್ಥಳೀಯ ಮೈಗಳಿಗಾಗಿ ಮೀಸಲಿಡತಕ್ಕೆದ್ದು, ಇಲಾಖೆಗಳು, ನಿಕಾಯ ಅಥವಾ ಸಂಘಟನೆಯಲ್ಲಿನ ಶೇಕಡಾ ಎಂಬತ್ತು ಹುಟ್ಟೆಗಳನ್ನು ಮತ್ತು ಗ್ರಾಪ್ ಎ ್ಲಿ ಪ್ರಾಟ್ಟಿಯ ಕ್ಷಾಣಿಗಳು ಅಥವಾ ಅನ್ನು ಮಟ್ಟರು ಸಂಸ್ಥೆಗಳು ಅಥವಾ ಅವೆಕ್ಸ್ ಸಂಸ್ಥೆಗಳಲ್ಲಿನ ಎಲ್ಲಾ ಜನಸಂಖ್ಯೆಯಲ್ಲಿ ಆ ಪ್ರದೇಶದ ಶೇಕಡಾವಾ*ರು* ಜನಸಂಖ್ಯೆ*ಯನ್ನು* ಪ್ರತಿಫಲಿಸುವ ಈ ಮುಂದಿನ ರಾಜ್ಯ

13. ರಾಜ್ಯ ಮಟ್ಟಿದ ಕಚೀರಿಗಳು ಅಥವಾ ಸಂಸ್ಥೆಗಳು ಅಥವಾ ಅಪಕ್ತಾ ಸಂಸ್ಥೆಗಳು.– ಕರ್ನಾಟಕ ಒಟ್ಟು

ಎಂ*ತಿಮವಾ*ಗಿರತಕ್ಕೆದ್ದು. ್ಯಾಯಾಧಿಕರಣದ ಸ್ಥಳೀಯ ಬೆಂಚುಗಳಷ್ಟು ಸ್ಥಾಪಿಸಬಹುದು. ಅಂಥ ಸ್ಯಾಯಾಲಯದ ಆದೇಶವು ಕಳಿವಲ ಪದ್ದರಲ ಪರಿಕಿಧಿಯ್ಯೊಂದ ಪದ್ಗಳಲ ಆಗಿಯಲಿಯ್ಯೂಂಗ್ ತಿಗಿತರಿಕ್ಷ - ಸ್ಟ್ರಚಿಹ ಪದ್ಗಳಲ ಅದೇಶದ ಮೂಲಕ, ಈ ಅದೇಶದಿರಬಾಗ್ತಿ ಉದ್ಘಮಿಸಿವ ವಿವಾದಗಳನ್ನು ಇತ್ಯರ್ಥಗೊಳಿಸಲು, ಒಂದು 12ಎ. ವಿವಾದ ಗೊತ್ತುವಳಿಗಾಗಿ ತ್ವರಿತಗತಿ ಕ್ಯಾಯಾಲಯಗಳು/ಕ್ಯಾಭವಾಧಿಕರಣ.– ರಾಜ್ಯಪಾಲಯ,

ಅಡಿಯಲ್ಲಿ ಅದಕ್ಕೆ ವ್ಯಕ್ತಿಗಳನ್ನು ಆಯ್ಕೆ ಮಾಡಲಾಗಿದೆಯೆಯ ಭಾವಿಸತಕ್ಕದ್ದು. ವಿವರಣೆ: ಈ ಕಂಡಿಕೆಯ ಉದ್ದೇಶಕ್ಕಾಗಿ, ಯಾವುದೇ ಸ್ಥಳೀಯ ವೃಂದವನ್ನು 4ನೇ ಕಂಡಿಕೆಯ

ಪರಿಶೀಲಿಸತಕ್ಕೆದ್ದು ಮತ್ತು ಮರು ಹೊಂದಾಣಿಕೆ ಮಾಡತಕ್ಕದ್ದು. ಗ್ರಹರಪ್ರಭಾಗಳಿಗೆ ಭಂತರ ಅವಧಿಯಾಳಿಗೆ, ಈ ಅದೇಶದ ಉಪಬಂಧಿಕ ಭಾರ್ಯ ಮಕ್ಕಿಸ್ಟ್ರಹ ಎಂಡ್ಲ್ಲ ಪ್ರಂದಕ್ಕೆ ಸ್ವಂಭಿಸ್ವಾಚಾಗಿರುವ *ಯಾವು*ದ್ದ ಹುದ್ದೆಯು ತಾತ್ಕಾಲಿಕವಾಗಿರತಕ್ಕದ್ದು ಮತ್ತು ಅಂಥ ಮಾಡಲಾದ ಯಾವುದೇ ಅಚಿಯಲ್ಲಿ ಯಾವುದೇ ಸ್ಥಳೀಯ ವ್ಯಂದವನ್ನು ಆಚಿಸುವ ಮರ್ಯಮ බ්කොම ප්රකා හමු, කනු ಈ ප්රීම ප්රකා 3බ් ද්රයිද්රා භාක්භරටද්දුරාහල්කා *ප*ඨානයකාර කාශ්පාත රාකකුත් පත්වෙත කාල්රාන්ත් දරමට කාල්ලාත් රාකකුත්ව

### ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರು.

ರಿಯಾಯಿತಿಗಳನ್ನು ನೀಡಬಹುದು.

ಶ್ರಾಫ್ತ ನೇಮಕಾತಿಯಲ್ಲಿ <u>ದಿಂದ</u>ರ್ಹಚಿಸ*ಯೆಯಧಿ* ಸರ್ಕಾರವು යුලු ್ಲಿಳಿಗಿ*ದ*ಜ್ಯಾಂಡ್ರಿಡ್ಡ **ಹಿಲಕ** ಕಾರ್ಯನಿರ್ವಹಿಸಿರುವ ಮತ್ತು ನಿಯಮಿಸಲಾದ ಷರತ್ತುಗಳನ್ನು ಮೊರೈಸಿರುವ ಸ್ಥಳೀಯ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ ಗ್ಟೇಬಹ **ಇತ್ತಕ್ಕಗಳಿಗಿಂತ** ಸರ್ಕಾರದಲ್ಲಿ ନ୍ଧିତ୍ୟ ලෙතුන Carba ದರಿಂಧಲ ಯೀರ ಕಣ್ಣಿರ್ಣಗಳನ್ನು ಕ್ರಮಬದ್ದಗೊಳಿಸುವುದು.– ಸ್ಥಕೀಯ ಕುಂಯಾ ಕ್ಷಕ್ಟು 2013.1.1 ಹಿತ್ತು

ರಿಯಾಯತಿಗಳನ್ನು ಆದೇಶದ ಮೂಲಕ ರಾಜ್ಯವಾಲರು ಕಲ್ಪಿಸಬಹುದು.

ರಶಿಣ ಪಾಟಕ ಕರ್ಚಿಕ ಗೆಕ್ಕಿಪ ಯಾಳ್ಕಿಸ್ಟ್ ಲ್ಲಿವಗ್ಯೂಮಿಯ ಲ್ಲಿವ್ಯಪಾರ ಕಟ ತರ್ಣ (ಜಿ)

.ದುಡುಚದ್ಧಿಕ ಕಿಲ್ಲೂ ದಟ್ಟಾದಲ ದಲಪ್ಯಾಪರ ಭ್ರದಲಿಯಂದದೆ ರತಣ ೨ದಿಧ್ಯಯ ದಾಘಲ ಗೆಗ್ಗಾಸಿರುವ ವಿನ್ಯಾಪಿರು ಗ್ರಾಮಿಕ್ಕಿದ

13ಬಿ. ವಯಸ್ಸಿನ ವಿನಾಯಿತಿ ಮತ್ತು ಕೃಷಾಂಕಗಳು. (ಎ) ಸ್ಥಳೀಯ ಉದ್ಯೋಗದಲ್ಲಿ ಸ್ಥಳೀಯ

ರಾಜ್ಯಪಾಲರು ರಾಜ್ಯ ಸರ್ಕಾರವನ್ನು ಕೋರಬಹುದು.

ಮತ್ತು ಸರ್ಕಾರದ ಬಯಂತ್ರಣದಲ್ಲಿರುವ ನಿಕಾಯಗಳು ಮತ್ತು ಸಂಸ್ಥೆಗಳನ್ನು ಆ ಪ್ರದೇಶಕ್ಕೆ ಸ್ಥಳಾಂತರಿಸಲು, 13ಎ ರಾಜ್ಯ ಮಟ್ಟಿದ ಕಚೇರಿಗಳನ್ನು ಸ್ಥಳಾಂತರಿಸುವುದು. ಆ ಪ್ರದೇಶದಲ್ಲಿನ ಹುದ್ದೆಗಳ ಸಂಖ್ಯೆಯು

ಅಥವಾ ರಾಜಕ ರತಣ ಭಂಅ ದಾದುಹುಬಸಬಹುದಿಅ ಹ್ರರಾಕಾಗ <sub>ಜ</sub>ೂರಾ *ಡಾ*ಥಲ ರಿಸಿಟಿಕ ಸಂಹ ರಶಜ ೨ದಿರ್ಧಿಯಂ ದಿಂದರಹಿಚಿಸಿಬ್ಬಿಸ ದುಂದಕಂಕಾದಿ ದರಿಕಂನ (ಕೆ) ಎಲ್ಲಾ ಮೇಲೆ ಹೇಳಿದ ಸಂಸ್ಥೆಗಳಿಗೆ ಸದ್ಮತಿವಾದ ಉದ್ದೇಶಗಳನ್ನು ಈಡೇರಿಸುವುದಕ್ಕಾಗಿ

. ಭಿಗ್ಗುಕಂಸ ಕೃದಿಸ\ಕೆಲಿಂಡ ರಗದಂಹದು ರೂಭಿಗಂಬ ತಹ್ಮಬ\ರಂಕಧ್ರಿಯ ಧ್ವಿಹಭಲ

ರೂಳಿಗಂಡಿ ಹರುತ್ತಿದ್ದುಸ ಹಾಸ ಲ್ಲಿ ನರೂಳಿಗಂಡಿ ದಾಯಂಡಿ ಧಾಜರಾ ದ್ಯಜರಾ (ಜ)

æħ්ඪරණී\æħ්ඣ෦ී ලූපය සිබ්පිඛණ ස්ෂාත්<u>ස</u> ප (ශ)

ಕ್ಷಿಂಗ ಹಾಭಾ ರಿಚಿಕ ದ್ಚಟ್ಟ ಜಾಲ್ ೨ದಿಡ್ರಹ್ (ಕಾಡ್)

(ಜಿ) ಒಂದು ವಿಶೇಷ ಕಚೇರಿ ಅಥವಾ ಕಾರ್ಯಸಂಸ್ಥೆ



## ಕರ್ನಾಟಕ ವಿದ್ಯುತ್

# ಟ್ರಸರಣ ನಿಗಮ ನಿಯಮಿತ

ಸಂಖ್ಯೆ: ಕವಿಪ್ರನಿನಿ/ಬಿ5(ಸಿ)/721/80-81

ನಿಗಮ ಕಾರ್ಯಾಲಯ ಕಾಪೇರಿ ಭವನ ಬೆಂಗಳೂರು-560 009.

SOUTH TO JUN 2015

ಅಧೀಹೈಕ ಇಂಜಿಸಿಯರ್(ಮಿ) ರಾರ್ಯ ಮತ್ತು ಪಾಲಸಾ ವೃತ್ತ ಕಭೇರಿ, ಜಿಎಕಂ, ಕೋಲಾರ.

ਉ ਹੈ.ਹ.

ವಿಷಯ: ಅನುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ಉದ್ಯೋಗ ನೀಡುಪ ಬಗ್ಗೆ. ಉಲ್ಲೇಖ: ಸಂಖ್ಯೆ: ಅ.ಅ(ವಿ)/ಉಲೆಸಿ/ಸಲೆ/15–16/462–63/ದಿನಾಂಕ: 13.05.2015. \*\*\*\*\*

ರವರು ಡಿಪ್ಲೋಮಾ ಇನ್ ಕಂಪ್ಯೂಟರ್ ಸೈನ್ಸ್ ವಿದ್ಯಾರ್ಹತೆ ಹೊಂದಿದ್ದು, ಸದರಿಯವರಿಗೆ ನಿಗಮದಲ್ಲಿ ಅನುಕಂಪ ಆಧಾರದ ಮೇಲೆ ಕಿರಿಯ ಇಂಜಿನಿಯರ್(ವಿ) ಹುದ್ದೆ ನೀಡಬಹುದೇ ಅಥವಾ ಯಾವ ಬೆವಿಕಂ ಕೋಲಾರ ರವರು ಸೇವೆಯಲ್ಲಿರುವಾಗಲೇ ನಿಧನ ಹೊಂದಿದ್ದು ಅವರ ಪುತ್ರ ಶ್ರಿ.ಕೆ.ಮುರಳಿಧರ್ ಹುದ್ದೆಯನ್ನು ನೀಡಬೇಕು ಎಂಬುದರ ಬಗ್ಗೆ ನಿರ್ದೇಶನ ನೀಡಲು ಕೋರಿರುತ್ತೀರಿ. લ લ લ ઉ ಮೇಲ್ಕಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಉಲ್ಲೇಖ ಪತ್ರದ ಕಡೆ ತಮ್ಮ ಗಮಸವನ್ನು ಕೋರಿದೆ ಶೀ.ಆರ್.ಎಸ್.ಕೃಷ್ಣಮೂರ್ತಿ ಮೆಕ್ಟಾನಿಕ್ ದರ್ಜ್-2, ಮಾಲೂರು ಉಪ

ನಿಯಮಾವಳಿಗಳಿಗೆ ತಿದ್ದುಪಡಿಯನ್ನು ಮಾಡಲಾಗಿದ್ದು, ಕಿರಿಯ ಇಂಜಿನಿಯರ್(ವಿ) ಹುದ್ದೆಯ ನೇರ ನೇಮಕಾತಿಗೆ ಡಿಪ್ಟೋಮಾ ಇನ್ ಎಲೆಕ್ಟ್ರಿಕಲ್ ಇಂಜಿನಿಯರಿಂಗ್ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ನಿಗಧಿಪಡಿಸಲಾಗಿದೆ. ಸದರಿ ಪ್ರಕರಣದಲ್ಲಿ ಶ್ರೀ.ಕೆ.ಮುರಳಿಧರ ರವರು ಡಿಪ್ಟೋಮಾ ಇನ್ ಕಂಪ್ಯೂಟರ್ ಸೈನ್ಸ್ ವಿದ್ಯಾರ್ಹತೆ ಹೊಂದಿರುವುದರಿಂದ, ಕವಿಪ್ರನಿನಿ/ಬ16/5607/2000-01/ದಿನಾಂಕ: ನೇಮಕಾತಿಗೊಳಿಸಲು ಲ<u>ಷಯವನ್ನು</u> ಆವಕಾಶವಿರುವುದಿಲ್ಲವೆಂದು ಈ ಮೂಲಕ ತಮಗೆ ತಿಳಿಸಲಾಗಿದೆ. ಸದರಿ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ಪರಿಗಣಿಸಿ ಕಿರಿಯ ಇಂಜಿನಿಯರ್(ವಿ) ಹುದ್ದೆಗೆ ದರಿಶೀಲಿಸಲಾಯಿತು. 22.04.2015 थ्रमध्य 3<sup>©</sup> ಅಧಿಸೂಚನ ಆರ್ &ಪಿ

ತಮ್ಮ ವಿಶ್ವಾಸ್ತಿ

श्रेटिस् वस्क

(ಆಡಳಿತ ಮತ್ತು ಮಾನವ ಸಂಪನ್ಮೂಲ)

### ಪ್ರತಿಯನ್ನು ಮಾಹಿತಿಗಾಗಿ ರವಾಣಿಸಿದೆ:-

- 1) ಎಲ್ಲಾ ಅರ್ಥಿಕ ಸಲಹೆಗಾರರು. ಕವಿಪ್ರನಿನಿ/ಎಸ್ಕಾಂಗಳು.
- 2) ಎಲ್ಲಾ ಆಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್(ವಿ) ಕಾರ್ಯ ಮತ್ತು ಪಾಲಸ ವೃತ್ತ, ಎಸ್ಕಾಂಗಳು,
- 3) ಎಲ್ಲಾ ಉಪ ಲೆಕ್ಕನಿಯಂತ್ರಣಾಧಿಕಾರಿಗಳು, ಕಾರ್ಯ ಮತ್ತು ಪಾಲನ ವೃತ್ತ, ಎಸ್ಕಾಂಗಳು
- 4) ಎಲ್ಲಾ ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್(ವಿ)/ ಉಪ ಲೆಕೈನಿಯಂತ್ರಣಾಧಿಕಾರಿಗಳು, ಕವಿಪ್ರನಿನಿ.



### ಕರ್ನಾಟಕ ವಿದ್ಯುತ್ ಪ್ರಸರಣ 27 21 ಬಿಯಬಿಂಡ

ನಿಗಮ ಕಾರ್ಯಾಲಯ ಕಾವೇರಿ ಭವನ ಬೆಂಗಳೂರು-560 009.

ಸಂಖ್ಯೆ: ಕವಿಪ್ರನಿನಿ/ಬಿ16/ಇತರೆ–2/2014–15

5000 IT 3 UN 2015

ಅಧೀಕ್ಷಕ ಇಂಜನಿಯರ್(ವಿ), ಬೆಂಗಳೂರು ದಕ್ಷಿಣ ವೃತ್ತ, ಬೆಎಕಂ, ಬೆಂಗಳೂರು.

ខ្លួន

ध्यकः ಸ್ಪಷ್ಟೀಕರಣ ಕುರಿತು. ತಾಂತ್ರಿಕ ಕೋಟಾದಡಿಯಲ್ಲಿ ಪರಿಗಣಿಸಿ ಕರಿಯ ಇಂಜಿನಿಯರ್(ವಿ) ಹುದ್ದೆಗೆ ಬಡ್ತಿ ನೀಡುವ <u>3</u>.

ದಿನಾಂಕೆ: 13.08.2014 ರ ತಮ್ಮ ಪತ್ರ ಸಂಖ್ಯೆ; ಅಇಂ (ವಿ)/ಬೆಂದವೃ/ಉಲೆನಿ/ಲೆ/ಸಲೆ/ಓಸ1/6070.

ನಿಗಮದ ದಿನಾಂಕ: 11.07.2014 ರ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಕವಿಪ್ರನಿನಿ/ಬ16/31964/2012-13.

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ಸದರಿಯವರುಗಳು ಇಲಾಖಾ ಪರೀಕ್ಷೆ ಎಕ್ಸಿಕ್ಕೂಟಿವ್ ಲೋಯರ್ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣರಾದಾಗ : ಬಡ್ತಿಯನ್ನು ಮಂಜೂರು ಮಾಡುವ ಕುರಿತು ಸ್ಪಷ್ಟೀಕರಣ ನೀಡುವಂತೆ ಉಲ್ಲೇಖ ಪತ್ರದಲ್ಲಿ ಕೋರಲಾಗಿರುತ್ತದೆ. ಲೋಯರ್ ಪರೀಕ್ಷೆಯಲ್ಲಿ ತೇರ್ಗಡೆ ಹೊಂದಿದ್ದು, ಸದರಿಯವರುಗಳನ್ನು ನಿಗಮದ ನೌಕರಿ ಭರ್ತಿ ಮತ್ತು ಬಡತಿ ನಿಯಮಗಳ ಪ್ರಕಾರ ತಾಂತ್ರಿಕ ಕೋಟಾದಡಿಗೆ ಪರಿಗಣಿಸಿ ಕಿರಿಯ ಇಂಜಿನಿಯರ್(ವಿ) ಹುದ್ದೆಗೆ ಬಡ್ತಿ ನೀಡುವ ಕುರಿತು ಪಾಗೂ ಸೌಕರಿ ಭರ್ತಿ ಮತ್ತು ಬಡತಿ ನಿಯಮಗಳ ಅಧ್ಯಾಯ 6 ರ ಕ್ರಮ ಸಂಖ್ಯೆ: 18 ರಲ್ಲಿ ಶೇಕಡಾ 10 ರ ಕೋಟಾದಲ್ಲಿ ನಿರ್ವಹಣಾ ಸಿಬ್ಬಂದಿ ಹಾಗೂ ಶೇಕಡಾ 40 ರ ಕೋಟಾದಲ್ಲಿ ಮೆಕ್ಕಾನಿಕ್ ದರ್ಜಿ–2 ಮತ್ತು ತತ್ವಮಾನ ಹುದ್ದೆಯ ಸೌಕರಂಗೆ ಸದರಿಯವರುಗಳು ಇಲಾಖಾ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ತಾಂತ್ರಿಕವಲ್ಲ ದ ಆಪರೇಟರ್/ಓವರ್೩ಯರ್/ಮಾಪಕ ಓದುಗ/ಸಹಾಯಕ ಉಗ್ರಾಣ ಪಾಲಕ ಹುದ್ದಗ ಮೇಲ್ಕಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಉಲ್ಲೇಖದ ಪತ್ರವನ್ನು ಕೂಲಂಕುಷವಾಗಿ ಪರಿಶೀಲಿಸಲಾಯಿತು. ಕವಿಮಂ ಕೋಟಾದಡಿಯ ಸುತ್ತಿರುವ ಕೆಲವು ಜೇಷ್ಟತಾ ಪಟ್ಟಿಗೆ ಸೇರ್ಪಡೆಗೊಳಿಸಲಾಗಿರುತ್ತದೆ. ನೌಕರರು ಐ.ಟಿ.ಐ/ಐ.ಟಿ.ಸಿ ವಿದ್ಯಾರ್ಹತೆ ಹಾಗೂ ಉತ್ತೀರ್ಣರಾದಾಗ ಅಧಿಕ ಬಡ್ತಿ ನೀಡಿ ಸದರಿಯವರುಗಳನ್ನು ಇಲಾಖಾ ಪರೀಕ್ಷೆ ಪ್ರಸ್ತುತ ಎರಡು ಎಕ್ಸಿಕ್ಯೂಟಿವ್ ಕೋಟಾದಲ್ಲಿ

ರೀಡರ್/ಆಪರೇಟರ್/ಓವರ್ ಸೀಯರ್ ಹುದ್ದೆಗಳ ನೇಮಕಾತಿ ವಿಧಾಸ ಹಾಗೂ ಕನಿಷ್ಟ ಅರ್ಹತೆಗೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಶೇಕಡ 40 ನ್ನು ತಿದ್ದುಪಡಿಗೊಳಿಸಿ ಶೇಕಡ 30 ರಷ್ಟು ಮೆಕ್ಕಾನಿಕ್ ದರ್ಜಿ–2 ಹಾಗೂ ತತ್ರಮಾಸ ಹುದ್ದೆಗಳ ನೌಕರಂಗೆ ಬಡ್ತಿ ನೀಡುವ ಬಗ್ಗೆ ಉಲ್ಲೇಖ 2 ರ ಅಧಿಸೂಚನೆಯನ್ನು ಹೊರಡಿಸಲಾಗಿರುತ್ತದೆ. ನೌಕಂ ಭರ್ತಿ ಮತ್ತು ಬಡತಿ ನಿಯಮಗಳ ಅಧ್ಯಾಯ 6 ರ ಕ್ರಮ ಸಂಖ್ಯೆ: 18 ರಲ್ಲಿ ಮೀಟರ್

ಎಸ್.ಎಸ್.ಎಲ್.ಸಿ ಅಥವಾ 10 ನೇ ತರಗತಿಯ ಉತ್ತೀರ್ಣತೆಯನ್ನು ವಿದ್ಯಾರ್ಹತೆಯನ್ನಾಗಿ ನಿಗಧಿಪಡಿಸಲಾಗಿರುತ್ತದೆ. ಆದ್ದರಿಂದ ಎಸ್.ಎಸ್.ಎಲ್.ಸಿ ಅಥವಾ 10 ನೇ ತರಗತಿಯ ವಿದ್ಯಾರ್ಹತೆಯು ತಾಂತ್ರಿಕ ವಿದ್ಯಾರ್ಹತೆಯಲ್ಲದ ಕಾರಣ ಮೀಟರ್ ನೀರ್ಡ್ ಚಿಪ್ರತೇಟ್ ಗೆ ಸ್ಟ್ರಾಪ್ ಸ್ಟ್ರಾ ಕೋಟಾದಡಿಯಲ್ಲಿ ಪಂಗಣಿಸಬೇಕಿರುತ್ತದೆ. ರೀಡರ್/ಆಪರೇಟರ್/ಓಪರ್ಸೀಯರ್ ಬಸ್.ಬಸ್.ಬರ್.ಸ ಶೇಕಡಾ 30 ರ ಕೋಟಾದಲ್ಲಿ ಆಪರೇಟರ್/ಓವರ್ಸ್ಯಾಂಗ್/ಮಾಪಕ ಶೇಕಡಾ 10 ರ ಕೋಟಾದಲ್ಲಿ (ನೇಮಕಾತಿ) ಮಾರ್ಗದಾಳು/ಮೆಕ್ಯಾನಿಕ್ ದರ್ಜಿ-2 ಹುದ್ದೆಯ ನೌಕರರಿಗೆ ಹಾಗೂ ဧ<del>ထု</del>ဆွ 10 ನೇ ಓದುಗ/ಸಹಾಯಕ ಉಗ್ರಾಣ ಪಾಲಕ ಹುದ್ದೆಗೆ (ಬಡ್ತ) ಮಕ್ಕಾನಿಕ್ ಹುದ್ದೆಗಳಿಗೆ ತರಗತಿಯ ಉತ್ತೀರ್ಣತೆಯನ್ನು ದ್ವಿ ದರ್ಜೆ-2 ಮತ್ತು ಹೊಂದಿದಾಗ ಅಂತಹ ತತ್ತ ಮಾಸ ನೇಮಕಾತಿ/ಬಡ್ತಿ ಪೌ**ಕ**ರರನ್ನು ಕ್ಕುದ್ಯ <sub>0</sub>ಯ ಬೀಡುವುಗ

್ಯಾರಂಗ ಆಪರೕಟರ್/ಒಪರ್ಸಿಯರ್/ಮಾಪಕ ಓದುಗ/ಸಹಾಯಕ ಉಗ್ರಾಣ ಪಾಲಕ ಹುದ್ದೆಗೆ ಬಡ್ತಿ ನೀಡುವಾಗ ಐ.ಟಿ.ಐ/ಐ.ಟಿ.ಸಿ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ನಿಗಧಿಪಡಿಸಲಾಗಿದ್ದು, ಸದರಿಯವರುಗಳನ್ನು ತಾಂತ್ರಿಕ ಕೋಟಾದಲ್ಲಿ ಹಾಗೂ ಶೇಕಡ 20 ರ ಕೋಟಾದಲ್ಲಿ (ಬಡ್ತಿ) ಕಿರಿಯ ಮಾಪಕ ಓದುಗ ಹುದ್ದೆಯ ನೌಕರರಿಗೆ ಆಪರೇಟರ್/ಓವರ್ಸಿಯರ್/ಮಾಪಕ ಓದುಗ/ಸಹಾಯಕ ಉಗ್ರಾಣ ಪಾಲಕ ಹುದ್ದೆಗೆ ಬಡ್ತಿ ನೀಡುವಾಗ ಪರಿಗಣಿಸಬೇಕಿರುತ್ತದೆ. ಮುಂದುವರೆದು ಶೇಕಡ 20 ರ ಕೊಟಾದಲ್ಲಿ (ಬಡ್ತಿ) ಮಾರ್ಗದಾಳು ಮತ್ತು ಮೆಕ್ಯಾಸಿಕ್ ದರ್ಜೆ–2 ರ ಹುದ್ದೆಯ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ನಿಗಧಿಪಡಿಸಲಾಗಿದ್ದು, ಸದರಿಯವರುಗಳನ್ನು ತಾಂತ್ರಿಕಪಲ್ಲದ ಎಸ್.ಎಸ್.ಎಲ್.ಸಿ ಆಥವಾ 10 ನೇ ತರಗತಿಯ

ಕೋಟಾದಲ್ಲಿ ಹಾಗೂ ಎಸ್.ಎಸ್.ಎಲ್.ಸಿ ಮತ್ತು ಎಸ್.ಎಸ್.ಎಲ್.ಸಿ ಅಲ್ಲದ ಆಪರೇಟರ್/ಓವರ್ಸೀಯರ್/ಮಾಪಕ ಓದುಗ/ಸಹಾಯಕ ಉಗ್ರಾಣ ಪಾಲಕ ನೌಕರರನ್ನು ಶೇಕಡ 17.5 ರ ತಾಂತ್ರಿಕವಲ್ಲದ ಕೊಟಾದಲ್ಲಿ ಪರಿಗಣಿಸಬೇಕಿರುತ್ತದೆ. ಮುಂದುವರೆದು ಶೇಕಡ 5 ರ ಕೋಟಾದಲ್ಲಿ ಮೆಕ್ಯಾನಿಕ್ ದರ್ಜಿ–1, ಸಹಾಯಕ ಫೋರ್ಮೆನ್, ಹಿರಿಯ ಮೆಕ್ಯಾನಿಕ್, ಹಾಟ್ಲೈನ್ ಮೆಕ್ಯಾನಿಕ್ ದರ್ಜಿ–1 ರ ಹುದ್ದೆಯಿಂದ ಕಿರಿಯ ಇಂಜಿನಿಯರ್(ವಿ) ಹುದ್ದೆಗೆ ಬಡ್ತಿ ನೀಡುವಾಗ ಸೌಕರರಿಗೆ ಕಿರಿಯ ಇಂಜಿನಿಯರ್(ವಿ) ಹುದ್ದೆಗೆ ಬಡ್ತಿ ನೀಡುವಾಗ ಡಿಪ್ಲೋಮಾ/ಐ.ಟಿ.ಐ/ಐ.ಟಿ.ಸಿ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ಹೊಂದಿದ ಆಪರೇಟರ್/ಓವರ್ಸಿಯರ್/ಮಾಪಕ ಓದುಗ/ಸಹಾಯಕ ಉಗ್ರಾಣ ಪಾಲಕ ನೌಕರರನ್ನು ಶೇಕಡ 17.5 ರ ತಾಂತ್ರಿಕ ಎಸ್.ಎಸ್.ಎಲ್.ಸಿ ವರೆಗಿನ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ನಿಗಧಿಪಡಿಸಲಾಗಿದ್ದು, ಸದರಿಯವರುಗಳನ್ನು ತಾಂತ್ರಿಕವಲ್ಲದ ಕೋಟಾದಲ್ಲಿ ಪಂಗಣಿಸಬೇಕಿರುತ್ತದೆ. ಶೇಕಡ 35 ರ ಕೊಟಾದಲ್ಲಿ ಆಪರೇಟರ್/ಓವರ್೩ಯರ್/ಮಾಪಕ ಓದುಗ/ಸಹಾಯಕ ಉಗ್ರಾಣ ಪಾಲಕ ಹುದ್ದೆಯ

ಉತ್ತೀರ್ಣರಾದಲ್ಲಿ ನಿಗಮದ ನಿಯಮನುಸಾರ ಒಂದು ಅಧಿಕ ವೇತನ ಬಡ್ತಿಯನ್ನು ಮಂಜೂರು ಮಾಡಬಹುದಾಗಿರತ್ತದೆ. ಹಾಗೂ ಸದರಿಯವರುಗಳನ್ನು ಶೇಕಡ 35 ರ ಕೋಟಾದಡಿಯಲ್ಲಿ ಶೇಕಡಾ 17.5 ರ ತಾಂತ್ರಿಕ ಹುದ್ದೆ ಎಂದು ಪರಿಗಣಿಸಿ ಜೇಷ್ಟತಾ ಆಧಾರದ ಮೇಲೆ ಕಿರಿಯ ಇಂಜಿನಿಯರ್(ವಿ) ಹುದ್ದೆಗೆ ಬಡ್ತಿ ನೀಡಬಹುದಾಗಿರುತ್ತದೆ ಎಂದು ಈ ಮೂಲಕ ಹೊಂದಿದ್ದರೆ/ಹೊಂದಿದರೆ ಅಂತಹ ನೌಕರರನ್ನು ತಾಂತ್ರಿಕ ಕೋಟಾದಡಿಯಲ್ಲಿ ಪರಿಗಣಿಸುವಂತೆಯೂ ಹಾಗೂ ಅಂತಹ ನೌಕರರು ತಿಳಿಸಲಾಗಿದೆ. ಆದ್ದರಿಂದ ಪ್ರಸ್ತುತ ತಾಂತ್ರಿಕವಲ್ಲದ ಕೋಟಾದದಿಯಲ್ಲಿರುವ ನೌಕರರು ಐ.ಟಿ.ಐ/ಐ.ಟಿ.ಸಿ/ತಾಂತ್ರಿಕ ವಿದ್ಯಾರ್ಹತೆ ಎಕ್ಕೆ ಕ್ಯೂಟಿವ್ ಲೋಯರ್ ಪರೀಕ್ಷೆಯನ್ನು ತೆಗೆದುಕೊಳ್ಳಲು ಅರ್ಹರಾಗಿದ್ದು, ಭ್ಯಕ್ಷದಧ್ಯ ಪರೀಕ್ಷೆಯಲ್ಲಿ

ತಮ್ಮ ವಿಶ್ವಾಸ್ಕಿ ನಿರ್ದೇಶಕರು

(ಆಡಳಿತ ಮತ್ತು ಮಾನವ ಸಂಪನ್ಮೂಲ)

ಪ್ರತಿಯನ್ನು:-

- ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು, ಬೆಸ್ಕಾಂ/ಜೆಸ್ಕಾಂ/ಹೆಸ್ಕಾಂ/ಮೆಸ್ಕ್/ಪಿ.ಸಿ.ಕೆ.ಎಲ್/ಕೆ.ಪಿ.ಸಿ.ಎಲ್ ಎಲ್ಲಾ ನಿರ್ದೇಶಕರು(ತಾಂತ್ರಿಕ), ಎಸ್ಕಾಂಗಳು.
- ನಿರ್ದೇಶಕರು (ಹಣಕಾಸು), ಬೆಸ್ಟಾಂ, ಬೆಂಗಳೂರು.

- ಎಲ್ಲಾ ಆರ್ಥಿಕ ಸಲಹೆಗಾರರು, ಕವಿಪ್ರನಿನಿ/ಎಸ್ಕಾಂಗಳು. ಎಲ್ಲಾ ಮುಖ್ಯ ಇಂಜಿನಿಯರ್(ವಿ), ಕವಿಪ್ರನಿನಿ/ಎಸ್ಕಾಂಗಳು. ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿಗಳು, ವೃವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು/ನಿರ್ದೇಶಕರು (ಪ್ರಸರಣ)/ನಿರ್ದೇಶಕರು (ಹಣಕಾಸು)/ನಿರ್ದೇಶಕರು (ಆಡಳಿತ ಮತ್ತು ಮಾನವ ಸಂಪನ್ಮೂಲ), ನಿರ್ದೇಶಕರು ಮತ್ತು ಕಂಪನಿ ಕಾರ್ಯದರ್ಶಿ, ಕವಿಶ್ವನಿನಿ
- ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿಗಳು ಸಿಸಿಎಫ್, ಕವಿಪ್ರನಿನಿ.

## www.kptcl.com/eprasarana for information of:

- ಎಲ್ಲಾ ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್ (ಖ)/ನಿಯಂತ್ರಣಾಧಿಕಾರಿಗಳು, ಕವಿಪ್ರನಿನಿ/ಎಸ್ಕಾಂಗಳು. ಎಲ್ಲಾ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್ (ಏ)/ಉಪ ಲೆಕ್ಕನಿಯಂತ್ರಣಾಧಿಕಾರಿಗಳು, ಕವಿಪ್ರನಿನಿ/ಎಸ್ಕಾಂಗಳು.

### ಪ್ರತಿಯನ್ನು ಮಾಹಿತಿಗಾಗಿ ರವಾನಿಸಿದೆ:-

ಶ್ರೀ.ಎಂ.ನಾಗರಾಜ, ಆಧ್ಯಕ್ಷರು, ಕವಿಪ್ರನಿ ಸೌಕರರ ಸಂಘ (ನೋಂದಣಿ ಸಂಖ್ಯೆ: 659), ಬೆಂಗಳೂರು ಮತ್ತು ನಿರ್ದೇಶಕರು, ಕವಿಪ್ರನಿನಿ ಹಾಗೂ ಎಲ್ಲಾ ಎಸ್ಟಾಂಗಳು.

- 2. ಶ್ರೀ.ಎ.ಎನ್.ಜಯರಾಜ್. ಅಧ್ಯಕ್ಷರು, ಕವಿಮಂ ಇಂಜಿನಿಯರ್ಗಳ ಸಂಘ, ಬೆಂಗಳೂರು ಮತ್ತು ನಿರ್ದೇಶಕರು, ಕವಿಪ್ರನಿನಿ ಹಾಗೂ ಎಲ್ಲಾ
- 3. ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಕವಿಪ್ರನಿ ನೌಕರರ ಸಂಘ, ಬೆಂಗಳೂರು.

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- 4. ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಕವಿಮಂ ಇಂಜಿನಿಯರ್ಗಳ ಸಂಘ, ಬೆಂಗಳೂರು.
- 5. ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಕವಿಪ್ಪನಿನಿ, ಲೆಕ್ಕಾಧಿಕಾರಿಗಳ ಸಂಘ, ಬೆಂಗಳೂರು.
- 6. ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಕವಿಮಂ, ಪರಿಶಿಷ್ಟ ಜಾತಿ ಮತ್ತು ಪರಿಶಿಷ್ಟ ವರ್ಗಗಳ ಕಲ್ಯಾಣ ಸಂಸ್ಥೆ(ರ), ಬೆಂಗಳೂರು.
- 7. ಫ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಕವಿಪ್ಪನಿನಿ, ಡಿಪ್ಲೋಮಾ ಇಂಜಿನಿಯರ್ಗಳ ಸಂಘ, ಬೆಂಗಳೂರು.
- 8. ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಕವಿಪ್ರನಿನಿ ಪಿಂಚಣಿದಾರರ ಸ0ಘ, ಕಾವೇರಿ ಭವನ ಬೆ0ಗಳೂರು.



### ಕರ್ನಾಟಕ ವಿದ್ಯುತ್ ಪ್ರಸರಣ ನಿಗಮ ನಿಯಮಿತ

ಸಂಖ್ಯೆ: ಕವಿಪ್ರನಿನಿ/ಬಿ5ಸಿ/ಇತರೆ/721/09-10 ಲಗತ್ತು: 1 ಪುಟ

ನಿಗಮ ಕಾರ್ಯಾಲಯ ಕಾವೇರಿ ಭವನ ಬೆಂಗಳೂರು-560 009.

ದಿನಾಂಕ: 1 5 JUN 2015

ಆಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್ [ವಿ], ಕಾರ್ಯ ಮತ್ತು ಪಾಲನಾ ವೃತ್ತ, ಗುವಿಸಕಂನಿ., ರಾಯಚೂರು.

ಮಾನ್ಯರೆ,

ವಿಷಯ: ದಿವಂಗತ ಪಿ.ಮಹ್ಮದ್ ಆಲಿ, ಮಾರ್ಗದಾಳು ರವರ ಪುತ್ರ ಶ್ರೀ ಸಲೀಂ ಅಲಿ ರವರಿಗೆ

ನಿಗಮದಲ್ಲಿ ಅನುಕಂಪ ಆಧಾರದ ನೌಕರಿ ನೀಡುವ ಬಗ್ಗೆ.

ಉಲ್ಲೇಖ: ದಿನಾಂಕ: 20.04.2015 ರ ತಮ್ಮ ಪತ್ರ ಸಂಖ್ಯೆ: ಅಆ(ವಿ)/ರಾ/ಉಲೆನಿ/ಸಲೆಅ/ಹಿಸಸಿ/15-

16/266.

ಮೇಲ್ಕಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಉಲ್ಲೇಖದ ಪತ್ರದ ಕಡೆಗೆ ತಮ್ಮ ಗಮನವನ್ನು ಕೋರಿದೆ. ಸದರಿ ಪತ್ರದಲ್ಲಿ ಶ್ರೀ ಪಿ.ಮಹ್ಮದ್ ಅಲಿ, ಮಾರ್ಗದಾಳು ರವರು ದಿನಾಂಕ: 09.07.2013 ರಂದು ನಿಧನ ಹೊಂದಿರುವುದಾಗಿ ತಿಳಿಸುತ್ತಾ, ಸದರಿ ರವರ ಪುತ್ರ ಶ್ರೀ ಸಲೀಂ ಅಲಿ ರವರು ಬಿ.ಬಿ.ಎಂ (Bachelor of Business Management) ಪದವಿ ಪಡೆದಿರುವುದರಿಂದ ಸದರಿ ರವರಿಗೆ ನಿಗಮದಲ್ಲಿ ಅನುಕಂಪ ಆಧಾರದ ಮೇಲೆ ಸಹಾಯಕ ಹುದ್ದೆಗೆ ಪರಿಗಣಿಸುವ ಬಗ್ಗೆ ಸೃಷ್ಟೀಕರಣವನ್ನು ನೀಡುವಂತೆ ಕೋರಿರುತ್ತೀರಿ.

ಸದರಿ ವಿಷಯವನ್ನು ಪರಿಶೀಲಿಸಲಾಯಿತು. ಕವಿಮಂ ಆರ್ & ಪಿ ನಿಯಮಾವಳಿಗಳಿಗೆ ಅಧಿಸೂಚನೆಯ ಕವಿಪ್ರನಿನಿ/ಬಿ16/3437/2008-09 ರ ದಿನಾಂಕ: 17.11,2009 ರಲ್ಲಿ ಸಹಾಯಕ ಹುದ್ದೆಯ ನೇರ ನೇಮಕಾತಿಗೆ ಕನಿಷ್ಟ ವಿದ್ಯಾರ್ಹತೆಗೆ ಈ ಕೆಳಕಂಡಂತೆ ತಿದ್ದುಪಡಿಯನ್ನು ಮಾಡಲಾಗಿರುತ್ತದೆ.

"Should be a holder of a Bachelor Degree of equivalent qualification of any recognized University in the State of Karnataka."

ಸದರಿ ಪ್ರಕರಣದಲ್ಲಿ ದಿವಂಗತ ನೌಕರನ ಪುತ್ರ ಶ್ರೀ ಸಲೀಂ ಅಲಿ ರವರು ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಮಾನ್ಯತೆ ಪಡೆದ ವಿಶ್ವವಿದ್ಯಾಲಯದಿಂದ ಬಿ.ಬಿ.ಎಂ (Bachelor of Business Management) ಪದವಿ ಪಡೆದಿರುವುದರಿಂದ ಸದರಿ ರವರನ್ನು ನಿಗಮದಲ್ಲಿ ಅನುಕಂಪ ಆಧಾರದ ಮೇರೆಗೆ ನೌಕರಿಗಾಗಿ ಸಹಾಯಕ ಹುದ್ದೆಗೆ ಪರಿಗಣಿಸಬಹುದಾಗಿದೆಯೆಂದು ಸ್ಪಷ್ಟೀಕರಿಸಲಾಗಿದೆ. ಸದರಿ ಅಧಿಸೂಚನೆಯ ಪ್ರತಿಯನ್ನು ತಮ್ಮ ಮಾಹಿತಿಗಾಗಿ ಹಾಗೂ ಮುಂದಿನ ಕ್ರಮಕ್ಕಾಗಿ ಈ ಪತ್ರದೊಂದಿಗೆ ಲಗತ್ತಿಸಲಾಗಿದೆ.

್ರಿವ್ಯ ವಿಶ್ವಾಸಿ, ನಿರ್ದೇಶಕರು

(ಆಡಳಿತ ಮತ್ತು ಮಾನವ ಸಂಪನ್ಮೂಲ)

### <u>ಪ್ರತಿಯನ್ನು ಮಾಹಿತಿಗಾಗಿ:</u>

1. ಎಲ್ಲಾ ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್(ವಿ), ಕಾರ್ಯ ಮತ್ತು ಪಾಲನಾ ವೃತ್ತ, ಎಸ್ಸಾಂಗಳು.

2. ಎಲ್ಲಾ ಉಪಲೆಕ್ಕನಿಯಂತ್ರಣಾಧಿಕಾರಿ, ಕಾರ್ಯ ಮತ್ತು ಪಾಲನಾ ವೃತ್ತ, ಎಸ್ಕಾಂಗಳು.