

ಹುಬ್ಬಳ್ಳಿ ವಿದ್ಯುತ್ ಸರಬರಾಜು

ಕಂಪನಿ ನಿಯಮಿತ

[ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಂಪೂರ್ಣ ಸ್ವಾಮ್ಯಕ್ಕೆ ಒಳಪಟ್ಟಿದೆ]

ನಿಗಮ ಕಛೇರಿ, ನವನಗರ, ವೂ.ಬಿ. ರಸ್ತೆ, ಹುಬ್ಬಳ್ಳಿ-580 025

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**HUBLI ELECTRICITY SUPPLY
COMPANY LIMITED**

[Wholly owned Govt. of Karnataka undertaking]

Corporate Office,

Navanagar, P.B. Road, Hubli-580 025.

Web Site : www.hescom.co.in

E-mail ID : md@hescom.co.in

: admin@hescom@gmail.com

Subject: Adoption of Notifications/ Amendments/
Clarifications to HESCOM Regulations-Reg.

Reference: HESCOM Order No.: HESCOM/GM(A)/AO(A)/
AAO(A)/55th BM/CR-12/2012-13/CYS-2409, dated:
11.01.2013.

Preamble:

- 1) In way to adopt its own Regulations, HESCOM was adopted and amended the following KPTCL Regulations in HESCOM (as amended up-to-date) and naming the same as HESCOM Regulations under reference cited above.
 - a) KEB Employees' Service Regulations;
 - b) KEB Recruitment and Promotion Regulations, Employees' (Probation) Regulations and Employees' (Seniority) Regulations;
 - c) KEB Employees' (Classification, Disciplinary Control and Appeal) Regulations;
 - d) KEB Employees' Service (Conduct), Regulations;
- 2) After the adoption of HESCOM Regulations w.e.f. 11.01.2013, HESCOM has not issued/ adopted any of the amendments which are necessitated due to administrative reasons and circumstances in force.
- 3) Therefore, in order to absorb and adopt up-to-date amendments of KPTCL to the HESCOM Regulations a proposal was placed before the 70th BOD meeting held on 29.09.2015 at Corporate Office, HESCOM, Hubli for approval.
- 4) The Board discussed the matter in detail and passed the resolution vide subject No. 70/14 and accorded approval.


Hence, the following order.

ORDER No.:HESCOM/GM(A)/AO(A)/AAO(A)/2015-16/CYS-2720,

HUBBALLI, Date: 21 NOV 2015

In continuation with the above reference, HESCOM is pleased to adopt the amendments of KPTCL Regulations in HESCOM as and when amended as per the annexure enclosed. These Regulations are deemed to be in force unless and until context otherwise requires as it may deem fit to be notified/ amended/ clarified by HESCOM.

By Order,


**General Manager
(Admin. & HRD)**

Copies to:

1. The Managing Directors, KPTCL/BESCOM/MESCOM/CESC/GESCOM/PCKL.
2. The Chief Engineer (Elcty.), Hubballi/Belagavi Zone, Hubballi/Belagavi.
3. All the Superintending Engineers (Elcty.), HESCOM,
4. All the Controllers, HESCOM,
5. All the Executive Engineers(Elcty.), HESCOM,
6. All the Deputy Controller of Accounts, HESCOM,
7. PS to MD/DT/FA, HESCOM, Hubli for information.
8. All the Assistant Executive Engineers(Elcty.), HESCOM,
9. All the Accounts Officers, HESCOM,

Copy for information to:

1. Sri M Nagaraj, President, KPTCL Employees' Union, Bengaluru & Director, KPTCL and all ESCOMS.
2. Sri A N Jayaraj, President, KEB Engineers' Association, Bengaluru.
3. General Secretary, KPTCL Employees' Union, Bengaluru.
4. General Secretary, KEB Engineers' Association, Bengaluru.
5. General Secretary, KPTCL Accounts Officers Association, Bengaluru.
6. General Secretary, KEB SC and ST Welfare Association, Bengaluru.
7. General Secretary, KPTCL Diploma Engineers Association, Bengaluru.



HUBLI ELECTRICITY SUPPLY COMPANY LIMITED

[Wholly owned Govt. of Karnataka undertaking]

Annexure to Order No.: HESCOM/GM(A)/AO(A)/AAO(A)/2015-16/CYS-2720 HUBBALLI, Date: 21 NOV 2015

Sl. No.	Order		Description of Order
	No.	Date	
1	KPTCL/ B16/ 5607/ 2000-01	19-Jan-13	Method of Recruitment & Minimum qualification prescribed for Operators/Overseers,/MRs/SKs
2	KPTCL/B16/ 23069/ 2011-12	22-Jan-13	Method of recruitment of Asst.Engineers / Junior Engineers / Store Keeper Gr-II
3	KPTCL/B16/ B57/ 35573/ 2012-13	06-Feb-13	Method of promotion prescribed for AEEs / AEs / JEs / SKs / Operators / Overseers / MRs / ASKs / AOs / SAs / JAs / PSs / SPAs etc.
4	KPTCL/B5(e)/ IR/ SA-7/ 2219/ 721/ 80-81 BANGALORE,	13-Feb-13	Appointment on Compassionate Ground to the dependent of Board Employee who becomes incapacitate physically/ mentally while on duty and retired on medical grounds reg.
5	KPTCL/B16/ B57/ 35573/ 2012-13	13-Mar-13	Amendment to reduction in period of qualifying of Assistant Executive Engineer(e) in Column No.4 if Sl.No.8 under chapter VI of KEB R&P regulation as 45% of Posts instead of 45% of Varancies.
6	KPTCL/B16/ 5607/ 2000-01	19-Mar-13	Method of Recruitment & Minimum qualification prescribed for JLM / Attendant Gr-II / Helpers
7	KPTCL/B16/ 5607/2000-01	20-Mar-13	Method of Recruitment & Minimum qualification prescribed for ILM / Mechanic / Jamedar
8	KPTCL/B16/4313/ 2005-06	20-Mar-13	Insertion of clause 11(a) to the KEB (Recruitment and service condition of probationary mazdoors) regulations 2005
9	ಕವಿಪ್ರಸಿ / 25/ 721/ 2008-09	27-Apr-13	ನವವಿಧಾನವಾಗಲೇ ನಿವೃತ್ತ ಕೆಎಂಐಎಚ್ ಅಧಿಕಾರಿಗಳಿಗೆ ಕುಟುಂಬ ಸೇವಕರನ್ನು ಪರಿಗಣಿಸುವ ಮೂಲಕವಾಗಿ ನಿಗದಿತವಾಗಿ ನಿಗದಿತವಾಗಿ ಅನುಕೂಲತೆ ನೀಡುವ ಬಗ್ಗೆ.
10	ಕವಿಪ್ರಸಿ / 16/ 39362/ 2013-14	02-Aug-13	ಸಿ ಮತ್ತು ಬಿ ಗುಂಪಿನ ಪದವಿಗಳಿಗೆ ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ನೌಕರರಿಗೆ ಪದೋನ್ನತಿ ನೀಡುವ ಮತ್ತು ಬ್ಯಾಚ್ ಬಾರ್ ಕುರ್ವೆಗಳನ್ನು ಭರ್ತಿ ಮಾಡುವ ಬಗ್ಗೆ.
11	ಕವಿಪ್ರಸಿ / 16/ 39381/ 2013-14	18-Sep-13	Direct recruitment of inservice candidates for 10% of posts of JEEs/Operators / Overseers/ Meter Readers / ASKs / Asssts / JAs /Typists of Group C&D at ESCOMs only.
12	KPTCL/B16/ 23069/ 2011-12	26-Sep-13	Method of recruitment of Asst.Engineers / Junior Engineers / Store Keeper Gr-II
13	ಕವಿಪ್ರಸಿ / 16/ 39381/ 2013-14	13-Nov-13	Direct recruitment of inservice candidates for 10% of posts of JEEs/Operators / Overseers/ Meter Readers / ASKs / Asssts / JAs /Typists of Group C&D at ESCOMs only.
14	KPTCL/B5(e)/ IR/ SA-7/ 2219/ 721/ 80-81 BANGALORE,	18-Nov-13	Withdrawal of Order of appointments to dependants of Board Employee who retires on mental infirmity.
15	KPTCL/B16/7962/ 2009-10, BANGALORE	13-Dec-13	Method of recruitment & minimum qualification for ALM
16	ಕವಿಪ್ರಸಿ/25ಎ/ 6795/ 2007-08	21-Jan-14	DPC for Group IV(TCD), Mech II (TC)
17	ಕವಿಪ್ರಸಿ/25ಎ/ 37280/ 2013-14	22-Feb-14	Reservation under various groups for Hyderabad Karnataka Region

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Sl. No.	Order		Description of Order
	No.	Date	
18	ಕವಿಪ್ರಸನ್ನ / 216/ 5607/ 2000-01	05-Jun-14	ಸೇವೆಯಲ್ಲಿರುವ ನೌಕರರಿಗೆ ಮೀಸಲಿಡಿಸಿದ ಶೇ.10 ರ ನೇರ ನೇಮಕಾತಿಯ ಕೋಟಾದಲ್ಲಿ ಕಿರಿಯ ಇಂಜಿನಿಯರ್(ವಿ) ಪುದ್ಗೆಗೆ ಮೈಸೂರಿನ ಕರ್ನಾಟಕ ಪುಸ್ತಕ ವಿಶ್ವವಿದ್ಯಾಲಯದ ದಿವ್ಯೋದಾ ವಿಶ್ವಕೂಲಕಯನ್ನು ಪರಿಗಣಿಸುವ ಬಗ್ಗೆ.
19	KPTCL/B16/ 31964/ 2012-13	11-Jul-14	Method of Recruitment & Minimum qualification prescribed for Operators/Overseers./MRs/ Assistant Soter Keeper
20	KPTCL/B16/ 3281/ 2014-15	31-Dec-14	Amendment to KEB R&P regulations for the post of Junior Station Attendant/ Junior Lineman-reg.
21	KPTCL/B5(C) / 1R/ SA7/ 2218-2219/2005-06	02-Feb-15	Appointment of dependent of Board employee retired on medical grounds due to permanent incapacitation.
22	KPTCL/B16/ 3281/2014-15	27-Mar-15	Payment of consolidated remuneration to Junior Station Attendant and Junior Lineman during the period of training reg.
23	KPTCL/B16/ 5607/ 2000-2001	22-Apr-15	Amendment to KEB R&P regulations for the post of Asst.Engineers / Junior Engineers / Store Keeper Gr-II -reg.
24	KPTCL/B16/ 5607/ 2000-2001	19-May-15	Amendment to KEB Recruitment & Promotion Regulation - Direct recruitment of Assistant and Junior Assistant.
25	KPTCL/B16/ 31964/ 2012-13	19-May-15	Method of Recruitment & Minimum qualification prescribed for Operators/ Overseers./MRs/ Assistant Soter Keeper.
26	KPTCL/B16/7208/ 2014-15	11-Jun-15	Amendment to KEB R&P regulations for the post of Asst.Engineers /Junior Engineers / Store Keeper Gr-II -reg.
27	ಕವಿಪ್ರಸನ್ನ / 216/ 721/ 80-81	19-Jun-15	ಅನುಕಂಪ ಅದಾರದ ಮೇಲೆ ವಾದ್ಯೋಗ ನೀಡುವ ಬಗ್ಗೆ.
28	ಕವಿಪ್ರಸನ್ನ / 216/ ಇತರ-2/ 2014-15	19-Jun-15	ತಾಂತ್ರಿಕ ಕೋಟಾದಡಿಬದ್ಧಿ ಪರಿಗಣಿಸಿ ಕಿರಿಯ ಇಂಜಿನಿಯರ್(ವಿ) ಪುದ್ಗೆಗೆ ಬಡ್ಡಿ ನೀಡುವ ಬಗ್ಗೆ ಸ್ಪಷ್ಟೀಕರಣ ಕುರಿತು.
29	ಕವಿಪ್ರಸನ್ನ / 216/ ಇತರ/ 721/ 09-10	15-Jun-15	ದಿವಂಗತ ಪಿ. ಮಹಮ್ಮದ್ ಅಲಿ, ಮುನ್ಸಿಬ್‌ನ ಪುತ್ರ ಕ್ರೀ ಪರಂ ಅಲಿ ರವರಿಗೆ ನಿಗಮದಲ್ಲಿ ಅನುಕಂಪ ಅದಾರದ ನೌಕರಿ ನೀಡುವ ಬಗ್ಗೆ.


 General Manager
 (Admin. & HRD)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

No. KPTCL/B16/5607/2000-01



Corporate Office,
Kaveri Bhavan,
Bangalore - 560 009.

Dated: 19 JAN 2013

NOTIFICATION

Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, as hereunder.

1. TITLE, COMMENCEMENT AND APPLICATION:

- These Regulations shall be called the "Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations (Amendment), 2013" as hereunder.
- They shall come into force with immediate effect.

2. AMENDMENT TO METHOD OF RECRUITMENT OF SL.NO.18 - OPERATOR/OVERSEER/METER READER/ASST. STORE KEEPER UNDER CHAPTER VI OF THE 'KARNATAKA' ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS.

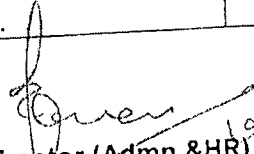
Sl. No.	Category of Post	Cadre	Method of Recruitment	
			As Existing	As Amended
18	Operator/Overseer/ Meter Reader/ Asst. Store Keeper	Circle-wise	A) 50% of the posts by Direct Recruitment on the basis of interview by a Selection Committee constituted by the Board from time to time.	A) 30% of the posts by Direct Recruitment on the basis of interview by a Selection Committee constituted by the Board from time to time.

3. INSERTION TO SL. NO. 18 - OPERATOR/OVERSEER/METER READER/ASST. STORE KEEPER UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS.

Sl. No	Category of Post	Cadre	Method of recruitment	Minimum Qualification	Promoting Authority
18	Operator/ Overseer/ Meter Reader/ Asst. Store Keeper	Circle-wise	D) 20% of the sanctioned posts by promotion from the cadre of Junior Meter Reader on the basis of seniority-cum-merit.	i) Should have put in a minimum service of FOUR years as Junior Meter Reader. ii) Should have satisfactory physical fitness and mental ability. iii) Should be suitable and should have experience for the job requirement. iv) Should have knowledge of Kannada to read and write.	SEE of the O&M Circle

				<p>v) Should have experience in the type of work connected to the post of Junior Meter Reader and should be capable to carry out the work required for the post of Operator/Overseer/Meter Reader/Asst. Store Keeper.</p> <p>vi) These should be assessed and reported by the official superiors through reports.</p>	
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By Order,


 Director (Admn.&HR) 19/1/13

Copies to:

1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL/KPCL.
2. All Directors (Technical), ESCOMs.
3. All Financial Advisors, KPTCL/ESCOMs.
4. All Chief Engineers Elecy, KPTCL/ESCOMs.
5. P.S. to MD/D(T)/D(F)/D(A & HR)/CS, KPTCL.
6. PS to IGP (V&E), KPTCL & ESCOMs/CCF, KPTCL.

www.kptcl.com/eprasarana for information of:

7. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

Copy for information to:

1. Sri.Nagaraj, President, KPTC Employees' Union Bangalore & Director KPTCL and all Escoms.
2. Sri.V.Venkatsiva Reddy, President, KEB Engineers Association, Bangalore Director, KPTCL and all Escoms.
3. General Secretary, KPTC Employees' Union, Bangalore.
4. General Secretary, KEB Engineers Association, Bangalore.
5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

No: KPTCL/B16/23069/2011-12



Corporate Office,
Kaveri Bhavan,
Bangalore - 560 009.

Dated 22 JAN 2013

NOTIFICATION

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, as here under:

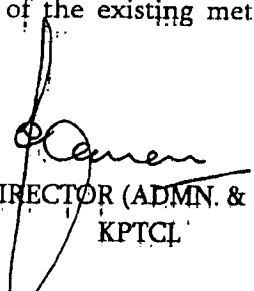
1. TITLE AND COMMENCEMENT:

- a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2013, as here under.
- b. These shall come into force with immediate effect.

2. AMENDMENT TO SL. NO. 10 A, 11A, 12, 13 UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The method of recruitment and the minimum qualification prescribed for the posts of Assistant Engineer (Elec.) (Graduate) in Sl. No. 10 A, Assistant Engineer (Civil.) (Graduate) in Sl. No. 11 A, Junior Engineer (Elec.)/Store Keeper Gr.II in Sl.No.12, Junior Engineer (Civil) in Sl.No.13 under Chapter VI of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure I, II, III and IV appended to the Notification, in place of the existing method of recruitment and qualification.

By order,


DIRECTOR (ADMN. & HR)
KPTCL

Copies to:

1. The Managing Directors, BESCO/MESCO/HESCO/MESCO/CESC/PCKL/KPCI.
2. All Directors (Technical), ESCOMs.
3. All Financial Advisors, KPTCL/ESCOMs.
4. All Chief Engineers Elec, KPTCL/ESCOMs.
5. P.S. to MD/DT/DF/D (A & HR)/CS, KPTCL.
6. PS to IGP (V&E), KPTCL & ESCOMs/CCF, KPTCL.

- www.kptcl.com/eprasarana for information of:
7. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
 8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

Copy for information to:

1. Sri.Nagaraj, President, KPTC Employees' Union Bangalore & Director KPTCL and all Escoms.
2. Sri.V.Venkatsiva Reddy, President, KEB Engineers Association, Bangalore Director, KPTCL and all Escoms.
3. General Secretary, KPTC Employees' Union, Bangalore.
4. General Secretary, KEB Engineers Association, Bangalore.
5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.

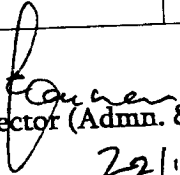
KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Order No. KPTCL/BI6/23069/2011-12 dated: 22 JAN 2013

AMENDMENT TO METHOD OF RECRUITMENT AND MINIMUM QUALIFICATION PRESCRIBED IN SL. NO. 10A -- ASSISTANT ENGINEER (ELEC.) (GRADUATE) UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
10.A	Assistant Engineer (EL) (Graduate)	State-wide	<p>A. Candidates for direct recruitment shall be filled up purely on the basis of the marks secured in the Aptitude Test.</p> <p>Note:</p> <p>i. Not more than 10% of the total direct recruitment vacancies to be filled by graduate in Computer Engineering/ Information Science/Information Technology of any recognized University.</p> <p>ii. Not more than 10% of the total direct recruitment vacancies may be filled by graduates in Electronics/Telecommunication Engineering of any recognized University and graduates of Institute of Telecommunication Engineers (Recognized by Government of India).</p> <p>iii. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution</p>	<p>A. <u>Direct Recruitment</u>:</p> <p>(i) Should possess/acquire BE of a recognized University/Institution or AMIE (India) qualification in-</p> <p>a. <u>Electrical</u></p> <p>b. <u>Computer Science</u></p> <p>c. <u>Information Science</u></p> <p>d. <u>Information Technology</u></p> <p>e. <u>Electronics & Telecommunication</u></p> <p>f. <u>Electronics & Communication</u></p> <p>(ii) Should be on probation for one year.</p> <p>(iii) The following qualifications are required to complete probationary period satisfactorily.</p> <p>a) Should undergo training on appointment conducted by the Board and pass the test at the end of the training.</p> <p>b) Should pass Kannada language test or obtain exemption from passing Kannada language test as per regulations.</p> <p>c) Should maintain good conduct, punctuality in attendance and aptitude to learn the jobs. These should be assessed and reported by the Official Superiors through reports.</p>	Director (Admn. & HR)

			<p>and with work experience of minimum 5 years and above will be given a weightage not exceeding 10% of the total marks prescribed for selection.</p> <p>iv. For Candidates who were appointed <u>directly</u> on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution and with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment.</p>	
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 Director (Admn. & HR)
 22/1/13

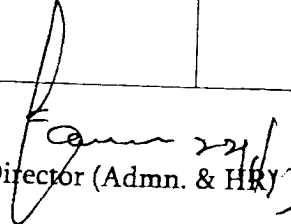
KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure-II

Annexure to Order No. KPTCL/BI6/23069/2011-12 dated: **22 JAN 2013.**

AMENDMENT TO METHOD OF RECRUITMENT AND MINIMUM QUALIFICATION PRESCRIBED IN SL NO. 11A -- ASSISTANT ENGINEER (CIVIL) (GRADUATE) UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
11A	Assistant Engineer (Civil) (Graduate)	State-wide	<p>A. Candidates for direct recruitment shall be filled up purely on the basis of the marks secured in the Aptitude Test.</p> <p><u>Note:-</u></p> <p>i. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution and with work experience of minimum 5 years and above will be given a weightage not exceeding 10% of the total marks prescribed for selection.</p> <p>ii. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution and with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment</p>	<p><u>Direct Recruitment:-</u></p> <p>I. Should have a degree in Civil Engineering of a recognized University or Equivalent qualification or pass in AMIE sections A&B: (Civil).</p> <p>II. Should be on probation for one year.</p> <p>III. The following qualifications are required to complete probationary period satisfactorily:</p> <p>a) Should undergo training on appointment conducted by the Board and pass the test at the end of the training.</p> <p>b) Should pass Kannada language test or obtain exemption from passing Kannada language test as per regulations.</p> <p>c) Should maintain good conduct, punctuality in attendance and aptitude to learn the jobs. These should be assessed and reported by the Official Superiors through reports.</p>	<p>Director (Admn. & HR)</p>


 Director (Admn. & HR)

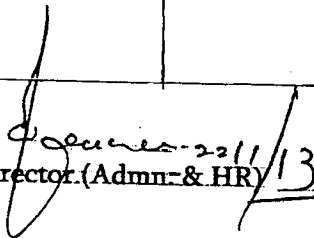
KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Order No. KPTCL/B16/23069/2011-12 dated: 22 JAN 2013

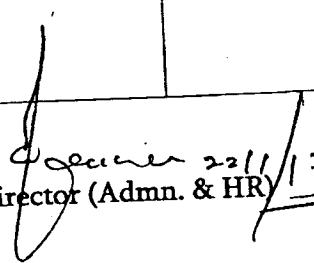
AMENDMENT TO METHOD OF RECRUITMENT AND MINIMUM QUALIFICATION PRESCRIBED IN SL. NO. 12 - JUNIOR ENGINEER (ELEC.)/STORE KEEPER GR. II UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
12	Junior Engineer (El.)/ Store Keeper Gr.II	Circle-wise	<p>A. 40% of the posts by direct recruitment of candidates <u>purely on the basis of the marks secured in the Aptitude Test.</u></p> <p><u>Note:</u></p> <p>i. Not exceeding 10% of the posts to be filled up by Computer Engineering candidates.</p> <p>ii. Not exceeding 5% of the posts to be filled up by Electronic/Telecommunication candidates possessing diploma in Electronics/Telecommunication Engineering of any polytechnic of the State of Karnataka.</p> <p>iii. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution and with work experience of minimum 5 years and above will be given a weightage not exceeding 10% of the total marks prescribed for selection.</p>	<p>A. <u>Direct Recruitment:</u></p> <p>i. Should have passed diploma in Electrical or Computer or Electronics/Telecommunication Engineering of a polytechnic of the State of Karnataka or equivalent qualification.</p> <p>ii. Should be on probation for one year.</p> <p>iii. The following qualifications are required to complete the probationary period satisfactorily.</p> <p>a) Should undergo training on appointment conducted by the Board and pass the test at the end of the training.</p> <p>b) Should pass Kannada language test or should obtain exemption from passing Kannada language test as per regulations.</p> <p>c) Should maintain good conduct, punctuality in attendance and aptitude to learn the jobs. These should be assessed and reported by the Official Superiors through reports.</p>	SEE of O&M Circle

			<p>iv: For Candidates who were appointed directly on contract basis. (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution and with work experience of minimum 5 years and above the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment.</p>	
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 Director (Admin & HR) 13

			iv. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution and with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment	
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 Director (Admn. & HR) 22/1/13

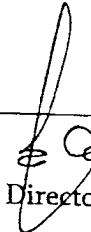
KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure IV

Annexure to Order No. KPTCL/B16/23069/2011-12 dated 27 JAN 2013

AMENDMENT TO METHOD OF RECRUITMENT AND MINIMUM QUALIFICATION PRESCRIBED IN SL. NO. 13 - JUNIOR ENGINEER (CIVIL) UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
13.	Junior Engineer (Civil)	Circle wise	<p>90% of the posts by direct recruitment of candidates purely on the basis of the marks secured in the Aptitude Test.</p> <p><u>Note:</u></p> <p>i. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/ Distribution and with work experience of minimum 5 years and above will be given a weightage not exceeding 10% of the total marks prescribed for selection.</p> <p>ii. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/ Distribution and with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment</p>	<p>A. <u>Direct Recruitment:-</u></p> <p>i. Should have passed diploma in Civil Engineering of a Polytechnic of the State of Karnataka or equivalent qualification.</p> <p>ii. Should be on probation for one year.</p> <p>iii. The following qualifications are required to complete the probationary period satisfactorily:</p> <p>a) Should undergo training conducted by the Board and shall pass the test at the end of the training.</p> <p>b) Should pass Kannada language test or should obtain exemption from passing Kannada language test as per regulations.</p> <p>c) Should maintain good conduct, punctuality in attendance and aptitude for learning the jobs. These should be assessed and reported by the Official Superiors through reports.</p>	<p>SEE of O&M Circle</p>


 Director (Admn. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

No: KPTCL/B16/B57/35573/2012-13



Corporate Office,
Kaveri Bhavan,
Bangalore - 560 009.

Dated: 6 FEB 2013

NOTIFICATION

Sub: Reduction in period of qualifying service prescribed in KEB R&P Regulations for promotion wherein adequate number of Officers/Employees are not available to fill up the posts under promotion / reservation quota-reg.

Ref: Board Resolution No. 85/07 dated 21.01.2013.

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, as here under:

1. TITLE AND COMMENCEMENT:

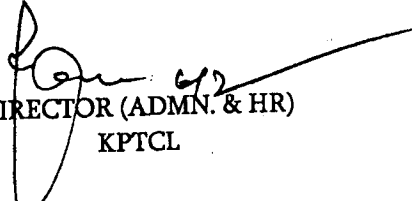
- a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2013, as here under.
- b. These shall come into force with effect from 21.01.2013.

2. AMENDMENT TO SL. NO. 8, 9, 10B, 11B, 12, 15A, 15B, 16, 18 UNDER CHAPTER VI, SL. NO. 4, 6, 8, 11, 12, 14, 17, 18, 19 UNDER CHAPTER VII, SL. NO. 1 OF GROUP V, VI AND APPLICABLE TO POSTS IN ALL GROUPS UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The method of promotion prescribed for the posts of Assistant Executive Engineer (Elec.) (Graduate/Non-Graduate) in Sl.No. 8, Assistant Executive Engineer (Civil.) (Graduate/Non-Graduate) in Sl.No.9, Assistant Engineer (Elec.) (Non-Graduate)/Store Keeper Gr.I in Sl. No. 10-B, Assistant Engineer (Civil) (Non-Graduate) in Sl.No.11-B, Junior Engineer (Elec.)/Store Keeper Gr.II in Sl.No.12, Head Draughtsman in Sl.No.15-A, Senior Draughtsman in Sl.No.15-B, Draughtsman in Sl.No.16, Operator/Overseer/Meter Reader/Assistant Store Keeper in Sl.No.18 under Chapter VI, Accounts Officer in Sl.No.4, Senior Assistant in Sl.No.6, Junior Assistant in Sl.No.8, Personal Secretary in Sl.No.11, Senior Personal Assistant in Sl.No.12, Senior Grade Typist in Sl.No.14, Daftary/Lift Attender in S.No.17, Dafedar in Sl.No.18, Office Attendant Gr.I in Sl.No.19 under Chapter VII, Merit Grade Mechanic in Sl.No.1 of Group-V, Merit Grade Mechanic (MT) in Sl.No.1 of Group-VI, Jamedar (Watch &

Ward) in Sl.No.1 of Applicable to posts in all Groups under Chapter IX, of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations are amended as shown in the Annexure-I to XXIII appended to this Notification.

By Order,


DIRECTOR (ADMN. & HR)
KPTCL

Copies to:

1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL/KPCL.
2. All Directors (Technical), ESCOMs.
3. All Financial Advisors, KPTCL/ESCOMs.
4. All Chief Engineers Elecy, KPTCL/ESCOMs.
5. P.S. to MD/DT/DF/D(A & HR)/CS, KPTCL.
6. PS to IGP (V&E), KPTCL & ESCOMs/CCF, KPTCL.
7. www.kptcl.com/eprasarana for information of:
8. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

Copy for information to:

1. Sri.Nagaraj, President, KPTC Employees' Union Bangalore & Director KPTCL and all Escoms.
2. Sri.V.Venkatsiva Reddy, President, KEB Engineers Association, Bangalore Director, KPTCL and all Escoms.
3. General Secretary, KPTC Employees' Union, Bangalore.
4. General Secretary, KEB Engineers Association, Bangalore.
5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.

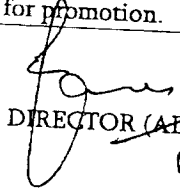
KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

ANNEXURE-I

Annexure to Notification No. KPTCL/BI6/B57/35573/2012-13 dated **5 FEB 2013**

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 8 - ASSISTANT EXECUTIVE ENGINEER (ELEC.) UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
8.	Assistant Executive Engineer (Elec.)	State-wide	B. 45% of the vacancies shall be filled up by promotion of Assistant Engineer (Elec.) (Graduate) on the basis of Seniority cum Merit.	<p>PROMOTION:</p> <p>B) i) Should have completed 5 (five) years of service as Assistant Engineer (Elec.) in Board.</p> <p>ii) Should have passed Executive Higher examination and Kannada Language Test or obtained exemption from passing Kannada Language test as per Regulations.</p> <p>iii) Should maintain good conduct, punctuality in attendance and aptitude for learning the jobs. These should be assessed and reported by their Official Superiors through reports.</p> <p>NOTE: Provided that if officers who have put in a service of not less than 5 (five) years are not available, an officer who has put in 3 (three) years of service may be considered for promotion.</p>	Director (Admn. & HR)


 DIRECTOR (ADMN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: - 6 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 8 – ASSISTANT EXECUTIVE ENGINEER (ELEC.) UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
8.	Assistant Executive Engineer (Elec.)	State-wide	C. 30% of the Posts shall be filled up by promotion of Assistant Engineer (Elec.) (Non-Graduates)/ Store Keeper Grade-1 on the basis of Seniority-cum-merit.	<p><u>PROMOTION:</u></p> <p>C) i) Should have completed aggregate service of 8 (Eight) years as Junior Engineer (Elec.) /Store Keeper Grade II and Assistant Engineer (Elec.) (Non-Graduate)/Store Keeper Grade-1, if they are Diploma Holders in Engineering.</p> <p>ii) Should have passed Executive Higher examination and Kannada Language Test or obtained exemption from passing Kannada Language test as per Regulations.</p> <p>iii) Should maintain good conduct, punctuality in attendance and aptitude for learning the jobs. These should be assessed and reported by their Official Superiors through reports.</p> <p>NOTE: Provided that if Officers who have completed aggregate service of 8 (eight) Years as Junior Engineer (Elec.) / Store Keeper Grade II and Assistant Engineer (Elec.) (Non-Graduate)/Store Keeper Grade-1, if they are Diploma Holders in Engineering are not available, an Officer who have completed aggregate service of 6(six) years may be considered for promotion if they are Diploma Holders in Engineering.</p>	Director (Admn. & HR)

DIRECTOR (ADMN. & HR)

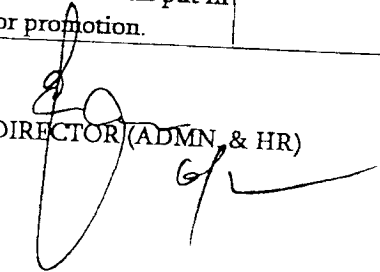
KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

ANNEXURE-HI

Annexure to Notification No. KPTCL/BT/6/B57/35573/2012-13 dated ~~13~~ **5 FEB 2013**

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 9 -- ASSISTANT EXECUTIVE ENGINEER (CIVIL) UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

Sl No	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
9.	Assistant Executive Engineer (Civil)	State-wide B.E.	45% of the post by promotion from among Assistant Engineer (Civil) Graduates on the basis of Seniority cum Merit.	B) i) Should have put in service of 5 (five) years as Assistant Engineer (Civil). ii) Should have passed Executive Higher examination and Kannada Language Test or obtained exemption from passing Kannada Language test as per Regulations. NOTE: Provided that if officers who have put in a service of not less than 5 (five) years are not available, an officer who has put in 3 (three) years of service may be considered for promotion.	Director (Admn. & HR)


 DIRECTOR (ADMN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: **6 FEB 2013**

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 9 – ASSISTANT EXECUTIVE ENGINEER (CIVIL) UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
9.	Assistant Executive Engineer (Civil)	State-wide	C. 30% of the posts shall be filled up by promotion of Assistant Engineer (Civil) Non-Graduates on the basis of Seniority- cum- Merit.	<p>C) PROMOTION:</p> <p>i) Should have completed aggregate service of 8 (eight) years as Junior Engineer (Civil) and Assistant Engineer (Civil), if they are Diploma holders in Civil Engineering or of equivalent qualification.</p> <p>ii) Should have passed Executive Higher examination and Kannada Language Test or obtained exemption from passing Kannada Language test as per Regulations.</p> <p>NOTE: Provided that if Officers who completed aggregate service of 8 (eight) years as Junior Engineer (Civil) and Assistant Engineer (Civil), if they are Diploma Holders in Civil Engineering or of equivalent qualification are not available an Officer who have completed aggregate service of 6 (six) years may be considered for promotion if they are Diploma Holders in Civil Engineering or of equivalent qualification.</p>	Director (Admn. & HR)


DIRECTOR (ADMN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

ANNEXURE-V

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated 20-02-2013
**AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 10-B -- ASSISTANT ENGINEER (ELEC.)/STORE KEEPER
 GRADE-I UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS;
 EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.**

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
10-B	Assistant Engineer (Elec.) (Non-Graduate)/Store Keeper Grade-1	State-wide	B. By promotion of Junior Engineer (Elec.) / Store Keeper Grade-II on the basis of Seniority-cum-merit. NOTE: All the upgraded posts from the cadre of Junior Engineer (Elec.)/Store Keeper Grade-II to that of Assistant Engineers (Elec.)/Store Keeper Grade-I shall be filled up by Non-Graduates only.	B) PROMOTION: i) Should have a Diploma in Electrical Engineering or Mechanical Engineering of a Polytechnic of the State of Karnataka or equivalent qualification or Diploma or certificate in Electrical or Mechanical Engineering of the erst while school of Engineering, Bangalore. ii) Should have put in a minimum service of 5 (five) years as Junior Engineer (Elec.)/Store Keeper Grade-II in case of Diploma holders. iii) (Should have passed Executive Higher examination and Kannada Language Test or obtained exemption from passing Kannada Language test as per Regulations. NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3 (three) years of service may be considered for promotion.	Director (Admn. & HR)

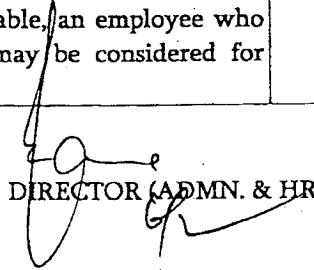

 DIRECTOR (ADMN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: - 6 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 11 B – ASSISTANT ENGINEER (CIVIL) UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
11-B	Assistant Engineer (Civil) (Non-Graduate)	State-wide	B. 40% of the field posts by promotion of Junior Engineer (Civil) on the basis of Seniority-cum-merit.	<p>B. PROMOTION:</p> <p>(i) Should have a Diploma in Civil Engineering of a Polytechnic of the State of Karnataka or equivalent qualification or certificate course in Civil Engineering.</p> <p>(ii) Should have put in a minimum service of 5 (five) years as Junior Engineer (Civil) in case of Diploma holders.</p> <p>(iii) Should have passed Executive Higher examination and Kannada Language Test or obtained exemption from passing Kannada Language test as per Regulations.</p> <p>(iv) No probation period. However in individual cases if necessary the Competent Authority ordering the promotion may place an employee on probation for a period not exceeding one year.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3 (three) years of service may be considered for promotion.</p>	Director (Admn. & HR)



DIRECTOR (ADMN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

ANNEXURE-VII

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: 05-02-2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 12 - JUNIOR ENGINEER (ELEC.)/STORE KEEPER GRADE II UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS EMPLOYEES' (PROBATION) REGULATIONS AND EMPLOYEES' (SENIORITY) REGULATIONS.

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
12.	Junior Engineer (Elec.) / Store Keeper Grade-II	Circle Wise	<p>B. i) 10% of the posts to be filled up by way of promotion from among in-service Meter Readers/ Operators/ Overseers/Assistant Store Keepers on the basis of Seniority-cum-merit through selection after interview by a committee constituted by the Board.</p> <p>B ii) 35% of posts by promotion of Overseers/Meter Readers/Operators/ Asst. Store Keepers on the basis of Seniority-cum-Merit.</p> <p>Note: Ratio for promotion between Diploma/ITC qualified Meter Readers/ Operators/Overseers/Assistant Store Keepers and Non-technically qualified Meter Readers/Operators/Overseers/ Assistant Store Keepers shall be maintained at 1:1 i.e.,</p>	<p>PROMOTION:</p> <p>(i) Should possess/acquire Diploma qualification in Electrical/ Mechanical/Electronics/Telecommunication Engineering of a Polytechnic of Karnataka.</p> <p>(ii) Should have put in a minimum service of 10(ten) years as Meter Readers/Operator/Overseer./Assistant Store Keeper.</p> <p>(iii) Should have passed Executive Lower examination and Kannada Language Test or obtained exemption from passing Kannada Language test as per Regulations.</p> <p>(iv) No age limit is prescribed.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 10 (ten) years are not available, an employee who has put in 8 (eight) years of service may be considered for promotion.</p> <p>B a) In the case of candidates who are having ITI Certificates of 18/24 months course in Electrical or Telecommunication and /or Electronics.</p> <p>i) Should have put in 5 (five) years of service as Overseer/Meter Reader/Operator/Assistant Store Keeper.</p> <p>ii) Should have passed Executive Lower examination and Kannada Language Test or obtained Exemption from passing Kannada Language Test as per Regulations.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3 (three) years of service may be considered for promotion.</p>	SEE of O&M Circle.

		<p>a) 17.5% of posts by promotion of technically qualified i.e. Diploma/ITC, Meter Readers/Operators/Overseers/ Assistant Store Keepers on the basis of seniority-cum-merit.</p> <p>b) 17.5% of posts by promotion of non-technically qualified Overseers/Meter Readers/Operators/Assistant Store Keepers on the basis of seniority-cum-merit from among the Meter Readers/Operators/Overseers/Assistant Store Keepers who have undergone training conducted by the Board and have passed the test at the end of the training</p>	<p>b) In case of Non-SSLC and SSLC Meter Readers (but not as Meter Readers-cum-II Division Clerks) who have undergone training conducted by the Board and who have passed the test at the end of the training.</p> <p>i) Should have put in not less than 15(fifteen) years of service out of which the employee should have served a minimum 5 years as Meter Reader/Operator/Overseer/ Assistant Store Keeper.</p> <p>ii) Should have studied up to 10th Standard.</p> <p>iii) Should be capable of preparing estimates and capable to do correspondence in English.</p> <p>iv) Should have knowledge of Kannada to read and write, to be assessed through a report by official superior.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 15 (fifteen) years are not available, an employee who has put in 13 (thirteen) years of service may be considered for promotion.</p> <p>c) In case of Meter Readers-cum-II Division Clerks who opt for the cadre of Meter Reader and whose seniority is fixed in the cadre of Meter Reader below the lowest officiating Meter Reader and who have undergone training conduct by the Board and have passed the test at the end of the Training.</p> <p>i) Should have put in not less than 15(fifteen) years of service out of which the employee should have served a minimum 5 years as Meter Reader/Operator/ Overseer/ Assistant Store Keeper.</p> <p>ii) Should have studied up to 10th Standard.</p> <p>iii) Should be capable of preparing estimates and capable to do correspondence in English.</p> <p>iv) Should have knowledge of Kannada to read and write, to be assessed through a report by official superior.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 15 (fifteen) years are not available, an employee who has put in 13 (thirteen) years of service may be considered for promotion.</p>	
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d) ~~In case of Meter Readers with qualification either Diploma in Electrical/Mechanical Engineering or ITC with SSLC who are appointed prior to 1975.~~

~~i) Should be capable of preparing estimates and correspondence in English.~~

~~ii) Should have knowledge of Kannada to read & write.~~

~~iii) Should have put in not less than 5 (five) years of service in the cadre of Meter Reader.~~

NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3 (three) years of service may be considered for promotion.

e) The Meter Reader/Overseer/Operator indicated items (c) & (d) above are exempted from passing the prescribed departmental examination for earning increments after promotion as Junior Engineer (Elec.)

f) In case of Operators who are not ITI Certificate holders (i.e. Operators promoted from maintenance establishment)

i) Should have put in not less than 15 (fifteen) years of aggregate service out of which the employee should have served a minimum period of 5 years as Meter Reader/Operator/Overseer/Assistant Store Keeper.

ii) Should have studied upto 10th Standard.

iii) Should be capable of preparing estimates and capable to do correspondence in English.

iv) Should have knowledge of Kannada to read & write, to be assessed through a report by official superior.

NOTE: Provided that if employees who completed aggregate service of 15 (fifteen) years are not available an employee who have completed aggregate service of 13 (thirteen) years may be considered for promotion.

			<p>C) 5% of posts by promotion of Mechanic Grade-1/Assistant Foreman/Senior Mechanic/Hotline Mechanic Grade-I on the basis of seniority-cum-merit on selection by a selection committee constituted by the Board from time to time.</p>	<p>C) i) Should have put in not less than 15(fifteen) years of aggregate service out of which employee should have served minimum period of 5 years as Mech.Gr.I/Assistant Foreman/Senior Mechanic/Hot Line Mechanic Gr.I</p> <p>ii) Should have studied up to 10th Standard.</p> <p>iii) Should be capable of preparing estimates and capable to do correspondence in English.</p> <p>iv) Should have knowledge of Kannada to read & write, to be assessed through a report by official superior.</p> <p>NOTE: Provided that if employees who completed aggregate service of 15 (fifteen) years are not available an employee who has completed aggregate service of 13 (thirteen) years may be considered for promotion.</p>	
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DIRECTOR (ADMN. & HR)

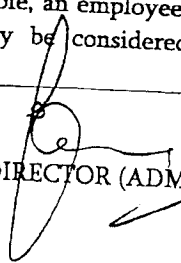
KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

ANNEXURE-VIII

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: 06-02-2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 15-A - HEAD DRAUGHTSMAN UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:-

Sl. No.	Category of Post	Cadres	Method of Recruitment	Minimum Qualification	Appointing Authority
15-A.	Head Draughtsman	Statewide	By promotion of Senior Draughtsman on the basis of seniority-cum-merit.	<p>Candidates:-</p> <p>(i) Should have passed Executive Higher Examination and Kannada Language test or should have obtained exemption from passing the test as per rules.</p> <p>(ii) Should have put in a minimum service of 8 (eight) years as Senior Draughtsman and Draughtsman.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 8 (eight) years are not available, an employee who has put in 6 (six) years of service may be considered for promotion.</p>	Director (A&HR)


 DIRECTOR (ADMN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: - 6 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 15-B - SENIOR DRAUGHTSMAN UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
15-B	Senior Draughtsman	Statewide	By promotion of Draughtsman on the basis of seniority-cum-merit.	<p>Candidates:</p> <p>(i) Should have certificate in Draughtsmanship (18/24 months course after passing 10th Standard) from Industrial Training Centre.</p> <p style="text-align: center;">Or</p> <p>Diploma in Electrician Craftsmanship issued by the Directorate General of Resettlement & Employment, Ministry of Labour, Government of India.</p> <p style="text-align: center;">Or</p> <p>Diploma in Draughtsmanship in Mechanical.</p> <p style="text-align: center;">Or</p> <p>Diploma in Draughtsmanship in Civil.</p> <p>(ii) Should have put in a minimum service of 5 (five) years as Draughtsman.</p> <p>(iii) Should have passed Executive Lower Examination and Kannada Language Test or should have obtained exemption from passing Kannada Language Test as per Regulations.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3 (three) years of service may be considered for promotion.</p>	Director (A&HR)



DIRECTOR (ADMN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

ANNEXURE-X

Annexure to Notification No.: KPTCL/BI6/B57/35573/2012-13 dated: 06-02-2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 16 :- DRAUGHTSMAN UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
16	Draughtsman	Circle Wise	By promotion of Assistant Draughtsman on the basis of seniority-cum-merit.	<p>i) Should have certificate in Draughtsmanship (18/24 months course after passing 10th Standard) from Industrial Training Centre.</p> <p align="center">Or</p> <p>Diploma in Electrician Craftsmanship issued by the Directorate General of Resettlement & Employment, Ministry of Labour, Government of India.</p> <p align="center">Or</p> <p>Diploma in Draughtsmanship in Mechanical.</p> <p align="center">Or</p> <p>Diploma in Draughtsmanship in Civil.</p> <p>ii) Should have put in a minimum service of 5(five) years as Assistant Draughtsman.</p> <p>iii) Should have passed Executive Lower Examination and Kannada Language Test or should have obtained exemption from passing Kannada Language Test as per Regulations.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3 (three) years of service may be considered for promotion.</p>	SEE of O&M Circle

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: 6 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 18 - OPERATOR/OVERSEER/METER READER/ASSISTANT STORE KEEPER UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
18	Operator/ Overseer/ Meter Reader/ Assistant Store Keeper	Circle- Wise	<p>C) 40% of the posts by promotion on the basis of Seniority-cum-merit from among Mechanic Grade-II or equivalent posts by selection by a Committee constituted by the Board from time to time.</p> <p>Exception: In case qualified employees as at C above are not available for according promotion, then the post of Assistant Lineman/Lineman and such equivalent posts in other Groups may be selected for according promotion provided that such maintenance staff possess the requisite qualification as prescribed in column 5 against 18B above.</p>	<p>i) Should have completed 7 (seven) years of service in the Board.</p> <p>ii) Should have studied upto 10th Standard Course</p> <p>Or</p> <p>Should be capable of attending to office work such as preparation of estimates, maintenance of registers.</p> <p>iii) Should have knowledge of reading and writing Kannada and English.</p> <p>iv) In individual cases if necessary the competent authority ordering the promotion may place an employee(s) on probation for a period not exceeding one year.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 7 (seven) years are not available, an employee who has put in 5 (five) years of service may be considered for promotion.</p>	SEE of O&M Circle



DIRECTOR (ADMN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. K.P.T.C./R16/B57/35573/2012-13 dated 15-5-2013
 AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN S.F. NO. 4 - ACCOUNTS OFFICER - UNDER CHAPTER VII OF THE
 KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS
 AND EMPLOYEES (SENIORITY) REGULATIONS.

S/No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
4-	Accounts Officer	Statewide	By promotion from the cadre of Assistant Accounts Officers on the basis of Seniority-cum-merit.	NOTE: Provided that if Officers who have put in a service of not less than 5 (five) years are not available, the Officer who has put in 3 (three) years of service may be considered for promotion.	Director (A&HR)

DIRECTOR (ADMN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: **6 FEB 2013**

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 6 – SENIOR ASSISTANT UNDER CHAPTER VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
6	Senior Assistant	Circle-Wise	By promotion from the cadre of Assistants on the basis of Seniority-cum-merit	<p>a) Should have put in not less than 6 (six) years of service as Assistant.</p> <p>b) Should have passed Assistant Grade Examination Part 'A' & 'B'.</p> <p>c) Should have passed Kannada Language Test or obtained exemption from passing the Kannada Language Test as per Regulations.</p> <p>d) Should maintain good conduct, punctuality in attendance and aptitude for learning the jobs, these should be assessed and reported by Official superiors through reports.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 6 (six) years are not available, an employee who has put in 4 (four) years of service may be considered for promotion.</p> <p>Note: If qualified candidates are not available for promotion the Assistants who have passed SAS Part-1 (New Scheme) may be promoted in the order of Seniority irrespective of length of service.</p>	SEE of O&M Circle

DIRECTOR (ADMN. & HR)

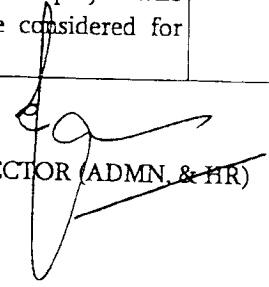
KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KPTCL/BI6/B57/35573/2012-13 dated

5 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 8 - JUNIOR ASSISTANT UNDER CHAPTER VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
8	Junior Assistant	Circle-Wise	D) 10% of the posts by promotion from the cadre of Dafitary/Lift Attender on the basis of Seniority-cum-merit.	<p>i) Should have put in not less than 5 (five) years of service as Dafitary/Lift Attender.</p> <p>ii) Should have successfully completed the training prescribed for Junior Assistant recruits.</p> <p>iii) Should have passed Kannada Language Test or obtain exemption from passing the Kannada Language Test as per Regulations.</p> <p>iv) Should maintain good conduct, punctuality in attendance and aptitude for learning the jobs, these should be assessed and reported by Official superiors through reports.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3 (three) years of service may be considered for promotion</p>	SEE of O&M Circle



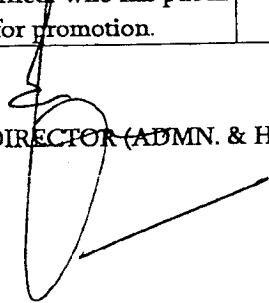
DIRECTOR (ADMN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: **6 FEB 2013**

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 11 – PERSONAL SECRETARY UNDER CHAPTER VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
11	Personal Secretary	Statewide	By promotion of Senior Personal Assistant on the basis of Seniority-cum-merit.	Should have put in a minimum service of 5 (five) years as Senior Personal Assistant. NOTE: Provided that if officers who have put in a service of not less than 5 (five) years are not available, an officer who has put in 3 (three) years of service may be considered for promotion.	Director (A&HR)



DIRECTOR (ADMN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: 5 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 12 - SENIOR PERSONAL ASSISTANT UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

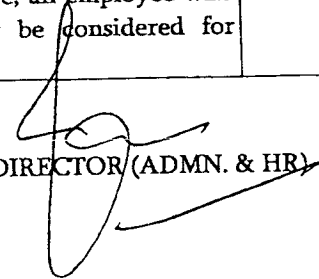
Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
12	Senior Personal Assistant	Statewide	By promotion of Junior Personal Assistant on the basis of Seniority-cum-merit.	<p>i) Should have passed Senior Grade Examination in English shorthand and Senior Grade Examination in English Typewriting conducted by the Karnataka Secondary Education Examination Board or equivalent Qualification.</p> <p>ii) Should have passed Senior Grade Examination in Kannada shorthand and Senior Grade Examination in Kannada Typewriting conducted by the Karnataka Secondary Education Examination Board or Equivalent Qualification.</p> <p>iii) Should have passed Kannada Language Test or obtain exemption from passing Kannada Language Tests as per Regulations.</p> <p>iv) Should have completed not less than 5 (five) years of service as Junior Personal Assistant.</p> <p>v) Should maintain good conduct, punctuality in attendance and aptitude for learning the jobs. These should be assessed and reported by the Official Superiors through reports.</p> <p>Note: The above rules are applicable only in respect of Junior Personal Assistants who are appointed to Board service on or after 28.04.1986.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3 (three) years of service may be considered for promotion.</p>	Director (A&HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: - 6 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 14 – SENIOR GRADE TYPIST UNDER CHAPTER VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
14	Senior Grade Typist	Circle-Wise	By promotion of Typists on the basis of Seniority-cum-merit.	Should have put in a minimum service of 8 (eight) years as Typist. NOTE: Provided that if employees who have put in a service of not less than 8 (eight) years are not available, an employee who has put in 6 (six) years of service may be considered for promotion.	SEE, O&M Circle



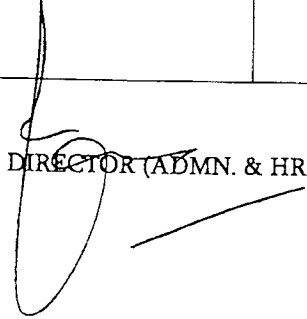
DIRECTOR (ADMN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KPTCL/BI6/B57/35573/2012-13 dated: ~~5 FEB 2013~~

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 17 - DAFTARY/LIFT ATTENDER UNDER CHAPTER VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
17	Daftary/Lift Attender	Circle Wise	<p>B) 50% of the posts by promotion:-</p> <p>i) From the cadre of Office Attendant Grade-II borne on regular establishment.</p> <p>AND</p> <p>ii) From a common Seniority List of eligible candidates from the cadre of Care-Taker, Dhobi, Ward Attendants, Watchman, Sanitary Worker, Mali Grade-II borne on maintenance establishment in the ratio of 1:1 between B(i) & B(ii).</p> <p>Note: If the candidates belonging to the cadre of Care-Taker/Sanitary Worker/Watch-Man are not available, the post of Daftary be filled up from among the eligible OA Grade-II.</p>	<p>B) PROMOTION:-</p> <p>i) Should have put in not less than 5 (five) years of service in their respective posts.</p> <p>ii) Should have passed VII Standard Examination.</p> <p>iii) Should have knowledge of Kannada to read and write.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3 (three) years of service may be considered for promotion.</p>	SEE of O&M Circle.



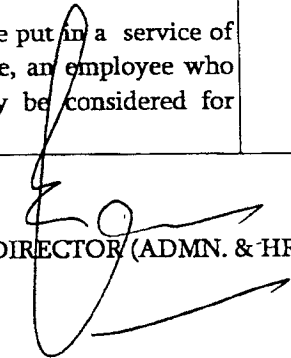
DIRECTOR (ADMN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: **6 FEB 2013**

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 18 – DAFEDAR UNDER CHAPTER VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
18.	Dafedar	Circle-Wise	By promotion of Office Attendant Grade-I on the basis of Seniority-cum-merit.	<p>A. CANDIDATES:</p> <p>i) Should have put in a minimum service of 5 (five) years as Office Attendant Grade-1.</p> <p>ii) Should have knowledge of Kannada to read and write.</p> <p>iii) Should maintain good conduct, punctuality in attendance and aptitude for learning the jobs, these should be assessed and reported by the official superiors through reports</p> <p>NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3 (three) years of service may be considered for promotion.</p>	SEE of O&M Circle



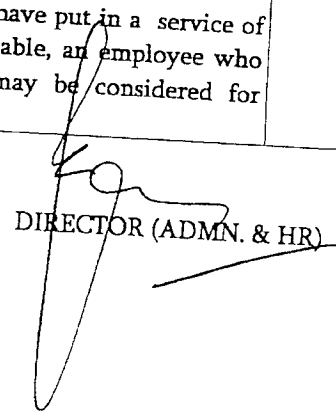
DIRECTOR (ADMN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated 5 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 19 - OFFICE ATTENDANT GRADE I UNDER CHAPTER VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
19.	Office Attendant Grade-I	Circle-Wise	By promotion from the cadre of Office Attendant Grade-II on the basis of Seniority-cum-merit.	<p>i) Should have put in not less than 5 (five) years of service.</p> <p>ii) Should have knowledge of Kannada to read and write.</p> <p>iii) Should maintain good conduct, punctuality in attendance and aptitude for learning the jobs, these should be assessed and reported by the official superiors through reports.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3(three) years of service may be considered for promotion.</p>	SEE, O&M Circle.

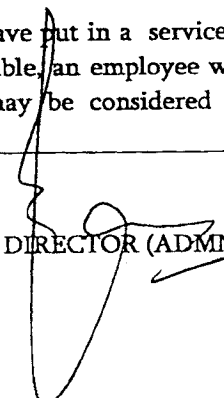

DIRECTOR (ADMN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: - 6 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 1 - MERIT GRADE MECHANIC OF GROUP-V -RELAY TESTING UNIT UNDER CHAPTER-IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
1	Merit Grade Mechanic	Statewide	By promotion from the category 'C' & 'E' on the basis of merit by selection by a committee constituted by the Board from time to time.	i) Should have satisfactory Physical Fitness and Mental ability. ii) Should be suitable and should have experience for the job requirement. iii) Should be capable to read & write and also to follow instructions. iv) Should have knowledge of drawings, blue prints, meters & instruments. v) Should have minimum 10 (ten) years experience in works of repairs and maintenance of instruments, heavy haulage of and repairs of plants and equipments & should be capable to carry out the works independently. vi) These should be assessed and reported by the Official Superiors through reports. NOTE: Provided that if employees who have put in a service of not less than 10 (ten) years are not available, an employee who has put in 8 (eight) years of service may be considered for promotion.	CEE of Zones


 DIRECTOR (ADMN. & HR)

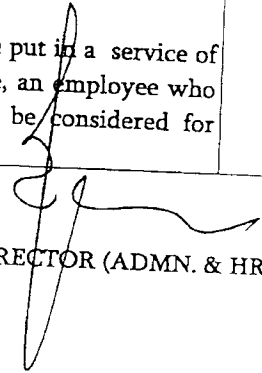
KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

ANNEXURE-XXII

~~Annexure to Notification No. KPTCL/BI6/B57/35573/2012-13 dated~~ = **6 FEB 2013**

~~AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 1 - MERIT GRADE MECHANIC (MT) OF GROUP VI - METER & TRANSFORMER TESTING UNIT UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.~~

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
1	Merit Grade Mechanic (MT)	Statewide	By promotion from the category 'C' & 'E' on the basis of merit by selection by a committee constituted by the Board from time to time.	i) Should have satisfactory Physical Fitness and Mental ability. ii) Should be suitable and should have experience for the job requirement. iii) Should be capable to read & write and also to follow instructions. iv) Should have knowledge of drawings, blue prints, meters & instruments. v) Should have minimum 10 (ten) years experience & proficiency in operation, maintenance, repairs and heavy haulage of plants and equipments & instruments and should be capable to carry out the works independently. vi) These should be assessed and reported by the Official Superiors through reports. NOTE: Provided that if employees who have put in a service of not less than 10 (ten) years are not available, an employee who has put in 8 (eight) years of service may be considered for promotion.	CEE of Zones

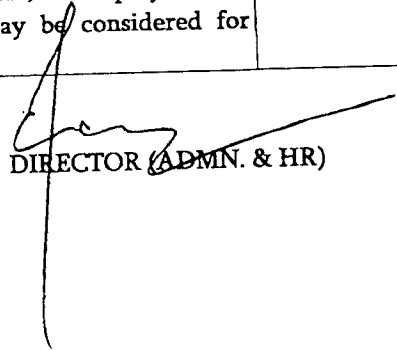

 DIRECTOR (ADMN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: - 6 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 1 - JAMEDAR (WATCH & WARD) OF APPLICABLE TO POSTS IN ALL GROUPS UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
1	Jamedar (Watch & Ward)	Division Wise	By promotion from the cadre of Watchman on the basis of seniority-cum-merit.	i) Should have satisfactory Physical Fitness and Mental ability. ii) Should be suitable and should have experience for the job requirement. iii) Should have put in a minimum satisfactory service of 5 (five) years. iv) These should be assessed and reported by the Official Superiors through reports. NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3 (three) years of service may be considered for promotion.	EEE of the Division



DIRECTOR (ADMN. & HR)



KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Sub: Appointment on Compassionate Grounds to the dependent of Board Employee who becomes incapacitated physically/mentally while on duty and retired on medical grounds-reg.

READ:

1. KEB Employees' Recruitment (Appointment on Compassionate Ground) Regulations, 1997.
2. GoK Notification No: DPAR 78 SCA 2011 dated 13.10.2011.
3. KPTCL Notification No: KPTCL/B5(c)/IR/SA-7/2219/721/80-81 dated 12.10.2012.
4. 84th Meeting of Board of Directors of KPTCL held on 4th December 2012.

PREAMBLE:

The Government of Karnataka in its Notification dated 13.10.2011 had made certain amendments to Karnataka Civil Services (Appointment on Compassionate Grounds) Rules, 1996 wherein provision has also been made for appointment of one of the dependents of Government employee who retires on medical grounds due to bodily or mentally infirmity due to incapacitation on or after 01.01.2010 while on duty.

The above said amendments was adopted by KPTCL duly amending the relevant provisions of KEB Employees' Recruitment (Appointment on Compassionate Ground) Regulations, 1997 in its Notification dated 12.10.2012.

The subject was placed in the 84th Meeting of Board Directors of KPTCL held on 04.12.2012. The Board debated the matter and in the absence of clear cut definition and clarity on the terminology 'Permanent Physical/Mental incapacity while on duty, by DPAR, GoK, it was resolved to keep on hold the KPTCL Notification dated 12.10.2012, till such time necessary clarification is received and suitable GO is issued in this regard.

Hence, the following Order:

ORDER NO: KPTCL/B5(c)/IR/SA-7/2219/721/80-81 BANGALORE, DATED:

13 FEB 2013

The Notification issued vide No: KPTCL/B5(c)/IR/SA-7/2219/721/80-81 on 12.10.2012 with regard to providing appointment to dependent of Board Employee who becomes incapacitated physically/mentally while on duty and retired on medical grounds is hereby **kept under abeyance** until further orders.

'By Order'


**Director
(Admn. & HR)**

Copies to:

1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL/KPCL.
2. All Directors (Technical), ESCOMs.

3. All Financial Advisors, KPTCL/ESCOMs.
4. All Chief Engineers Elec, KPTCL/ESCOMs.
5. P.S. to MD/DT/DF/D (A & HR)/CS, KPTCL.
6. PS to IGP (V&E), KPTCL & ESCOMs/CCF, KPTCL.
www.kptcl.com/eprasarana for information of:
7. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

Copy for information to:

1. Sri.Nagaraj, President, KPTC Employees' Union Bangalore & Director KPTCL and all Escoms.
2. Sri.V.Venkatsiva Reddy, President, KEB Engineers Association, Bangalore Director, KPTCL and all Escoms.
3. General Secretary, KPTC Employees' Union, Bangalore.
4. General Secretary, KEB Engineers Association, Bangalore.
5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.
8. General Secretary, KPTCL Pensioners Association, Kaveri Bhavan, Bangalore.



KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

No: KPTCL/B16/B57/35573/2012-13

CORRIGENDUM

Date: 13 MAR 2013

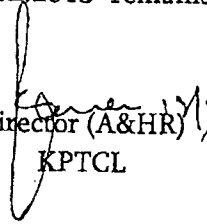
Sub: Amendment to reduction in period of qualifying service prescribed in KEB R&P Regulations for promotion for the post of Assistant Executive Engineer (Elec.) in Column No. 4 of Sl.No.8 under Chapter VI of KEB R&P Regulations-reg.

- Ref: 1. Notification No: KPTCL/B16/4315/2005-06 dated 29.11.2005.
2. Board Resolution No. 85/07 dated 21.01.2013.
3. Notification No: KPTCL/B16/B57/35573/2012-13 dated 06.02.2013.

.....

Amendment was issued vide Notification dated 29.11.2005, to method of recruitment prescribed in Column No.4 of Sl.No.8 under Chapter VI KEB R&P Regulations. It was stated as "45% of the posts" shall be filled up by promotion of Assistant Engineer (Elec.) (Graduate) on the basis of Seniority-cum-Merit. In the Notification issued on 06.02.2013 it was stated as "45% of the vacancies" shall be filled up by promotion of Assistant Engineer (Elec.) (Graduate) on the basis of Seniority-cum-Merit. As such in the Notification dated 06.02.2013 it may be read as "45% of the posts" instead of "45% of the vacancies".

All the other contents of the Notification dated 06.02.2013 remains unaltered.


Director (A&HR)
KPTCL

Copies to:

1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL/KPCL.
2. All Directors (Technical), ESCOMs.
3. All Financial Advisors, KPTCL/ESCOMs.
4. All Chief Engineers Elec, KPTCL/ESCOMs.
5. P.S. to MD/DT/DF/D(A & HR)/D(RA&Secretary), KPTCL.
6. PS to ADGP (V&E), KPTCL & ESCOMs/CCF, KPTCL.
www.kptcl.com/eprasarana for information of:
7. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

Copy for information to:

1. Sri.M.Nagaraj, President, KPTC Employees' Union Bangalore & Director KPTCL and all Escoms.
2. Sri.V.Venkatsiva Reddy, President, KEB Engineers Association, Bangalore Director, KPTCL and all Escoms.
3. General Secretary, KPTC Employees' Union, Bangalore.
4. General Secretary, KEB Engineers Association, Bangalore.
5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

No: KPTCL/B16/5607/2000-01



Corporate Office,
Kaveri Bhavan,
Bangalore - 560 009.

Dated: 19 MAR 2013

NOTIFICATION

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, as here under:

1. TITLE AND COMMENCEMENT:

- These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2013, as here under.
- These shall come into force with immediate effect.

2. INSERTIONS TO GROUP II, IV, V, VI, VII UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The following shall be inserted to the method of recruitment and the minimum qualification prescribed for the posts of Junior Lineman to Group II, IV, V, VI and VII under Chapter IX of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure-I appended to the Notification.

3. AMENDMENT TO SL. NO. 5 OF GROUP IV, SL. NO. 7 OF GROUP V, SL. NO. 6 OF GROUP VI AND SL. NO. 5 OF GROUP VII UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The method of recruitment and the minimum qualification prescribed for the posts of Attendant Gr.II (TC) in Sl. No. 5 of Group IV, Attendant Gr.II (RT) in Sl.No.7 of Group V, Attendant Gr.II (MT) in Sl.No.7 of Group V and Helper (Stores) Sl.No.5 of Group VII under Chapter IX of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure II appended to the Notification, in place of the existing method of recruitment and qualification.

"SUBJECT TO RATIFICATION BY THE BOARD"

DIRECTOR (ADMN. & HR)
KPTCL

Copies to:

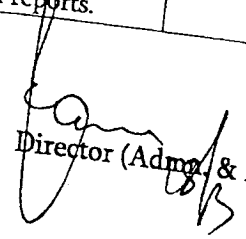
- The Managing Directors, BESCOM/GESCOM/ESCOM/MESCOM/CESC/PCKL/KPCL.
- All Directors (Technical), ESCOMs.

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Order No. KPTCL/B16/5607/2000-01 dated: **19 MAR 2013**

INSERTION OF THE POST OF JUNIOR LINEMAN - METHOD OF RECRUITMENT AND MINIMUM QUALIFICATION FOR THE POST OF JUNIOR LINEMAN OF GROUP II - TRANSMISSION LINES OPERATION AND MAINTENANCE. GROUP IV - TELECOMMUNICATION UNIT. GROUP V - RELAY TESTING UNIT. GROUP VI - METER & TRANSFORMER TESTING UNIT AND GROUP VII - STORES ORGANISATION UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS -

Nomenclature	Category	Code	Method of recruitment	Minimum Qualification	Appointing/ Promoting Authority
Junior Lineman	J	Division wise	By direct recruitment.	i. Should have passed 7 th Standard Examination. ii. Should have knowledge of Kannada to read and write. iii. Should have normal eye sight. iv. Should have satisfactory physical fitness and mental ability. v. Should be on probation for one year. vi. Should maintain good conduct, punctuality in attendance and aptitude to learn jobs. vii. These should be assessed and reported by the Official superiors through reports.	EEE of the Division


 Director (Adm. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Order No. KPTCL/B16/5607/2000-01 dated: **19 MAR 2013**

AMENDMENT TO METHOD OF RECRUITMENT AND MINIMUM QUALIFICATION PRESCRIBED TO SL. NO. 5 - ATTENDANT GR. II (TC) UNDER GROUP IV - TELECOMMUNICATION UNIT, SL. NO. 7 - ATTENDANT GR. II (RT) UNDER GROUP V - RELAY TESTING UNIT, SL. NO. 6 - ATTENDANT GR. II (MT) UNDER GROUP VI - METER AND TRANSFORMER TESTING UNIT AND SL. NO. 5 - HELPER (STORES) UNDER GROUP VII - STORE ORGANISATION OF CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Category of Post	As Existing		As Amended	
	Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification
Attendant Gr.II (TC/RT/MT), Helper (Stores)	a) By Direct Recruitment.	i) Should have passed 10 th Standard examination. and Should have a pass certificate of three years "Lineman trade"/"Electrician trade" imparted by the Industrial Training Institute of the Karnataka Power Transmission Corporation Ltd., recognized by the Department of Employment & Training, Govt. of Karnataka under National Apprentice Scheme conducted by National Council for Vocational Training Ministry of Labour, Govt. of India. ii) Should have knowledge of Kannada to read and write. iii) Should have normal eye sight. iv) Should have satisfactory physical fitness and shall qualify in the Endurance Test . v) Should be on probation for one year. vi) Should maintain good conduct punctuality in attendance and aptitude to learn jobs. vii) These should be assessed and reported by the official superiors through reports.	a) 80% of the sanctioned posts by Direct Recruitment.	i) Should have a pass certificate of three years "Lineman trade"/"Electrician trade" imparted by the Industrial Training Institute of the Karnataka Power Transmission Corporation Ltd., recognized by the Department of Employment & Training, Govt. of Karnataka under National Apprentice Scheme conducted by National Council for Vocational Training Ministry of Labour, Govt. of India. ii) Should have knowledge of Kannada to read and write. iii) Should have normal eye sight. iv) Should have satisfactory physical fitness and shall qualify in the Endurance Test . v) Should be on probation for one year. vi) Should maintain good conduct punctuality in attendance and aptitude to learn jobs. vii) These should be assessed and reported by the official superiors through reports.

	b) By absorption from among the Probationary Mazdoors of the divisions on the basis of seniority and suitability.	i) Should have passed 7 th Standard Examination. ii) Should have knowledge of Kannada to read and write. iii) Should have normal eye sight. iv) Should have satisfactory physical fitness. v) These should be assessed and reported by the official superiors through reports.	b). 20% of the sanctioned posts by promotion from the cadre of Junior Lineman on the basis of seniority-cum-merit.	i) Should have satisfactory physical fitness and mental ability. ii) Should be suitable and should have experience for the job requirement. iii) Should have experience in the type of work connected to the post of Junior Lineman and should be capable to carry out the work required for the post of Attendant Gr.II (TC/RT/MT)/ Helper (Stores). iv) Should have put in a minimum service of three years as Junior Lineman. v) These should be assessed and reported by the official superiors through reports.
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Director (Admn. & HR)

18/3/13

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

No: KPTCL/B16/5607/2000-01



Corporate Office,
Kaveri Bhavan,
Bangalore - 560 009.

Dated: 20-MAR-2013

NOTIFICATION

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, as here under:

1. TITLE AND COMMENCEMENT:

- a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2013, as here under.
- b. These shall come into force with immediate effect.

2. AMENDMENTS TO GROUP II, III, IV, V, VI AND VII UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The method of recruitment and the minimum qualification prescribed for the posts of Junior Lineman in Group II, III, IV, V, VI and VII under Chapter IX of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure-I appended to the Notification.

"SUBJECT TO RATIFICATION BY THE BOARD"


DIRECTOR (ADMN. & HR)
KPTCL

Copies to:

1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL/KPCL.
2. All Directors (Technical), ESCOMs.
3. All Financial Advisors, KPTCL/ESCOMs.
4. All Chief Engineers Elec, KPTCL/ESCOMs.
5. P.S. to MD/DT/DF/D (A & HR)/D(RA) & Secretary, KPTCL.
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www.kptcl.com/eprasarana for information of:

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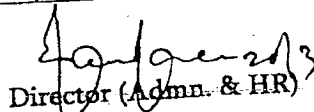
1. Sri.M.Nagaraj, President, KPTC Employees' Union Bangalore & Director, KPTCL and all Escoms.
2. Sri.V.Venkatsiva Reddy, President, KEB Engineers Association, Bangalore Director, KPTCL and all Escoms.

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Order No. KPTCL/B16/5607/2000-01 dated: 20 MAR 2013

AMENDMENT TO METHOD OF RECRUITMENT AND MINIMUM QUALIFICATION PRESCRIBED FOR THE POST OF JUNIOR LINEMAN IN GROUP II - TRANSMISSION LINES OPERATION AND MAINTENANCE. GROUP III - DISTRIBUTION SYSTEM (O&M). GROUP IV - TELECOMMUNICATION UNIT. GROUP V - RELAY TESTING UNIT. GROUP VI - METER & TRANSFORMER TESTING UNIT AND GROUP VII - STORES ORGANISATION UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS -

Nomenclature of the post	Category & Grade	Cadre	As Existing		As Amended		Appointing/ Promoting Authority
			Method of recruitment	Minimum Qualification	Method of recruitment	Minimum Qualification	
Junior Lineman	J	Division wise	By direct recruitment	i. Should have passed 7 th Standard Examination.	a. By direct recruitment	i. Should have passed 7 th Standard Examination. ii. Should have knowledge of Kannada to read and write. iii. Should have normal eye sight. iv. Should have satisfactory physical fitness and mental ability. v. Should be on probation for one year. vi. Should maintain good conduct, punctuality in attendance and aptitude to learn jobs. vii. These should be assessed and reported by the Official superiors through reports.	EEE of the Division
				ii. Should have knowledge of Kannada to read and write. iii. Should have normal eye sight. iv. Should have satisfactory physical fitness and mental ability. v. Should be on probation for one year. vi. Should maintain good conduct, punctuality in attendance and aptitude to learn jobs. vii. These should be assessed and reported by the Official superiors through reports.	a. By absorption from among the Probationary Mazdoors of the divisions on the basis of seniority and suitability.	i. Should have passed SSLC or 10 th Standard Examination from the State of Karnataka. ii. Should have put in a minimum of 5 years of satisfactory service as Probationary Mazdoor. iii. Should have knowledge of Kannada to read and write. iv. Should have normal eye sight. v. Should have satisfactory physical fitness and mental ability. vi. Should be on probation for one year.	


Director (Admn. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

No: KPTCL/B16/5607/2000-01



Corporate Office,
Kaveri Bhavan,
Bangalore - 560 009.

Dated: 19 MAR 2013

NOTIFICATION

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, as here under:

1. TITLE AND COMMENCEMENT:

- These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2013, as here under.
- These shall come into force with immediate effect.

2. INSERTIONS TO GROUP II, IV, V, VI, VII UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The following shall be inserted to the method of recruitment and the minimum qualification prescribed for the posts of Junior Lineman to Group II, IV, V, VI and VII under Chapter IX of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure-I appended to the Notification.

3. AMENDMENT TO SL. NO. 5 OF GROUP IV, SL.NO.7 OF GROUP V, SL.NO.6 OF GROUP VI AND SL.NO.5 OF GROUP VII UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The method of recruitment and the minimum qualification prescribed for the posts of Attendant Gr.II (TC) in Sl. No. 5 of Group IV, Attendant Gr.II (RT) in Sl.No.7 of Group V, Attendant Gr.II (MT) in Sl.No.7 of Group V and Helper (Stores) Sl.No.5 of Group VII under Chapter IX of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure II appended to the Notification, in place of the existing method of recruitment and qualification.

"SUBJECT TO RATIFICATION BY THE BOARD"

DIRECTOR (ADMN. & HR)
KPTCL

Copies to:

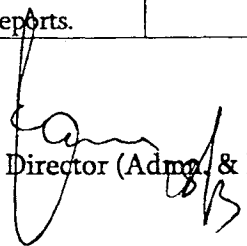
- The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL/KPCL.
- All Directors (Technical), ESCOMs.

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Order No. KPTCL/B16/5607/2000-01 dated: 19 MAR 2013

INSERTION OF THE POST OF JUNIOR LINEMAN - METHOD OF RECRUITMENT AND MINIMUM QUALIFICATION FOR THE POST OF JUNIOR LINEMAN OF GROUP II - TRANSMISSION LINES OPERATION AND MAINTENANCE, GROUP IV - TELECOMMUNICATION UNIT, GROUP V - RELAY TESTING UNIT, GROUP VI - METER & TRANSFORMER TESTING UNIT AND GROUP VII - STORES ORGANISATION UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS -

Nomenclature of the post	Category & Grade	Cadre	Method of recruitment	Minimum Qualification	Appointing/ Promoting Authority
Junior Lineman	J	Division wise	By direct recruitment.	i. Should have passed 7 th Standard Examination. ii. Should have knowledge of Kannada to read and write. iii. Should have normal eye sight. iv. Should have satisfactory physical fitness and mental ability. v. Should be on probation for one year. vi. Should maintain good conduct, punctuality in attendance and aptitude to learn jobs. vii. These should be assessed and reported by the Official superiors through reports.	EEE of the Division


Director (Adm. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

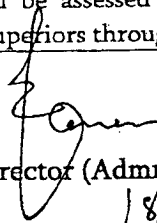
Annexure-II

Annexure to Order No. KPTCL/B16/5607/2000-01 dated: **19 MAR 2013**

AMENDMENT TO METHOD OF RECRUITMENT AND MINIMUM QUALIFICATION PRESCRIBED TO SL. NO. 5 - ATTENDANT GR. II (TC) UNDER GROUP IV - TELECOMMUNICATION UNIT, SL. NO. 7 - ATTENDANT GR. II (RT) UNDER GROUP V - RELAY TESTING UNIT, SL. NO. 6 - ATTENDANT GR. II (MT) UNDER GROUP VI - METER AND TRANSFORMER TESTING UNIT AND SL. NO. 5 - HELPER (STORES) UNDER GROUP VII - STORE ORGANISATION OF CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

Category of Post	As Existing		As Amended	
	Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification
Attendant Gr.II (TC/RT/MT), Helper (Stores)	a) By Direct Recruitment.	i) Should have passed 10 th Standard examination. and Should have a pass certificate of three years "Lineman trade"/"Electrician trade" imparted by the Industrial Training Institute of the Karnataka Power Transmission Corporation Ltd., recognized by the Department of Employment & Training, Govt. of Karnataka under National Apprentice Scheme conducted by National Council for Vocational Training Ministry of Labour, Govt. of India. ii) Should have knowledge of Kannada to read and write. iii) Should have normal eye sight. iv) Should have satisfactory physical fitness and shall qualify in the Endurance Test . v) Should be on probation for one year. vi) Should maintain good conduct punctuality in attendance and aptitude to learn jobs. vii) These should be assessed and reported by the official superiors through reports.	a) 80% of the sanctioned posts by Direct Recruitment.	i) Should have a pass certificate of three years "Lineman trade"/"Electrician trade" imparted by the Industrial Training Institute of the Karnataka Power Transmission Corporation Ltd., recognized by the Department of Employment & Training, Govt. of Karnataka under National Apprentice Scheme conducted by National Council for Vocational Training Ministry of Labour, Govt. of India. ii) Should have knowledge of Kannada to read and write. iii) Should have normal eye sight. iv) Should have satisfactory physical fitness and shall qualify in the Endurance Test . v) Should be on probation for one year. vi) Should maintain good conduct punctuality in attendance and aptitude to learn jobs. vii) These should be assessed and reported by the official superiors through reports.

	<p>b) By absorption from among the Probationary Mazdoors of the divisions on the basis of seniority and suitability.</p>	<p>i) Should have passed 7th Standard Examination. ii) Should have knowledge of Kannada to read and write. iii) Should have normal eye sight. iv) Should have satisfactory physical fitness. v) These should be assessed and reported by the official superiors through reports.</p>	<p>b) 20% of the sanctioned posts by promotion from the cadre of Junior Lineman on the basis of seniority-cum-merit.</p>	<p>i) Should have satisfactory physical fitness and mental ability. ii) Should be suitable and should have experience for the job requirement. iii) Should have experience in the type of work connected to the post of Junior Lineman and should be capable to carry out the work required for the post of Attendant Gr.II (TC/RT/MT)/ Helper (Stores). iv) Should have put in a minimum service of three years as Junior Lineman. v) These should be assessed and reported by the official superiors through reports.</p>
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Director (Admn. & HR)

18/3/13

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

No: KPTCL/B16/5607/2000-01



Corporate Office,
Kaveri Bhavan,
Bangalore - 560 009.

Dated: 20-MAR-2013

NOTIFICATION

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, as here under:

1. TITLE AND COMMENCEMENT:

- These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2013, as here under.
- These shall come into force with immediate effect.

2. AMENDMENTS TO GROUP II, III, IV, V, VI AND VII UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The method of recruitment and the minimum qualification prescribed for the posts of Junior Lineman in Group II, III, IV, V, VI and VII under Chapter IX of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure-I appended to the Notification.

"SUBJECT TO RATIFICATION BY THE BOARD"


DIRECTOR (ADMN. & HR)
KPTCL

Copies to:

- The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL/KPCL.
- All Directors (Technical), ESCOMs.
- All Financial Advisors, KPTCL/ESCOMs.
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- P.S. to MD/DT/DF/D (A & HR)/D(RA) & Secretary, KPTCL.
- PS to ADGP (V&E), KPTCL & ESCOMs/CCF, KPTCL.

www.kptcl.com/eprasarana for information of:

- All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
- All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

Copy for information to:

- Sri.M.Nagaraj, President, KPTC Employees' Union Bangalore & Director, KPTCL and all Escoms.
- Sri.V.Venkatsiva Reddy, President, KEB Engineers Association, Bangalore Director, KPTCL and all Escoms.

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Order No. KPTCL/B16/5607/2000-01 dated: 20 MAR 2013

AMENDMENT TO METHOD OF RECRUITMENT AND MINIMUM QUALIFICATION PRESCRIBED FOR THE POST OF JUNIOR LINEMAN IN GROUP II - TRANSMISSION LINES OPERATION AND MAINTENANCE. GROUP III - DISTRIBUTION SYSTEM (O&M). GROUP IV - TELECOMMUNICATION UNIT. GROUP V - RELAY TESTING UNIT. GROUP VI - METER & TRANSFORMER TESTING UNIT AND GROUP VII - STORES ORGANISATION UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS. EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS -

Nomenclature of the post	Category & Grade	Cadre	As Existing		As Amended		Appointing/ Promoting Authority
			Method of recruitment	Minimum Qualification	Method of recruitment	Minimum Qualification	
Junior Lineman	J	Division wise	By direct recruitment	i. Should have passed 7 th Standard Examination.	a. By direct recruitment	i. Should have passed 7 th Standard Examination.	EEE of the Division
				ii. Should have knowledge of Kannada to read and write.		ii. Should have knowledge of Kannada to read and write.	
				iii. Should have normal eye sight.		iii. Should have normal eye sight.	
				iv. Should have satisfactory physical fitness and mental ability.		iv. Should have satisfactory physical fitness and mental ability.	
				v. Should be on probation for one year.		v. Should be on probation for one year.	
				vi. Should maintain good conduct, punctuality in attendance and aptitude to learn jobs.		vi. Should maintain good conduct, punctuality in attendance and aptitude to learn jobs.	
				vii. These should be assessed and reported by the Official superiors through reports.		vii. These should be assessed and reported by the Official superiors through reports.	
					a. By absorption from among the Probationary Mazdoors of the divisions on the basis of seniority and suitability.	i. Should have passed SSLC or 10 th Standard Examination from the State of Karnataka.	
						ii. Should have put in a minimum of 5 years of satisfactory service as Probationary Mazdoor.	
						iii. Should have knowledge of Kannada to read and write.	
						iv. Should have normal eye sight.	
						v. Should have satisfactory physical fitness and mental ability.	
						vi. Should be on probation for one year.	

[Signature]
Director (Admn. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

No. KPTCL/B16/4313/2005-06



Corporate Office,
Kaveri Bhavan,
Bangalore - 560 009.

Dated: 20 MAR 2013

NOTIFICATION

Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board (Recruitment and Service conditions of Probationary Mazdoors) Regulations, 2005 as hereunder.

1. TITLE, COMMENCEMENT AND APPLICATION:

- a) These Regulations shall be called the "Karnataka Electricity Board (Recruitment and Service Conditions of Probationary Mazdoors) Regulations (Amendment), 2013" as hereunder.
- b) They shall come into force with immediate effect.
- c) They shall apply to Probationary Mazdoors appointed on monthly consolidated remuneration.

2. INSERTION OF CLAUSE 11(a) TO THE KARNATAKA ELECTRICITY BOARD (RECRUITMENT AND SERVICE CONDITIONS OF PROBATIONARY MAZDOORS) REGULATIONS, 2005:

CLAUSE 11(a): Absorption of Probationary Mazdoors into the Maintenance Cadre of Junior Lineman be done after the successful completion of FIVE YEARS of uninterrupted service as Probationary Mazdoors or as decided by the Board in accordance with the Rules of the Board prevailing from time to time. Board reserves the right either to extend the period of Probationary Mazdoors beyond five years or dispense the services of the Probationary Mazdoors as and when found unsuitable.

All other contents of Notification No KEB/B16/4313/97-98 dated 28.03.2006, 07.12.2006 and 25.04.2007 shall remain unaltered.

By Order,

Director (Admin. & HR) 20/3/13

Copies to:

1. The Managing Directors, BESCO/MESCO/HESCO/MESCO/CESC/PCKL/KPCL.
2. All Directors (Technical), ESCOMs.
3. All Financial Advisors, KPTCL/ESCOMs.

- Copy for information to:
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 3. General Secretary, KPTC Employees' Union, Bangalore.
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 6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
 7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.

4. All Chief Engineers Elec, KPTCL/ESCOMs.
5. P.S. to MD/D(T)/D(F)/D(A & HR)/D(RA) & Secretary, KPTCL.
6. PS to ADGP (V&E), KPTCL & ESCOMs/CCF, KPTCL.
7. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

www.kptcl.com/epirasarana for information of



ಕರ್ನಾಟಕ ವಿದ್ಯುತ್ ಪ್ರಸರಣ ನಿಗಮ ನಿಯಮಿತ

ಸಂಖ್ಯೆ: ಕವಿಪ್ರನಿನಿ/ಬಿ5/721/2008-09

ನಿಗಮ ಕಾರ್ಯಾಲಯ
ಕಾರ್ಪೊರೇಟ್ ಭವನ
ಬೆಂಗಳೂರು-560 009.

ದಿನಾಂಕ : 27 APR 2013

ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್(ಬಿ),
ಕಾರ್ಯ ಮತ್ತೆ ಪಾಲನೆ ವ್ಯತ್ಯ,
ಬೆಂಗಳೂರು, ಬೆಂಗಳೂರು/ಸೆಸ್ಸೆ, ಮೈಸೂರು.

ಮಾನ್ಯರೇ,

ವಿಷಯ: ಸೇವೆಯಲ್ಲಿರುವಾಗಲೇ ನಿರ್ದಿಷ್ಟ ಹೊಂದಿರುವ ಆಪರೇಟಿಂಗ್ ಕುಟುಂಬ ಪಿಂಚಣಿ ಮಂಜೂರಾಗುವ ಮುಂಚಿತವಾಗಿ ನಿಗಮದಲ್ಲಿ ಅನುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ನೌಕರಿ ನೀಡುವ ಬಗ್ಗೆ.

- ಉಲ್ಲೇಖ: 1. ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್(ಬಿ), ಕಾರ್ಯ ಮತ್ತು ಪಾಲನೆ ವ್ಯತ್ಯ, ಬೆಂಗಳೂರು ರವರ ದಿನಾಂಕ: 22.03.2013 ರ ತಮ್ಮ ಪತ್ರ.
2. ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್(ಬಿ), ಕಾರ್ಯ ಮತ್ತು ಪಾಲನೆ ವ್ಯತ್ಯ, ಸೆಸ್ಸೆ, ಮೈಸೂರು ರವರ ದಿನಾಂಕ: 26.03.2013 ರ ತಮ್ಮ ಪತ್ರ.

ಮೇಲ್ಕಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಕಾರ್ಯ ಮತ್ತು ಪಾಲನೆ ವ್ಯತ್ಯಾಧಿಕಾರಿಗಳು ದಿವಂಗತ ನೌಕರರ ಆಪರೇಟಿಂಗ್ ಕುಟುಂಬ ನಿಗಮದಲ್ಲಿ ನೌಕರಿ ನೀಡುವ ವಿಷಯದಲ್ಲಿ ಚೆಕ್‌ಲಿಸ್ಟ್‌ನ ಕಾಲಂ 12 ರಲ್ಲಿ ದಿವಂಗತ ನೌಕರನ ಅವಲಂಬಿತರಿಗೆ ಕುಟುಂಬ ಪಿಂಚಣಿ ಹಾಗೂ ಮರಣ ಉಪದಾನ ಮಂಜೂರಾಗಿರುವ ಆರ್.ಪಿ.ಎ.ಆರ್ ಸಂಖ್ಯೆ ಮತ್ತು ದಿನಾಂಕ ದಾಖಲಿಸಿ ಅನುಮೋದನೆಯನ್ನು ನೀಡಬೇಕಾಗಿರುತ್ತದೆ. ಕೆಲವೊಂದು ಪ್ರಕರಣದಲ್ಲಿ ಮರಣಾನಂತರದ ಇರುವ ಕಾರಣ ಕುಟುಂಬ ಪಿಂಚಣಿಯು ಮಂಜೂರಾಗಿರುವುದಿಲ್ಲ. ಇಂತಹ ಸಂದರ್ಭಗಳಲ್ಲಿ ಕುಟುಂಬ ಪಿಂಚಣಿ ಹಾಗೂ ಮರಣ ಉಪದಾನವು ಮಂಜೂರಾಗುವ ಮುಂಚಿತವಾಗಿ ದಿವಂಗತ ನೌಕರರ ಅವಲಂಬಿತರೊಬ್ಬರಿಗೆ ನಿಗಮದಲ್ಲಿ ಅನುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ನೌಕರಿಯನ್ನು ನೀಡುವ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಸ್ಪಷ್ಟೀಕರಣವನ್ನು ನೀಡುವಂತೆ ಕೋರಿಸುವುದು ಸರಿಯಷ್ಟೆ.

ಸದರಿ ವಿಷಯವನ್ನು ಕೂಲಂಕುಷವಾಗಿ ಪರಿಶೀಲಿಸಲಾಯಿತು. ದಿವಂಗತ ನೌಕರನ ಕುಟುಂಬದ ಅವಲಂಬಿತರಿಗೆ ಪಿಂಚಣಿ ಹಾಗೂ ಇನ್ನಿತರ ಮರಣೋತ್ತರ ಸವಲತ್ತುಗಳು ಮಂಜೂರಾಗದೇ ಇರುವ ಪ್ರಕರಣಗಳಲ್ಲಿ ದಿವಂಗತ ನೌಕರನ ಅವಲಂಬಿತರಲ್ಲಿ ಅರ್ಪಣಾದ ಒಬ್ಬರಿಗೆ ನಿಗಮದಲ್ಲಿ ಅನುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ನೌಕರಿಗಾಗಿ ನೇಮಕಾತಿಗಾಗಿ ಪರಿಗಣಿಸದೇ ಇರಲು ನಿರೂಪಗಳಲ್ಲಿ ಯಾವುದೇ ನಿರ್ಬಂಧವಿರುವುದಿಲ್ಲ. ಆದುದರಿಂದ ಸದರಿ ವಿಷಯವನ್ನು ಟಿಪ್ಪಣಿಯಲ್ಲಿ ಹಾಗೂ ಸಂಬಂಧಪಟ್ಟ ನಮೂನೆಯಲ್ಲಿ ಕುಟುಂಬ ಪಿಂಚಣಿ ಮಂಜೂರಾಗಿರುವುದಿಲ್ಲವೆಂದು ನಮೂದಿಸಿ ಅನುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ನೌಕರಿಗಾಗಿ ಪರಿಗಣಿಸಬೇಕೆಂದು ಸ್ಪಷ್ಟೀಕರಿಸಲಾಗಿದೆ. ಮುಂದುವರೆದು ದಿವಂಗತ ನೌಕರರ ಅವಲಂಬಿತರಿಗೆ ಕುಟುಂಬ ಪಿಂಚಣಿಯನ್ನು ಮಂಜೂರುಮಾಡುವ ಬಗ್ಗೆ ಶೀಘ್ರವೇ ಕ್ರಮವಹಿಸಬೇಕೆಂದು ತಿಳಿಸಲಾಗಿದೆ.

ತಮ್ಮ ವಿಶ್ವಾಸಿ,

ಉಪ-ಪ್ರಧಾನ ವ್ಯವಸ್ಥಾಪಕರು
(ಸಿಬ್ಬಂದಿ)

ಪ್ರತಿಷೇಧಿತ ಮಾಹಿತಿಗಾಗಿ:
ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್(ಬಿ), ಕಾರ್ಯ ಮತ್ತು ಪಾಲನೆ ವ್ಯತ್ಯ, ಎಲ್ಐ, ಬೆಂಗಳೂರು.



ಕರ್ನಾಟಕ ವಿದ್ಯುತ್ ಪ್ರಸರಣ ನಿಗಮ ನಿಯಮಿತ

ನಿಗಮ ಕಾರ್ಯಾಲಯ,
ಕಾವೇರಿ ಭವನ
ಬೆಂಗಳೂರು-560 009.

ಸಂಖ್ಯೆ: ಕವಿಪ್ರನಿನಿ/ಬಿ16/39362/2013-14

ದಿನಾಂಕ : 2 A/c 2013

ಎಲ್ಲಾ ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್(ವಿ),
ಕವಿಪ್ರನಿನಿ/ಎಸ್ಕಾಂಗಳು.

ಎಲ್ಲಾ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್(ವಿ),
ಕವಿಪ್ರನಿನಿ/ಎಸ್ಕಾಂಗಳು.

ಮಾನ್ಯರೇ,

ವಿಷಯ: 'ಸಿ' ಮತ್ತು 'ಡಿ' ಗುಂಪಿನ ಹುದ್ದೆಗಳಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ
ನೌಕರರಿಗೆ ಪದೋನ್ನತಿ ನೀಡುವ ಮತ್ತು ಬ್ಯಾಕ್‌ಲಾಗ್ ಹುದ್ದೆಗಳನ್ನು
ಭರ್ತಿ ಮಾಡುವ ಬಗ್ಗೆ.

- ಉಲ್ಲೇಖ: 1. ನಿಗಮದ, ದಿನಾಂಕ: 06.02.2013 ರ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ:
ಕವಿಪ್ರನಿನಿ/ಬಿ16/ಬಿ57/35573/2012-13.
2. ಪುರಾಣ ಕಾರ್ಯದರ್ಶಿ, ಕೆಪಿಮಂ ಪರಿಶಿಷ್ಟ ಜಾತಿ ಮತ್ತು
ಪರಿಶಿಷ್ಟ ವರ್ಗಗಳ ಕಲ್ಯಾಣ ಸಂಸ್ಥೆ ಕೇಂದ್ರ ಸಮಿತಿ, ಬೆಂಗಳೂರು
ರವರ ಪತ್ರ ಸಂಖ್ಯೆ: ಕೆಪಿಮಂ:ಪಂಪ:ಕಸಂ:ಕೇಸಂ:2013-14,
ದಿನಾಂಕ: 25.06.2013

ಕವಿಪ್ರನಿನಿ/ಎಸ್ಕಾಂಗಳ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ 'ಸಿ' ಮತ್ತು 'ಡಿ' ಪದವ್ಯದವರ ನೌಕರರಿಗೆ ನಿಗಮದ,
ದಿನಾಂಕ: 06.02.2013 ರ ಅಧಿಸೂಚನೆಯನ್ವಯ ಪದೋನ್ನತಿ ನೀಡುವ ಬಗ್ಗೆ ಮತ್ತು ಬ್ಯಾಕ್‌ಲಾಗ್
ಹುದ್ದೆಗಳನ್ನು ಭರ್ತಿ ಮಾಡುವ ವಿಷಯದಲ್ಲಿ ಸಂಬಂಧಿಸಿದ ನೇಮಕಾತಿ ಪ್ರಾಧಿಕಾರಿಗಳು ಸದರಿ
ಅಧಿಸೂಚನೆಯನ್ನು ಕಾರ್ಯಗತಗೊಳಿಸದಿರುವುದು ನಿಗಮದ ಗಮನಕ್ಕೆ ಬಂದಿರುತ್ತದೆ. ಈ ಸಂಬಂಧದಲ್ಲಿ
ಉಲ್ಲೇಖ-1 ರ ನಿಗಮದ ಅಧಿಸೂಚನೆಯ ಕಡೆ ತಪ್ಪು ಗಮನವನ್ನು ಕೋರಲಾಗಿದೆ:

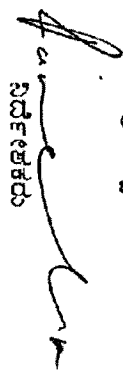
1. ಕೆಪಿಮಂ ನೌಕರಿ ಭರ್ತಿ ಮತ್ತು ಬಡತಿ ನಿಯಮಾವಳಿಗಳಿಗೆ ನಿಗಮದ ದಿನಾಂಕ: 06.02.2013 ರ
ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಕವಿಪ್ರನಿನಿ/ಬಿ16/ಬಿ57/35573/2012-13ರಲ್ಲಿ ಈ ಕೆಳಕಂಡಂತೆ ತಿದ್ದುಪಡಿಯನ್ನು
ಮಾಡಲಾಗಿರುತ್ತದೆ.

"Provided that if officers/employees who have put in a
minimum service of five years are not available,
officer/employees who has put in three years of service may
be considered for promotion".

2. ನಿಗಮದ ಸದರಿ ತಿದ್ದುಪಡಿಯನುಸಾರ ಕವಿಮಂ ನೌಕರಿ ಭರ್ತಿ ಮತ್ತು ಬಡತಿ ನಿಯಮಾವಳಿಗಳಲ್ಲಿ 'ಸಿ' ಮತ್ತು 'ಡಿ' ಪದವ್ಯಂದದ ಹುದ್ದೆಗಳಿಗೆ 5 ವರ್ಷ ಅಥವಾ ಅದಕ್ಕಿಂತ ಮೇಲ್ಪಟ್ಟ ನಿಗದಿಗೊಳಿಸಲಾಗಿರುವ ಕನಿಷ್ಠ ಅರ್ಹ ಸೇವೆಯನ್ನು ಪೂರ್ಣಗೊಳಿಸದ ನೌಕರರು ಲಭ್ಯವಿಲ್ಲದಿದ್ದಲ್ಲಿ, ನಿಗದಿಪಡಿಸಲಾಗಿರುವ ಕನಿಷ್ಠ ಅರ್ಹ ಸೇವೆಯಿಂದ 2 ವರ್ಷಗಳ ಸಡಿಲಿಕೆಯನ್ನು ನೀಡಲಾಗಿರುತ್ತದೆ.

ಆದ್ದರಿಂದ ನಿಗಮದ ಸದರಿ ತಿದ್ದುಪಡಿಯನುಸಾರ ಕವಿಮನಿ/ಎಸ್ಕಾಂಗಳ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ 'ಸಿ' ಮತ್ತು 'ಡಿ' ಪದವ್ಯಂದದ ಹುದ್ದೆಗಳಲ್ಲಿ, ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ನೌಕರರಿಗೆ ಪದೋನ್ನತಿ ನೀಡುವ ವಿಷಯದಲ್ಲಿ ಹಾಗೂ ಬ್ಯಾಕಲಾಗ್ ಹುದ್ದೆಗಳನ್ನು ಭರ್ತಿ ಮಾಡುವ ಸಂಬಂಧದಲ್ಲಿ, ದಿನಾಂಕ: 06.02.2013ರಲ್ಲಿ ಕವಿಮಂ ನೌಕರಿ ಭರ್ತಿ ಮತ್ತು ಬಡತಿ ನಿಯಮಾವಳಿಗಳಿಗೆ ತಿದ್ದುಪಡಿಯನ್ನು ಮಾಡಿ ಹೊರಡಿಸಿರುವ ಅಧಿಸೂಚನೆಯನ್ವಯ ಹಾಗೂ ಜಾರ್ಜಿಯಲ್ಲಿರುವ ನಿಯಮಗಳನುಸಾರ ಅಗತ್ಯ ಕ್ರಮ ಕೈಗೊಳ್ಳಲು ಹಾಗೂ ಬ್ಯಾಕಲಾಗ್ ಹುದ್ದೆಗಳನ್ನು ಭರ್ತಿ ಮಾಡಲು ಈ ಮೂಲಕ ಸೂಚಿಸಲಾಗಿದೆ.

ತಮ್ಮ ವಿಶ್ವಾಸಿ,



ನಿರ್ದೇಶಕರು

(ಅವಳತ ಮತ್ತು ಮಾನವ ಸಂಪನ್ಮೂಲ)

19/04/2015
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ಗುಂಪು-ಸಿ' ಮತ್ತು 'ಡಿ' ಹದವೊಂದರ ನೇಮಕಾತಿ/ನಿರ್ವಹಣಾ ಕಾರ್ಯದ ಸಂಬಂಧಿಸಿದ
ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ ಮತ್ತು ಸಂಖ್ಯೆಗಳನ್ನು ಸಂಬಂಧಿಸಿದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ ಮತ್ತು ಸಂಖ್ಯೆಗಳನ್ನು
ಸಂಬಂಧಿಸಿದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ ಮತ್ತು ಸಂಖ್ಯೆಗಳನ್ನು ಸಂಬಂಧಿಸಿದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ ಮತ್ತು ಸಂಖ್ಯೆಗಳನ್ನು
ಸಂಬಂಧಿಸಿದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ ಮತ್ತು ಸಂಖ್ಯೆಗಳನ್ನು ಸಂಬಂಧಿಸಿದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ ಮತ್ತು ಸಂಖ್ಯೆಗಳನ್ನು
ಸಂಬಂಧಿಸಿದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ ಮತ್ತು ಸಂಖ್ಯೆಗಳನ್ನು ಸಂಬಂಧಿಸಿದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ ಮತ್ತು ಸಂಖ್ಯೆಗಳನ್ನು

ಗುಂಪು-ಸಿ' ಮತ್ತು 'ಡಿ' ಹದವೊಂದರ ನೇಮಕಾತಿ/ನಿರ್ವಹಣಾ ಕಾರ್ಯದ ಸಂಬಂಧಿಸಿದ
ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ ಮತ್ತು ಸಂಖ್ಯೆಗಳನ್ನು ಸಂಬಂಧಿಸಿದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ ಮತ್ತು ಸಂಖ್ಯೆಗಳನ್ನು
ಸಂಬಂಧಿಸಿದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ ಮತ್ತು ಸಂಖ್ಯೆಗಳನ್ನು ಸಂಬಂಧಿಸಿದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ ಮತ್ತು ಸಂಖ್ಯೆಗಳನ್ನು
ಸಂಬಂಧಿಸಿದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ ಮತ್ತು ಸಂಖ್ಯೆಗಳನ್ನು ಸಂಬಂಧಿಸಿದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ ಮತ್ತು ಸಂಖ್ಯೆಗಳನ್ನು
ಸಂಬಂಧಿಸಿದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ ಮತ್ತು ಸಂಖ್ಯೆಗಳನ್ನು ಸಂಬಂಧಿಸಿದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ ಮತ್ತು ಸಂಖ್ಯೆಗಳನ್ನು

ಕೆಲಸ:

1. ಮಂಜೂರು ಆದೇಶ ಸಂಖ್ಯೆ: ಕವಿಯಂ/ಆರ್/6458/78-79, ದಿನಾಂಕ: 02.07.1979.
2. ಮಂಜೂರು ಆದೇಶ ಸಂಖ್ಯೆ: ಕವಿಯಂ/ಎಸ್‌ಎ3/4212/78-79, ದಿನಾಂಕ: 03.01.1983.
3. ಮಂಜೂರು ಆದೇಶ ಸಂಖ್ಯೆ: ಕವಿಯಂ/ಆರ್/7610/81-82, ದಿನಾಂಕ: 04.01.1983.
4. ಮಂಜೂರು ಆದೇಶ ಸಂಖ್ಯೆ: ಕವಿಯಂ/ಎಸ್‌ಎ3/9650/85-86, ದಿನಾಂಕ: 06.05.1986.
5. ಮಂಜೂರು ಆದೇಶ ಸಂಖ್ಯೆ: ಕವಿಯಂ/ಎಸ್‌ಎ3/9650/85-86, ದಿನಾಂಕ: 06.05.1986.
6. ಮಂಜೂರು ಆದೇಶ ಸಂಖ್ಯೆ: ಕವಿಯಂ/ಎಸ್‌ಎ3/329/90-91, ದಿನಾಂಕ: 11.08.1992.
7. ಮಂಜೂರು ಆದೇಶ ಸಂಖ್ಯೆ: ಕವಿಯಂ/ಎಸ್‌ಎ3/5057/94-95, ದಿನಾಂಕ: 06.06.1995.
8. ಮಂಜೂರು ಆದೇಶ ಸಂಖ್ಯೆ: ಕವಿಯಂ/ಆರ್/3590/98-99, ದಿನಾಂಕ: 26.05.1999.
9. ನಿಗದಿತ ಆದೇಶ ಸಂಖ್ಯೆ: ಕವಿಯಂ/ಆರ್/4679/2006-07(ಎ), ದಿನಾಂಕ: 08.01.2008.
10. ನಿಗದಿತ ಆದೇಶ ಸಂಖ್ಯೆ: ಕವಿಯಂ/ಆರ್/3435/2008-09, ದಿನಾಂಕ: 06.07.2009.
11. ಮಂಜೂರು ಆದೇಶ ಸಂಖ್ಯೆ: ಕವಿಯಂ/ಆರ್/4379/80-81(ಎ), ದಿನಾಂಕ: 10.04.1997.

ಕುಡಲಾಗಿದೆ:

ಇವು: ಗುಂಪು-ಸಿ' ಮತ್ತು 'ಡಿ' ಹದವೊಂದರ ನೇಮಕಾತಿ/ನಿರ್ವಹಣಾ ಕಾರ್ಯದ ಸಂಬಂಧಿಸಿದ
(STEPPING UP OF PAY) ಹಾಗೂ ನೇಮಕಾತಿ/ನಿರ್ವಹಣಾ ಕಾರ್ಯದ ಸಂಬಂಧಿಸಿದ ಅರ್ಜಿಗಳ
ಇನ್-ಸರ್ವಿಸ್ ನೇರ ನೇಮಕಾತಿ (10% DIRECT RECRUITMENT OF
IN-SERVICE EMPLOYEES) ಪ್ರಕ್ರಿಯೆಗಳನ್ನು ಸಂಬಂಧಿಸಿದ ಅರ್ಜಿಗಳ
ಸಂಖ್ಯೆ ಮತ್ತು ಸಂಖ್ಯೆಗಳನ್ನು ಸಂಬಂಧಿಸಿದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ ಮತ್ತು ಸಂಖ್ಯೆಗಳನ್ನು
ಸಂಬಂಧಿಸಿದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ ಮತ್ತು ಸಂಖ್ಯೆಗಳನ್ನು ಸಂಬಂಧಿಸಿದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ ಮತ್ತು ಸಂಖ್ಯೆಗಳನ್ನು

ಕರ್ನಾಟಕ ವಿದ್ಯುತ್ ಪ್ರಸಾರಣ ನಿಗಮ ನಿಯಮಿತ



KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

No: KPTCL/B16/23069/2011-12



Corporate Office,
Kaveri Bhavan,
Bangalore – 560 009.

Dated:

26 SEP 2013

NOTIFICATION

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, as here under:

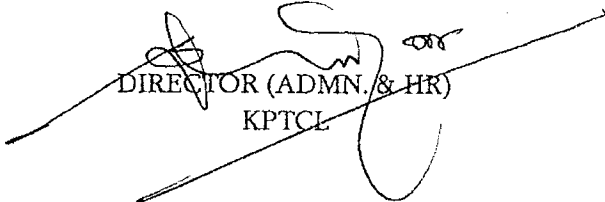
1. TITLE AND COMMENCEMENT:

- a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2013, as here under.
- b. These shall come into force with immediate effect.

2. AMENDMENT TO SL. NO. 10 A, 11A, 12, 13 UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The method of recruitment prescribed for the posts of Assistant Engineer (Elec.) (Graduate) in Sl. No. 10 A, Assistant Engineer (Civil.) (Graduate) in Sl. No. 11 A, Junior Engineer (Elec.)/Store Keeper Gr.II in Sl.No.12, Junior Engineer (Civil) in Sl.No.13 under Chapter VI of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure I, II, III and IV appended to the Notification, in place of the existing method of recruitment.

"SUBJECT TO RATIFICATION BY THE BOARD"


DIRECTOR (ADMN. & HR)
KPTCL

Copies to:

1. The Managing Directors, BESCO/MESCO/HESCO/MESCO/CESC/PCKL/KPCL.
2. All Directors (Technical), ESCOMs.
3. All Financial Advisors, KPTCL/ESCOMs.
4. All Chief Engineers Elec, KPTCL/ESCOMs.
5. P.S. to MD/DT/DF/D(A & HR)/D(RA)&CS, KPTCL.
6. PS to ADGP (V&E), KPTCL & ESCOMs/CCF, KPTCL.

EE(11)
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- www.kptcl.com/eprasarana for information of:
7. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
 8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

Copy for information to:

1. Sri.M.Nagaraj, President, KPTC Employees' Union, Bangalore and Director, KPTCL and all Escoms.
2. Sri.V.Venkatsiva Reddy, President, KEB Engineers Association, Bangalore and Director, KPTCL and all Escoms.
3. General Secretary, KPTC Employees' Union, Bangalore.
4. General Secretary, KEB Engineers Association, Bangalore.
5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.

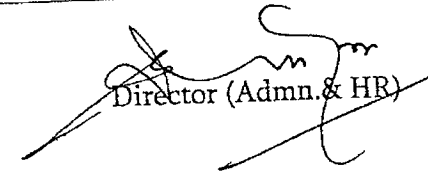
KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No: KPTCL/B16/23069/2011-12 Dated: 26 SEP 2013

AMENDMENT TO METHOD OF RECRUITMENT PRESCRIBED IN SL. NO. 10A – ASSISTANT ENGINEER (ELEC.) (GRADUATE) UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment		Appointing Authority
			As Existing	Amended As	
10.A	Assistant Engineer (El.) (Graduate)	State-wide	<p>A. Candidates for direct recruitment shall be filled up purely on the basis of the marks secured in the <u>Aptitude Test</u>.</p> <p>Note:</p> <p>i. Not more than 10% of the total direct recruitment vacancies to be filled by graduate in Computer Engineering/ Information Science/Information Technology of any recognized University.</p> <p>ii. Not more than 10% of the total direct recruitment vacancies may be filled by graduates in Electronics/Telecommunication Engineering of any recognized University and graduates of Institute of Telecommunication Engineers (Recognized by Government of India).</p> <p>iii. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution and with work experience of minimum 5 years and above will be given a weightage not exceeding 10% of the total marks prescribed for selection.</p>	<p>A. Candidates for direct recruitment shall be filled up purely on the basis of the marks secured in the <u>Aptitude Test</u>.</p> <p>Note:</p> <p>i. Not more than 10% of the total direct recruitment vacancies to be filled by graduate in Computer Engineering/ Information Science/Information Technology of any recognized University.</p> <p>ii. Not more than 10% of the total direct recruitment vacancies may be filled by graduates in Electronics/Telecommunication Engineering of any recognized University and graduates of Institute of Telecommunication Engineers (Recognized by Government of India).</p> <p>iii. DELETED</p>	Director (Admn. & HR)

Sl. No.	Category of Post	Cadre	Method of Recruitment		Appointing Authority
			As Existing	Proposed Amendment	
10.A	Assistant Engineer (El.) (Graduate)	State-wide	iv. For Candidates who were appointed <u>directly</u> on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution and with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment.	iv. For Candidates who were appointed <u>directly</u> on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution and with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment.	


 Director (Admn. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No: KPTCL/B16/23069/2011-12 Dated: 26 SEP 2013

AMENDMENT TO METHOD OF RECRUITMENT PRESCRIBED IN SL. NO. 11A - ASSISTANT ENGINEER (CIVIL) (GRADUATE) UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment		Appointing Authority
			As Existing	Amended As	
11.A	Assistant Engineer (Civil.) (Graduate)	State-wide	<p>A. Candidates for direct recruitment shall be filled up <u>purely on the basis of the marks secured in the Aptitude Test.</u></p> <p><u>Note:</u></p> <p>i. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution and with work experience of minimum 5 years and above will be given a weightage not exceeding 10% of the total marks prescribed for selection.</p> <p>ii. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution and with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment</p>	<p>A. Candidates for direct recruitment shall be filled up <u>purely on the basis of the marks secured in the Aptitude Test.</u></p> <p><u>Note:</u></p> <p>i. DELETED</p> <p>ii. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution and with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment</p>	Director (Admn. & HR)



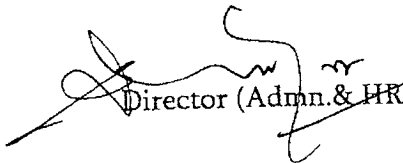
Director (Admn. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No: KPTCL/B16/23069/2011-12 Dated: 26 SEP 2013

AMENDMENT TO METHOD OF RECRUITMENT PRESCRIBED IN SL. NO. 12 – JUNIOR ENGINEER (ELEC.)/STORE KEEPER GR. II UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment		Appointing Authority
			As Existing	Amended As	
12	Junior Engineer (El.)/ Store Keeper Gr.II	Circle-wise	<p>A. 40% of the posts by direct recruitment of candidates purely on the basis of the marks secured in the Aptitude Test.</p> <p><u>Note:</u></p> <p>i. Not exceeding 10% of the posts to be filled up by Computer Engineering candidates.</p> <p>ii. Not exceeding 5% of the posts to be filled up by Electronic/Telecommunication candidates possessing diploma in Electronics/Telecommunication Engineering of any polytechnic of the State of Karnataka.</p> <p>iii. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution and with work experience of minimum 5 years and above will be given a weightage not exceeding 10% of the total marks prescribed for selection.</p> <p>iv. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution and with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment</p>	<p>A. 40% of the posts by direct recruitment of candidates purely on the basis of the marks secured in the Aptitude Test.</p> <p><u>Note:</u></p> <p>i. Not exceeding 10% of the posts to be filled up by Computer Engineering candidates.</p> <p>ii. Not exceeding 5% of the posts to be filled up by Electronic/ Telecommunication candidates possessing diploma in Electronics/Telecommunication Engineering of any polytechnic of the State of Karnataka.</p> <p>iii. DELETED.</p> <p>iv. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution and with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment</p>	SEE of O&M Circle

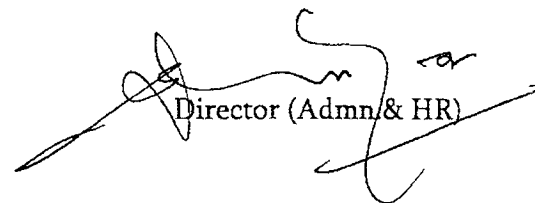

Director (Admn. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No: KPTCL/B16/23069/2011-12 Dated: 26 SEP 2013

AMENDMENT TO METHOD OF RECRUITMENT PRESCRIBED IN SL. NO. 13 – JUNIOR ENGINEER (CIVIL) UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment		Appointing Authority
			As Existing	Amended As	
13.	Junior Engineer (Civil)	Circle wise	<p>90% of the posts by direct recruitment of candidates purely on the basis of the marks secured in the Aptitude Test.</p> <p><u>Note:</u></p> <p>i. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/ Distribution and with work experience of minimum 5 years and above will be given a weightage not exceeding 10% of the total marks prescribed for selection.</p> <p>ii. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/ Distribution and with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment</p>	<p>90% of the posts by direct recruitment of candidates purely on the basis of the marks secured in the Aptitude Test.</p> <p><u>Note:</u></p> <p>i. DELETED</p> <p>ii. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/ Distribution and with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment</p>	SEE of O&M Circle


Director (Admn. & HR)



KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Sub: Fixation of pay on promotion in respect of an employee who is drawing the pay beyond the maximum of the time scale of pay of next higher post i.e. promotional post, by virtue of elongation/stagnation increments – reg.

PREAMBLE:

As per the existing provisions, when an employee who is drawing the pay beyond the maximum of time scale of the pay of next higher post (by virtue of Elongation/Stagnation increments), is promoted to the next higher post, the benefit of higher fixation of pay is not extended to him. In the joint meeting held on 07.08.2007 with the KPTC Employees' Union (Reg. No.659), the President of the Union has requested to extend the benefit to such employees on promotion. After detailed discussion, it was decided to extend the benefit w.e.f. 01.04.2007. Hence the following Order:

ORDER NO: KPTCL/B16/4330/2005-06, BANGALORE DATED: 12 SEP 2007

1. KPTCL is pleased to extend the benefit of higher fixation of pay on promotion in respect of the following employees:

- i. An employee who has not got the benefit of Next Higher Scale of pay as per the provisions of B.O. NO. KEB/B16/5816/82-83 dated: 24.06.1982 and 07.09.1982 etc., or one who has not got the benefit of Career Advancement as per the provisions of B.O. No. KEB/B16/5816/82-83 dated: 09.04.2003 and drawing the pay beyond the maximum of time scale of pay of next higher post i.e. promotional post, by virtue of elongation/stagnation increments and promoted to next higher post.

(Example: An employee appointed as Junior Assistant, not got the benefit of next higher scale of pay or career advancement, drawing the pay beyond the maximum of the time scale of pay of Assistant by virtue of elongation increments and promoted to the post of Assistant shall be extended the benefit of higher fixation of pay on promotion).

- ii. An employee who has moved over to the Next Higher Scale of pay as per the provisions of B.O. No. KEB/B16/5816/82-83 dated: 24.06.1982 and 07.09.1982 etc or got the benefit of Career Advancement as per B.O. No. KEB/B16/5816/82-83 dated: 09.04.2003, drawing the pay beyond the maximum of the time scale of pay of next higher post by virtue of elongation/stagnation increments, and subsequently promoted to the higher post carrying the pay scale higher than the pay scale under which they have got the benefit of next higher scale or Career Advancement.

(Example: An employee appointed as Assistant, moved over to the Next Higher Scale of pay of Senior Assistant as per B.O. NO. KEB/B16/5816/82-83 dated: 24.06.1982, drawing the pay beyond the maximum of the time scale of Assistant Accounts Officer by virtue of elongation increments and promoted to the post of Assistant Accounts Officer shall be extended the benefit of higher fixation of pay.)

2. This order shall come into force w.e.f. 01.04.2007.
3. Consequent to extending the benefit of such higher fixation of pay, if a junior employee on promotion gets higher pay than the senior employee (who is already promoted but has not been granted next stage on promotion) then pay of such senior employee shall be stepped up to that of his junior employee who is extended the higher fixation of pay on promotion as above provided both senior and junior employees are holding the same post.

By Order,

V. Narayana Gowda
GENERAL MANAGER
 (ADMN. & HRD)

Copies to:

1. V.Narayana Gowda, Director(Labour) & President, KPTC Employees Union (659)
2. B.N.Satyapremkumar, Director, CESC, MESCOM, HESCOM and GESCOM.
3. All Managing Directors, ESCOMs/VVNL(KPCL).
4. All Chief Engineers, Electy., KPTCL/ESCOMs.
5. All Financial Advisers, KPTCL/ESCOMs.
6. All Superintending Engineers, KPTCL/ESCOMs.
7. All Controllers, KPTCL/ESCOMs.
8. All Executive Engineers, KPTCL/ESCOMs.
9. All Deputy Controllers, KPTCL/ESCOMs.
10. PS to MD, KPTCL, Director (Transmission)/Director (Law)/ Director (Finance), KPTCL.
11. PS to GM (A&HRD), Company Secretary, KPTCL.
12. All Officers, Corporate Office.
13. SA-II, Records.

Copy for information to:

1. The General Secretary, KPTC Employees' Union (Reg. No. 659).
2. The General Secretary, KEB Engineers' Association.
3. The General Secretary, KPTCL Accounts Officers' Association.
4. The General Secretary, KEB SC/ST Employees' Welfare Association, Central Committee.



KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Sub.: Stepping up of pay of officers./workmen - Reg.

READ:

1. Letter No.KEB/B16/5816/82-83 dated 27.7.1984 addressed to the Chief Engineer (General), KEB, Bangalore, clarifying certain matters regarding the scheme of Next Higher Scale.
2. Order dated 16.1.1986 of the Hon'ble High Court of Karnataka in the case of KEB Vs. Sri.Y.V.Venkatakrishna and others, ILR 1986.
3. Order No. KPTCL/B16/4679/2006-07 (A) dated 8.1.2008 according approval for stepping up of pay of officers/workmen to that of their juniors in cases where the pay of seniors so fixed/refixed in the revised pay scale of 1.4.2003 is less than the officers/workmen who have been promoted on or after 1.4.2003 and similar orders issued from time to time.
4. Letter dated 6.10.2008 of the General Secretary, KPTC Employees' Union (Reg. No.659) in the matter of stepping up of pay of employees.
5. Corporate Office note dated 30.10.2008.

ORDER NO.: KPTCL/B16/3436/2008-09, BANGALORE DATED: **6 JUL 2009**

In partial modification to order dated 8.1.2008 according approval for stepping up of pay of officers/workmen to that of their juniors and similar orders issued in the matter from time to time, Corporation is pleased to accord approval for stepping up of pay of officers/workmen to that of their juniors in cases where the disparity has arisen due to grant of additional increments and Next Higher Scale to the juniors. However, all the other terms and conditions stated in the earlier orders related to stepping up of pay shall remain unaltered.

By order.

DIRECTOR (ADMN. & HR)
KPTCL

To:

1. Sri.P.G.Ameenabhavi, President, KPTC Employees' Union (Reg. No.659), Bangalore.
2. Sri.L.Ravi, President, KEB Engineers Association, Bangalore and Director, KPTCL/ ESCOMs.
3. All Chief Engineers Elec'y, KPTCL/ESCOMs/KPC, Jee, Yelahanka.
4. All Financial Advisors, KPTCL/ESCOMs.



KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Sub: Stepping up of pay of Officers/Workmen consequent to revision of pay scales w.e.f. 01.04.2003

READ:

1. Board Order No. KEB/B16/3590/98-99 dated: 26.05.1999 according approval for stepping up of pay of Officers/ Workmen to that of their juniors in cases where the pay of the seniors so fixed/ refixed in the revised pay scales of 01.04.1998 is less than the Officers/Workmen who have been promoted on or after 01.04.1998.
2. Order No. KPTCL/B16/4678/2006-07 Dated 27.9.2006 revising the pay scales and other allowances of Workmen w.e.f. 01.04.2003.
3. Order No. KPTCL/B16/4679/2006-07 Dated 27.9.2006 revising the pay scales and other allowances of Officers w.e.f. 01.04.2003.
4. Corporate Office note dated: 01.01.2008.

ORDER No. KPTCL/B16/4679/2006-07 (A) BANGALORE DATED: 8 JAN 2008

1. Board is pleased to accord approval for stepping up of pay of Officers/ Workmen to that of their juniors in cases where the pay of the seniors so fixed/ refixed in the revised pay scales of 01.04.2003 is less than the Officers/Workmen who have been promoted on or after 01.04.2003, subject to the conditions that;
 - i. The senior should have drawn equal or more pay prior to 01.04.2003 than that of his junior.
 - ii. There is no dispute about the seniority of the seniors and the juniors.
 - iii. the disparity has not arisen due to stoppage of increment or reduction of pay of the seniors.
 - iv. the disparity has not arisen due to grant of additional/ advance increments to the juniors possessing or passing prescribed departmental examinations or acquiring higher qualification or for any such other reasons.
2. Consequent to the step up of pay of the seniors to that of the juniors, the next increment of the seniors shall accrue on completion of one full incremental period from the date of stepping up of their pay. The incremental period for this purpose being determined in accordance with Regulations 40 and 42 of KEBESR.

3. However, after the sanction of annual increment to the junior, if disparity in pay occurs once again between the junior and senior employee, then the pay of the senior shall be stepped up to the pay of the junior, from the date of sanction/ accrual of the annual increment of the junior.

BY ORDER,

1/4/81 Wx
GENERAL MANAGER
(ADMN. & HRD)

Copies to:

1. V.Narayana Gowda, Director (Labour) and President, KPTC Employees Union (Reg. No.659).
2. Sri.B.N.Satyapremkumar, Director, CESC, MESCOM, HESCOM and GESCOM.
3. All Managing Directors, ESCOMs/VVNL(KPCL).
4. All Chief Engineers, Electy., KPTCL/ESCOMs.
5. All Financial Advisers, KPTCL/ESCOMs.
6. All Superintending Engineers, KPTCL/ESCOMs.
7. All Controllers, KPTCL/ESCOMs.
8. All Executive Engineers, KPTCL/ESCOMs.
9. All Deputy Controllers, KPTCL/ESCOMs.
10. PS to MD, KPTCL, Director(Transmission)/Director(Law)/Director(Finance), KPTCL.
11. PS to GM (A&HRD), Company Secretary, KPTCL.
12. All Officers, Corporate Office.
13. SA-II, Records.

Copy for information to:

1. The General Secretary, KPTC Employees' Union (Reg. No. 659).
2. The General Secretary, KEB Engineers' Association,
3. The General Secretary, KPTCL Accounts Officers' Association.
4. The General Secretary, KEB SC/ST Employees' Welfare Association, Central Committee.

KARNATAKA ELECTRICITY BOARD

ad:

Board Order No. KEB/B16/3590/98-99 dated 06.02.1999 revising the pay scales of officers belonging to Group 'A' & 'B' with effect from 01.04.1998.

Preamble:

1. Some of the officers represented to the Board that they are getting less pay in the revised pay scales of 01.04.1998 than their juniors promoted after 01.04.1998 although they were promoted earlier to 01.04.1998 and hence requested to set right such anomalies by stepping up their pay.
2. Board Secretariat note dated 05.05.1999 in the matter.

Board Order No. KEB / B16 / 3590 / 98-99

Bangalore, dated: 26 .05.1999

Board is pleased to accord approval for stepping up of pay of officers/workmen to that of their juniors in cases where the pay of the seniors so fixed/refixed in the revised pay scales of 01.04.1998 is less than the officers/workmen who have been promoted on or after 01.04.1998, subject to the conditions that;

1. the senior should have drawn equal or more pay prior to 01.04.1998 than that of his junior.
2. there is no dispute about the seniority of the seniors and the juniors.
3. the disparity has not arisen due to stoppage of increment or reduction of pay of the seniors.
4. the disparity has not arisen due to grant of additional/advance increments to the juniors possessing or passing prescribed departmental examinations or acquiring higher qualification or for any such other reasons.

Consequent to the step up of pay of the seniors to that of the juniors, the next increment of the seniors shall accrue on completion of one full incremental period from the date of stepping up of their pay. The incremental period for this purpose being determined in accordance with Regulations 40 and 42 of KEBESR.

However, after the sanction of annual increment to the junior, if disparity in pay occurs once again between the junior and senior employee, then the pay of the senior shall be stepped up to the pay of the junior, from the date of sanction/accrual of the annual increment of the junior.

The following illustrations may be used as guidance in the method of stepping up of pay of the seniors to that of the juniors.

Illustration-1

Pay drawn/ fixed in respect of 'X' a Senior Officer from time to time.	Pay drawn/ fixed in respect of 'Y' a Junior Officer from time to time.
Pay Rs.6835/- w.e.f. 01.04.1997 in scale Rs.2710-100-3110-125-3860-150-4910-175-6310 (after drawing stagnation increment as AEE).	Pay Rs.6835/- w.e.f. 01.04.1997 in scale Rs.2710-100-3110-125-3860-150-4910-175-6310 (after drawing stagnation increment as AEE).
Promoted as EEE w.e.f. 23.01.1998: Pay fixed at Rs.7010/- w.e.f. 23.01.1998 in scale Rs.3860-150-4910-175-7010.	Pay fixed at Rs.7010/- w.e.f. 01.04.1998 in scale Rs.2710-100-3110-125-3860-150-4910-175-6310 (after allowing stagnation increment)
Pay refixed at Rs.7185/- w.e.f. 01.01.1999 in scale Rs.3860-150-4910-175-7010.(after allowing stagnation increment)	
Pay fixed/refixed consequent to revision of pay scales w.e.f.01.04.1998	Pay fixed/refixed consequent to revision of pay scales w.e.f.01.04.1998
Pay fixed at Rs.16300/- w.e.f. 01.04.1998 in the revised scale of Rs. 11650-350-12000-400-13600-450-18550-500-19550.	Pay fixed at Rs.16300/- w.e.f. 01.04.1998 in the revised scale of Rs. 8550-250-8800-300-10600-350-12000-400-13600-450-18550.
Pay refixed at Rs.16750/- w.e.f. 01.01.1999 in the revised scale of Rs. 11650-350-12000-400-13600-450-18550-500-19550.	Promoted as EEE w.e.f. 27.05.1998: Pay fixed at Rs.16750/- in scale of Rs. 11650-350-12000-400-13600-450-18550-500-19550.
	Pay fixed at Rs.17200/- w.e.f. 01.04.1999 in the revised scale of Rs. 11650-350-12000-400-13600-450-18550-500-19550.

Action to be taken to step up the pay of the Senior 'X':

Rs.16750/- w.e.f. 27.05.1998 in scale of Rs. 11650-350-12000-400-13600-450-18550-500-19550.

Rs.17200/- w.e.f. 01.04.1999 in scale of Rs. 11650-350-12000-400-13600-450-18550-500-19550.

Note: the next date of increment of the senior shall be 01.04.2000, 01.04.2001 and so on.

Illustration-2

Pay drawn/ fixed in respect of 'X' a Senior Officer from time to time.	Pay drawn/ fixed in respect of 'Y' a Junior Officer from time to time.
Pay Rs.6485/- w.e.f. 01.06.1997 in scale Rs.2710-100-3110-125-3860-150-4910-175-6310 (after drawing stagnation increment as Accounts Officer).	Pay Rs.6485/- w.e.f. 01.06.1997 in scale Rs.2710-100-3110-125-3860-150-4910-175-6310 (after drawing stagnation increment as Accounts Officer).
Promoted as DCA w.e.f. 01.02.1998: Pay fixed at Rs.6660/- w.e.f. 01.02.1998 in scale Rs.3860-150-4910-175-7010.	Pay Rs.6660/- w.e.f. 01.06.1998 in scale Rs.2710-100-3110-125-3860-150-4910-175-6310 after sanction of annual increment.
Pay fixed/refixed consequent to revision of pay scales w.e.f.01.04.1998.	Pay fixed/refixed consequent to revision of pay scales w.e.f.01.04.1998.
Pay fixed at Rs.15850/- w.e.f. 01.04.1998 in scale of Rs. 11650-350-12000-400-13600-450-18550-500-19550.	Pay fixed at Rs.15400/- w.e.f. 01.04.1998 in the revised scale of Rs. 8550-250-8800-300-10600-350-12000-400-13600-450-18550.
	Pay refixed at Rs.15850/- w.e.f. 01.06.1998 in scale Rs. 8550-250-8800-300-10600-350-12000-400-13600-450-18550.
Pay fixed at Rs.16300/- w.e.f. 01.04.1999 in the revised scale of Rs. 11650-350-12000-400-13600-450-18550-500-19550 (after allowing Annual increment).	Promoted as DCA w.e.f. 17.06.1998: Pay fixed at Rs.16300/- in scale of Rs. 11650-350-12000-400-13600-450-18550-500-19550.
	Pay fixed at Rs.16750/- w.e.f. 01.06.1999 in the revised scale of Rs. 11650-350-12000-400-13600-450-18550-500-19550.

Action to be taken to step up the pay of the Senior 'X':

Rs.16300/- w.e.f. 17.06.1998 in scale of Rs. 11650-350-12000-400-13600-450-18550-500-19550.

Rs.16750/- w.e.f. 01.06.1999 in scale of Rs. 11650-350-12000-400-13600-450-18550-500-19550.

Note: the next date of increment of the senior shall be 01.06.2000, 01.06.2001 and so on.

By Order,


SECRETARY, 26.5.99

KEB

To:

1. The Chief Engineer (Ele.) (Genl.), KEB., Bangalore.
2. The Chief Financial Adviser, KEB., Bangalore.
3. The Inspector General of Police (Vigilance), KEB, Bangalore.
4. The Chief Law Officer, KEB., Bangalore.
5. The Chief Industrial Relations Officer, KEB., Bangalore.
6. All Chief Engineers Electricity, KEB.
7. All Chief Controllers, KEB
8. All Controllers, KEB.
9. All Superintending Engineers Elecl./Civil, KEB.
10. All Deputy Controllers, KEB.
11. All Executive Engineers Elecl./Civil, KEB.
12. All Accounts Officers, KEB.
13. PS to CM/FM/Member (Distribution)/Member(Transmission)/Secretary/Addl. Secy., KEB., Bangalore.
14. All Officers of Board Secretariat, KEB, Bangalore.
15. MF., SA-II - Records, Bd. Sectt., KEB.

Copy for information to:

1. Sri.T.Hanmanthappa, Member, KEB., Bangalore.
2. Sri V.Nagaraju, Member, KEB., Bangalore.
3. The General Secretary, KEB Employees' Union / KEB Engineers' Assn./ KEB Accounts Officers' Assn./ KEB SC/ST Employees Welfare Assn., Bangalore.

Step up

KARNATAKA ELECTRICITY BOARD

READ:

1. B.O. No. KEB/B16/2651/94-95 dated 26-4-1994 according approval to revise the scales of pay of Workmen with effect from 1-4-1993.
2. B.O. No. KEB/B16/2663/94-95 dated 31-10-1994, according approval to revise the scales of pay of officers of the KEB with effect from 1-4-1993.
3. Board Secretariat Note dated: 7-12-1994.

BOARD ORDER NO. KEB/SA III/5057/94-95,
 BANGALORE, DATED 6-6-1995

Board is pleased to accord approval for the following:

Wherein the fixation of pay in the revised pay scales with effect from 1-4-1993, the pay of the Board employee who in the existing scale was drawing immediately before 1-4-1993 equal or more pay than another Board employee junior to him in the same cadre gets fixed in the revised scale at a stage lower than that of such junior, his pay shall be stepped up to the same stage in the revised scale as that of the junior in the following circumstances:

- (a) The junior is promoted after 1-4-1993 to the cadre to which the senior was promoted earlier.
- (b) With all things being equal, the junior being fixed at a higher stage in the revised scales on account of sanction of any similar benefits, the senior employee had drawn before 1-4-1993 but after 1-4-1989 subject to the following conditions:
 - 1) There is no dispute about the seniority of the senior and the junior employees.
 - 2) The promotion of the Junior Board employee is regular and in accordance with rules of recruitment of the Board.
 - 3) The disparity in pay has not arisen due to:-

ACW
17/6

CEB ✓	EE (SIC) a)
E (CCM/PL.)	Stat.
(LDO)	T.A.
P. (R)	JPA
P. (SIC)	E.

Service weightage that is granted to the junior on account of his total length of service in the Board.

Stoppage of increment or reduction of pay of the senior Board employee

CAS 16/5/95

- c) Grant of additional/advance increments to the Junior Board employee for possessing or acquiring higher qualifications or for passing prescribed examinations or for any such other reasons.
- 4) The next increment of the senior shall accrue on completion of one full incremental period from the date of stepping up of the pay. The incremental period for this purpose being determined in accordance with regulations 40 and 42 of BESRs. Where, in a particular case, an occasion were to arise that subsequent to the sanction of annual increment due to the junior, disparity arises once again, in such cases, pay of the senior shall be stepped up on the later date, i.e., the date of sanction of annual increment to the Junior Board employee.

The proposals for step up of pay of the Seniors as per this order shall be sent to the Financial Adviser & Chief Accounts Officer, KEB, Bangalore, for verification and onward transmission to the Board Secretariat/Chief Engineer, Electy. (General)'s Office in respect of class-I & class-II and below respectively, duly furnishing the details of the Senior and Junior Board employees in the proforma appended to this Board Order.

BY ORDER,

Rajendra
SECRETARY, 6/6/55
K.E.B.

To

The President, KEB Employees Union, A.R. Circle, Bangalore.
The Chief Engineer, Electy. (General), KEB, Bangalore.
The Financial Adviser & Chief Accounts Officer, KEB, B'lore.
All Chief Engineers, Electy., KEB,
The Chief Electrical Inspectorate to Govt., Bangalore.
The Managing Director, K.P.C. Ltd., Bangalore.
The Chief Controller of Accounts (I/A), KEB, B'lore.
The Chief Controller of Accounts, KEB, Bangalore.
The Accountant General, Audit-II, Karnataka, Bangalore.
All Controller of Accounts, K.E.B.,
The Deputy Inspector General of Police (Vig.), KEB, B'lore.
All Superintending Engineers (El.), K.E.B.,
All Executive Engineers (El.), KEB,
The Director, I.T.C., KEB, Bangalore.
The Principal, Training Institute (Ministerial), KEB, B'lore.
All Accounts Officers, (internal Audit), KEB,
All Officers, Board Secretariat, KEB, Bangalore.
The General Secretary, K.E.B.E.U. (Reg.No.659), Bangalore.
FAs. to CM/FM/TM/Secretary/Addl. Secretary, KEB, B'lore.
M/F.

Step-Seq (2)

16
21

KARNATAKA ELECTRICITY BOARD

READ:

B.O.No.KEB/B16/3888/89-90 dtd.12-4-1990 according approval to revise the scales of pay of Workmen with effect from 1-4-1989.

2. B.O.No.KEB/B16/1950/90-91 dtd.27-9-90 according approval to revise the scales of pay of Officers of the KEB with effect from 1-4-1989.

3. U.O.Note No.159 dtd.14-11-1991 of the Financial Adviser & Chief Accounts Officer, KEB, Bangalore, suggesting to remove the anomaly by issue of suitable Board Order.

4. Discussions made in the joint meeting with the KEB Employees' Union on 25-4-1992.

ORDER NO.KEB/SAIII/329/90-91,

BANGALORE, DATED: 11-8-1992

Board is pleased to accord approval for the following:

Wherein the fixation of pay in the revised pay scales with effect from 1-4-1989 the pay of the Board employee who in the existing scale was drawing immediately before 1-4-1989 equal or more pay than another Board employee junior to him in the same cadre gets fixed in the revised scale at a stage lower than that of such junior, his pay shall be stepped up to the same stage in the revised scale as that of the junior in the following circumstances.

- (a) The junior is promoted after 1-4-1989 to the cadre to which the senior was promoted earlier.
- (b) With all things being equal, the junior being fixed at a higher stage in the revised scales on account of sanction of any similar benefits, the senior employee had drawn before 1-4-1989 but after 1-4-1985 subject to the following conditions:
 - 1) There is no dispute about the seniority of the senior and the junior employees.
 - 2) The promotion of the Junior Board employee is regular and in accordance with rules of recruitment of the Board.
 - 3) The disparity in pay has not arisen due to:-
 - a) Service weightage that is granted to the junior on account of his total length of service in the Board.

p.t.o.

- b) Stoppage of increment or reduction of pay of the senior Board employee.
- c) Grant of additional/advance increments to the Junior Board employee for possessing or - acquiring higher qualifications or for passing prescribed examinations or for any such other reasons.
- 4) The next increment of the senior shall accrue on completion of one full incremental period from the date of stepping up of the pay. The incremental period for this purpose being determined in accordance with regulations 40 and 42 of BESRs. - Where, in a particular case, an occasion were to arise that subsequent to the sanction of annual increment due to the junior, disparity arises once again, in such cases, pay of the senior shall be stepped up on the later date, i.e., the date of sanction of annual increment to the junior Board employee.

The proposals for step up of pay of the Seniors as per this order shall be sent to the Financial Adviser & Chief Accounts Officer, KEB, Bangalore, for verification and onward transmission to the Board Secretariat/Chief Engineer, Elec. (General)'s Office in respect of Class-I and Class-II and below respectively, duly furnishing the details of the Senior and Junior Board employees in the proforma appended to this Board Order.

BY ORDER,


SECRETARY,
KEB.

11/8/92

11/8/92

To

Sri K.N.Narasimhaiah, Member, KEB, Bangalore
The Chief Engineer, Elec. (General), KEB, Bangalore
All the Chief Engineers, Elec., KEB./C.E.I. to Govt., B'lore
The Financial Adviser & Chief Accounts Officer, KEB, Bangalore
The Managing Director, K.P.C.Ltd., Bangalore
The Chief Controller of Accounts (Int. Audit), KEB, Bangalore
The Accountant General, Audit-II, Karnataka, Bangalore
All the Controllers, KEB./D.I.G. (Vig) B'lore/All S.Es. El., KEB
All the Executive Engineers, Elec., KEB.
The Director, I.T.C., KEB, Bangalore
The Principal, Training Institute (M), KEB, Bangalore
All the Accounts Officers, KEB. (Internal Audit)
All Officers, Board Secretariat, KEB.
The General Secretary, KEB Employees' Union (Reg. No. 659),
Bangalore
P.As. to CM/FM/TN/Secretary/Addl. Secretary, KEB.
mf.

lg

Step up

KARNATAKA ELECTRICITY BOARD

No.KEB/B4/1950/88-89/

Board Secretariat,
Cauvery Bhavan,
Bangalore-560 009
DATED: 31-10-1990.

: OFFICIAL MEMORANDUM :

Sub: Disparity in pay of senior Board employee and the junior Board employee consequent on grant of an additional increment in the revised scale of pay of 1976 for passing the prescribed departmental tests by the Junior Board employee - stepping up of the basic pay of the senior Board employee - clarifications regarding ...

- Ref: 1. B.O.No.B5/6458/78-79/2.7.79.
2. B.O.No.B5/6458/78-79/17.8.81.
3. B.O.No.B5/6458/78-79/10.6.88.
4. Resolution No.IMC-76/54/8-10-90.

Orders were issued in B.O.No.B5/6458/78-79-dt.2.7.79 by adopting the G.O.No.FD 68 SRP 78 dt.31.1.1979, for stepping up of pay of the senior Board employee who was granted an additional increment in the pre-revised scale of pay of 1976 for passing the prescribed departmental examinations to that of a junior Board employee, who was granted an additional increment in the 1976 revised scale of pay, subject to certain conditions:

2. The aforesaid B.O. dt.2.7.79 which were rescinded/^{was} subsequently revived as per B.O.No.B5/6458/78-79/10.6.1988.
3. Consequent on the revival of the said B.O. dt.2.7.79, the Chief Engr.Electy (Genl) who has been empowered for sanction of stepping up of the pay of senior employee to that of the junior is according approval.
4. It has been noticed by the Board that after stepping up of the pay of senior Board employee to that of his junior by the CEE(G), the next annual increment of the senior Board employee is being sanctioned by the sanctioning Authority on the date of which it would have normally accrued but for the stepping up of his pay.
5. The stepping up of the pay of the senior Board employee to the level of junior Board employee approved in B.O. dt.2.7.79 was for the reason that the two conditions, quoted below, were stipulated in the order:

contd..2..

- "i) Both the senior and junior Board employee should belong to the same cadre. As on 31.3.1976, the senior Board employee should have been drawing in the pre-revised scale, a basic pay not less than that drawn by the junior Board employee; and
- ii) The junior Board employee should be getting more pay than the senior Board employee only on account of grant of an additional increment in the revised scale of pay on passing the prescribed departmental tests".

It is clear from the aforesaid conditions that the senior Board employee should have been drawing in pre-1976 scale of pay, a basic pay not less than that drawn by the junior Board employee even without the grant of additional increment to him for having passed the prescribed departmental examinations on or before 31.3.1976. Similarly, it is clear from the aforesaid conditions (ii) that the ONLY factor causing sanction of higher pay to the junior Board employee should be the grant of additional increment in the revised scale of pay of 1976 for having passed the departmental examination.

6. In the circumstances mentioned above, it is clarified as follows:

- a) The benefit of stepping up of the basic pay of the senior Board employee who was granted additional increment for having passed the prescribed departmental tests prior to 1.4.76 to that of his junior who was granted additional increment for having passed the prescribed departmental examinations on or after 1.4.1976 will be admissible only in those cases where the senior Board employee would have, but for grant of additional increment, drawn the same or more pay than that of the junior Board employee upto 31.3.1976, subject to the other conditions, stipulated in B.O.No.B5/6458/78-79 dt.2.7.79.
- b) The next increment of the senior Board employee shall accrue on completion of One full incremental period of 12 months from the date of stepping up of pay. The incremental period for this purpose shall be determined in accordance with the provisions of Regulation 40 & 42 of KEBESRs.
- c) Consequent on stepping up of pay of senior Board employee to that of their juniors, if the annual increment of the junior Board employee falls due before completion of the incremental period of 12 months, which again results in the anomaly of the senior Board employee drawing pay less than that of his junior, the pay of such senior Board employees could be again stepped up to the same

-: 3 :-

stage as that of the pay of the junior Board employee. The next annual increment to the senior Board employee would accrue on completion of 12 months from the date of the second stepping up of pay.

Therefore, action may be taken to examine the cases in the light of the above clarifications while considering the applications of the employees for stepping up of the pay as per B.O. No.B5/6458/78-79 dt.2.7.79 and B.O.No.B5/6458/78-79/10.6.88. This shall apply to all cases of stepping up coming on and after 1.4.89.

Bharathal
20/10/80
S E C R E T A R Y
K E B

To

Shri K.N.Narasimhaiah, Member KEB Bangalore
The Chief Engr.Electy (Genl) KEB Bangalore.
The Financial Adviser & Chief Accounts Officer KEB B'lore.
All the Chief Engrs.Electy. KEB.
The Chief Vigilance Officer, KEB Bangalore.
All the Superintending Engrs.El., KEB.
The Director, I.T.C. KEB Bangalore.
All the Controllers, KEB
All the Deputy Controllers of Accounts, KEB.
The Principal Training Institute (M) KEB Bangalore.
All the Executive Engr.El.; KEB.
All the Accounts Officers (Internal Audit) KEB
The General Secretary, KEBEU, Bangalore.
All the officers of the Board Secretariat.
PAS to CM/FM/TM/Secretary/Additional Secretary/
SSn/*

AOO
30/10/80

Deep up-
READ:
Promotion
Rev. of P.S. 1/985

- (1) B.O. No. KEB/B16/4088/84-85 dated 31/1/1986 according approval to revise the scales of pay of Workmen with effect from 1.4.1985.
- (2) B.O. No. KEB / B16/9650/85-86 dated 7.4.1986 according approval to revise the scales of pay of Officers of the KEB with effect from 1.4.1985.
- (3) U.O. Note dated 23/4/1986 of the FA & CAO., KEB., Bangalore, pointing out the anomaly of seniors drawing less pay than their juniors consequent to the revision of pay scales ordered in B.O. dated 7.4.1986 and suggesting to remove the anomaly by issue of suitable B.O., etc.
- (4) Board Secretariat Note dated 5/5/1986 in the matter.

ORDER No. KEB/SA III/B16/9650/85-86,
BANGALORE, DATED 6TH MAY 1986. //

Board is pleased to accord approval for the following:-

Wherein the fixation of pay in the revised pay scales with effect from 1.4.1985 the pay of a Board employee who in the existing scale was drawing immediately before 1.4.1985 equal or more pay than another Board employee junior to him in the same cadre gets fixed in the revised scale at a stage lower than that of such junior, his pay shall be stepped up to the same stage in the revised scale as that of the junior in the following circumstances:-

(a) The junior is promoted after 1.4.1985 to the cadre to which the senior was promoted earlier.

(b) With all things being equal, the junior being fixed at a higher stage in the revised scales on account of sanction of any similar benefits, the senior employee had drawn before 1.4.1985 but after 1.4.1980, subject to the following conditions:-

(1) There is no dispute about the seniority of the senior and the junior employees.

(2) The promotion of the junior Board employee is regular and in accordance with rules of recruitment of the Board.

(3) The disparity in pay has not arisen due to:-

(a) Service weightage that is granted to the junior on account of his total length of service in the Board.

(b) Stoppage of increment or reduction of pay of the senior Board employee.

(c) Grant of additional/advance increments to the

junior Board employee for possessing or acquiring higher qualifications or for passing prescribed examinations or for any such other reasons.

(4) The next increment of the senior shall accrue on completion of one full incremental period from the date of stepping up of the pay. The incremental period for this purpose being determined in accordance with regulations 40 and 42 of BESRs. - where, in a particular case, an occasion were to arise that subsequent to the sanction of annual increment due to the junior, disparity arises once again, in such cases pay of the senior shall be stepped up on the later date, i.e. the date of sanction of annual increment to the junior Board employee.

Proposals for step up of pay of the seniors as per this Order shall be sent to the FA & CAO., KEB. for verification and onward transmission to the Board Secretariat/ CEE(G)'s office in respect of Class I and Class II and below respectively, furnishing the details of the senior and junior Board employees in the same proforma as appended to B.O. No. SA III/4212/78-79 dated 27/3/1979 deleting column 6 in respect of senior employees and Column 7 in respect of junior employees.

BY ORDER

A. Ethiraj
(A. Ethiraj),
Secretary.

B.M.

To

Shri A. Thimmaiah, Member, KEB.
All the Chief Engineers, Elec., KEB.
The Financial Adviser & Chief Accounts Officer, KEB., B'lore.
The Managing Director, KPC Ltd., Bangalore.
The Chief Vigilance Officer, KEB., Bangalore.
The Director (Research), KEB., Bangalore.
The Accountant General, Audit-II, Karnataka, Bangalore.
All the Controllers, KEB.
The Director, Industrial Training Centre, KEB., Bangalore.
All the Superintending Engineers (Elec), KEB.
All the Executive Engineers (Elec), KEB.
The Principal, Training Institute (M), KEB., Bangalore.
All the Accounts Officers, Internal Audit, KEB.
All the Officers of Board Secretariat, Bangalore.
PAS to CM/TM/FM/Secretary/Additional Secretary.

(SUBJECT TO RATIFICATION)

KARNATAKA ELECTRICITY BOARD

15

READ:

1. B.O.No.KEB/B16/5624/79-80 dated 3-1-1981 ordering revision of pay scales of workmen with effect from 1-4-80.
2. B.O.No.KEB/B16/4214/80-81 dated 26-9-1982 ordering revision of pay scales of officers/Officials with effect from 1-4-1980.
3. Letter No.3660/81 dated 4-12-1981 of the General Secretary, Karnataka Electricity Board Employees Union, informing that consequent to promotion of Sri Manumantha, J.A.Grade I, Office of the Chief Engineer, Electricity, (General), after revision of pay scales with effect from 1-4-80 in respect of his seniors promoted as C.A.Gr.I prior to the said date, disparity in pay has arisen resulting in the Junior drawing more pay than his seniors in the revised scales and therefore inviting reference to B.O.No. SA.III/4212/78-79 dated 27-3-1979 issued for stepping up of pay of the Seniors in such cases, it is requested by the General Secretary to step up the pay of the Seniors to that of the Junior and thus set right the anomaly.
4. Letter No.AOA/Sn.II/P-224/3553 dated 11-12-81 of the FA & C.A.O., stating that the anomaly in pay between the Senior and the Junior referred to by the General Secretary of the Union is due to revision of pay scales with effect from 1-4-1980, the Board Order dated 27-3-79 is applicable only to such cases arising due to revision of pay scales of 1976.
5. Resolution No.1573A dated 5-11-1982.

ORDER NO.KEB/B4/7610/81-82

BANGALORE DATED: 4th January 1983

After careful examination of the matter, the Board is pleased to accord approval for the following:-

Where in the fixation of pay in the revised pay scales with effect from 1-4-80, the pay of a Board employee who in the existing scale was drawing immediately before 1-4-80 equal or more pay than another Board employee junior to him in the same cadre, gets fixed in the revised scale at a stage lower than that of such junior, his pay shall be stepped up to the same stage in the revised scale as that of the Junior, in the following circumstances:-

- (a) The Junior is promoted after 1-4-80 to the cadre to which the senior was promoted earlier.
- (b) With all things being equal, the junior being fixed at a higher stage in the revised scales on account of sanction of any similar benefits, the senior employee had drawn before 1-4-1980, but after 1-4-1976.

subject to the following conditions:

*2000 Study
not done
1-4-80
11/1/83*

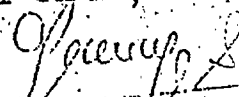
1-4-80

S. Das

1. there is no dispute about the seniority of the senior and the junior employees.
2. The promotion of the junior Board employee is regular and in accordance with rules of recruitment of the Board.
3. The disparity in pay has not arisen due to :-
 - (a) Service weightage that is granted to the junior on account of his total length of service in the Board.
 - (b) Stoppage of increment or reduction of pay of the senior Board employee.
 - (c) Grant of additional/advance increments to the Junior Board employee for possessing or acquiring higher qualifications or for passing prescribed examinations or for any such other reasons.
4. The next increment of the senior shall accrue on completion of one full incremental period from the date of stepping up of the pay. The incremental period for this purpose being determined in accordance with provisions of regulations 40 and 42 of BESRS - where, in a particular case, an occasion were to arise that subsequent to the sanction of annual increment due to the junior, disparity arises once again, in such cases, pay of the senior shall be stepped-up on the later date i.e., the date of sanction of annual increment to the Junior Board employee".

Proposals for step up of pay of the seniors as per this order shall be sent to the Financial Adviser & Chief Accounts Officer, Karnataka Electricity Board, for verification and onward transmission to the Board Secretariat, furnishing the details of the senior and the Junior Board employees in the same proforma as appended to Board Order No. SA.III/212/78-79 dated 27-3-1979 deleting Col.6 in respect of Senior employees and Col.7 in respect of Junior employees.

BY ORDER,


for Secretary,
K. E. B.

JJ:141282

KARNATAKA ELECTRICITY BOARD

R E A D:

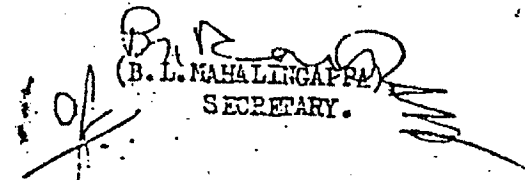
1. Board Order No. KEB/BPO/5/76-77 dated 12.3.77 approving revision of pay scales for the Workmen of K.E.B., with effect from 1.4.1976.
2. B.O.No. KEB/BPO.7/76-77 dated 9.7.77
3. B.O.No. KEB/BPO.16/76-77 dated 2.5.77
4. B.O.No. KEB/BPO.5/76-77 dated 3.4.78.
5. G.O.No. FD 11 SRP 78 dated 20.4.78.
6. B.O.No. SAIII/4212/78-79 dated 21.3.79.
7. B.O.No. SAIII/4212/78-79 dated 13.10.80.
8. G.O.No. FD 31 SRP 79 dated 20.2.82.
9. CEE(G)'s letter No. A/AOE/AOII/EA.8/56 dated 1.4.82.
10. Board Resolution No. 15741 dated 25.11.82.

ORDER NO.KEB/SAIII/4212/78-79.

BANGALORE DATED : 3rd January 1982

Approval is accorded for the adoption of G.O.No. FD 31 SRP 79, dated 20.2.82 (in the matter of stepping up of the pay of the Senior - Government Servant) taking into consideration the pay as on 31.3.76 - (not as on 31.12.76, as the revision of pay scales in K.E.B., took place from 1.4.1976.). (Copy of G.O. enclosed).

BY ORDER,


(B.L. MAHALINGAPPA)
SECRETARY.

To

- Shri K.N.Nagaraj, Member, K.E.B., Bangalore.
- Shri Omprakash S.Kanagali, Member, KEB. & Advocate, Belgaum.
- Shri A.Thirumal, Member, K.E.B., Bangalore.
- The Chief Engineer, Electricity, (Genl.), K.E.B., Bangalore.
- All the Chief Engineers, Elec., K.E.B.,
- The Financial Adviser and CAO., K.E.B., Bangalore.
- The Accountant General, Karnataka, Bangalore.
- The Managing Director, Karnataka Power Corpn. Ltd., Bangalore.
- All the Chief Engineers, Elec., K.P.C., Ltd.,
- The Chief Electrical Inspector to Government, Bangalore.
- All the Superintending Engineers, Elec. (Civil), K.E.B.,
- The Controller, Finance/Accounts/Audit, K.E.B., Bangalore.
- The Directors, Industrial Training Centre/Research, KEB, Bangalore.
- The Superintending Engineer (Elec), TBE Scheme, T.B.Dam,
- The Superintendent of Police (Vigilance), K.E.B., Bangalore.
- All the Executive Engineers (Elec.) & (Civil), K.E.B.,
- All the Deputy Controllers of Accounts, K.E.B.
- The Principal, Training Institute(N), K.E.B., Bangalore,
- All the Accounts Officers, K.E.B.,
- All the Officers of Board Secretariat, K.E.B., Bangalore.

KARNATAKA ELECTRICITY BOARD

READ:

Board Order No.KEB/WLIC-3/74-75 dt.5.8.75 sanctioning one additional increment to the employees who have passed the prescribed Departmental Examinations and Kannada Language Test as detailed therein with effect from 1.10.1974.

2) B.O.No.KEB/WLIC-3/74-75 dt.4.3.76 sanctioning, in partial modification of Board Order dated 5.8.75, the said additional increment as detailed in the Annexure thereto, with effect from 1.4.1974.

3) B.O.No.KEB/BPO-5/76-77 dt.12.3.1977 approving revision of pay scales for the Workmen of Karnataka Electricity Board with effect from 1.4.1976.

4) B.O.No.KEB/BPO.7/76-77 dt.9.7.1977 approving revision of pay scales of the Officers/Officials of the Karnataka Electricity Board with effect from 1.4.1976.

5) G.O.No.FD 68 SRP 78 dt.31.1.1979 ordering that the basic pay of the Senior Government Servant who had passed the prescribed Departmental Tests prior to 1.1.1977 and who was granted an additional increment in the pre-revised scale should be stepped up to that of the Junior Government Servant who passed the prescribed Departmental tests on or after 1.1.1977 and was granted an additional increment in the revised scale of pay, subject to the conditions stipulated therein.

6) Letter No.A/AOE/38670 dt.2.3.79 from the Chief Engineer, Electricity, (General) requesting for the adoption of the said Government Order,

7) Letter No.DCA/Sn.O/AAOI/5552-53 dt.20.2.1979 from the Chief Controller of Accounts in the matter.

8) Board Resolution No.12885 dt.11.6.1979

ORDER NO.85/6458/78-79

BANGALORE, DATED: 2-7-1979

Approval is accorded for the adoption of Government Order No.FD/68 SRP 78 dt.31.1.1979 (copy enclosed) with effect from 1.4.1976 in the matter of stepping up the pay of the Senior Employees to that of Juniors.

Proposals for stepping up of the pay of the employees in accordance with the Government Order should be sent to the Board for sanction along with the information in the prescribed proforma (Form appended to the G.O.) and Service Register duly verified by the Chief Controller of Accounts, K.E.B., Bangalore.

BY ORDER

J. Krishna Murthy
20/6/79

(Y. KRISHNA MURTHY)
Secretary.



KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Sub: Appointment on Compassionate Grounds to the dependent of Board Employee who becomes incapacitated physically/mentally while on duty and retired on medical grounds-withdrawal of amendments made to KEB Employees' Recruitment (Appointment on Compassionate Grounds) Regulations, 1997-reg.

READ:

1. KEB Employees' Recruitment (Appointment on Compassionate Grounds) Regulations, 1997.
2. GoK Notification No: DPAR 78 SCA 2011 dated 13.10.2011.
3. KPTCL Notification No: KPTCL/B5(c)/IR/SA-7/2219/721/80-81 dated 12.10.2012.
4. 84th Meeting of Board of Directors of KPTCL held on 4th December 2012.
5. KPTCL/B5(c)/IR/SA-7/2219/721/80-81 dated: 13.02.2013.
6. GoK Order No: DPAR 46 SCA 2012 dated 25.10.2013.

PREAMBLE:

The Government of Karnataka in its Notification dated 13.10.2011 have made certain amendments to Karnataka Civil Services (Appointment on Compassionate Grounds) Rules, 1996 wherein provision has also been made for appointment of one of the dependents of Government employee who retires on medical grounds due to bodily or mental infirmity due to incapacitation on or after 01.01.2010 while on duty.

The above said amendments was adopted by KPTCL by duly amending the relevant provisions of KEB Employees' Recruitment (Appointment on Compassionate Grounds) Regulations, 1997 in Notification dated 12.10.2012.

The subject was placed in the 84th Meeting of Board Directors of KPTCL held on 04.12.2012. The Board debated the matter and in the absence of clear cut definition and clarity on the terminology 'Permanent Physical/Mental incapacity while on duty, by DPAR, GoK, it was resolved to keep on hold the KPTCL Notification dated 12.10.2012, till such time necessary clarification is received and suitable GO is issued in this regard.

A letter was addressed to GoK on 27.05.2013 seeking clarification with regard to the modalities and guidelines to be followed for implementation of the said scheme.

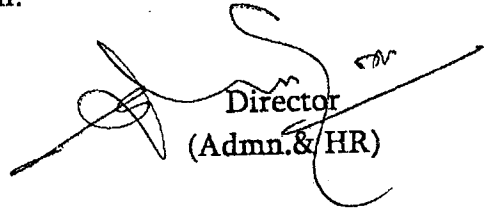
GoK in Order dated: 25.10.2013 has withdrawn the amendments made to the Karnataka Civil Services (Appointment on Compassionate Grounds) Rules 1996 in the Notification dated: 13.10.2011 with regard to providing appointment to one of the dependents of Government employee who retires on medical grounds due to bodily or mental infirmity due to incapacitation on or after 01.01.2010 while on duty with immediate effect.

In view of the above, the amendments made to KEB Employees' Recruitment (Appointment on Compassionate Grounds) Regulations, 1997 in Notification dated 12.10.2012 is to be withdrawn.

Hence, the following Order:

ORDER NO: KPTCL/B5(c)/IR/SA-7/2219/721/80-81 BANGALORE, DATED: 18 NOV 2013

The Notification issued vide No: KPTCL/B5(c)/IR/SA-7/2219/721/80-81 on 12.10.2012 amending the relevant provisions of KEB Employees' Recruitment (Appointment on Compassionate Grounds) Regulations, 1997 with regard to providing appointment to dependent of Board Employee who retires on medical grounds due to bodily or mental infirmity due to incapacitation while on duty is hereby withdrawn.


Director
(Admn.&HR)

Copies to:

1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL/KPCL.
2. All Directors (Technical), ESCOMs.
3. All Financial Advisors, KPTCL/ESCOMs.
4. All Chief Engineers Elec, KPTCL/ESCOMs.
5. P.S. to MD/DT/DF/D (A & HR)/D (RA) & CS, KPTCL.
6. PS to ADGP (V&E), KPTCL & ESCOMs/CCF, KPTCL.
www.kptcl.com/eprasarana for information of:
7. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

Copy for information to:

1. Sri.Nagaraj.M, President, KPTC Employees' Union Bangalore & Director KPTCL and all Escoms.
2. Sri.V.Venkatsiva Reddy, President, KEB Engineers Association, Bangalore Director, KPTCL and all Escoms.
3. General Secretary, KPTC Employees' Union, Bangalore.
4. General Secretary, KEB Engineers Association, Bangalore.
5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.
8. General Secretary, KPTCL Pensioners Association, Kaveri Bhavan, Bangalore.



KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Corporate Office, Kaveri Bhavan, Bangalore – 560 009

Sub: Amendment to KEB Recruitment and
Promotion Regulations - Reg.

READ:

1. Notification No: KPTCL/B16/4311/2005-06 dated 04.09.2006.
2. Notification No: KPTCL/B16/7962/2009-10 dated 17.08.2010.
3. Order dated 26.11.2013 of the Hon'ble High Court of Karnataka in W.A.No. 3074-3083 of 2012 (S-RES).

PREAMBLE:

There was a provision in the KEB R&P Regulations for filling up of 30% of the sanctioned posts of Assistant Lineman by direct recruitment from among candidates possessing a pass certificate of 3 years Lineman/Electrician Trade imparted by the Industrial Training Institutes of KEB/KPTCL. The earlier method of recruitment was as follows:

ITI Qualification	ITC Qualification	Promotion from the cadre of JLM
50%	30%	20%

During the recruitment to the post of Assistant Lineman in the Year-2005, the posts earmarked for three years KEB/KPTCL ITC training passed candidates was not filled up due to non-availability of eligible candidates.

As such the Management felt necessary to amend the relevant provisions of KEB R&P Regulations by withdrawing the 30% quota earmarked for ITC qualified candidates and by prescribing the minimum qualifications for the post of Assistant Lineman as a pass certificate of 18/24 months course in Electrician/Electronic/Electronic Mechanic trade from Industrial Training Institutes (ITIs) recognized by the Government of Karnataka as below in Notification dated 17.08.2010.

ITI Qualification (Electrician)	ITI Qualification (Electronic/Electronic Mechanic)	Promotion from the cadre of JLM
40%	40%	20%

Aggrieved by the said amendment, some of the candidates possessing a pass certificate of 3 years Lineman/Electrician Trade imparted by the Industrial Training Institutes of KEB/KPTCL had filed a writ petition in the Hon'ble High Court of Karnataka requesting to quash the amended Notification dated 17.08.2010.

The Hon'ble High Court of Karnataka in its Order dated 29.02.2012 had ordered as follows:

- I) *The writ petitions are hereby allowed.*
- II) *The impugned amended R&P Regulations dated 17.08.2010 is hereby quashed. The Regulations as it stood prior to the date of amendment is restored.*
- III) *It is declared that the ITC certificate holders from KEB/KPTCL are eligible to apply for the post of Assistant Lineman.*
- IV) *It is declared that female candidates possessing ITC & ITC passed certificates are also eligible to apply for the post of Assistant Lineman.*

A writ appeal was filed by KPTCL in the Hon'ble High Court of Karnataka against the above said Order. However, a memo was submitted to the Hon'ble Court requesting for disposing of the appeal modifying the Order passed by the Learned Single Judge only in so far as it relates to the direction Nos. V to VII and retaining the direction Nos. II to IV above.

As KPTCL is desirous of notifying of recruitment of Assistant Lineman in terms of the Regulations as it stood prior to 17.08.2010. The Hon'ble Court disposed the appeal on 26.11.2013.

Hence, the following amendment: -

NOTIFICATION NO: KPTCL/B16/7962/2009-10, BANGALORE, DATED 3 DEC 2013

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations as hereunder:

1. TITLE AND COMMENCEMENT:

- a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2013.
- b. These shall come into force with immediate effect.

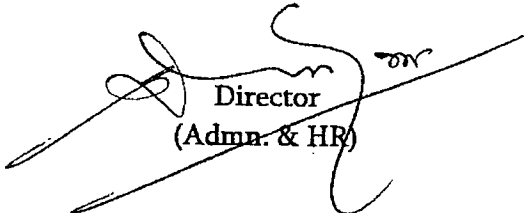
2. AMENDMENT TO METHOD OF RECRUITMENT AND MINIMUM QUALIFICATION FOR THE POST OF "ASSISTANT LINEMAN" IN SL.NO.7 UNDER GROUP-II (TRANSMISSION LINES, OPERATION AND MAINTENANCE) OF CHAPTER-IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS:

The method of recruitment and minimum qualification prescribed in Sl.No.7-Assistant Lineman under Group-II (Transmission Lines, Operation and Maintenance) of Chapter-IX of the Karnataka Electricity Board Recruitment and Promotion Regulations are amended as shown in the Annexure-1 appended to the Notification.

3. AMENDMENT TO METHOD OF RECRUITMENT AND MINIMUM QUALIFICATION FOR THE POST OF "ASSISTANT LINEMAN" IN SL.NO.7 UNDER GROUP-III (DISTRIBUTION SYSTEM-O&M) OF CHAPTER-IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS:

The method of recruitment and minimum qualification prescribed in Sl.No.7-Assistant Lineman under Group-III (Distribution System-O&M) of Chapter-IX of the Karnataka Electricity Board Recruitment and Promotion Regulations are amended as shown in the Annexure-2 appended to the Notification.

"Subject to ratification by the Board"


Director
(Admn. & HR)

Copies to:

1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL/KPCL.
2. All Directors (Technical), ESCOMs.
3. All Financial Advisors, KPTCL/ESCOMs.
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5. P.S. to MD/DT/DF/D (A & HR)/D(RA) & Company Secretary, KPTCL.
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www.kptcl.com/eprasarana for information of:
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2. Sri.V.Venkatsiva Reddy, President, KEB Engineers Association, Bangalore & Director, KPTCL and all ESCOMs.
3. General Secretary, KPTC Employees' Union, Bangalore.
4. General Secretary, KEB Engineers Association, Bangalore.
5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.

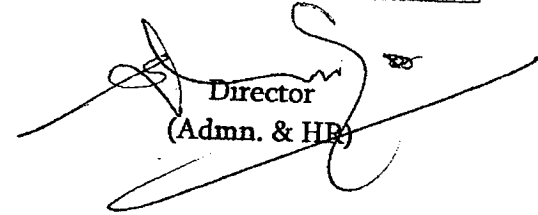
KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Order No.KPTCL/B16/7962/2009-10 dated: **11 3 DEC 2013**

AMENDMENTS TO METHOD OF RECRUITMENT AND MINIMUM QUALIFICATION PRESCRIBED IN SL. NO. 7 - ASSISTANT LINEMAN UNDER GROUP II - TRANSMISSION LINES, OPERATION AND MAINTENANCE OF CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS:

Sl. No.	Category of Post	As Existing		As Amended	
		Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification
7	Assistant Lineman	a) 40% of the sanctioned posts by Direct Recruitment of ITI "Electrician" qualified candidates.	i) Should have a pass certificate of 18/24 months course in "Electrician" trade from Industrial Training Institutes (ITIs) recognized by the Government of Karnataka.	a) 50% of the sanctioned posts by Direct Recruitment of ITI qualified candidates.	i) Should have a pass certificate of 18/24 months course in "Electrician"/"Electronics"/"Electronic Mechanic" Trade from Industrial Training Institutes (ITIs) recognized by the Government of Karnataka.
		b) 40% of the sanctioned posts by Direct Recruitment of ITI "Electronics" qualified candidates.	i) Should have a pass certificate of 18/24 months course in "Electronics/Electronic Mechanic" trade from Industrial Training Institutes (ITIs) recognized by the Government of Karnataka.	b) 30% of the sanctioned posts by Direct Recruitment of candidates possessing a pass certificate of <u>three years</u> "Lineman trade"/"Electrician trade" imparted by the Industrial Training Institutes of KEB/KPTCL.	i) Should have passed 10 th Standard examination and Should have a pass certificate of <u>three years</u> "Lineman trade"/"Electrician trade" imparted by the Industrial Training Institutes of KEB/KPTCL.
		c) 20% of the sanctioned posts by promotion from the cadre of Junior Lineman on the basis of seniority-cum-merit.	i) Should have satisfactory physical fitness and mental ability. ii) Should be suitable and should have experience for the job requirement. iii) Should have experience in the type of work connected to the post of Junior	c) 20% of the sanctioned posts by promotion from the cadre of Junior Lineman on the basis of seniority-cum-merit.	i) Should have satisfactory physical fitness and mental ability. ii) Should be suitable and should have experience for the job requirement. iii) Should have experience in the type of work connected to the post of Junior Lineman

			<p>Lineman and should be capable to carry out the work required for the post of Assistant Lineman.</p> <p>iv) Should have put in a minimum service of three years as Junior Lineman.</p> <p>v) These should be assessed and reported by the official superiors through reports.</p>		<p>and should be capable to carry out the work required for the post of Assistant Lineman.</p> <p>iv) Should have put in a minimum service of three years as Junior Lineman.</p> <p>v) These should be assessed and reported by the official superiors through reports.</p>
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Director
(Admn. & HR)

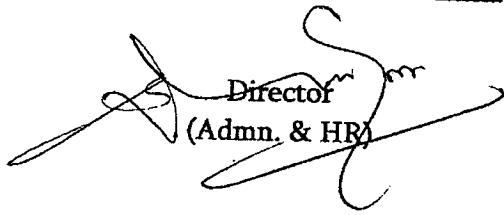
KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Order No.KPTCL/B16/7962/2009-10 dated: 19 3 DEC 2013

AMENDMENT TO METHOD OF RECRUITMENT AND MINIMUM QUALIFICATION PRESCRIBED IN SL. NO. 7 - ASSISTANT LINEMAN UNDER GROUP III - DISTRIBUTION SYSTEM (O & M) OF CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS:

Sl. No.	Category of Post	As Existing		As Amended	
		Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification
7	Assistant Lineman	a) 40% of the sanctioned posts by Direct Recruitment of ITI "Electrician" qualified candidates.	i) Should have a pass certificate of 18/24 months course in "Electrician" trade from Industrial Training Institutes (ITIs) recognized by the Government of Karnataka.	a) 50% of the sanctioned posts by Direct Recruitment of ITI qualified candidates.	i) Should have a pass certificate of 18/24 months course in "Electrician"/"Electronics"/"Electronic Mechanic" Trade from Industrial Training Institutes (ITIs) recognized by the Government of Karnataka.
		b) 40% of the sanctioned posts by Direct Recruitment of ITI "Electronics" qualified candidates.	i) Should have a pass certificate of 18/24 months course in "Electronics/Electronic Mechanic" trade from Industrial Training Institutes (ITIs) recognized by the Government of Karnataka.	b) 30% of the sanctioned posts by Direct Recruitment of candidates possessing a pass certificate of <u>three years</u> "Lineman trade"/"Electrician trade" imparted by the Industrial Training Institutes of KEB/KPTCL.	i) Should have passed 10 th Standard examination and Should have a pass certificate of <u>three years</u> "Lineman trade"/"Electrician trade" imparted by the Industrial Training Institutes of KEB/KPTCL.
		c) 20% of the sanctioned posts by promotion from the cadre of Junior Lineman on the basis of seniority-cum-merit.	i) Should have satisfactory physical fitness and mental ability. ii) Should be suitable and should have experience for the job requirement. iii) Should have experience in the type of work connected to the post of Junior Lineman	c) 20% of the sanctioned posts by promotion from the cadre of Junior Lineman on the basis of seniority-cum-merit.	i) Should have satisfactory physical fitness and mental ability. ii) Should be suitable and should have experience for the job requirement. iii) Should have experience in the type of work connected to the post of Junior Lineman

			<p>and should be capable to carry out the work required for the post of Assistant Lineman.</p> <p>iv) Should have put in a minimum service of three years as Junior Lineman.</p> <p>v) These should be assessed and reported by the official superiors through reports.</p>		<p>and should be capable to carry out the work required for the post of Assistant Lineman.</p> <p>iv) Should have put in a minimum service of three years as Junior Lineman.</p> <p>v) These should be assessed and reported by the official superiors through reports.</p>
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Director
(Admn. & HR)

ಕರ್ನಾಟಕ ಐನ್ಯೂರ್ ಪ್ರಸರಣ ನಿಗಮ ನಿಯಮ



1. ನಿಗಮದ ಅಧಿಷ್ಠಾನ ಸಂಖ್ಯೆ: ಕಜಿಮಂ/ಎಸ್‌ಎ3/ಇ21/ಇ16/5760/85-86 ದಿನಾಂಕ 06.06.2000.

2. ನಿಗಮದ ತಿದ್ದುಪಡಿ ಅದೇಶ ಸಂಖ್ಯೆ: ಕಜಿಮಂ/ಎಸ್‌ಎ3/ಇ21/ಇ16/5760/85-86 ದಿನಾಂಕ 27.07.2000.

3. ನಿಗಮದ ಅದೇಶ ಸಂಖ್ಯೆ: ಕಜಿಮಂ/ಎಸ್‌ಎ3/ಇ21/ಇ16/5760/85-86 ದಿನಾಂಕ 23.05.2003

4. ನಿಗಮದ ಅದೇಶ ಸಂಖ್ಯೆ: ಕಜಿಮಂ/ಎಸ್‌ಎ3/6795/2007-08 ದಿನಾಂಕ 27.02.2008.

5. ಮುಖ್ಯ ಇಂಜಿನಿಯರ್(ಐ), ಪ್ರಸರಣ ವಲಯ, ಕಜಿಮಂ, ಬಾಗಲಕೋಟೆ ರವರ ಪತ್ರಿಕೆ ಸಂಖ್ಯೆ 14818-19 ದಿನಾಂಕ 12.12.2013.

6. ನಿಗಮ ಕಾರ್ಯಾಲಯದ ಅಧೀನ ದಿನಾಂಕ 13.01.2014.

ನಿಗಮ ಅದೇಶ ಸಂಖ್ಯೆ: ಕಜಿಮಂ/ಇ21/ಇ16/5760/85-86

ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 21.01.2014.

ನಿಗಮದ ಅದೇಶ ಸಂಖ್ಯೆ: ಕಜಿಮಂ/ಎಸ್‌ಎ3/ಇ21/ಇ16/5760/85-86 ದಿನಾಂಕ 23.05.2003 ರಲ್ಲಿ ಐಭಾಗೀಯ ಮಟ್ಟದ ಪರಿಷ್ಕರಿಸಿದ ಗುಂಪು-IV [ದೂರ ಸಂಪರ್ಕ ಫುಟ್‌ರಸ್ಸು ಮ್ಯಾನ್ಯುಯಲ್] ದರ್ಜೆ-II [ಇ.ಸಿ] ಮತ್ತು ಅಟೆಂಡೆನ್ಸ್ ದರ್ಜೆ-1 [ಇ.ಸಿ] ಕುದ್ದಿಗಳ ನೌಕರರ ಇಲಾಖಾ ಪದವಿಗಳನ್ನು ಪರಿಗಣಿಸಲು ಹುಬ್ಬಳ್ಳಿಯಲ್ಲಿ ರಚಿಸಿದ ಇಲಾಖಾ ಪದವಿಗಳನ್ನು ಸಮೀಕ್ಷಿಸಲು ಮತ್ತು ಈ ಕೆಳಕಂಡಂತೆ ಮಾರ್ಪಡಿಸಿ ಅಧೀಕರಿಸಿದ.

ಕ್ರ.ಸಂ.	ಪ್ರಸ್ತುತ ಅಧೀನದಲ್ಲಿರುವ ಸಂಖ್ಯೆ	ಮಾರ್ಪಡಿಸಿದ ಸಂಖ್ಯೆ
1	ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್(ಐ), ದೂರ ಸಂಪರ್ಕ ಐಭಾಗ, ಇಂಜಿನಿಯರ್(ಐ), ದೂರ ಸಂಪರ್ಕ ಐಭಾಗ.	ಅಧೀನದಲ್ಲಿರುವ ಸಂಖ್ಯೆ
2	ಸಹಾಯಕ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್(ಐ) [ಕೆಫೋ], ದೂರ ಸಂಪರ್ಕ ಐಭಾಗ.	ಅಧೀನದಲ್ಲಿರುವ ಸಂಖ್ಯೆ
3	ಸಹಾಯಕ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್(ಐ) [ಕೆಫೋ], ದೂರ ಸಂಪರ್ಕ ಐಭಾಗ.	ಅಧೀನದಲ್ಲಿರುವ ಸಂಖ್ಯೆ
4	ಅಧೀನದಲ್ಲಿರುವ ಸಂಖ್ಯೆ	ಅಧೀನದಲ್ಲಿರುವ ಸಂಖ್ಯೆ

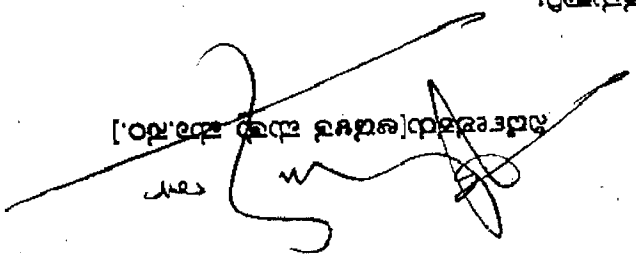
ಅದೇಶದ ಮೂಲಕ

ಕ.ಐ.ಪ್ರ.ನ.ನಿ. ನಿರ್ದೇಶಕರು(ಆ ಮತ್ತು ಮಾಹಿತಿ)

1. ಎಲ್ಲ ಪ್ರವೇಶಿಸಿದ ನಿರ್ದೇಶಕರು, ಎಸ್‌ಐ
2. ಎಲ್ಲ ನಿರ್ದೇಶಕರು(ಪ್ರಾಂತ್ಯ), ಎಸ್‌ಐ
3. ಎಲ್ಲ ಅಧಿಕಾರ ವಹಿವಾಟು, ಕಜಿಮಂ / ಎಸ್‌ಐ
4. ಎಲ್ಲ ಮುಖ್ಯ ಇಂಜಿನಿಯರ್(ಐ), ಕಜಿಮಂ / ಎಸ್‌ಐ
5. ಪ್ರವೇಶಿಸಿದ ನಿರ್ದೇಶಕರು/ನಿರ್ದೇಶಕರು(ಪ್ರಸರಣ)/(ಆ.ಎ. ಮತ್ತು ಮಾಹಿತಿ)/(ಐ.ಪ್ರಿ.) ಮತ್ತು ಕಜಿಮಂ
6. ಎಲೆಕ್ಷನ್(ಐ/ಆರ್) / ಎಲ್ಲ ಪ್ರವೇಶಿಸಿದ ಮುಖ್ಯ ಅಧಿಕಾರಿಗಳು, ಇವರುಗಳ ಅಧಿಕಾರ ವಹಿವಾಟುಗಳು, ಐಂ.

7. ಎಲ್ಲಾ ಅಧೀಕೃತ ಇಂಜಿನಿಯರ್ / ನಿಯಂತ್ರಣಾಧಿಕಾರಿ, ಎಲ್ಲಾ, ಕೆಪಿಎಸ್‌ಸಿ/ಎಸ್ಸಿಂ
 8. ಎಲ್ಲಾ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್ / ಉಪ ಲೆಕ್ಕಿನಿಯಂತ್ರಣಾಧಿಕಾರಿ, ಎಲ್ಲಾ, ಕೆಪಿಎಸ್‌ಸಿ/ಎಸ್ಸಿಂ
 9. ನಿಗದಿತ ಕಾರ್ಯಾಲಯದ ಎಲ್ಲಾ ಅಧಿಕಾರಿಗಳು/ ಎಲ್ಲಾ ಅಧಿಕಾರಿಗಳು(ಆಂ.ಪ.), ಕೆಪಿಎಸ್‌ಸಿ, ಎಸ್ಸಿಂ
 10. ಕ್ರೋಡೀಕರಣ ಭವನ, ಕೆಪಿಎಸ್‌ಸಿ, ಕಾವೇರಿ ಭವನ, ಬೆಂಗಳೂರು.
- ಪ್ರತಿಗಳು ಪುಸ್ತಕಗಳಿಗೆ:
1. ಶ್ರೀ.ನಾಗರಾಜ್, ಅಭ್ಯರ್ಥಿಯು, ಕೆಪಿಎಸ್‌ಸಿ ನೌಕರರ ಸಂಪನ್ಮೂಲ ಇಂಜಿನಿಯರ್/ಮಾನ್ಯತೆ/ಮಾನ್ಯತೆ/ಆವಿಷ್ಕಾರಿ.
 2. ಶ್ರೀ.ಎ.ಪಂಕಜ್‌ಜಿ ರೆಡ್ಡಿ, ಅಭ್ಯರ್ಥಿಯು, ಕೆಪಿಎಸ್‌ಸಿ ಇಂಜಿನಿಯರ್ಗಳ ಸಂಪನ್ಮೂಲ ನಿರ್ದೇಶಕರು, ಕೆಪಿಎಸ್‌ಸಿ/ಎಸ್ಸಿಂಗಳು
 3. ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಕೆಪಿಎಸ್‌ಸಿ ನೌಕರರ ಸಂಪನ್ಮೂಲ
 4. ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಕೆಪಿಎಸ್‌ಸಿ ಇಂಜಿನಿಯರ್ಗಳ ಸಂಪನ್ಮೂಲ
 5. ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಕೆಪಿಎಸ್‌ಸಿ, ಲೆಕ್ಕಾಧಿಕಾರಿಗಳ ಸಂಪನ್ಮೂಲ
 6. ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಕೆಪಿಎಸ್‌ಸಿ ಆಡಿಟ್ ಮತ್ತು ಪರಿಶೀಲನೆ ವಿಭಾಗಗಳ ಕೆಪಿಎಸ್‌ಸಿ ಸಂಪನ್ಮೂಲ
 7. ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಕೆಪಿಎಸ್‌ಸಿ ಡಿಪ್ಯೂಟಿ ಇಂಜಿನಿಯರ್ಗಳ ಸಂಪನ್ಮೂಲ

ಅನಿಯಮದ ಉಲ್ಲೇಖದ ಮೇಲೆ 'ಎ' ಗುಂಪಿನವರಿಗನು (ಕೆರಿಯ ಫೀಡ್ ಪ್ರೀನ್) ಫೀಡ್ ಪ್ರೀನ್ ಪ್ರಕ್ರಿಯೆಗೆ ಅನುಮತಿ ನೀಡಲಾಗುವುದು ಎಂಬುದನ್ನು ತಿಳಿಸುವ ಸಲಹೆಯನ್ನು ನೀಡಲಾಗಿದೆ. ಇಂತಹ ಸಂದರ್ಭಗಳಲ್ಲಿ ಅನುಮತಿ ನೀಡುವುದು ಮತ್ತು ಅನುಮತಿಯನ್ನು ನೀಡುವುದು ಎಂಬುದನ್ನು ನಿರ್ದಿಷ್ಟಪಡಿಸಲಾಗಿದೆ. ಇಂತಹ ಸಂದರ್ಭಗಳಲ್ಲಿ ಅನುಮತಿ ನೀಡುವುದು ಮತ್ತು ಅನುಮತಿಯನ್ನು ನೀಡುವುದು ಎಂಬುದನ್ನು ನಿರ್ದಿಷ್ಟಪಡಿಸಲಾಗಿದೆ.



ಜಿಲ್ಲೆಯಲ್ಲಿ ಮಹಾಕೂಟಗಾಲಿ ಹಾಗೂ ಸೂಪರ್ ಮಾರ್ಟ್ ಪ್ರಮುಖವಾಗಿ:

1. ಎಲ್ಲಾ ಫಿಷ್‌ರಿಸ್ಕಾಂಪ್ಸ್ ಒಡೆತರರು, ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ.

2. ಎಲ್ಲಾ ಜಿಲ್ಲಾ ಅಧಿಕಾರಿಗಳು (ಪ್ರಾಂತ್ಯ), ಎಸ್.ಎಂ.ಎಂ.

3. ಎಲ್ಲಾ ಅಧಿಕಾರಿಗಳು (ಪ್ರಾಂತ್ಯ), ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ.

4. ಎಲ್ಲಾ ಮುಖ್ಯ ಅಧಿಕಾರಿಗಳು (ಪ್ರಾಂತ್ಯ), ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ.

5. ಎಲ್ಲಾ ಜಿಲ್ಲಾ ಅಧಿಕಾರಿಗಳು (ಪ್ರಾಂತ್ಯ), ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ.

6. ಎಲ್ಲಾ ಜಿಲ್ಲಾ ಅಧಿಕಾರಿಗಳು (ಪ್ರಾಂತ್ಯ), ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ.

7. ಎಲ್ಲಾ ಅಧಿಕಾರಿಗಳು (ಪ್ರಾಂತ್ಯ) / ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ.

8. ಎಲ್ಲಾ ಅಧಿಕಾರಿಗಳು (ಪ್ರಾಂತ್ಯ) / ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ.

9. ಎಲ್ಲಾ ಅಧಿಕಾರಿಗಳು (ಪ್ರಾಂತ್ಯ) / ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ.

10. ಎಲ್ಲಾ ಅಧಿಕಾರಿಗಳು (ಪ್ರಾಂತ್ಯ), ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ.

ಜಿಲ್ಲೆಯಲ್ಲಿ ಮಹಾಕೂಟಗಾಲಿ:

1. ಎಲ್ಲಾ ಅಧಿಕಾರಿಗಳು (ಪ್ರಾಂತ್ಯ), ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ.

2. ಎಲ್ಲಾ ಅಧಿಕಾರಿಗಳು (ಪ್ರಾಂತ್ಯ), ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ.

3. ಎಲ್ಲಾ ಅಧಿಕಾರಿಗಳು (ಪ್ರಾಂತ್ಯ), ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ.

4. ಎಲ್ಲಾ ಅಧಿಕಾರಿಗಳು (ಪ್ರಾಂತ್ಯ), ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ.

5. ಎಲ್ಲಾ ಅಧಿಕಾರಿಗಳು (ಪ್ರಾಂತ್ಯ), ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ.

6. ಎಲ್ಲಾ ಅಧಿಕಾರಿಗಳು (ಪ್ರಾಂತ್ಯ), ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ.

7. ಎಲ್ಲಾ ಅಧಿಕಾರಿಗಳು (ಪ್ರಾಂತ್ಯ), ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ. / ಎಸ್.ಎಂ.ಎಂ.

Annexure No.1 to Notification No.KPTCL/B5A/37280/2013-14 dt. 22.02.2014 showing the number of posts identified as Local Cadre for HKR Reservation w.e.f.01.01.2013

Sl.No. as per R&P Regins.	Nomenclature of post	Scale of Pay	Group	KPTCL HO TOTAL Sanctioned Posts	% age identified as HKR Local Cadre	Number of posts identified as Local Cadre	Direct Recruitment %age	Posts for DR under HKRR	Promotion %age	Posts for PR under HKRR
Chapter VI (Posts of Technical Cadre filled by Recruitment/Promotion)										
8	Asst.Exec.Engr Elec	Rs.20600-620-23080-700-25180-760-28220-850-30770-920-35370-1060-43850	A	67	8%	5	25%	1	75%	4
9	Asst.Exec.Engr Civil	Rs.20600-620-23080-700-25180-760-28220-850-30770-920-35370-1060-43850	A	3	8%	0	25%	0	75%	0
10	Asst.Engr Elec. (G/NG)	Rs.18380-510-18890-570-20600-620-23080-700-25180-760-28220-850-30770-920-32610	B	17	8%	1	80%	1	20%	0
11	Asst.Engr (Civil) G/NG	Rs.18380-510-18890-570-20600-620-23080-700-25180-760-28220-850-30770-920-32610	B	3	8%	0	66%	0	34%	0
12	Junior Engineer Elec./SK Gr.II	Rs.11750-360-13910-420-16850-510-18890-570-20600-620-23080-700-25180-760-28220-850-29070	C	3	8%	0	50%	0	50%	0
13	Junior Engineer (Civil)	Rs.11750-360-13910-420-16850-510-18890-570-20600-620-23080-700-25180-760-28220-850-29070	C	1	8%	0	100%	0	10%	0

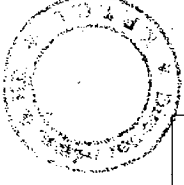


Annexure No.1 to Notification No.KPTCL/B5A/37280/2013-14 dt. 22.02.2014 showing the number of posts identified as Local Cadre for HKR Reservation w.e.f.01.01.2013

Sl.No. as per R&P Regins.	Nomenclature of post	Scale of Pay	Group	KPTCL HO TOTAL Sanctioned Posts	% age identified as HKR Local Cadre	Number of posts identified as Local Cadre	Direct Recruitment %age	Posts for DR under HKRR	Promotion %age	Posts for PR under HKRR
15A	Head Draughtsman	Rs. 18380-510-18890-570-20600-620-23080-700-25180-760-28220-850-30770-920-32610	A	2	8%	0	0%	0	100%	0
15B	Senior Draughtsman	Rs. 11750-360-13910-420-16850-510-18890-570-20600-620-23080-700-25180-760-28220-850-29070	B	1	8%	0	0%	0	100%	0
17	Asst. Draughtsman/Tracer/BP	Rs. 9290-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	1	8%	0	0%	0	100%	0
Chapter VII (Posts of Accounts Cadre filled by Recruitment/Promotion)										
4	Accounts Officer	Rs. 20600-620-23080-700-25180-760-28220-850-30770-920-35370-1060-43850	A	32	8%	3	0%	0	100%	3
5	Asst. Accounts Officer	Rs. 18380-510-18890-570-20600-620-23080-700-25180-760-28220-850-30770-920-32610	B	30	8%	2	20%	0	80%	2
6	Senior Assistant	Rs. 11750-360-13910-420-16850-510-18890-570-20600-620-23080-700-25180-760-28220-850-29070	C	36	8%	3	0%	0	100%	3
7	Assistant	Rs. 10250-300-11750-360-13910-420-16850-510-1890-570-20600-620-23080-700-25180	C	78	8%	6	25%	2	75%	5

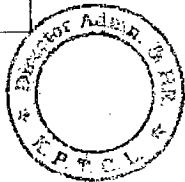


S.No. as per R&P Reglns.	Nomenclature of post	Scale of Pay	Group	KPTCL HQ TOTAL Sanctioned Posts	%age identified as HKR Local Cadre	Number of posts identified as Local Cadre	Direct Recruitment %age	Posts for DR under HKRR	Promotion %age	Posts for ER under HKRR
8	Junior Assistant	Rs. 9050-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	51	8%	4	80%	3	20%	1
10	Asst.Librarian	Rs. 9050-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	1	8%	0	100%	0	0%	0
11	Personal Secretary	Rs. 20600-620-23080-700-25160-760-28220-850-30770-920-35370-1060-43850	A	18	8%	1	0%	0	100%	1
12	Senior Personal Assistant	Rs. 18380-510-18890-570-20600-620-23080-700-25160-760-28220-850-30770-920-32610	B	11	8%	1	0%	0	100%	1
13	Junior Personal Assistant	Rs. 10250-300-11750-360-13910-420-16850-510-1890-570-20600-620-23080-23080	C	14	8%	1	50%	1	50%	1
15	Typist	Rs. 9050-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	22	8%	2	100%	2	0%	0
17	Dafary/Lift Attender	Rs. 8100-190-9050-240-10250-300-11750-360-13910-420-16850-510-18890	D	16	8%	1	50%	1	50%	1
18	Dafedar	Rs. 9050-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	25	8%	2	0%	0	100%	2



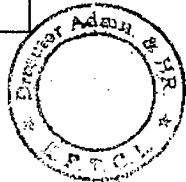
Annexure No.1 to Notification No.KPTCL/B5A/37280/2013-14 dt. 22.02.2014... showing the number of posts identified as Local Cadre for HKR Reservation w.e.f.01.01.2013

Sl.No. as per RAR Regins.	Nomenclature of post	Scale of Pay	Group	KPTCL HO TOTAL Sanctioned Posts	% age Identified as HKR Local Cadre	Number of posts Identified as Local Cadre	Direct Recruitment %age	Posts for DR under HKRR	Promotion %age	Posts for PR under HKRR
20	Office Attendant Gr.II	Rs.7350-150-8100-190-9050-240-10250-300-11750-360-15710	D	56	8%	4	100%	4	0%	0
21	Security Head Guard	Rs.7950-150-8100-190-9050-240-10250-300-11750-360-16790	D	2	8%	0	100%	0	0%	0
Chapter VIII (Posts ie., Other than Technical/Accounts Cadres filled by Recruitment/Promotion)										
4	Asst Public Relations Officer -I	Rs.20600-620-23080-700-25180-760-28220-850-30770-920-35370-1060-43850	A	1	8%	0	0%	0	100%	0
4A	Asst.Public Relations Officer -II	Rs.20600-620-23080-700-25180-760-28220-850-30770-920-35370-1060-43850	A	1	8%	0	100%	0	0%	0
Chapter IX (Group -I to X- Maintenance Establishment)										
Group-III (Distribution System O&M)										
8	Junior Lineman	Rs.7350-150-8100-190-9050-240-10250-300-11750-360-15710	D	6	8%	0	0%	0	100%	0
Group-V (Relay Testing Unit)										
4	Mechanic Grade-1 (RT)	Rs.9290-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	1	8%	0	0%	0	100%	0



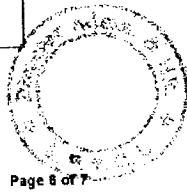
Annexure No.1 to Notification No.KPTCL/B5A/37280/2013-14 dt. 22.02.2014 showing the number of posts identified as Local Cadre for HKR Reservation w.e.f.01.01.2013

Sl.No. as per R&P Regns.	Nomenclature of post	Scale of Pay	Group	KPTCL HQ TOTAL Sanctioned Posts	% age identified as HKR Local Cadre	Number of posts identified as Local Cadre	Direct Recruitment %age	Posts for QR under HKRR	Promotion %age	Posts for PR under HKRR
Group-VIII (Workshop)										
3.3	Carpenter Grade-2	Rs.9050-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	1	8%	0	25%	0	75%	0
Group-IX (Civil Engineering Works including RCC poles manufacturing centres, Water Supply, Health & Sanitation)										
1.1	Maistry (Civil)-Grade-1	Rs.9290-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	3	8%	0	0%	0	100%	0
1.3	Plumber Grade-1	Rs.9050-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	1	8%	0	0%	0	100%	0
4	Cook-cum-Caretaker	Rs.8100-190-9050-240-10250-300-11750-360-13910-420-16850-510-18890	D	1	8%	0	100%	0	0%	0
5.1	Mali Grade-1	Rs.7950-150-8100-190-9050-240-10250-300-11750-360-16790	D	1	8%	0	0%	0	100%	0
6.1	Helper (Civil)	Rs.7950-150-8100-190-9050-240-10250-300-11750-360-16790	D	3	8%	0	100%	0	0%	0
7.1	Mali Grade-2	Rs.7350-150-8100-190-9050-240-10250-300-11750-360-15710	D	6	8%	0	100%	0	0%	0
7.2	Fieldman Grade-3	Rs.7350-150-8100-190-9050-240-10250-300-11750-360-15710	D	1	8%	0	100%	0	0%	0



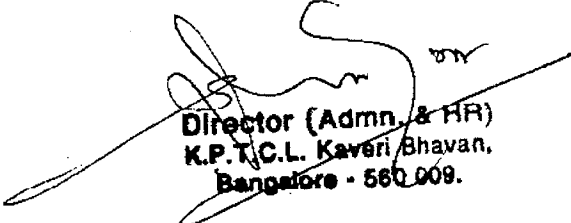
Annexure No.1 to Notification No.KPTCL/B5A/37280/2013-14 dt. 22.02.2014 showing the number of posts identified as Local Cadre for HKR Reservation w.e.f.01.01.2013

Sl.No. as per R&P Regins.	Nomenclature of post	Scale of Pay	Group	KPTCL HQ TOTAL Sanctioned Posts	% posts identified as HKR Local Cadre	Number of posts identified as Local Cadre	Direct Recruitment %age	Posts for DR under HKRR	Promotion %age	Posts for PR under HKRR
Group-X (Transport)										
1	Special Grade Driver	Rs. 11750-360-13910-420-16850-510-18890-570-20600-620-23080-700-25180-760-28220-850-29070	C	1	8%	0	0%	0	100%	0
2	Driver Grade-1	Rs. 10850-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080-700-25180	C	5	8%	0	0%	0	100%	0
3	Driver Grade-2	Rs. 9050-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	63	8%	4	50%	2	50%	2
4	Cleaner/Auto Helper(Cirl-wise)	Rs.7950-150-8100-190-9050-240-10250-300-11750-360-16790	D	4	8%	0	0%	0	100%	0
6	Auto Mechanic Grade-1	Rs. 9290-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	2	8%	0	0%	0	100%	0
7	Auto Mechanic Grade-2	Rs. 9050-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	4	8%	0	25%	0	75%	0
8	Attendant Grade-1 (Toolkeeper)	Rs. 8100-190-9050-240-10250-300-11750-360-13910-420-16850-510-18890	D	1	8%	0	0%	0	100%	0
9	Auto Helper (CSD & Jog)	Rs.7950-150-8100-190-9050-240-10250-300-11750-360-16790	D	2	8%	0	100%	0	0%	0



Annexure No. 1 to Notification No.KPTCL/B5A/37280/2013-14 dt ^{22.02.2014} showing the number of posts identified as Local Cadre for HKR Reservation w.e.f.01.01.2013

Sl.No. as per R&P Regins.	Nomenclature of post	Scale of Pay	Group	KPTCL HO TOTAL Sanctioned Posts	% age Identified as HKR Local Cadre	Number of posts identified as Local Cadre	Direct Recruitment %age	Posts for DR under HKRR	Promotion %age	Posts for PR under HKRR
Applicable to posts in All Groups										
2	Watchman	Rs.7350-150-8100-190-9050-240-10250-300-11750-360-15710	D	10	8%	1	100%	1	0%	0
3	Sanitary Worker	Rs.7350-150-8100-190-9050-240-10250-300-11750-360-15710	D	18	8%	1	100%	1	0%	0
	Total			616		42		19		26


Director (Admn. & HR)
K.P.T.C.L. Kaveri Bhavan,
Bangalore - 560 009.

Annexure No. 2 to Notification No.KPTCL/B5A/37280/2013-14 dt. 22.02.2014 showing the number of posts identified as Local Cadre for HKR Reservation w.a.f.01.01.2013

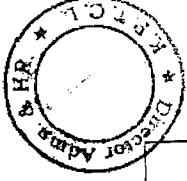
Sl.No. as per B&P Regins.	Nomenclature of post	Scale of Pay	Group	Gulbarga TR Zone Sanctioned Posts	% age Identified as HKR Local Cadre	Number of posts Identified as Local Cadre	Direct Recruitment %age	Posts for DR under HKRR	Promotion %age	Posts for PR under HKRR
Chapter VI (Posts of Technical Cadre filled by Recruitment/Promotion)										
8	Asst.Exec.Engr.Elec	Rs.20600-620-23080-700-25180-760-28220-850-30770-920-35370-1060-43850	A	106	75%	80	25%	20	75%	60
9	Asst.Exec.Engr.Civil	Rs.20600-620-23080-700-25180-760-28220-850-30770-920-35370-1060-43850	A	6	75%	4	25%	1	75%	3
10	Asst.Engr.Elec. (G/NG)	Rs.18380-510-18890-570-20600-620-23080-700-25180-760-28220-850-30770-920-32610	B	139	75%	104	80%	83	20%	21
11	Asst.Engr (Civil) G/NG)	Rs.18380-510-18890-570-20600-620-23080-700-25180-760-28220-850-30770-920-32610	B	6	75%	5	66%	3	34%	2
12	Junior Engineer Elec./SK Gr.II	Rs.11750-360-13910-420-16850-510-18890-570-20600-620-23080-700-25180-760-28220-850-29070	C	301	80%	241	50%	121	50%	121
13	Junior Engineer (Civil)	Rs.11750-360-13910-420-16850-510-18890-570-20600-620-23080-700-25180-760-28220-850-29070	C	3	80%	2	100%	2	10%	0



Sl No. as per R&P	Nomenclature of post	Scale of Pay	Group	Gulbergi TR Zone Sanctioned Posts	% age HKR Local Cadre identified as % age	Number of posts identified as Local Cadre	Direct Recruitment %age	Posts for DR under HKRR	Promotion %age	Posts for PR under HKRR
17	Asst.Draughtsman/Traacer/BP	Rs 9290-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	1	80%	1	0%	0	100%	1
18	Operator/OS/Meter Reader/ASK	Rs 9290-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	6	80%	5	30%	2	70%	4
Chapter VII (Posts of Accounts Cadre filled by Recruitment/Promotion)										
4	Accounts Officer	Rs. 20600-620-23080-700-25180-760-28220-850-30770-920-35370-1060-43850	A	7	75%	5	0%	0	100%	5
5	Asst.Accounts Officer	Rs. 18380-510-18890-570-20600-620-23080-700-25180-760-28220-850-30770-920-32610	B	6	75%	5	20%	1	80%	4
6	Senior Assistant	Rs. 11750-360-13910-420-16850-510-18890-570-20600-620-23080-700-25180-760-28220-850-29070	C	13	80%	10	0%	0	100%	10
7	Assistant	Rs. 10250-300-11750-360-13910-420-16850-510-1890-570-20600-620-23080-700-25180	C	35	80%	28	25%	7	75%	21



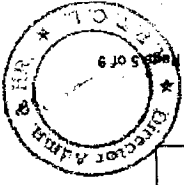
S.No. as per RFP Regime	Nomenclature of post	Scale of Pay	Group	Gibberga TR Zone Sanctioned Posts	% age identified as HKR Local Cadre	Number of posts identified as Local Cadre	Direct Recruitment %age	Posts for DR under HKRR	Promotion %age	Posts for PR under HKRR
8	Junior Assistant	Rs. 9050-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	22	80%	18	80%	14	20%	4
11	Personal Secretary	Rs. 20600-620-23080-700-25180-760-28220-850-30770-920-35370-1060-43850	A	1	75%	1	0%	0	100%	1
12	Senior Personal Assistant	Rs. 18380-510-18890-570-20600-620-23080-700-25180-760-28220-850-30770-920-32610	B	4	75%	3	0%	0	100%	3
13	Junior Personal Assistant	Rs. 10250-300-11750-360-13910-420-16850-510-1890-570-20600-620-23080-700-25180	C	7	80%	6	50%	3	50%	3
15	Typist	Rs. 9050-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	20	80%	16	100%	16	0%	0
17	Dattary/Lift Attender	Rs. 8100-190-9050-240-10250-300-11750-360-13910-420-16850-510-18890	D	7	85%	6	50%	3	50%	3
18	Datedar	Rs. 9050-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	2	80%	2	0%	0	100%	2



S.No. as per R&P Regms.	Nomenclature of post	Scale of Pay	Group	Gulbarga TR Zone Sanctioned Posts	% age HKR Local Cadre	Number of posts identified as Local Cadre	Direct Recruitment %age	Posts for DR under HKRR	Promotion %age	Posts for PR under HKRR
19	Office Attendant Gr.I	Rs.8100-190-9050-240-10250-300-11750-360-13910-420-16850-510-18890	D	5	85%	4	0%	0	100%	4
20	Office Attendant Gr.II	Rs.7350-150-8100-190-9050-240-10250-300-11750-360-15710	D	14	85%	12	100%	12	0%	0
Chapter IX (Group -I to X- Maintenance Establishment)										
Group-I (Generating, Receiving & Sub Stations)										
1	Merit Grade Mechanic	Rs.12110-360-13910-420-16850-510-18890-570-20600-620-23080-700-25180-25180-28220-850-29070	C	1	80%	1	0%	0	100%	1
2	Cable Joiner	Rs.10850-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080-700-25180	C	2	80%	2	0%	0	100%	2
3	Asst.Cable Joiner	Rs.10250-300-11750-360-13910-420-16850-510-1890-570-20600-620-23080-700-25180	C	2	80%	2	100%	2	0%	0
5.1	Station Mechanic Grade-1	Rs.9290-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	79	80%	63	0%	0	100%	63



Sl.No. as per R&P Regis.	Nomenclature of post	Scale of Pay	Group	Gubarga TR Zone Sanctioned Posts	% age Identified as HKR Local Cadre	Number of posts identified as Local Cadre	Direct Recruitment %age	Posts for DR under HKRR	Promotion %age	Posts for PR under HKRR	
6A	Station Mechanic Grade-2	Rs.9050-240-10250-300-11750-360-13910-420-16850-510-19890-570-20600-620-23080	C	29	80%	23	25%	6	75%	17	
7	Station Attendant Grade-1	Rs.8100-190-9050-240-10250-300-11750-360-13910-420-16850-510-18890	D	118	85%	100	0%	0	100%	100	
8	Station Attendant Grade-2	Rs.7950-150-8100-190-9050-240-10250-300-11750-360-16790	D	328	85%	279	100%	279	0%	0	
Group-II (Transmission Lines, Operation & Maintenance)											
1	Hotline Mechanic Grade-1	Rs.10850-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080-700-25180	C	2	80%	2	0%	0	100%	2	
2	Senior Mechanic	Rs.10850-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080-700-25180	C	7	80%	6	0%	0	100%	6	
3	Hotline Mechanic Grade-2	Rs.10250-300-11750-360-13910-420-16850-510-1890-570-20600-620-23080-700-25180	C	5	80%	4	0%	0	100%	4	
4	Line Mechanic Grade-1	Rs.9290-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	11	80%	9	0%	0	100%	9	
5	Line Mechanic Grade-2	Rs.9050-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	52	80%	42	0%	0	100%	42	



Annexure No. 2 to Notification No.KPTCL/B5A/37280/2013-14 dt. 22.02.2014... showing the number of posts identified as Local Cadre for HKR Reservation w.e.f.01.01.2013

Sl. No. as per R&P Regins.	Nomenclature of post	Scale of Pay	Group	Gulbarga TR Zone Sanctioned Posts	% age identified as HKR Local Cadre	Number of posts identified as Local Cadre	Direct Recruitment %age	Posts for DR under HKRR	Promotion %age	Posts for PR under HKRR
6	Lineman	Rs.8100-190-9050-240-10250-300-11750-360-13910-420-16850-510-18890	D	138	85%	117	0%	0	100%	117
7	Asst.Lineman	Rs.7950-150-8100-190-9050-240-10250-300-11750-360-16790	D	80	85%	68	80%	54	20%	14
Group-III (Distribution System O&M)										
8	Junior Lineman	Rs.7350-150-8100-190-9050-240-10250-300-11750-360-15710	D	18	85%	15	0%	0	100%	15
Group-IV(Telecommunication Unit)										
2	Mechanic Grade-1 (TC)	Rs.9290-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	3	80%	2	0%	0	100%	2
3	Mechanic Grade-2 (TC)	Rs.9050-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	7	80%	6	0%	0	100%	6
4	Attendant Grade-1 (TC)	Rs.8100-190-9050-240-10250-300-11750-360-13910-420-16850-510-18890	D	4	85%	3	0%	0	100%	3
5	Attendant Grade-2 (TC)	Rs.7950-150-8100-190-9050-240-10250-300-11750-360-16790	D	3	85%	3	100%	3	0%	0

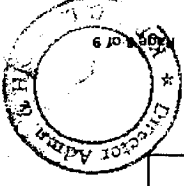


Sl.No. as per RRP Regins	Nomenclature of post	Scale of Pay	Group	Gulberga TR Zone Sanctioned Posts	% age Identified as HKR Local Cadre	Number of posts identified as Local Cadre	Direct Recruitment %age	Posts for DR under HKRR	Promotion %age	Posts for PR under HKRR
Group-V (Relay Testing Unit)										
4	Mechanic Grade-1 (RT)	Rs 9290-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	10	80%	8	0%	0	100%	8
5	Mechanic Grade-2 (RT)	Rs 9050-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	15	80%	12	0%	0	100%	12
6	Attendant Grade-1 (RT)	Rs 8100-190-9050-240-10250-300-11750-360-13910-420-16850-510-18890	D	11	85%	9	0%	0	100%	9
7	Attendant Grade-2 (RT)	Rs. 7950-150-8100-190-9050-240-10250-300-11750-360-16790	D	17	85%	14	100%	14	0%	0
Group-VII (Store Organisation)										
2	Maisyry Grade-1	Rs. 9290-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	1	80%	1	0%	0	100%	1
3	Maisyry Grade-2	Rs 9050-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	2	80%	2	0%	0	100%	2
4	Store Attendant Grade-1	Rs 8100-190-9050-240-10250-300-11750-360-13910-420-16850-510-18890	D	1	85%	1	0%	0	100%	1
5	Helper (Stores)	Rs 7950-150-8100-190-9050-240-10250-300-11750-360-16790	D	20	85%	17	100%	17	0%	0



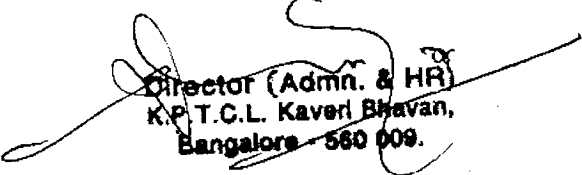
SL No. as per RSP Regins	Nomenclature of post	Scale of Pay	Group	Guberga TR Zone Sanchened Posts	% age identified as HKR Local Cadre	Number of posts identified as Local Cadre	Direct Recruitment %age	Posts for DR under HKRR	Promotion %age	Posts for PR under HKRR
2.1	Maistry (Civil)-Grade-2	Rs.9050-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	1	80%	1	0%	0	100%	1
2.4	Maistry(Health) Grade-2	Rs.9050-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	2	80%	2	0%	0	100%	2
5.1	Mali Grade-1	Rs.7950-150-8100-190-9050-240-10250-300-11750-360-16790	D	2	85%	2	0%	0	100%	2
6.1	Helper (Civil)	Rs.7950-150-8100-190-9050-240-10250-300-11750-360-16790	D	2	85%	2	100%	2	0%	0
7.1	Mali Grade-2	Rs.7350-150-8100-190-9050-240-10250-300-11750-360-15710	D	5	85%	4	100%	4	0%	0
Group-X (Transport)										
1	Special Grade Driver	Rs.11750-360-13910-420-16850-510-18890-570-20600-620-23080-700-25180-760-28220-850-29070	C	1	80%	1	0%	0	100%	1
3	Driver Grade-2	Rs.9050-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080	C	42	80%	34	50%	17	50%	17
4	Cleaner/Auto Helper(Ctrl-wise)	Rs.7950-150-8100-190-9050-240-10250-300-11750-360-16790	D	13	85%	11	0%	0	100%	11

Group-IX (Civil Engineering Works including RCC poles manufacturing centres, Water Supply, Health & Sanitation)



Annexure No. 2 to Notification No.KPTCL/B5A/37280/2013-14 dt. 22.02.2014 showing the number of posts identified as Local Cadre for HKR Reservation w.e.f.01.01.2013

Sl.No. as per R&P Regins.	Nomenclature of post	Scale of Pay	Group	Gubarga TR Zone Sanctioned Posts	% age Identified as HKR Local Cadre	Number of posts Identified as Local Cadre	Direct Recruitment %age	Posts for DR under HKRR	Promotion %age	Posts for PR Under HKRR
Applicable to posts in All Groups										
2	Watchman	Rs.7350-150-8100-190-9050-240-10250-300-11750-360-15710	D	10	85%	9	100%	9	0%	0
3	Sanitary Worker	Rs.7350-150-8100-190-9050-240-10250-300-11750-360-15710	D	46	85%	39	100%	39	0%	0
Total				1800		1474		734		742


 Director (Admn. & HR)
 K.P.T.C.L. Kaveri Bhavan,
 Bangalore - 560 009.

ಕರ್ನಾಟಕ ವಿದ್ಯುತ್ ಪ್ರಸಾರಣ ನಿಗಮ ನಿಯಮಿತ



ನಿಗಮ ಕಾರ್ಯಾಲಯ
ಕಾರ್ಪೊ ಭವನ
ಬೆಂಗಳೂರು-560 009.

ಸಂಖ್ಯೆ: ಕವಿಪ್ರನಿಬ/ಬಿ16/5607/2000-01
ಲಗತ್ತು: ಒಂದು ಪುಟ

ದಿನಾಂಕ : 5 JUL 2014

ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್(ಬಿ),
ಕಾರ್ಯ ಮತ್ತು ಅಲವಾ ಪ್ರತ್ಯ,
ಹಬ್ಬಳ್ಳಿ ವಿದ್ಯುತ್ ಸರಬರಾಜು ಕಂಪನಿ ನಿಯಮಿತ,
ಚಿಕ್ಕೋಡಿ,
ಮಾನ್ಸೆರೆ,

ವಿಷಯ: ಸೇವೆಯಲ್ಲಿರುವ ನೌಕರರಿಗೆ ಖಾಸಗಿಯಲ್ಲಿ ಶೇ.10 ರ ನೇರ
ನೇಮಕಾತಿಯ ಕೋಟಾಡಲ್, ಕಿಯ ಇಂಜಿನಿಯರ್(ಬಿ) ಹುದ್ದೆಗೆ
ಮ್ಯಾಟರಿಸ ಕರ್ನಾಟಕ ಮುಕ್ತ ವಿದ್ಯವಿದ್ಯಾಲಯದ ಅಪ್ಪಿಗ್ರೆಷನ
ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ಪರಿಗಣಿಸುವ ಬಗ್ಗೆ.
ಉಲ್ಲೇಖ: ಕಮ್ಯುನಿಟಿ ಸಂಖ್ಯೆ: 1875, ದಿನಾಂಕ: 19.06.2014.

ಮಾಲ್ಕೋದ ಏಜ್ಯೂಕೇಶನ್ ಸಂಯೋಜನೆಯಡಿ ಉಲ್ಲೇಖದ ಕಮ್ಯುನಿಟಿ ಪತ್ರಿಕೆ ಕಡೆ ಗಮನವನ್ನು ಕೋರಿದೆ.
ನೌಕರರಿಗೆ ಖಾಸಗಿಯಲ್ಲಿ ಶೇ.10 ರ ನೇರ ನೇಮಕಾತಿಗೆ ಪರಿಗಣಿಸಬಹುದಾದ ಅಪ್ಪಿಗ್ರೆಷನ ವಿದ್ಯಾರ್ಹತೆಯ
ಏಜ್ಯೂಕೇಶನ್ ಸಂಯೋಜನೆಯಡಿ ಈ ಕೆಳಕಂಡ ಅಂಶಗಳನ್ನು ಕಮ್ಯುನಿಟಿ ಪತ್ರಿಕೆಯಲ್ಲಿ ತಿಳಿಸಲಾಗಿದೆ:

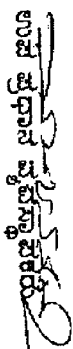
1. ಕೆಲವು ನೌಕರ ಭರ್ತಿ ಮತ್ತು ಬಡತನ ನಿವಾರಣೆ ಆಯ್ಕೆಯ ಸೇವೆಯಲ್ಲಿರುವ ನೌಕರರಿಗೆ ಖಾಸಗಿಯಲ್ಲಿ ಶೇ.10 ರ ನೇರ ನೇಮಕಾತಿಯ ಕೋಟಾಡಲ್, ಕಿಯ ಇಂಜಿನಿಯರ್(ಬಿ) ಹುದ್ದೆಗೆ ಪರಿಗಣಿಸಲು ನೌಕರರು ಕರ್ನಾಟಕ ಏಜ್ಯೂಕೇಶನ್ ಅಲೈಕೆಡ್ / ವಾಕ್ಯುಲಿಟಿ / ಎಲೆಕ್ಟ್ರಿಸಿಟಿ / ಫಿಲಿಪ್ಪೈನ್ಸ್ / ಇಂಜಿನಿಯರ್(ಬಿ) ಹುದ್ದೆಗೆ ಪರಿಗಣಿಸಲು ನೌಕರರು ಕರ್ನಾಟಕ ಏಜ್ಯೂಕೇಶನ್ ಅಲೈಕೆಡ್ ಮತ್ತು ಬಡತನ ನಿವಾರಣೆ ಆಯ್ಕೆಯ ಸೇವೆಯಲ್ಲಿರುವ ನೌಕರರಿಗೆ ಖಾಸಗಿಯಲ್ಲಿ ಶೇ.10 ರಲ್ಲಿ.
2. ಕೆಲವು ನೌಕರ ಭರ್ತಿ ಮತ್ತು ಬಡತನ ನಿವಾರಣೆಯ ಆಯ್ಕೆಯಲ್ಲಿ-1 ರ ಕೆಲವು ಸಂಖ್ಯೆ 2(ಎಫ್) ರಲ್ಲಿ "Diploma or Certificate means a Diploma or Certificate granted by a University established by Law in India or by an Authority authorized by the Government to grant such Diploma or Certificate" ಎಂದು ತಿಳಿಸಲಾಗಿದೆ.
3. ಮುಂದುವರಿದು 2(ಐ) ರಲ್ಲಿ "Equivalent Qualification means a qualification notified by the Government or the Board to be equivalent to a qualification prescribed in the respect of any post in the Regulations relating recruitment to any services in the Board" ಎಂದು ತಿಳಿಸಲಾಗಿದೆ.
4. ಅಲ್ಲಿಂದ ಕೆಲವು ನೌಕರ ಭರ್ತಿ ಮತ್ತು ಬಡತನ ನಿವಾರಣೆ ಆಯ್ಕೆಯ ಸೇವೆಯಲ್ಲಿರುವ ನೌಕರರಿಗೆ ಖಾಸಗಿಯಲ್ಲಿ ಶೇ.10 ರಲ್ಲಿ ಏಜ್ಯೂಕೇಶನ್ ಸಂಯೋಜನೆಯಡಿ ಏಜ್ಯೂಕೇಶನ್ ಮತ್ತು ಇನ್-ಸರ್ವಿಸ್ ನೇಮಕಾತಿಗಾಗಿ ಪರಿಗಣಿಸಲು ಅವಕಾಶವಿರುತ್ತದೆ.

5. ಮುಂದುವರೆದು ಇದೇ ರೀತಿಯ ಸಮಾನಾಂತರ ಪ್ರಕರಣವೊಂದರಲ್ಲಿ ರಾಜಸ್ಥಾನ ವಿದ್ಯಾಪೀಠ, ಡೀಮ್ಡ್ ವಿಶ್ವವಿದ್ಯಾಲಯದ ಡಿಪ್ಲೊಮಾ ವಿದ್ಯಾರ್ಹತೆಯು ಕರ್ನಾಟಕ ಬೋರ್ಡ್ ಆಫ್ ಟೆಕ್ನಿಕಲ್ ಎಜುಕೇಶನ್ ನೀಡುವ ಡಿಪ್ಲೋಮಾಗೆ ಸರಿಸಮಾನಪಲ್ಲವೆಂದು ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆ ಹಾಗೂ ಸರ್ಕಾರದ ಕಾನೂನು ಇಲಾಖೆಗಳು ತಮ್ಮ ಅಭಿಪ್ರಾಯವನ್ನು ನೀಡಿರುತ್ತವೆ.
6. ಆದ್ದರಿಂದ ಎಲ್ಲಾ ಎಸ್ಕಾಂಗಳ ಕಾರ್ಯ ಮತ್ತು ಪಾಲನಾ ವೃತ್ತದ ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್(ಎ) ರವರುಗಳಿಗೆ ಈಗಾಗಲೇ ರಾಜಸ್ಥಾನ ವಿದ್ಯಾಪೀಠ ಡೀಮ್ಡ್ ವಿಶ್ವವಿದ್ಯಾಲಯದಿಂದ ಪಡೆದಿರುವ ಡಿಪ್ಲೊಮಾ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ನೇರ ನೇಮಕಾತಿ ಹಾಗೂ ಬಡ್ಡಿಗಾಗಿ ಕಿರಿಯ ಇಂಜಿನಿಯರ್(ಎ) ಹುದ್ದೆಗೆ ಪರಿಗಣಿಸಲು ಅವಕಾಶವಿಲ್ಲವೆಂದು, ದಿನಾಂಕ: 03.11.2012 ರ ಈ ಕಡಲಿಯ ಪತ್ರದಲ್ಲಿ ತಿಳಿಸಲಾಗಿರುತ್ತದೆ.
7. ನಿಗಮದಲ್ಲಿ 2010 ರಲ್ಲಿ ನಡೆದ ಸಹಾಯಕ ಇಂಜಿನಿಯರ್ ಮತ್ತು ಕಿರಿಯ ಇಂಜಿನಿಯರ್ ಹುದ್ದೆಗಳ ನೇರ ನೇಮಕಾತಿಯಲ್ಲಿಯೂ ಸಹ ಡೀಮ್ಡ್ ವಿಶ್ವವಿದ್ಯಾಲಯ ಮತ್ತು ಮುಕ್ತ ವಿಶ್ವವಿದ್ಯಾಲಯದ ಡಿಪ್ಲೊಮಾ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ಪರಿಗಣಿಸಲಾಗಿರುವುದಿಲ್ಲ.

ಆದ್ದರಿಂದ ಕಪಿಮಂ ನೌಕರಿ ಭರ್ತಿ ಮತ್ತು ಬಡತಿ ನಿಯಮಾವಳಿಯನ್ವಯ ಕರ್ನಾಟಕ ಪಾಲಿಟೆಕ್ನಿಕ್ ಎಲೆಕ್ಟ್ರಿಕಲ್ / ಮೆಕ್ಯಾನಿಕಲ್ / ಎಲೆಕ್ಟ್ರಾನಿಕ್ಸ್ / ಟೆಲಿಕಮ್ಯೂನಿಕೇಷನ್ ಇಂಜಿನಿಯರಿಂಗ್‌ನಲ್ಲಿ ಡಿಪ್ಲೊಮಾ ಅಥವಾ ತತ್ಸಮಾನ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ಹೊಂದಿರುವ ಅಭ್ಯರ್ಥಿಗಳನ್ನು ಮಾತ್ರ ಸೇವೆಯಲ್ಲಿರುವ ನೌಕರರಿಗೆ ಮೀಸಲಿರಿಸಿದ ಶೇ.10 ರ ನೇರ ನೇಮಕಾತಿಯ ಕೋಟಾದಲ್ಲಿ ಕಿರಿಯ ಇಂಜಿನಿಯರ್(ಎ) ಹುದ್ದೆಗೆ ಪರಿಗಣಿಸಬಹುದಾಗಿರುತ್ತದೆ ಎಂದು ತಿಳಿಸಲಾಗಿದೆ.

ತಮ್ಮ ವಿಶ್ವಾಸಿ,

“ಪತ್ರದ ಕರು ಪ್ರತಿಯು ನಿರೀಕ್ಷಕರು (ಆ. ಮತ್ತು ಮಾಸಂ) ರವರಿಂದ ಅನುಮೋದಿಸಲ್ಪಟ್ಟಿರುತ್ತದೆ”.


ಉಪ್ಪೆ ಪ್ರಧಾನ ವ್ಯವಸ್ಥಾಪಕರು
(ಸಿಬ್ಬಂದಿ)

ಪ್ರತಿ:

ಎಲ್ಲಾ ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್(ಎ), ಕಾರ್ಯ ಮತ್ತು ಪಾಲನಾ ವೃತ್ತ,
ಬೆನ್ನಾಂ/ಸೆಂಟ್ /ಮೆನ್ನಾಂ/ಹೆನ್ನಾಂ/ಬೆನ್ನಾಂ.

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

No: KPTCL/B16/31964/2012-13



Corporate Office,
Kaveri Bhavan,
Bangalore – 560 009.

Dated:

11 JUL 2014

NOTIFICATION

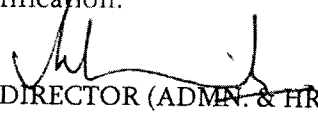
The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, as here under:

1. TITLE AND COMMENCEMENT:

- a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2014, as here under.
- b. These shall come into force with immediate effect.

2. AMENDMENT TO SL. NO. 18 UNDER CHAPTER-VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The method of recruitment and minimum qualification prescribed for the post of Operator/Overseer/Meter Reader/Assistant Store Keeper in Sl. No. 18 under Chapter-VI of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure appended to the Notification, in place of the existing method of recruitment and minimum qualification.


FOR DIRECTOR (ADMN. & HR)
KPTCL

Copies to:

1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL/KPCL.
2. All Directors (Technical), ESCOMs.
3. Director(Finance)BESCOM
4. All Financial Advisors, KPTCL/ESCOMs.
5. All Chief Engineers Elec, KPTCL/ESCOMs.
6. P.S. to MD/DT/DF/D (A & HR)/D(RA) & Company Secretary, KPTCL.
7. PS to ADGP (V&E), KPTCL & ESCOMs/CCF, KPTCL.
www.kptcl.com/eprasarana for information of:
8. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
9. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

Copy for information to:

1. Sri.M.Nagaraj, President, KPTC Employees' Union Bangalore & Director, KPTCL and all Escoms.
2. Sri.V.Venkatsiva Reddy, President, KEB Engineers Association, Bangalore & Director, KPTCL and all Escoms.
3. General Secretary, KPTC Employees' Union, Bangalore.
4. General Secretary, KEB Engineers Association, Bangalore.
5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No: KPTCL/B16/31964/2012-13 Dated: 19 JUL 2014

1) AMENDMENT TO METHOD OF RECRUITMENT IN SL.NO.18- OPERATOR/ OVERSEER/METER READER/ASST. STORE KEEPER UNDER CHAPTER-VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

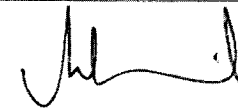
Sl. No.	Category of Post	Cadre	As Existing		As Amended		Appointing Authority
			Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification	
18	Operator/ Overseer/ Meter Reader/ Asst. Store Keeper	Circle wise	A) 30% of the posts by Direct Recruitment on the basis of interview by a selection committee constituted by the Board from time to time.	<u>For Direct Recruitment:</u> i) Should have ITI Certificate of 18/24 months course in Electrician or Telecommunication or Electronics from the Government Recognized Industrial Trg. Institute/Centre, after 10 th Standard Examination. OR Certificate in "LINEMAN TRADE" issued by the Karnataka Electricity Board Training Institute after passing 10 th Standard Examination. ii) Should be on probation for one year. iii) The following are required to complete the probationary period satisfactorily. a) Should undergo training on appointment conducted by the Board and should pass the test at the end of the training. b) Should pass Kannada Language test or to Should obtain exemption from passing Kannada language test as per regulations. c) Should maintain good conduct, punctuality in attendance and aptitude for learning the job, these should be assessed and reported by Official superiors through reports.	A) 20% of the posts by Direct Recruitment on the basis of interview by a selection committee constituted by the Board from time to time.	<u>For Direct Recruitment:</u> i) Should have ITI Certificate of 18/24 months course in Electrician or Telecommunication or Electronics from the Government Recognized Industrial Trg. Institute/Centre, after 10 th Standard Examination. OR Certificate in "LINEMAN TRADE" issued by the Karnataka Electricity Board Training Institute after passing 10 th Standard Examination. ii) Should be on probation for one year. iii) The following are required to complete the probationary period satisfactorily. a) Should undergo training on appointment conducted by the Board and should pass the test at the end of the training. b) Should pass Kannada Language test or to Should obtain exemption from passing Kannada language test as per regulations. c) Should maintain good conduct, punctuality in attendance and aptitude for learning the job, these should be assessed and reported by Official superiors through reports.	SEE of the O&M Circle

II) AMENDMENT TO METHOD OF RECRUITMENT & MINIMUM QUALIFICATION IN SL.NO.18- OPERATOR/ OVERSEER/METER READER/ASST. STORE KEEPER UNDER CHAPTER-VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

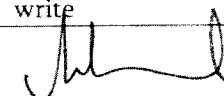
Sl. No.	Category of Post	Cadre	As Existing		As Amended		Appointing Authority
			Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification	
18	Operator/ Overseer/ Meter Reader/ Asst. Store Keeper	Circle wise	B) 10% of the posts by Direct Recruitment from among the maintenance men holding the post of Lineman/Asst. Lineman/ Mech. Gr.II and such other equivalent posts in other groups.	i) Should have put in a minimum total service of EIGHT YEARS in the Maintenance Establishment service in the work charged establishment if any shall also count for the purpose. ii) Should have passed 10 th Standard. iii) Should successfully complete the Training in the ITC of the KEB and pass the prescribed examination conducted by the Board. iv) The employees appointed as Overseers/ Operators/Meter Readers under this provision would Rank below the last promoted employee against-40% promotion quota in this cadre in any particular year. The interse seniority among them being determined with reference to total length of service. v) The appointment is subject to availability of vacancies.	B) 10% of the posts by Direct Recruitment from among the maintenance men holding the post of Lineman/Mech. Gr.II and such other equivalent posts in other groups.	i) Should have put in a minimum total service of EIGHT YEARS in the Maintenance Establishment. ii) Should have passed 10 th Standard. iii) Should successfully complete the Training in the ITC of the KEB/ KPTCL and pass the prescribed examination conducted by the Board. iv) The employees appointed as Overseers/ Operators/Meter Readers under this provision would Rank below the last promoted employee against- 30% promotion quota in this cadre in any particular year. The interse seniority among them being determined with reference to total length of service. v) The appointment is subject to availability of vacancies.	SEE of the O&M Circle




Sl. No.	Category of Post	Cadre	As Existing		As Amended		Appointing Authority
			Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification	
18	Operator/ Overseer/ Meter Reader/ Asst. Store Keeper	Circle wise	<p>C) 40% of the posts by promotion on the basis of Seniority-cum-merit from among Mech.Gr-II or equivalent posts by selection by a Committee constituted by the Board from time to time.</p> <p>Exception: In case qualified employees as at C above are not available for according promotion, then the post of Asst.Lineman/Lineman and such equivalent posts in other Groups may be selected for according promotion provided that such maintenance staff possess the requisite qualification as prescribed in column 5 against 18B above.</p>	<p>i) Should have completed SEVEN YEARS of service in the Board.</p> <p>ii) Should have studied upto 10th Standard.</p> <p style="text-align: center;">OR</p> <p>Should be capable of attending to office work such as preparation of estimates, maintenance of registers.</p> <p>iii) Should have knowledge of reading and writing Kannada and English.</p> <p>iv) In individual cases if necessary the competent authority ordering the promotion may place an employee(s) on probation for a period not exceeding one year.</p>	<p>C) i) 30% of the posts by promotion on the basis of Seniority-cum-merit from among Mech.Gr-II or equivalent posts.</p> <p>Exception: In case qualified employees as at C above are not available for according promotion, then the post of Lineman and such equivalent posts in other Groups may be selected for according promotion provided that such maintenance staff possess the requisite qualification as prescribed in column 5 against 18B above.</p>	<p>i) Should have completed FOUR YEARS of service in the Board.</p> <p>ii) Should have studied upto 10th Standard.</p> <p style="text-align: center;">OR</p> <p>Should be capable of attending to office work such as preparation of estimates, maintenance of registers.</p> <p>iii) Should have knowledge of reading and writing Kannada and English.</p>	SEE of the O&M Circle



Sl. No.	Category of Post	Cadre	As Existing		As Amended		Appointing Authority
			Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification	
18	Operator/ Overseer/ Meter Reader/ Asst. Store Keeper	Circle wise	---	---	<p>C) ii) 20% promotion on the basis of Seniority-cum-merit from among the maintenance men holding the post of Mechanic Gr.II and Lineman and such other equivalent posts.</p> <p><u>Note:</u> Promotions of Lineman with ITI qualification can be considered based on seniority cum merit only after effecting Promotions to the post of Meter Reader from the eligible Two Year ITI qualified Mechanic Gr-II.</p>	<p>i) Should have put in a minimum total service of FOUR years in the Maintenance Establishment.</p> <p>ii) Should have ITI Certificate of 18/24 Months course in Electrician or Telecommunication or Electronics or Electronics Mechanic or Fitter from the Government recognized Training Institutes / Centers.</p>	SEE of the O&M Circle
			<p>D) 20% of the sanctioned posts by promotion from the cadre of Junior Meter Reader on the basis of Seniority-cum-merit.</p>	<p>i) Should have put in a minimum service of FOUR years as Junior Meter Reader.</p> <p>ii) Should have satisfactory physical fitness and mental ability.</p> <p>iii) Should be suitable and should have experience for the job requirement.</p> <p>iv) Should have knowledge of Kannada to read and write.</p>	<p>D) 20% of the sanctioned posts by promotion from the cadre of Junior Meter Reader on the basis of Seniority-cum-merit.</p>	<p>i) Should have put in a minimum service of FOUR years as Junior Meter Reader.</p> <p>ii) Should have satisfactory physical fitness and mental ability.</p> <p>iii) Should be suitable and should have experience for the job requirement.</p> <p>iv) Should have knowledge of Kannada to read and write</p>	



Sl. No.	Category of Post	Cadre	As Existing		As Amended		Appointing Authority
			Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification	
18	Operator/ Overseer/ Meter Reader/ Asst. Store Keeper	Circle wise		v) Should have experience in the type of work connected to the post of Junior Meter Reader and should be capable to carry out the work required for the post of Operator/Overseer/ Meter Reader/Asst. Store Keeper vi) These should be assessed and reported by the official superiors through reports.		v) Should have experience in the type of work connected to the post of Junior Meter Reader and should be capable to carry out the work required for the post of Operator/Overseer/ Meter Reader/Asst. Store Keeper. vi) These should be assessed and reported by the official superiors through reports.	SEE of the O&M Circle


For Director
(Admn.&HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

No: KPTCL/B16/3281/2014-15



Corporate Office,
Kaveri Bhavan,
Bangalore – 560 009
Dated: 31 DEC 2014

NOTIFICATION

Sub: Amendment to KEB R&P Regulations.

Ref: Board Resolution No. 91/30 dated 18.11.2014.

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations as hereunder:

1. TITLE AND COMMENCEMENT:

- a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2014.
- b. These shall come into force with immediate effect.

2. AMENDMENT TO REGULATION-6 (a) (iii) UNDER CHAPTER-I OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The following shall be inserted as Note-3, under Regulation-6 (a) (iii) of Chapter-I of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations as hereunder:

Note (3): Notwithstanding the above, the cut-off marks for all category of candidates seeking appointment to the post of Junior Station Attendant/Junior Lineman is prescribed as 'Pass Marks' only.

3. AMENDMENT TO REGULATION: 6-PROCEDURE OF RECRUITMENT- UNDER CHAPTER-I OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Insertion of Regulation-6(E):

'TRAINING':

- (i) The candidates who is selected by the Selection Authority and offered appointment to the post of Junior Station Attendant/Junior Lineman is liable to be called upon to undergo training for a period of 3 Years on such Terms & Conditions as may be prescribed by the Corporation before his/her appointment on probation.
- (ii) Any candidate who is offered appointment to the post of Junior Station Attendant/Junior Lineman fails to report for training prescribed in Sub-Regulation-(i) or who fails to satisfactorily complete such training will forfeit his claim for appointment to the post of Junior Station Attendant/Junior Lineman which he/she is placed on the selection list.

Exception: Gangmen & Probationary Mazdoors appointed and converted prior to 01.01.2008 are deemed to have successfully completed the training.

- (iii) Candidates selected for undergoing training in the maintenance cadre post of Junior Station Attendant/Junior Lineman will be paid a consolidated monthly remuneration as per the Terms & Conditions as prescribed by the Corporation.

4. AMENDMENT TO REGULATION-3 UNDER CHAPTER-III OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The following shall be inserted as Note, under Regulation-3 under Chapter-III of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations as hereunder:

Period of Probation: Where it is intended that the first appointment to a service or post shall normally be on probation, the period of probation shall be one year.

Note: Notwithstanding the above, the period of Probation for the post of Junior Station Attendant and Junior Lineman shall be **Two Years.**

5. AMENDMENT TO GROUP-1 UNDER CHAPTER-IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:


After Sl.No.8 viz., Station Attendant Grade-II in Group-1-Generating, Receiving and Sub-Stations under Chapter-IX of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, Sl.No.9 viz., Junior Station Attendant shall be inserted.

The method of recruitment and the minimum qualification for the post of Junior Station Attendant is as indicated in Annexure-I appended to this Notification.

6. AMENDMENT TO GROUP-II, III, IV, V, VI AND VII UNDER CHAPTER-IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The method of recruitment and the minimum qualification prescribed for the post of Junior Lineman to Group-II, III, IV, V, VI and VII under Chapter-IX of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, are amended as indicated in Annexure-II appended to this Notification.

By Order,


Director
(Admn. & HR)

Copies to:

1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/GESC/PCKL
 2. All Directors (Technical), ESCOMs.
 3. Director (Finance), BESCOM, Bangalore.
 4. All Financial Advisors, KPTCL/ESCOMs.
 5. All Chief Engineers Electy., KPTCL/ESCOMs.
 6. P.S. to MD/DT/DF/D(A & HR)/D(RA) & CS, KPTCL.
 7. PS to CCF, KPTCL.
- www.kptcl.com/eprasarana for information of:
8. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
 9. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

Copy for information to:


1. Sri.M.Nagaraj, President, KPTC Employees' Union Bangalore & Director, KPTCL and all ESCOMs.
2. Sri.V.Venkatsiva Reddy, President, KEB Engineers' Association, Bangalore & Director, KPTCL.
3. General Secretary, KPTC Employees' Union (Reg.No.659), Bangalore.

4. General Secretary, KEB Engineers Association, Bangalore.
5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.

KARNATAKA POWER TRANSMISSION CORPORATION LIMITEDANNEXURE TO ORDER NO: KPTCL/B16/3281/2014-15, DATED: **31** DEC 2014

AMENDMENT TO GROUP-1: GENERATING, RECEIVING AND SUB-STATIONS UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS - INSERTION OF THE POST OF JUNIOR STATION ATTENDANT - METHOD OF RECRUITMENT AND MINIMUM QUALIFICATION FOR THE POST OF JUNIOR STATION ATTENDANT

Sl. No.	Nomenclature of Post	Category & Grade	Cadre	Method of recruitment	Minimum Qualification	Appointing Authority
9	Junior Station Attendant	'J'	Division wise	By direct recruitment	i. Should have passed SSLC or 10th Standard examination from the State of Karnataka. ii. Should have the knowledge to Read and Write in Kannada. iii. Should have normal eye sight. iv. Should have satisfactory Physical Fitness and Mental Ability. <i>Note: The above aspects to be ascertained by the Competent Authority.</i> v. Should have successfully completed 3 years of Training in the Corporation. vi. Should be on Probation for Two Years after successful completion of Training.	EEE of the Division


 Director (Admn.&HR)
 KPTCL

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

ANNEXURE TO ORDER NO: KPTCL/B16/3281/2014-15, DATED: 31 DEC 2014

AMENDMENT TO

GROUP II – TRANSMISSION LINES OPERATION AND MAINTENANCE,

GROUP III – DISTRIBUTION SYSTEM (O&M)

GROUP IV – TELECOMMUNICATION UNIT,

GROUP V – RELAY TESTING UNIT,

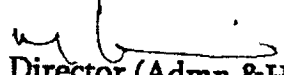
GROUP VI – METER & TRANSFORMER TESTING UNIT AND

GROUP VII – STORES ORGANISATION

UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS - AMENDMENT TO METHOD OF RECRUITMENT AND MINIMUM QUALIFICATION FOR THE POST OF JUNIOR LINEMAN

Sl. No.	Category of Post	As Existing		To Be Amended As	
		Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification
8.	Junior Lineman	a. By Direct Recruitment.	i. Should have passed 7 th Standard Examination. ii. Should have knowledge of Kannada to read and write. iii. Should have normal eye sight. iv. Should have satisfactory physical fitness and mental ability. v. Should be on probation for one year. vi. Should maintain good conduct, punctuality in attendance and aptitude to learn jobs. vii. These should be assessed and reported by the Official superiors through reports	a. By Direct Recruitment	i. Should have passed SSLC or 10th Standard examination from the State of Karnataka. ii. Should have the knowledge to Read and Write in Kannada. iii. Should have normal eye sight. iv. Should have satisfactory Physical Fitness and Mental Ability. Note: The above aspects to be ascertained by the Competent Authority. v. Should have successfully completed 3 years of Training in the Corporation. Exception: Gangmen & Probationary Mazdoors appointed and converted prior to 01.01.2008 are deemed to have successfully completed the training. vi. Should be on Probation for Two Years after successful completion of Training.

Sl. No.	Category of Post	As Existing		Method of Recruitment	To Be Amended As	
		Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification
8.	Junior Lineman	b. By absorption from among the probationary Mazdoors of the divisions on the basis of seniority and suitability.	<ul style="list-style-type: none"> i. Should have passed SSLC or 10th Standard Examination from the State of Karnataka. ii. Should have put in minimum of 5 years of satisfactory service as Probationary Mazdoor. iii. Should have knowledge of Kannada to read and write. iv. Should have normal eye sight. v. Should have satisfactory physical fitness and mental ability. vi. Should be on probation for one year. 	b. By absorption from among the probationary Mazdoors of the divisions on the basis of seniority and suitability.	<ul style="list-style-type: none"> i. Should have passed SSLC or 10th Standard Examination from the State of Karnataka. ii. Should have put in minimum of 5 years of satisfactory service as Probationary Mazdoor. iii. Should have knowledge of Kannada to read and write. iv. Should have normal eye sight. v. Should have satisfactory physical fitness and mental ability. vi. Should be on probation for one year. 	


 Director (Admn.&HR)
 KPTCL

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

NO: KPTCL/B5(c)/IR/SA7/2218-2219/2005-06



Corporate Office,
Kaveri Bhavan,
Bangalore-560 009.

Dated: - 2 FEB 2015

NOTIFICATION

Ref: GoK Notification No: DPAR 46 SCA 2012, dated 07.08.2014.

The KPTCL is pleased to further amend the KEB Recruitment (Appointment on Compassionate Grounds) Regulations, 1997 as hereunder:-

1) Title & Commencement:

- (a) These Regulations shall be called the KEB Recruitment (Appointment on Compassionate Grounds) (Amendment) Regulations, 2015.
- (b) These shall come into force with effect from 07.08.2014.

2) Amendment to Regulation-1:- In Regulation-1 of the KEB Recruitment (Appointment on Compassionate Grounds) Regulations, 1997 (hereinafter referred to as the said Regulations) in Sub-Regulation -3, after the words "deceased Board Employee", the words "or a Board Employee retired on medical grounds due to permanent incapacitation" shall be inserted.

3) Insertion of new Regulation-3A: After Regulation-3 of the said Regulations, the following shall be inserted, namely:-

3A-Appointment of dependent of Board employee retired on medical grounds due to permanent incapacitation:

- (i) Without prejudice to the generality of these Regulations, dependents of the Board Employee retired on medical grounds due to permanent incapacitation shall be eligible for appointment on compassionate grounds subject to the following conditions namely:-
 - a) Permanent incapacitation should have incidentally occurred while on duty/at the time of performing the duties of the post held by the Board employee
 - b) It should be only on account of Board service that too while on duty/while discharging the responsibility assigned to the post.
 - c) The words 'while on duty' includes his/her journey to and from his/her place of residence to the place of work.
 - d) The Board employee if appointed before 31.03.2006 is eligible to get pension under KEBESR.
 - e) Certification by the Medical Board that the Board employee is not fit to perform any duty is necessary

Provided that appointment of dependent of a Board employee under this clause can be made by the Board in exceptional cases, only after the Head of the Department in which the Board employee was working, after examining the above conditions, certifies that the services of the Board employee cannot be utilized in any other post in the department due to the disability acquired by him while performing his official duty.

Provided further that no dependent of any Board employee who retires from service on medical grounds with the benefit of Invalid Pension under Regulation-206 of KEBESR or who takes voluntary retirement on medical grounds with the benefit of Retiring Pension under Regulation-214 of KEBESR because of incapacitation due to:

- (a) Common illness or any other progressive disease/disorders etc.,
- (b) Accidents/incidents which occur while not on duty.

is eligible to seek compassionate appointment under these Rules.

- (ii) All conditions of eligibility, conditions of appointment and the procedure of application and appointment except Regulation 10 as applicable to dependents of deceased Board Employee under these Regulations shall mutatis mutandis apply to the dependents of the Board Employee retired on medical grounds due to permanent incapacitation with effect from 07.08.2014.


Provided that all eligible dependents of Board Employee retired on medical grounds due to permanent incapacitation on or after 07.08.2014 i.e the date of commencement of the KEB Recruitment (Appointment on Compassionate Grounds)(Amendment) Regulations, 2015 may apply within one year from the date of commencement of the said Regulations.

4) Explanation:- For the purpose of these Regulations,

- i. "Board Employee retired on medical grounds due to permanent incapacitation" means a Board Employee who on the ground of bodily or mental infirmity is permanently incapacitated while on 'Duty' for public service and retired on medical grounds as per the provisions of KEBESR on or after 07.08.2014, as certified by the Medical Consultant of the Board.
- ii. This Regulations shall be applicable only to permanent employees working on regular time scale of pay and who is permanently incapacitated due to bodily or mental infirmity while on "Duty" and who are eligible to opt for retirement on medical grounds under the relevant provisions of KEBESR.
- iii. The words "Dependents" and "Family Members" defined in respect of deceased Board Employee shall also be construed as dependents of a Board Employee retired on medical grounds.

- iv. In these Regulations, wherever the words "Widow" or "Widower" occurs in respect of deceased Board Employee, it shall be construed as "Wife" or "Husband" of the Board Employee retired on medical grounds due to permanent incapacitation.

"SUBJECT TO RATIFICATION BY THE BOARD"


Director
(Admn.&HR)

Copies to:

1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL.
2. All Directors (Technical), ESCOMs.
3. The Director (Finance), BESCOM, Bangalore.
4. All Financial Advisors, KPTCL/ESCOMs.
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www.kptcl.com/eprasarana for information of:
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6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
7. General Secretary, KPTCL Diploma Engineers Association, Bangalore.



KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Sub: Payment of consolidated remuneration to Junior Station Attendant and Junior Lineman during the period of training-reg.

READ:

1. Notification No: KPTCL/B16/4147/2003-04, dated 26.03.2007.
2. Notification No: KPTCL/B16/4147/2003-04, dated 07.05.2007.
3. Notification No: KPTCL/B16/5607/2000-01, dated 20.03.2013.
4. KPTCL Board Resolution No: 91/30, dated 18.11.2014.
5. Notification No: KPTCL/B16/3281/2014-15, dated 31.12.2014.
6. T.O. Note dated 06.03.2015.

PREAMBLE:

With a view to have adequate manpower at the cutting edge level and to maintain stable work force a new cadre of post of **Junior Station Attendant** was created in KPTCL and insertion was made in Sl.No.9, Group-I under Chapter-IX of KEB R&P Regulations. The minimum qualification prescribed for the post of Junior Station Attendant is a pass in SSLC or 10th Standard from State of Karnataka and the minimum qualification prescribed for appointment to the post of **Junior Lineman** is amended from the existing qualification of a pass in 7th Standard to a pass in SSLC or 10th Standard from State of Karnataka in Notification No: KPTCL/B16/3281/2014-15, dated 31.12.2014.

The post of Junior Lineman was earlier filled up only by appointment on Compassionate Grounds and by absorption from among the Probationary Mazdoors. The Board of KPTCL and ESCOMs have accorded approval for direct recruitment of Junior Station Attendant and Junior Lineman respectively.

The candidates selected by the Selection Authority and offered appointment to the post of Junior Station Attendant / Junior Lineman are liable to be called upon to undergo training for a period of Three Years on the terms & conditions as prescribed by the Corporation. A consolidated monthly remuneration during the period of training will be paid to the candidates.

Hence this Order,

ORDER NO: KPTCL/B16/3281/2014-15, BANGALORE, DATED: 27 MAR 2015

Corporation is pleased to fix the consolidated monthly remuneration payable to the candidates who are selected by the Selection Authority and

offered appointment to the post of Junior Station Attendant / Junior Lineman during the period of training as follows:


1 st Year	: ₹10,000/-
2 nd Year	: ₹11,000/-
3 rd Year	: ₹12,000/-

On successful completion of 3 years of training the time scale of pay i.e., ₹7350-150-8100-190-9050-240-10250-300-11750-360-15710 is hereby approved to be extended to Junior Station Attendant & Junior Lineman.

The Terms & Conditions during the training period is framed and Annexed to this Order.

These shall come into force with immediate effect.

By Order,


Director
(Admn. & HR)

Copies to:

1. The Managing Directors, BESCO/MESCOM/CESC/HESCOM/GESCOM/PCKL.
 2. All Directors (Technical), ESCOMs.
 3. The Director (Finance), BESCO.
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- www.kptcl.com/eprasarana for information of:
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2. Sri.A.N.Jayaraj, President, KEB Engineers Association, Bangalore.
3. General Secretary, KPTC Employees' Union, Bangalore.
4. General Secretary, KEB Engineers Association, Bangalore.
5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.



KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

ANNEXURE TO ORDER NO: KPTCL/B16/3281/2014-15, DATED 27 MAR 2015

Terms & Conditions during the training period for candidates selected for the post of JUNIOR STATION ATTENDANT / JUNIOR LINEMAN

- 1. Period of Training**

Selected candidates will be assigned to a particular Division and shall undergo training in the field for a period of 3 years.
- 2. Remuneration**

The Trainee will be paid a consolidated monthly remuneration during the period of training as follows:

1 st Year	: ₹ 10,000/-
2 nd Year	: ₹ 11,000/-
3 rd Year	: ₹ 12,000/-
- 3. Whole-time training**

The trainee shall not carry on any business of his own either directly or indirectly or take up any part-time employment during the period of training.
- 4. Leave**

The trainee is entitled to 12 days Casual Leave in a year with remuneration. In case of an injury caused to him by an accident arising out of and in the course of his training, trainee may be granted injury leave with remuneration for such period as may be specified by the Competent Medical Authority. A trainee may be granted sick leave without remuneration for such period as may be specified by the Competent Medical Authority.
- 5. Transfer**

The trainee will not be eligible for transfer outside the Division during the period of training or during the period of Probation.
- 6. Travelling Allowance**

The trainee will be eligible for travelling allowance during the period of training.
- 7. False information**

The selection of trainee is made on the understanding that the information given in the application is correct, true and subject to validation by the Competent Authorities of the relevant certificates under which appointment/reservation/quota is claimed. In the event of any of the certificates or information given is found to be false at any time the appointment as trainee shall be terminated forthwith and criminal prosecution initiated.
- 8. Unauthorized absence**

If the trainee absents himself, without written permission of his/her superior officer the trainee shall lose his lien on the appointment as trainee and shall be deemed to have left the training voluntarily and the appointment as trainee will stand automatically terminated from the date he/she has remained absent.
- 9. Medical Fitness**

If the trainee is found physically unfit during the period of training, he/she will be required to undergo medical examination by a Registered Medical Practitioner specified by the Corporation/Company. In case the trainee is declared unfit, his/her services will be terminated without further notice.

10. Medical Attendance:

- a) A trainee is entitled to medical treatment;
 - i) In such Government hospitals recognized by the Corporation/Company at or near the place where he falls ill;
 - ii) To anti-rabies treatment at the nearest Government hospitals or recognized hospitals in the Corporation/Company provided such treatments;
- b) **Re-imbusement of Medical Expenses:** The trainee who are entitled to medical treatment as in (a) above any amount paid by him on account of such treatment shall on production of a certificate in writing by the authorized Medical Attendant in that behalf be reimbursed to him by Corporation/Company under the Medical Attendance Rules.

11. Maintenance of Records of Service:

A service Register of each trainee shall be maintained at the Division Level.

The date of birth shall be verified with reference to documentary evidence as prevailing in Corporation and shall be recorded with a certificate mentioning the nature of the documents relied on.

12. Conduct

The trainee shall maintain good discipline and safeguard the interest of the company at all times. The trainee shall obey orders and instructions given by superiors from time to time. If the trainees conduct is found to be unsatisfactory his appointment as trainee is liable to be terminated without any notice. If trainee can also be terminated for one or more of the following reasons.

- (a) Willful insubordination or disobedience whether alone or in combination with others to any lawful and reasonable order of his superior.
- (b) Theft, Fraud or Dishonesty in connection with Corporation/Company business or property.
- (c) Willful damage to or loss of Corporation/Company goods or property.
- (d) Taking or giving bribes or any illegal gratification.
- (e) Riotous or Disorderly behavior during working hours of the establishment or any Act subversive of discipline.
- (f) A criminal charge leading to police arrest.
- (g) Habitual negligence of work.
- (h) Found drunk and intoxicated while on training.
- (i) Any other acts of omissions/conduct as may be decided by the Corporation/Company.

13. Extension of Training Period:

If the trainee absents himself authorisely during the period of training, then the training period will be extended by the number of days of absence.

14. Termination of Training

The trainee may terminate this appointment of training by giving one month's notice in writing or one month's remuneration in lieu of notice. The Company also reserves the right to terminate this his/her appointment as trainee at any time during the period of training with one month's notice or one month's remuneration in lieu of the notice for the reasons other than the one specified in clause (7) and clause (12) of this contract.

15. Reservation of right

Notwithstanding the above, the appointment as trainee can be terminated without notice or remuneration for any reason considered appropriate by the Corporation/Company. The decision of the Corporation/ Company will be final and binding.


DIRECTOR (A&HR)
KPTCL

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

No: KPTCL/B16/5607/2000-2001



Corporate Office,
Kaveri Bhavan,
Bangalore – 560 009.

Dated: 22 APR 2015

NOTIFICATION

Sub: Amendment to KEB R&P Regulations-Reg.

- Ref: 1. Notification No: KPTCL/B16/23069/2011-12, dated
22.01.2013.
2. Notification No: KPTCL/B16/23069/2011-12, dated
26.09.2013.

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, as here under:

1. TITLE AND COMMENCEMENT:

- a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2015, as here under.
b. These shall come into force with immediate effect.

2. AMENDMENT TO SL. NO. 10A AND 12 UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The method of recruitment and minimum qualification prescribed for the posts of Assistant Engineer (Elec.) (Graduate) in Sl.No.10A and Junior Engineer (Elec.)/Store Keeper Gr.II in Sl.No.12A, A(ii) & B(i) under Chapter VI of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure appended to the Notification, in place of the existing method of recruitment and minimum qualification.

“SUBJECT TO RATIFICATION BY THE BOARD”


DIRECTOR (ADMN. & HR)
KPTCL

Copies to:

1. The Managing Directors, BESCO/MESCO/HESCO/MESCO/CESC/PCKL.
2. All Directors (Technical), ESCOMs.
3. Director (Finance), BESCO, Bangalore.

4. All Financial Advisors, KPTCL/ESCOMs.
5. All Chief Engineers Elec, KPTCL/ESCOMs.
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7. PS to CCF, KPTCL.

www.kptcl.com/eprasarana for information of:

8. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
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3. General Secretary, KPTC Employees' Union, Bangalore.
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5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No: KPTCL/B16/5607/2000-2001 Dated 22.04.2015

AMENDMENT TO METHOD OF RECRUIMEMT PRESCRIBED IN SL. NO. 10A – ASSISTANT ENGINEER (ELEC.) UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	As Existing		Amended As																																																													
			Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification																																																												
10 A	Assistant Engineer (Elec.) (Graduate)	State-wide	By direct recruitment & by departmental promotion as detailed below:		By direct recruitment & by departmental promotion as detailed below:																																																													
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Sl. No.	Category of Post	Cadre	As Existing		Amended As	
			Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification
10 A	Assistant Engineer (Elec.) (Graduate)	State-Wide	<p>NOTE:</p> <p>i. Not more than 10% of the total direct recruitment vacancies to be filled by graduates in Computer Engineering/ Information Technology/ Information science of any recognized University.</p> <p>ii. Not more than 10% of the total direct recruitment vacancies may be filled by graduates in Electronics/Telecommunication Engg. Of any recognized University and graduates of Institution of Telecommunication Engrs. (Recognized by Government of India).</p> <p>iii. Deleted.</p> <p>iv. For candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and other Public Sector Electricity Utilities in the areas of Transmission /Distribution and with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment.</p>	<p>a. Electrical</p> <p>b. Computer Science</p> <p>c. Information Science</p> <p>d. Information Technology</p> <p>e. Electronics & Telecommunication</p> <p>f. Electronics & Communication</p> <p>ii) Should be on probation for one year.</p> <p>iii) The following qualifications are required to complete probationary period satisfactorily:</p> <p>a) Should undergo training on appointment conducted by the Board and pass the test at the end of the training.</p> <p>b) Should pass Kannada Language test or obtain exemption from passing Kannada Language test as per Regulations.</p> <p>c) Should maintain good conduct, punctuality in attendance and aptitude to learn the jobs. These should be assessed and reported by the Official Superiors through reports.</p>	<p>NOTE:</p> <p>i. Deleted.</p> <p>ii. Deleted.</p> <p>iii. Deleted.</p> <p>iv. For candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and other Public Sector Electricity Utilities in the areas of Transmission /Distribution and with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment.</p>	<p>a. Electrical</p> <p>b. Electrical & Electronics</p> <p>ii) Should be on probation for one year.</p> <p>iii) The following qualifications are required to complete probationary period satisfactorily:</p> <p>a) Should undergo training on appointment conducted by the Board and pass the test at the end of the training.</p> <p>b) Should pass Kannada Language test or obtain exemption from passing Kannada Language test as per Regulations.</p> <p>c) Should maintain good conduct, punctuality in attendance and aptitude to learn the jobs. These should be assessed and reported by the Official Superiors through reports.</p>


 Director (Admn. & HR)
 KPTCL

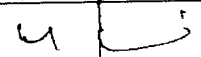
KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No: KPTCL/B16/5607/2000-2001 Dated 22.04.2015

AMENDMENT TO METHOD OF RECRUITMENT PRESCRIBED IN SL. NO. 12 – JUNIOR ENGINEER (ELEC.) UNDER CHAPTER-VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	As Existing		Amended As	
			Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification
12	Junior Engineer (Elec.)/ Store Keeper Gr.II	Circle Wise	<p>A) 40% of the posts by direct recruitment of candidates <u>purely on the basis of the marks secured in the Aptitude Test.</u></p> <p>NOTE:</p> <p>i. Not exceeding 10% of the posts to be filled up by Computer Engineering candidates.</p> <p>ii. Not exceeding 5% of the posts to be filled up by Electronic/ Telecommunication candidates possessing diploma in Electronics/ Telecommunication Engineering of any polytechnic of the State of Karnataka.</p> <p>iii. Deleted</p> <p>iv. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/ Distribution and with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment.</p>	<p>A. <u>Direct Recruitment</u></p> <p>i) Should have passed Diploma in Electrical or Computer or Electronics/ Telecommunication Engineering of a Polytechnic of the State of Karnataka or Equivalent qualification.</p> <p>ii) Should be on probation for one year.</p> <p>iii) The following qualifications are required to complete the probationary period satisfactory:</p> <p>a) Should undergo training on appointment conducted by the Board and pass the test at the end of the training.</p> <p>b) Should pass Kannada Language Test or should obtain exemption from passing Kannada Language Test as per Regulations.</p> <p>c) Should maintain Good Conduct, punctuality, in attendance and aptitude for learning the jobs, these should be assessed and reported by the Official Superiors through reports.</p>	<p>A) 40% of the posts by direct recruitment of candidates <u>purely on the basis of the marks secured in the Aptitude Test.</u></p> <p>NOTE:</p> <p>i. Deleted</p> <p>ii. Deleted</p> <p>iii. Deleted</p> <p>iv. For Candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/ Distribution and with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment.</p>	<p>A. <u>Direct Recruitment</u></p> <p>i) Should have passed Diploma in Electrical Engineering of a Polytechnic of the State of Karnataka or Equivalent qualification.</p> <p>ii) Should be on probation for one year.</p> <p>iii) The following qualifications are required to complete the probationary period satisfactory:</p> <p>a) Should undergo training on appointment conducted by the Board and pass the test at the end of the training.</p> <p>b) Should pass Kannada Language Test or should obtain exemption from passing Kannada Language Test as per Regulations.</p> <p>c) Should maintain Good Conduct, punctuality, in attendance and aptitude for learning the jobs, these should be assessed and reported by the Official Superiors through reports.</p>

Sl. No.	Category of Post	Cadre	As Existing		Amended As	
			Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification
			A. ii) 10% of the posts by direct recruitment of in-service employees on the basis of interview, selection by a Committee constituted by the Board.	i) Should have a Diploma in Electrical/Mechanical/Electronics/Tele-communication/Computer science Engineering of a Polytechnic of Karnataka. ii) Should have put in a minimum of 4 years of service in the lower post. iii) Should be on probation for one year. iv) The following qualifications are required to complete the probationary period satisfactory: a) Should undergo training conducted by the Board and shall pass the test at the end of the training. b) Should have passed or pass Kannada Language test or should obtain exemption from passing Kannada Language test as per Regulations. c) Should maintain Good Conduct, Punctuality in attendance and aptitude for learning the jobs. These should be assessed and reported by the Official Superiors through reports.	A. ii) 10% of the posts by direct recruitment of in-service employees on the basis of interview, selection by a Committee constituted by the Board.	i) Should have passed Diploma in Electrical Engineering of a Polytechnic of the State of Karnataka or Equivalent qualification. ii) Should have put in a minimum of 4 years of service in the lower post. iii) Should be on probation for one year. iv) The following qualifications are required to complete the probationary period satisfactory: a) Should undergo training conducted by the Board and shall pass the test at the end of the training. b) Should have passed or pass Kannada Language test or should obtain exemption from passing Kannada Language test as per Regulations. c) Should maintain Good Conduct, Punctuality in attendance and aptitude for learning the jobs. These should be assessed and reported by the Official Superiors through reports.
			B. i) 10% of the posts to be filled up by way of promotion from among in-service Meter Readers/Operators/Overseers/Asst. Store Keepers on the basis of seniority-cum-merit through selection after interview by a Committee constituted by the Board.	a) Should possess/acquire Diploma qualification in Electrical/ Mechanical/ Electronics/Tele-communication Engineering of a Polytechnic of Karnataka. b) Should have put in a minimum service of ten years as Meter Reader/Operator/Overseer/Asst. Store Keeper. c) Should have passed Executive Lower examination and Kannada Language test or obtain exemption from passing Kannada Language test as per Regulations. d) No age limit is prescribed.	B. i) 10% of the posts to be filled up by way of promotion from among in-service Meter Readers/Operators/Overseers/Asst. Store Keepers on the basis of seniority-cum-merit through selection after interview by a Committee constituted by the Board.	a) Should possess/acquire Diploma qualification in Electrical Engineering of a Polytechnic of the State of Karnataka. b) Should have put in a minimum service of ten years as Meter Reader/Operator/Overseer/Asst. Store Keeper. c) Should have passed Executive Lower examination and Kannada Language test or obtain exemption from passing Kannada Language test as per Regulations. d) No age limit is prescribed.


 Director (Admn. & HR)
 KPTCL

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

No: KPTCL/B16/5607/2000-2001



Corporate Office,
Kaveri Bhavan,
Bangalore - 560 009.

Dated: 19 MAY 2015

NOTIFICATION

Sub: Amendment to KEB Recruitment & Promotion Regulations - Direct recruitment of Assistant and Junior Assistant.

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations as hereunder:

1. TITLE AND COMMENCEMENT:

- a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2015.
- b. These shall come into force with immediate effect.

I. AMENDMENT TO SL.NO. 7 AND SL.NO.8 UNDER CHAPTER-VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS:

The method of recruitment prescribed in Sl.No. 7(A)(i) and Sl.No. 8(A)(i) for the post of Assistant and Junior Assistant under Chapter-VII of the Karnataka Electricity Board Recruitment and Promotion Regulations is amended as follows:

SL. NO.	NAME OF THE POST	METHOD OF RECRUITMENT	
		AS EXISTING	AMENDED AS
7	Assistant	A(i): 15% by direct recruitment on the basis of interview, selection being made by a committee constituted by the Board from time to time.	A(i): 15% of the posts by direct recruitment purely on the basis of marks secured in Aptitude Test.

SL. NO.	NAME OF THE POST	METHOD OF RECRUITMENT	
		AS EXISTING	AMENDED AS
8	Junior Assistant	A(i): 70% of the posts by direct recruitment on the basis of interview, selection being made by a committee constituted by the Board from time to time.	A(i): 70% of the posts by direct recruitment purely on the basis of marks secured in Aptitude Test.

By order,


Director (A&HR)
KPTCL

Copies to:

1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL.
2. All Directors (Technical), All ESCOMs.
3. Director(Finance), BESCOM
4. All Financial Advisors, KPTCL/ESCOMs.
5. All Chief Engineers Elecy, KPTCL/ESCOMs.
6. P.S. to MD/DT/DF/D (A & HR)/Director & Company Secretary, KPTCL.
7. PS to CCF, KPTCL.

www.kptcl.com/eprasarana for information of:

8. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
9. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.
10. All Officers, Corporate Office, KPTCL, Kaveri Bhavan, Bangalore.

Copy for information to:

1. Sri.M.Nagaraj, President, KPTC Employees' Union Bangalore & Director, KPTCL and all ESCOMs.
2. Sri.A.N.Jayaraj, President, KEB Engineers' Association, Bangalore & Director, KPTCL and all ESCOMs.
3. General Secretary, KPTC Employees' Union, Bangalore.
4. General Secretary, KEB Engineers Association, Bangalore.
5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

No: KPTCL/B16/31964/2012-13



Corporate Office,
Kaveri Bhavan,
Bangalore – 560 009

Dated: 19 MAY 2015

NOTIFICATION

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations as hereunder:

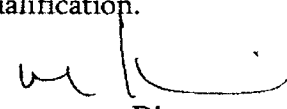
1. TITLE AND COMMENCEMENT:

- a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2015.
- b. These shall come into force with immediate effect.

2. AMENDMENT TO SL.NO.18 UNDER CHAPTER-VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The method of recruitment and the minimum qualification prescribed in Sl.No.18 (C) (ii) for the post of Operator/Overseer/Meter Reader/Asst. Store Keeper under Chapter-VI of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure appended to the Notification, in place of the existing method of recruitment and minimum qualification.

By order,


Director
(Admn. & HR)

Copies to:

1. The Managing Directors, BESCO/MESCO/HESCO/MESCO/CESC/PCKL.
2. All Directors (Technical), All ESCOMs.
3. Director(Finance), BESCO
4. All Financial Advisors, KPTCL/ESCOMs.
5. All Chief Engineers Elec, KPTCL/ESCOMs.
6. P.S. to MD/DT/DF/D (A & HR)/Director & Company Secretary, KPTCL.
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www.kptcl.com/eprasarana for information of:

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Copy for information to:

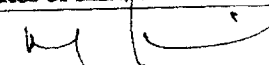
1. Sri.M.Nagaraj, President, KPTC Employees' Union Bangalore & Director, KPTCL and all ESCOMs.
2. Sri.A.N.Jayaraj, President, KEB Engineers' Association, Bangalore & Director, KPTCL and all ESCOMs.
3. General Secretary, KPTC Employees' Union, Bangalore.
4. General Secretary, KEB Engineers Association, Bangalore.
5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Order No. KPTCL/B16/31964/2012-13 Dated: 19 MAY 2015

AMENDMENT TO METHOD OF RECRUITMENT & MINIMUM QUALIFICATION OF SL.NO.18 (C) (ii)- OPERATOR/ OVERSEER/METER READER/ASST. STORE KEEPER UNDER CHAPTER-VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	AS EXISTING		AMENDED AS		Appointing Authority
			Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification	
18	Operator/ Overseer/ Meter Reader/ Asst. Store Keeper	Circle wise	<p>C) ii) 20% promotion on the basis of Seniority-cum-merit from among the maintenance men holding the post of Mechanic Gr.II and Lineman and such other equivalent posts.</p> <p><u>Note:</u> Promotions of Lineman with ITI qualification can be considered based on seniority cum merit only after effecting Promotions to the post of Meter Reader from the eligible Two Year ITI qualified Mechanic Gr-II.</p>	<p>i) Should have put in a minimum total service of FOUR years in the Maintenance Establishment.</p> <p>ii) Should have ITI Certificate of 18/24 Months course in Electrician or Telecommunication or Electronics or Electronics Mechanic or Fitter from the Government recognized Training Institutes/ Centers.</p>	<p>C) ii) 20% promotion on the basis of Seniority-cum-merit from among the maintenance men holding the post of Mechanic Gr.II and Lineman and such other equivalent posts.</p> <p><u>Note:</u> Promotions of Lineman with ITI/ITC qualification can be considered based on seniority cum merit only after effecting Promotions to the post of Meter Reader from the eligible Two Year ITI or Three Years ITC qualified Mechanic Gr-II.</p>	<p>i) Should have put in a minimum total service of FOUR years in the Maintenance Establishment.</p> <p>ii) Should have ITI Certificate of 18/24 Months course in Electrician or Telecommunication or Electronics or Electronics Mechanic or Fitter from the Government recognized Training Institutes / Centers</p> <p>or</p> <p>Should have a pass certificate of three years in "Lineman trade/ Electrician trade" imparted by the Industrial Training Institutes of KEB/ KPTCL.</p>	SEE of the O&M Circle


Director
(Admn. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

No: KPTCL/B16/7208/2014-15



Corporate Office,
Kaveri Bhavan,
Bangalore – 560 009

Dated: 11 JUN 2015

NOTIFICATION

Sub: Amendment to KEB R&P Regulations-Reg.

- Ref:
1. Order No: KEB/B16/4739/80-81 dated 26.07.1986.
 2. Order No: No.KEB/B16/4739/809-81 (W) dated 27.12.1996.
 3. Order No: KPTCL/B16/7989/2009-10 dated 26.07.2010.
 4. Order No: KPTCL/B16/7989/2009-10 dated 18.08.2012.
 5. Order No: KPTCL/B16/23040/2011-12 dated 18.08.2012.
 6. Board Resolution No: 92/14, dated 18.03.2015.
 7. Order No: B16/7208/2014-15 dated 03.06.2015 and
Corrigendum No: B16/7208/2014-15 dated 11.06.2015.

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations as hereunder:

1. TITLE AND COMMENCEMENT:

- a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2015.
- b. These shall come into force with effect from 18.03.2015.

2. AMENDMENT TO SL.NO.10A-ASSISTANT ENGINEER (ELEC.) (GRADUATE) AND SL.NO.11A-ASSISTANT ENGINEER (CIVIL) (GRADUATE) UNDER CHAPTER-VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The method of recruitment and the minimum qualification prescribed in Sl.No.10A(i)-Assistant Engineer (Elec.) (Graduate) and Sl.No.11(A)(i)-Assistant Engineer (Civil) (Graduate) under Chapter-VI of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure-1 appended to the Notification, in place of the existing method of recruitment and minimum qualification.

3. AMENDMENT TO SL.NO.12 -JUNIOR ENGINEER (ELEC.)/STORE KEEPER GR.II AND SL.NO.13-JUNIOR ENGINEER (CIVIL) UNDER CHAPTER-VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The method of recruitment and the minimum qualification prescribed in Sl.No.12A(i)- Junior Engineer (Elec.)/Store Keeper Gr.II and Sl.No.13A(ii)-Junior Engineer (Civil) under Chapter-VI of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure-2 appended to the Notification, in place of the existing method of recruitment and minimum qualification.

By order,



**Director
(Admn. & HR)**

Copies to:

1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL.
2. All Directors (Technical), ESCOMs.
3. Director (Finance), BESCOM, Bengaluru.
4. All Financial Advisors, KPTCL/ESCOMs.
5. All Chief Engineers Elec, KPTCL/ESCOMs.
6. P.S. to MD/DT/DF/D(A & HR), D&CS, KPTCL.
7. PS to CCF, KPTCL.

www.kptcl.com/eprasarana for information of:

8. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
9. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.
10. All Officers, Corporate Office, KPTCL, Kaveri Bhavan, Bengaluru.

Copy for information to:

1. Sri.M.Nagaraj, President, KPTC Employees' Union, Bengaluru and Director, KPTCL and all Escoms.
2. Sri.A.N.Jayaraj, President, KEB Engineers Association, Bengaluru and Director, KPTCL and all Escoms.
3. General Secretary, KPTC Employees' Union, Bengaluru.
4. General Secretary, KEB Engineers Association, Bengaluru.
5. General Secretary, KPTCL Accounts Officers Association, Bengaluru.
6. General Secretary, KEB SC and ST Welfare Association, Bengaluru.
7. General Secretary, KPTCL, Diploma Engineers Association, Bengaluru.


KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Order No. KPTCL/B16/7208/2014-15 Dated: 11 JUN 2015

AMENDMENT TO METHOD OF RECRUITMENT & MINIMUM QUALIFICATION PRESCRIBED IN SL.NO.10A-ASSISTANT ENGINEER (ELEC.) (GRADUATE) AND SL.NO.11A-ASSISTANT ENGINEER (CIVIL) (GRADUATE) UNDER CHAPTER-VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	As Existing		As Amended	
		Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification
10A	Assistant Engineer (Elec.) (Graduate)	A) i) By appointment by transfer of in-service Junior Engineers (Elec.) against direct recruitment quota subject to availability of vacancy.	i) Should have put in a minimum service of three years as Junior Engineer (Elec.) ii) Should possess/acquire BE or AMIE(India) qualification in Electrical/ Mechanical / Computer Science / Information Science/ Information Technology / Electronics / Telecommunication Engineering. iii) Deleted iv) Deleted a) Deleted b) Deleted c) Should maintain good conduct punctuality in attendance and aptitude to learn the jobs. These should be assessed and reported by the official superiors through reports.	A) i) Deleted	i) Deleted ii) Deleted iii) Deleted iv) Deleted a) Deleted b) Deleted c) Deleted
11A	Assistant Engineer (Civil) (Graduate)	A) i) By appointment by transfer of in-service Junior Engineers (Civil) against direct recruitment quota subject to availability of vacancy.	i) Should have put in a minimum service of three years as Junior Engineer (Civil). ii) Should possess/acquire BE or AMIE(India) qualification in Civil Engineering. iii) Deleted.	A) i) Deleted	i) Deleted ii) Deleted iii) Deleted

Sl. No.	Category of Post	As Existing		As Amended	
		Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification
11A	Assistant Engineer (Civil) (Graduate)		iv) Deleted a) Deleted b) Deleted c) Should maintain good conduct punctuality in attendance and aptitude to learn the jobs. These should be assessed and reported by the official superiors through reports.		iv) Deleted a) Deleted b) Deleted c) Deleted


 Director
 (Admn. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Order No. KPTCL/B16/7208/2014-15 Dated: 11 JUN 2015

AMENDMENT TO METHOD OF RECRUITMENT & MINIMUM QUALIFICATION PRESCRIBED IN SL.NO.12-JUNIOR ENGINEER (ELEC.)/STORE KEEPER GR.II AND SL.NO.13-JUNIOR ENGINEER (CIVIL) UNDER CHAPTER-VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	As Existing		As Amended	
		Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification
12	Junior Engineer (Elec.)/ Store Keeper Gr.II	A) i) By appointment by transfer of in-service employees against direct recruitment quota subject to availability of vacancy.	<p>a) Should possess/acquire BE of a recognized University or AMIE (India) qualification in Electrical / Computer Science / Information Science / Information Technology / Electronics & Telecommunication / Electronics & Communication / Mechanical.</p> <p>b) Should have put in a minimum service of four years and have successfully completed the prescribed probationary period.</p> <p>c) Transfer shall be effective from the date of report as JE (Elec.)</p> <p>d) Should be on probation for one year.</p> <p>e) The following conditions are required to complete probationary period satisfactorily.</p> <p>i) Should undergo training conducted by the Board and pass the test at the end of the training.</p> <p>ii) Should pass Kannada Language test or should obtain exemption from passing Kannada Language test as per Regulations.</p> <p>iii) Should maintain good conduct, punctuality in attendance and aptitude for learning the jobs. These should be assessed and reported by the official superiors through reports.</p>	A) i) Deleted	<p>a) Deleted</p> <p>b) Deleted</p> <p>c) Deleted</p> <p>d) Deleted</p> <p>e) Deleted</p> <p>i) Deleted</p> <p>ii) Deleted</p> <p>iii) Deleted</p>

Sl. No.	Category of Post	As Existing		As Amended	
		Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification
13	Junior Engineer (Civil)	A) ii) By appointment by transfer of in-service employees against direct recruitment quota subject to availability of vacancy.	<p>a) Should possess/acquire BE of a recognized University or AMIE (India) qualification in Civil Engineering.</p> <p>b) Should have put in a minimum service of four years and have successfully completed the prescribed probationary period.</p> <p>c) Transfer shall be effective from the date of report as JE (Civil).</p> <p>d) Should be on probation for one year.</p> <p>e) The following conditions are required to complete probationary period satisfactorily.</p> <p>i) Should undergo training conducted by the Board and pass the test at the end of the training.</p> <p>ii) Should pass Kannada Language test or should obtain exemption from passing Kannada Language test as per Regulations.</p> <p>iii) Should maintain good conduct, punctuality in attendance and aptitude for learning the jobs. These should be assessed and reported by the official superiors through reports.</p>	A) ii) Deleted	<p>a) Deleted</p> <p>b) Deleted</p> <p>c) Deleted</p> <p>d) Deleted</p> <p>e) Deleted</p> <p>i) Deleted</p> <p>ii) Deleted</p> <p>iii) Deleted</p>


 Director
 (Admn. & HR)

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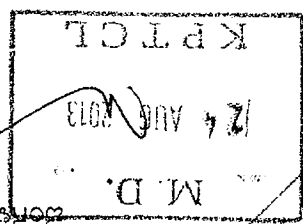
DIRECTOR
Handwritten signature and date.

ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ,
 ಇಂಧನ ಇಲಾಖೆ,
 (ಎ.ಎ.ಜಿ.ಜಿ.ಎಂ.ಎಂ.)
 ಕಚೇರಿ,
 22034674.

ಮುಂಬರುವ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಸ್ವಯಂ-ಪ್ರೇರಿತವಾಗಿ ಮತ್ತು ಅನುಜ್ಞಿತವಾಗಿ ಸುಧಾರಣೆ ಇವರಿಗೆ ದಿನಾಂಕ: 03.08.2013ರ ಅ.ಸ.ಪತ್ರ ಮತ್ತು ಅನುಬಂಧಗಳನ್ನು ಇವರಿಂದಲಾಗಿ ಲಗತ್ತಿಸಲಾಗಿದೆ. ಭಾರತ ಸಂವಿಧಾನಕ್ಕೆ ಅನುಚಿತರ 371 (ಜಿ)ನಲ್ಲಿ ಸೇರಿಸಿ, ಹೈದರಾಬಾದ್-ಕರ್ನಾಟಕ ಪ್ರದೇಶ ಅಭಿವೃದ್ಧಿಗಾಗಿ ಏರ್ಪಡಿಸಿದ ಸ್ವಯಂ-ಪ್ರೇರಿತವಾಗಿರುವ ಮಾರ್ಗ ಸೂಚನೆಗಳು ಲಗತ್ತಿಸಿರುವ ಮೂಲಕ ಸೂಚನೆಗಳು ಲಗತ್ತಿಸಿರುವ ಮೂಲಕ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಸ್ವಯಂ-ಪ್ರೇರಿತವಾಗಿ ಮತ್ತು ಅನುಜ್ಞಿತವಾಗಿ ಸುಧಾರಣೆ ಇವರಿಗೆ ದಿನಾಂಕ: 03.08.2013ರ ಅ.ಸ.ಪತ್ರ ಮತ್ತು ಅನುಬಂಧಗಳನ್ನು ಇವರಿಂದಲಾಗಿ ಲಗತ್ತಿಸಲಾಗಿದೆ.

ವಿಷಯ: ಹೈದರಾಬಾದ್-ಕರ್ನಾಟಕ ಪ್ರದೇಶದ ಅಭಿವೃದ್ಧಿಗಾಗಿ ಅನುಚಿತರ 371 (ಜಿ)ಯ ಸಂವಿಧಾನದ ಕೆಳಕಡಿಯಲ್ಲಿ ಅನುಜ್ಞಿತವಾಗಿರುವ ಬಗ್ಗೆ.

1. ಪೈಪ್‌ಲೈನ್ ನಿರ್ಮಿಸಲು, ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಉತ್ತರ ಭಾಗ, ನಂ.82, ಶಿಬಿರ ಭವನ, ರೇಸ್ ಕೋರ್ಟ್ ರಸ್ತೆ, ಬೆಂಗಳೂರು-560 001.
2. ಪೈಪ್‌ಲೈನ್ ನಿರ್ಮಿಸಲು, ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಉತ್ತರ ಭಾಗ, ನಂ.19, ಮೇಜರ್ ಜನರಲ್ ಎ.ಡಿ. ಲೋಕೇಶ್‌ವರನ್ ಐ.ಎನ್.ಎ ಆಫೀಸ್, ಕೆ.ಆರ್.ಪೇಟೆ, ಬೆಂಗಳೂರು-560 052.
3. ಪೈಪ್‌ಲೈನ್ ನಿರ್ಮಿಸಲು, ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಉತ್ತರ ಭಾಗ, ನಂ.19, ಮೇಜರ್ ಜನರಲ್ ಎ.ಡಿ. ಲೋಕೇಶ್‌ವರನ್ ಐ.ಎನ್.ಎ ಆಫೀಸ್, ಕೆ.ಆರ್.ಪೇಟೆ, ಬೆಂಗಳೂರು-560 052.
4. ಪೈಪ್‌ಲೈನ್ ನಿರ್ಮಿಸಲು, ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಉತ್ತರ ಭಾಗ, ನಂ.19, ಮೇಜರ್ ಜನರಲ್ ಎ.ಡಿ. ಲೋಕೇಶ್‌ವರನ್ ಐ.ಎನ್.ಎ ಆಫೀಸ್, ಕೆ.ಆರ್.ಪೇಟೆ, ಬೆಂಗಳೂರು-560 052.
5. ಪೈಪ್‌ಲೈನ್ ನಿರ್ಮಿಸಲು, ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಉತ್ತರ ಭಾಗ, ನಂ.19, ಮೇಜರ್ ಜನರಲ್ ಎ.ಡಿ. ಲೋಕೇಶ್‌ವರನ್ ಐ.ಎನ್.ಎ ಆಫೀಸ್, ಕೆ.ಆರ್.ಪೇಟೆ, ಬೆಂಗಳೂರು-560 052.
6. ಪೈಪ್‌ಲೈನ್ ನಿರ್ಮಿಸಲು, ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಉತ್ತರ ಭಾಗ, ನಂ.19, ಮೇಜರ್ ಜನರಲ್ ಎ.ಡಿ. ಲೋಕೇಶ್‌ವರನ್ ಐ.ಎನ್.ಎ ಆಫೀಸ್, ಕೆ.ಆರ್.ಪೇಟೆ, ಬೆಂಗಳೂರು-560 052.
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8. ಪೈಪ್‌ಲೈನ್ ನಿರ್ಮಿಸಲು, ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಉತ್ತರ ಭಾಗ, ನಂ.19, ಮೇಜರ್ ಜನರಲ್ ಎ.ಡಿ. ಲೋಕೇಶ್‌ವರನ್ ಐ.ಎನ್.ಎ ಆಫೀಸ್, ಕೆ.ಆರ್.ಪೇಟೆ, ಬೆಂಗಳೂರು-560 052.
9. ಪೈಪ್‌ಲೈನ್ ನಿರ್ಮಿಸಲು, ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಉತ್ತರ ಭಾಗ, ನಂ.19, ಮೇಜರ್ ಜನರಲ್ ಎ.ಡಿ. ಲೋಕೇಶ್‌ವರನ್ ಐ.ಎನ್.ಎ ಆಫೀಸ್, ಕೆ.ಆರ್.ಪೇಟೆ, ಬೆಂಗಳೂರು-560 052.
10. ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಉತ್ತರ ಭಾಗ, ನಂ.19, ಮೇಜರ್ ಜನರಲ್ ಎ.ಡಿ. ಲೋಕೇಶ್‌ವರನ್ ಐ.ಎನ್.ಎ ಆಫೀಸ್, ಕೆ.ಆರ್.ಪೇಟೆ, ಬೆಂಗಳೂರು-560 052.
11. ಪೈಪ್‌ಲೈನ್ ನಿರ್ಮಿಸಲು, ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಉತ್ತರ ಭಾಗ, ನಂ.19, ಮೇಜರ್ ಜನರಲ್ ಎ.ಡಿ. ಲೋಕೇಶ್‌ವರನ್ ಐ.ಎನ್.ಎ ಆಫೀಸ್, ಕೆ.ಆರ್.ಪೇಟೆ, ಬೆಂಗಳೂರು-560 052.



ಇವರಿಗೆ,
 ವಿಶ್ವಾಸ ಸ್ಥಳ, ಬೆಂಗಳೂರು
 ಇಂಧನ ಇಲಾಖೆ,
 ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ,
 ಇಂಧನ ಇಲಾಖೆ,

ಸಂಖ್ಯೆ: ಇಎನ್ 251 ಸಮನ್ವಯ 2013
 ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 20.08.2013.
 ವಿಶ್ವಾಸ ಸ್ಥಳ,
 ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಇಂಧನ ಇಲಾಖೆ.

3346
 FT5 - 35566

ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಭಾ.ಆ.ಸೇ.,
ಪುಂಡರಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣೆ ಇಲಾಖೆ

Principal Secretary to Government
Department of Personnel and
Administrative Reforms

ಅ.ಸ.ಪತ್ರ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 01 ಹೈತೆಕೋ 2013

ದಿನಾಂಕ: 03.08.2013

Karnataka Government Secretariat
Vidhana Soudha, Bangalore - 560 001

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯ
ಏಧಾನ ಸೌಧ, ಬೆಂಗಳೂರು - 560 001
Tel: Off: 22251425 / 22033335
Fax: 22256371



ಮುನ್ಸೂರಿ,

ವಿಷಯ: ಹೈದ್ರಾಬಾದ್-ಕರ್ನಾಟಕ ಪ್ರದೇಶದ ಅಭಿವೃದ್ಧಿಗಾಗಿ ಸಂಬಂಧಪಟ್ಟಂತೆ
ಭಾರತ ಸಂವಿಧಾನದ 371(ಜಿ)ಯ ಅನ್ವಯದಲ್ಲಿ ತೆಗೆದುಕೊಳ್ಳುವ

ಅನುಷ್ಠಾನಗೊಳಿಸುವ ಬಗ್ಗೆ.

ಭಾರತ ಸಂವಿಧಾನದ 371(ಜಿ)ಯ ಅನ್ವಯದಲ್ಲಿ ತೆಗೆದುಕೊಳ್ಳುವ
ಹೊರಗಡಿಸುವ ಅಧಿಕಾರವನ್ನು ಅಂತರರಾಜ್ಯದ ಅಧಿಕಾರವನ್ನು
ಸಂಸ್ಥೆಗಳ (ಹೈದ್ರಾಬಾದ್-ಕರ್ನಾಟಕ ಪ್ರದೇಶ ನಿಯಂತ್ರಣ) ಆದೇಶ, 2013
(ಅನುಬಂಧ-3) ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಅಧಿಕಾರ (ಹೈದ್ರಾಬಾದ್-ಕರ್ನಾಟಕ
ಪ್ರದೇಶದ ನಿಯಂತ್ರಣ ಅಧಿಕಾರ) ಆದೇಶ, 2013 (ಅನುಬಂಧ-4)ಯ ಅನ್ವಯದಲ್ಲಿ
ಉತ್ತರಿಸಲಾಗಿದೆ. ಈ ಆದೇಶಗಳ ಪ್ರಕಾರ ರಾಜ್ಯಪಾಲರು ಆದೇಶಗಳನ್ನು ಹೊರಡಿಸಿದ
ದಿನಾಂಕದಿಂದ ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆಗಳ ಅಧಿಕಾರವನ್ನು ಹೊರಡಿಸಿದ
ನಾವೀನ್ಯತೆ ಉದ್ಯೋಗ ಕ್ಷೇತ್ರಗಳ ಅಧಿಕಾರವನ್ನು ಸಮಗ್ರ ನಿಯಂತ್ರಣ
ಪ್ರಾಯವನ್ನು ಹಾಗೂ ಇತರ ರಾಜ್ಯದ ಸಂಸ್ಥೆಗಳ ಅಧಿಕಾರವನ್ನು ಹೊರಡಿಸಿದ
ತೀರ್ಮಾನಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಅಧಿಕಾರವನ್ನು ಹೊರಡಿಸಿದ
ವಾಸ್ತವವಾಗಿ ಆದೇಶ ನೀಡುವ ಅಧಿಕಾರವನ್ನು ಹೊರಡಿಸಿದಂತೆ ಕೈಗೊಳ್ಳಬೇಕಾದ ಕ್ರಮ

ಪ್ರಯೋಜನಕರವೆಂದು ಕೋರಬೇಕು.

ಗೌರವಗಳೊಂದಿಗೆ,

Urgent
Time limit -
ತುರ್ತು ವಿಷಯ

ಶಾ|| ಅಖಿಲ ಭಾರತ, ಭಾ.ಆ.ಸೇ.,
ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ,
ಇಂಧನ ಇಲಾಖೆ,
ಬೆಂಗಳೂರು.

Put up

P1. examine

13/9/13
ಶಾ.ಆ. ಸಂಧಾನ

14/8/13
14/8/13
14/8/13

5963

ಪ್ರಾಂ / ಇಂಧನ / ಸ / ಸ / ಸಂಖ್ಯೆ
ದಿನಾಂಕ: 14/08/13.

ANNEXURE-III

THE KARNATAKA EDUCATIONAL INSTITUTIONS (REGULATIONS OF ADMISSION IN THE HYDERABAD-KARNATAKA REGION) ORDER, 2013

In exercise of the powers conferred by clause 2 of the Karnataka (Special Responsibility of Governor for Hyderabad-Karnataka Region) order, 2013, the Governor of Karnataka hereby makes the following order, namely:-

1. Title, application and commencement.- (1) This order may be called the Karnataka Educational Institutions (Regulations of Admission in the Hyderabad-Karnataka Region) order, 2013.

(2) This order shall apply to the courses specified in the Schedule.

(3) It shall come into force on the day of its publication in the Official Gazette.

2. Interpretations.- (1) In this Order, unless the context otherwise requires,-

(a) "Available seats" in relation to any course of study, means the number of seats provided in that course for admission at any time for allotment by the State Government or the University or any other authority empowered by the State Government in Hyderabad-Karnataka Region excluding those reserved for candidates from other parts of the State and outside the State.

(b) "Local area" in respect of any University or other educational institution, means the area of the Hyderabad-Karnataka Region specified in paragraph 3 of this order for the purposes of admission to such University or other educational institution.

(c) "Local person" in relation to the local area, means a person who qualifies under paragraph 4 of this order as a local in relation to the local area.

(d) "Schedule" means the schedule appended to this Order.

- (e) "State Government" means the Government of Karnataka.
- (f) "Region" means the Hyderabad Karnataka Region comprising of Local area specified in para 3 of this order.
- (g) "State- wide Educational Institution" means an educational institution providing any of the courses specified in part -II of the Second Schedule.
- (h) "State - wide University" means a University specified in part-I of the Second Schedule.

(2) The General clauses Act, 1897 (Central Act 10 of 1897) applies for the interpretation of this order.

3. Local Area: The part of the State called the Hyderabad-Karnataka Region comprising the districts of Bidar, Gulbarga, Yadgir, Raichur, Koppal and Bellary shall be regarded as the local area for the purpose of admission to University and to any other educational institution including vocational training institutions (other than State wide University or State-wide educational institution), which is subject to the control of the State Government and is situated in that Region.

4. Domicile and Local Persons: A candidate for admission to any course of study shall be regarded as a local person in relation to the local area,-

- (a) If he is born in local area, or either of his parents was born in that region before 1.1.2013, or either of his parents ordinarily lived in the local area for more than ten years prior to 1.1.2013 and had their name either in the electoral list or ration card; or owned any immovable property on or before 1.1.2013 in the local area; or
- (b) In cases where a minimum educational qualification has been prescribed for recruitment to the post,-

- (i) If he has studied in an educational institution or educational institutions in such local area for a period of not less than Ten consecutive academic years ending with the academic year in which he appeared

- or, as the case may be, first appeared for the relevant qualifying examination; or
- (ii) Where during the whole or any part of the Ten consecutive academic years ending with the academic year in which he appeared or as the case may be, first appeared for the relevant qualifying examination he has not studied in any educational institution, if he has resided in that local area for a period of not less than Ten year immediately preceding the date of commencement of the qualifying examination in which he appeared or as the case may be, first appeared; or
- (iii) Where either of his parents has studied in an Educational Institution in such Local area for a period of Ten consecutive academic years.
- (c) In cases where no minimum educational qualification has been prescribed for admission, if he or either of his parents has resided in that local area for a period of not less than Ten years immediately preceding the date on which the seat is notified for admission; and
- (d) In case of a woman, if she got married to a Local person specified in the clauses (a) to (c) above.

Explanation:- For the purposes of this paragraph:-

- (i) "Educational institution" means a university or any educational institution recognized by the State Government, a University or other competent authority;
- (ii) "Relevant qualifying examination", in relation to admission to any course of study, means the examination, a pass in which is the, minimum educational qualification for admission to such course of study;
- (iii) In reckoning the consecutive academic years during which a candidate or either of his parent has studied,-
- (a) any period of interruption of his study by reason of his failure to pass any examination; and

- (b) any period of his study in State-wide University or a statewide educational institution shall be disregarded.
- (iv) The question whether any candidate for admission to any course of study has resided in the local area shall be determined with reference to the places where the candidate or either of his parents actually resided.

5. Competent Authority to issue Certificate.- (1) The Government may notify Competent Authority to issue eligibility certificate for a local person. The Competent Authority after due inquiry and public notice in such manner as may be prescribed issue eligibility certificate.

(2) Any person (applicant or the member of the public) aggrieved by the order of the Competent Authority may make appeal to the Deputy Commissioner or any other Appellate Authority notified by the Government, within thirty days of issue of such eligibility certificate.

(3) The Competent authority and the Appellate Authority shall dispose off the application or appeal within thirty days from the date of its receipt.

(4) 'Birth Certificate' required to prove Domicile shall be issued in the manner prescribed by the Government.

(5) Government may lay down procedure for issue of Validity Certificate for the proof of Domicile.

6. Reservation in Regional Universities and educational institutions.- (1) Admission to Seventy percent of the available seats in every course of study in any Regional University or educational institution referred to in the First Schedule in the Local area shall be reserved in favour of the local persons, in respect of such University or education institution.

(2) While determining under sub-paragraph (1) the number of seats to be reserved in favour of local persons any fraction of a seat shall be counted as one.

Provided that there shall be at least one unreserved seat.

7. Reservation in State-wide Universities and State-wide educational Institutions:- (1) Eight percent of the available seats in every course of study provided in a State-wide University or a statewide educational institution referred to in the Second Schedule be allocated among the Local candidates of the Hyderabad-Karnataka Region.

(2) While determining under sub-paragraph (1) the number of seats to be reserved in favour of the local persons, any fraction of a seat shall be counted as one. Provided that there shall be at least one unreserved seat.

(3) While allocating under sub-paragraph (1) the reserved seats among the local persons in relation to the local area, fractions of a seat shall be adjusted by counting the greatest fractions as one and, if necessary, also the greater of the remaining fractions as another; and where the fraction to be so counted cannot be selected by reason of the fractions being equal, the selection shall be by lot.

Provided that there shall be at least one seat allocated for the local persons in respect of the local area.

8. Filling of reserved vacant seats.- If a local person is not available to fill any seats reserved or allocated in favor of local person in respect of that local area, such seat shall be filled as if it has not been reserved.

9. Power to authorize issue of direction.- (1) The Governor may, by order, require the State Government to issue such directions as may be necessary or expedient for the purpose of giving effect to this Order to any University or to any other educational institution subject to the control of

the State Government and the University or other educational institution shall comply with such directions.

(2) The State Government may, for the purpose of issuing any directions under sub-paragraph (1) or for satisfying itself their directions issued under that sub-paragraph have been complied with, require by order in writing, any University or any other educational institutions subject to the control of the State Government to furnish them such information, report or particulars as may be specified in the order and University or other educational institution shall comply with such order.

9. Order to have over-riding effect.- The provision of this order shall have effect notwithstanding anything contained in any statute ordinance, rule, regulation or other order (whether made before or after the commencement of this order) in respect of admissions to any University or to any other educational institution subject to control of the State Government.

10. Removal of doubts.- For the removal of doubts it is hereby declared that nothing in this order shall affect the operation of any provisions made by the State Government or other competent authority (whether before or after the commencement of this order) in respect of reservations in the matter of admission to any University or other educational institution in favor of women, socially and educationally backward classes of citizens, the Scheduled Castes and the Scheduled Tribes in so far as such provisions are not inconsistent with this order.

11. Power to amend the Schedule.- The State Government shall have the power to add or delete or amend any item in the Schedules.

12. Establishment of Fast Track Court Or Tribunal: For speedy resolution of disputes arising out of this order, Governor may establish one or more Fast Track Court or Tribunal. Order of such court shall be final.

FIRST SCHEDULE**[see paragraph 1(2)]**

- A) All courses upto and inclusive of the Post Graduate level provided by the following Universities and the course of Bachelor of Education provided by the educational institutions affiliated to the following Government, Private and other Universities, namely:-
- (1) Sri Krishnadevaraya University, Bellary;
 - (2) Gulbarga University;
 - (3) Any other university, including deemed universities, which may be created subsequently in Government sector, PPP, any other model.
- B) Vocational Technical courses provided by Ministry of labour or any other department or through Industrial Training Institutes and Polytechnics, or by any Private or Grant-in-aid institutions.
- C) Any other University, Deemed University or Educational Institution or Vocational training institution in the Region notified by the State Government as Regional University or Educational Institution, whether Government, aided or private.
- D) All the Private, Government and aided Medical Colleges, Dental Colleges; Engineering Colleges or any technical, professional, vocational or higher education institution in the region.

SECOND SCHEDULE**[See paragraph 1 (f) and (g)]**

Part I**Statewide universities:**

- (1) University of Agriculture Sciences, Bangalore.
- (2) University of Agriculture Sciences, Dharwad.
- (3) Rajeev Gandhi University of Health Sciences, Bangalore.
- (4) Vishveshwaraiah Technological University, Belgaum.
- (5) ~~Kannada University, Hampi.~~
- (6) Women's University, Bijapur.
- (7) Veterinary University, Bidar.
- (8) Central University, Gulbarga.
- (9) Any other University, Deemed University etc., which may be notified by the State Government.

Part-II**Statewide Educational Institutions:**

Institutions Private or Public providing the following courses and affiliated either to the Statewide universities referred to in Part I of this Schedule or non-statewide Universities referred to in First schedule or Pre-university Board or Industrial Training Institutes offering courses as per syllabus of National Council for Vocational Training (NCVT):

- (1) Engineering
- (2) Dental
- (3) Medical
- (4) Medical Pharmacy

- (5) Physiotherapy
- (6) Nursing
- (7) Physical Education
- (8) Management, or any other course notified by the government.
- (9) Any other subject recognized by University Grants Commission OR All India Council for Technical Education OR Medical Council of India being taught by a college or institute or deemed university in state capital region of Bangalore.
- (10) Any other subject/job orient course not being taught by all institutions in Karnataka and notified by the Government.
- (11) Any trade not being taught by all the Industrial Training Institutes in Karnataka and notified by the Government.

GOVERNOR OF KARNATAKA.

ANNEXURE-IV

**THE KARNATAKA PUBLIC EMPLOYMENT (RESERVATION IN
APPOINTMENT FOR HYDERABAD-KARNATAKA REGION)
ORDER, 2013.**

In exercise of the powers conferred by clause 2 of the Karnataka (Special Responsibility of Governor for Hyderabad-Karnataka Region) Order, 2013, the Governor of Karnataka hereby makes, with respect to the State of Karnataka, the following Order, namely:-

1. Title and commencement.- (1) This Order may be called the Karnataka Public Employment (Reservation in appointment for Hyderabad-Karnataka Region) Order, 2013.

(2) It shall come into force from the date of their publication in the official Gazette.

2. Interpretations.- (1) In this Order, unless the context otherwise requires,-

(a) "body or organization" means any statutory or non-statutory body or organization established and maintained by the State Government.

(b) "Direct Recruitment" includes all recruitments made on a permanent basis and excludes appointments made under:-

(i) the Karnataka Civil Services (Appointment on compassionate grounds) Rules, 1996; or

(ii) the Karnataka Civil Services (Appointment of Family Members of Persons belonging to Scheduled Castes or Scheduled Tribes; on compassionate grounds) (Special) Rules, 1999; or

- (iii) the Karnataka Civil Services (Appointment of Family Members of Persons Deceased in Communal Clashes, on compassionate grounds) (Special) Rules, 1993 or
- (iv) and recruitment made in pursuance of any scheme approved by the State Government providing for the regularization of the services of persons holding posts on a temporary basis before the commencement of this Order.
- (c) "Local Area" in relation to any local cadre means the area of ~~the Hyderabad-Karnataka region;~~
- (d) "Local Authority" means the Zilla Panchayats, Taluk Panchayats, Gramapchayats constituted under the Karnataka Panchayat Raj Act, 1993 and Municipal Corporations, Municipal Councils and Town Panchayats constituted under the Karnataka Municipal Corporations Act, 1976 or the Karnataka Municipalities Acts, 1964, and includes any local authority which is subject to the control of State Government or any other new office which may be created at a later date to serve purposes similar to all above mentioned institutions;
- (e) "Local Cadre" means any local cadre under the State Government or in any Local Authority or body or organization organized in pursuance of paragraph 3;
- (f) "Local person" in relation to any local area means a person who qualifies under paragraph 6 as a local person in relation to such local area;
- (g) "non-local person" means persons other than the local persons;

- (h) "Region" or "Hyderabad-Karnataka Region" shall comprise of revenue districts of Bidar, Gulbarga, Raichur, Koppal, Yadgir and Bellary Districts;
- (i) "State Level Office or Institution" means an office or institution serving or the jurisdiction of which extends to the State as a whole or serving the state capital region or serving the whole state or any other new office, which may be created at a later date to serve purposes similar to all above mentioned institutions;
- (j) "State Government" means the Government of Karnataka.

(2) The General Clauses Act, 1897 (Central Act 10 of 1897), applied for the interpretation of this as it applies for the interpretation of a Central Acts.

3. Organization of Local Cadres.- (1) The Governor shall within a period of three months from the commencement of this Order, by notification identify posts in the civil services or civil posts under the State Government in the Hyderabad-Karnataka Region or posts in Local Authority or body or organization under the control of the State Government in that region into the local cadre to the extent and in the manner, hereinafter provided.

(2) Seventy Five Percent of the posts in the region belonging to Group-A (Junior Scale) and Group-B posts in each department of the State Civil Service or in local Authority or body or organization shall be organized into as local cadres.

(3) Eighty Percent of the posts in the Region belonging to the category of Group-C and eighty five percent of the posts in the Group-D in each department of State Civil Service or in local Authority or body or organization shall be organized as local cadres.

Provided that, notwithstanding the expiration of the said period, the Governor may by order require the State Government, whenever he considers it expedient to do so organize any classes of posts in the civil services or under the State or in any Local Authority or body or organization into local cadres in the said region.

4. Allotment of Persons.- (1) Persons holding posts, required to be organized into local cadres, shall be allotted to such cadres by the State Government or any officer or authority authorized by it in this behalf in accordance with the principles and procedure hereinafter specified.

(2) The Local persons shall be allotted to the local cadres in the Region.

(3) Any person aggrieved by an order allotting him to the local cadre may submit a representation to the State Government within a period of sixty days from the date of communication of the order.

(4) The State Government or competent authority shall, on receipt of such representations shall dispose off the same after due inquiry.

Provided that wherever such an order is likely to result in the change of allotment of any other person, no such order shall be made without giving an opportunity to that other person to make a representation.

5. Local cadres and transfer of persons.-(1) The region for which a local cadre has been organized in respect of any category of posts, shall be a separate unit for purposes of recruitment, appointment, seniority, promotion and transfer and such other matters as may be specified by the State Government in respect of that category of posts.

(2) Nothing in this order shall prevent the State Government from making provision for:-

- (a) the transfer (or deputation) of a person from any local cadre to any office of establishment to which this order does not apply; or Vice versa.
- (b) the transfer (or deputation) of a person from local cadre comprising posts in any office of establishment exercising territorial jurisdiction over a part of the State to any posts vice versa.
- (c) the transfer (or deputation) of a person from one local cadre to another local cadre where no qualified or suitable person is available in the latter cadre or where such transfer is otherwise considered necessary in the public interest.
- (d) the transfer (or deputation) of a person from one local cadre to another cadre on a reciprocal basis subject to the condition that the person so transferred shall be assigned seniority in the latter cadre with reference to the date of his transfer to that cadre.
- (e) the overall joint seniority list in the State (along with the separate local cadre seniority list) for such cadres which ordinarily have state wide cadre.
- (f) The Governor may ensure that the persons borne on the local cadre at Gazetted levels are not discriminated against in being posted anywhere in Karnataka.

6. Domicile and Local person.- (1) A candidate for direct recruitment or promotion to any post shall be regarded as a local person in relation to a local area;-

- (a) If he is born in the local area or either of his parents was born in that region before 1.1.2013, or, either of his parents ordinarily lived in the local area for more than ten years prior to 1.1.2013 and had their name either in the electoral list or ration card; or owned any immovable property on or before 1.1.2013 in the local area; or

(b) In cases where a minimum educational qualification has been prescribed for recruitment to the post,-

- (i) If he has studied in an educational institution or educational institutions in such local area for a period of not less than Ten consecutive academic years ending with the academic year in which he appeared or, as the case may be, first appeared for the relevant qualifying examination; or
- (ii) Where during the whole or any part of the Ten consecutive academic years ending with the academic year in which he appeared or as the case may be, first appeared for the relevant qualifying examination he has not studied in any educational institution, if he has resided in that local area for a period of not less than Ten year immediately preceding the date of commencement of the qualifying examination in which he appeared or as the case may be, first appeared; or
- (iii) Where either of his parents has studied in an Educational Institution in such Local area for a period of Ten consecutive academic years.

(c) In cases where no minimum educational qualification has been prescribed for recruitment to the post, if he or either of his parents has resided in that local area for a period of not less than Ten years immediately preceding the date on which the post is notified for recruitment; and

(d) In case of a woman, if she got married to a Local person specified in the clauses (a) to (c) above.

Explanations.- For the purpose for this paragraph,-

- (i) "Education institution" means a University or any educational institution recognized by the State Government, a University or other competent authority.

- 2
- (ii) "Relevant qualifying examination in relation to a post" mean,-
- (a) the examination, a pass in which is the minimum educational qualification prescribed for the post;
 - (b) the secondary School leaving certificate examination or an examination declared by the State Government to be equivalent to the Secondary School leaving Certificate examination, whichever is lower: and
- (iii) in reckoning the consecutive academic years during which a candidate has studied, any period of interruption of his study by reason of his failure to pass any examination shall be disregarded:
- (iv) the question whether any candidate or either of his parents resided in any local area shall be not only determined with reference to the places where the candidate actually resided and but also with reference to the residence of his parents.

7. Competent Authority to issue Certificate.- (1) The Government may notify Competent Authority to issue eligibility certificate for a local person. The Competent Authority after due inquiry and public notice in such manner as may be prescribed issue eligibility certificate.

(2) Any person (applicant or the member of the public) aggrieved by the order of the Competent Authority may make appeal to the Deputy Commissioner or any other Appellate Authority notified by the Government, within thirty days of issue of such eligibility certificate.

(3) The Competent authority and the Appellate Authority shall dispose off the application or appeal within thirty days from the date of its receipt.

(4) 'Birth Certificate' required to prove Domicile shall be issued in the manner prescribed by the Government.

(5) Government may lay down procedure for issue of Validity Certificate for the proof of Domicile.

8. Reservation in the matter of direct recruitment or promotion.- (1) All posts in any local cadre to be filled by direct recruitment or by promotion at any time under the State Government in any local authority or in any body or organization in that region comprising of and upto Group-A (Junior Scale), Group-B, Group-C and Group-D posts shall be reserved in favour of local persons in relation to the local area or the region in respect of such cadre to the extent specified in para 3.

(2) Remaining posts in group A, B, C or D Groups in the State Government, Local Authority or body or organizations to be filled by direct recruitment or by promotion in the region shall be filled by non-local persons.

(3) The cadre and recruitment for group C and D posts shall be organized as district wise cadre.

(4) While determining under this paragraph the number of posts to be reserved in favour of local persons, any fraction of a post shall be counted as one.

(5) Notwithstanding anything contained in the foregoing provisions of this paragraph,-

(a) there shall be at least one post left unreserved out of the posts filled by direct recruitment at any time to any local cadre;

(b) there shall be, as far as possible, at least one post reserved for the local candidates in respect of each local area.

(6) If suitable local candidates are not available for any post at any point of time such vacancies will be taken as back log and carried

forward till next appointment, after which it may be treated as unreserved and filled accordingly.

9. Power to authorize issue of direction.- (1) The Governor, may by order, require the State Government to issue such direction as may be necessary or expedient for the purpose of giving effect to this Order to any local authority or body or organization and such local authority body or organization shall comply with such directions.

(2) The Government may, for the purpose of issuing any direction under sub-paragraph (1) or for satisfying itself that any directions issued under sub-paragraph have been complied with require, by order in writing, any local authority or body or organization to furnish them such information or report of particulars, as may be specified, in the order and such local authority shall comply with such order.

10. Order to have over-riding effect.- (1) Provisions of this order shall have effect notwithstanding anything contained in any Act or rule, regulation or byelaw made there under before or after the commencement of this Order in respect of direct recruitment or promotion to posts under the State Government or any local authority or body or organization.

(2) Concurrence of Finance Department shall be presumed for the direct recruitments and promotions made under these orders.

(3) No economy measure shall apply for the reserved posts and as far as possible reserved post shall be filled by regular appointments and not by outsourcing.

(4) Any temporary or contract appointments made in the region shall be of Local Person.

(5) Any procurement of Manpower in the region through outsourcing shall be of Local Person.

11. Removal of doubts.- For the removal of doubts, it is hereby declared that nothing in this order shall affect the operation of any provisions made by the State Government or other competent authority.

by or under any law before or after the commencement of this Order in respect of reservation in the matter of appointments to posts in favour of persons belonging to the backward classes of citizens, the Scheduled Castes and the Scheduled Tribes or in favour of physically handicapped, women, ex-servicemen, rural candidates and project displaced persons in so far as such provisions are not inconsistent with this order.

12. Certain appointments and promotions to be provisional.-

Any appointment or promotion made after the commencement of the Constitutional Amendment 371J on 01.01.2013, and before any local cadre has been organized under the provisions of this order or any order made in pursuance to paragraph 3, to any post which is required to be included in such cadre shall be provisional and shall, within a period of six months after such organization, be reviewed and readjusted in accordance with the provisions of this Order.

Explanation.- For the purpose of this paragraph any local cadre shall be deemed to be organized, with the allotment of persons to it under paragraph 4.

12 A: Fast Track Courts/Tribunal for dispute resolution: The Governor may by order, establish one or more Fast Track Courts or Tribunal or Local Bench of the Administrative Tribunal to settle disputes arising out of this order. The order of such court shall be final.

13. State Level Offices or Institutions or Apex Institutions.-

Eight percent of the posts in the following State Level Offices or State Level Institutions or Apex Institutions reflecting population percentage of the Region in total population of Karnataka in all departments, body or organization and at upto levels of Group A (Junior Scale) post shall be reserved for Local persons of the region, namely:-

- (a) Secretariat of the State Government
- (b) Secretariat of the Legislative Assembly
- (c) Secretariat of the Legislative Council
- (d) Karnataka High Court: Officers and servants appointed as per article 229 of the constitution.
- (e) The Karnataka Public Service Commission
- (f) An office of the Head of a Department
- (g) A Special Office or Establishment
- (h) Any State-level office or Institution
- (i) All corporations / bodies outside the Region
- (j) The Bangalore Development Authority / Bruhat Bangalore Mahanagara Palike/Similar Institutions serving the capital city of the state, Bangalore.
- (k) Any other new office, which may be created at a later date to serve purposes similar to all above-mentioned institutions or such other office or body notified by the State Government.

13 A: Shifting of State Level Offices: The Governor may request the State Government to shift certain State Level Offices of Government and Government controlled bodies and institutions to the region so that the number of posts in the region is proportionate to the population of the region.

13 B: Age relaxation and Grace marks: (a) The Governor may by order provide for age or any other relaxation in the condition of employment for the local person in local employment.

(b) The Governor may by order provide for Grace Marks or any other concessions to the local person in employment in the whole of Karnataka State.

13 C: Regularization of Local Candidates: Local Candidates who have worked on daily or contract basis in Government for more than ten years prior to 1.1.2013 and fulfill conditions as prescribed may be given certain concessions in appointment and other benefits as prescribed by the Government.

GOVERNOR OF KARNATAKA

(ಡಿ) "ಅನುಸೂಚಿ" ಎಂದರೆ ಈ ಆದೇಶಕ್ಕೆ ಲಗತ್ತಾದ ಅನುಸೂಚಿ.

(ಇ) "ರಾಜ್ಯಸರ್ಕಾರ" ಎಂದರೆ ಕರ್ನಾಟಕ ಸರ್ಕಾರ.

(ಎಫ್) "ಪ್ರದೇಶ" ಎಂದರೆ ಈ ಆದೇಶದ 3ನೇ ಕಂಡಿಕೆಯಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ಸ್ಥಳೀಯ ಪ್ರದೇಶವನ್ನು ಒಳಗೊಂಡ ಹೈದ್ರಾಬಾದ್-ಕರ್ನಾಟಕ ಪ್ರದೇಶ.

(ಜಿ) "ರಾಜ್ಯ-ವಾರು ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆ" ಎಂದರೆ, ಎರಡನೇ ಅನುಸೂಚಿಯ ಭಾಗ-II ರಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ಯಾವುದೇ ಕೋರ್ಸುಗಳನ್ನು ಒದಗಿಸುವ ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆ.

(ಹೆಚ್) "ರಾಜ್ಯ-ವಾರು ವಿಶ್ವವಿದ್ಯಾಲಯ" ಎಂದರೆ, ಎರಡನೇ ಅನುಸೂಚಿಯ ಭಾಗ-I ರಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಲಾದ ವಿಶ್ವವಿದ್ಯಾಲಯ.

(2) ಈ ಆದೇಶದ ಅರ್ಥವಿವರಣೆಗಾಗಿ ಸಾಮಾನ್ಯ ಖಂಡಗಳ ಅಧಿನಿಯಮ, 1897 (1897ರ ಕೇಂದ್ರ ಅಧಿನಿಯಮ 10) ಅನ್ವಯವಾಗತಕ್ಕದ್ದು.

3. ಸ್ಥಳೀಯ ಪ್ರದೇಶ- ರಾಜ್ಯ ಸರ್ಕಾರದ ನಿಯಂತ್ರಣಕ್ಕೊಳಪಟ್ಟ ಮತ್ತು ಆ ಪ್ರದೇಶದಲ್ಲಿ ಇರುವ ವಿಶ್ವವಿದ್ಯಾಲಯಕ್ಕೆ ಮತ್ತು ವೃತ್ತಿ ತರಬೇತಿ ಸಂಸ್ಥೆಗಳನ್ನು ಒಳಗೊಂಡಂತೆ ಯಾವುದೇ ಇತರ ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆಗೆ (ರಾಜ್ಯವ್ಯಾಪಿ ವಿಶ್ವವಿದ್ಯಾಲಯ ಅಥವಾ ರಾಜ್ಯವ್ಯಾಪಿ ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆಗಳನ್ನು ಹೊರತುಪಡಿಸಿ) ಪ್ರವೇಶದ ಉದ್ದೇಶಕ್ಕಾಗಿ ಜೀದರ್, ಗುಲ್ಬರ್ಗಾ, ಯಾದಗಿರಿ, ರಾಯಚೂರು, ಕೊಪ್ಪಳ ಮತ್ತು ಬಳ್ಳಾರಿ ಜಿಲ್ಲೆಗಳನ್ನು ಒಳಗೊಂಡ ಹೈದ್ರಾಬಾದ್-ಕರ್ನಾಟಕ ಪ್ರದೇಶವೆಂದು ಕರೆಯಲಾಗುವ ರಾಜ್ಯದ ಭಾಗವನ್ನು ಸ್ಥಳೀಯ ಪ್ರದೇಶವೆಂದು ಪರಿಗಣಿಸತಕ್ಕದ್ದು.

4. ಅಧಿವಾಸಿ ಮತ್ತು ಸ್ಥಳೀಯ ವ್ಯಕ್ತಿಗಳು.- ಯಾವುದೇ ಅಧ್ಯಯನ ಕೋರ್ಸ್‌ಗೆ ಪ್ರವೇಶ ಕೋರುವ ಅಭ್ಯರ್ಥಿಯನ್ನು,-

(ಎ) 1.1.2013ಕ್ಕೆ ಮೊದಲು ಅವನು ಸ್ಥಳೀಯ ಪ್ರದೇಶದಲ್ಲಿ ಹುಟ್ಟಿದ್ದರೆ, ಅಥವಾ ಅವನ ತಂದೆತಾಯಿಗಳು ಆ ಪ್ರದೇಶದಲ್ಲಿ ಹುಟ್ಟಿದ್ದರೆ, ಅಥವಾ ಅವನ ತಂದೆ ತಾಯಿಗಳು ಸಾಮಾನ್ಯವಾಗಿ 1.1.2013ಕ್ಕೆ ಮೊದಲು ಹತ್ತು ವರ್ಷಗಳಿಗಿಂತ ಕಡಿಮೆಯಿರದ ಅವಧಿವರೆಗೆ ಸ್ಥಳೀಯ ಪ್ರದೇಶದಲ್ಲಿ ವಾಸವಾಗಿದ್ದರೆ, ಮತ್ತು ಅವರ ಹೆಸರು ಮತದಾರರ ಪಟ್ಟಿಯಲ್ಲಾಗಲಿ ಅಥವಾ ಪಡಿತರ ಚೀಟಿಯಲ್ಲಾಗಲಿ ಇದ್ದರೆ; ಅಥವಾ ಸ್ಥಳೀಯ ಪ್ರದೇಶದಲ್ಲಿ 1.1.2013 ರಂದು ಅಥವಾ ಮೊದಲು ಯಾವುದೇ ಸ್ಥಿರಾಸ್ಥಿಯನ್ನು ಹೊಂದಿದ್ದರೆ; ಅಥವಾ

විධිමත් කර ඇති අනුකූල නීති මගින් සකස් කළ යුතු -

‘රටපුලුකලාපය’ නමින් ‘ලංකා විද්‍යා සංගමය’ විසින් සකස් කළ
‘රටපුලුකලාපය’ නමින් (අ) පනත (ආ) පනත ‘රටපුලුකලාපය’ නමින් (ආ)

‘ලංකා විද්‍යා සංගමය’ විසින් සකස් කළ
‘රටපුලුකලාපය’ නමින් (අ) පනත (ආ) පනත ‘රටපුලුකලාපය’ නමින් (ආ)
‘රටපුලුකලාපය’ නමින් (අ) පනත (ආ) පනත ‘රටපුලුකලාපය’ නමින් (ආ)

‘රටපුලුකලාපය’ නමින් (අ) පනත (ආ) පනත ‘රටපුලුකලාපය’ නමින් (ආ)
‘රටපුලුකලාපය’ නමින් (අ) පනත (ආ) පනත ‘රටපුලුකලාපය’ නමින් (ආ)

‘රටපුලුකලාපය’ නමින් (අ) පනත (ආ) පනත ‘රටපුලුකලාපය’ නමින් (ආ)
‘රටපුලුකලාපය’ නමින් (අ) පනත (ආ) පනත ‘රටපුලුකලාපය’ නමින් (ආ)
‘රටපුලුකලාපය’ නමින් (අ) පනත (ආ) පනත ‘රටපුලුකලාපය’ නමින් (ආ)

‘රටපුලුකලාපය’ නමින් (අ) පනත (ආ) පනත ‘රටපුලුකලාපය’ නමින් (ආ)
‘රටපුලුකලාපය’ නමින් (අ) පනත (ආ) පනත ‘රටපුලුකලාපය’ නමින් (ආ)

‘රටපුලුකලාපය’ නමින් (අ) පනත (ආ) පනත ‘රටපුලුකලාපය’ නමින් (ආ)

‘රටපුලුකලාපය’ නමින් (අ) පනත (ආ) පනත ‘රටපුලුකලාපය’ නමින් (ආ)

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සමහර ප්‍රකාශනවලට අනුකූලව පැහැදිලි කළ යුතු වන පරිදි සහතික කර ඇත. (3)

(2) ආණ්ඩුකම පිළිබඳව සහතික කර ඇති ප්‍රකාශනවලට අනුකූලව පැහැදිලි කළ යුතු වන පරිදි සහතික කර ඇත.

5. සමස්ත ප්‍රකාශනවලට අනුකූලව පැහැදිලි කළ යුතු වන පරිදි සහතික කර ඇත. (1)

(VI) ප්‍රකාශනවලට අනුකූලව පැහැදිලි කළ යුතු වන පරිදි සහතික කර ඇත.

(2) ප්‍රකාශනවලට අනුකූලව පැහැදිලි කළ යුතු වන පරිදි සහතික කර ඇත.

(3) ප්‍රකාශනවලට අනුකූලව පැහැදිලි කළ යුතු වන පරිදි සහතික කර ඇත.

(iii) ප්‍රකාශනවලට අනුකූලව පැහැදිලි කළ යුතු වන පරිදි සහතික කර ඇත.

(ii) ප්‍රකාශනවලට අනුකූලව පැහැදිලි කළ යුතු වන පරිදි සහතික කර ඇත.

(i) ප්‍රකාශනවලට අනුකූලව පැහැදිලි කළ යුතු වන පරිදි සහතික කර ඇත.

විස්තරය: - මෙහි මාදිලිය සඳහා යොදා ගත හැකි ප්‍රකාශන.

(4) ಅಧಿವಾಸವನ್ನು ರುಜುವಾತುಪಡಿಸಲು ಅಗತ್ಯಪಡಿಸಲಾದ 'ಜನನ ಪ್ರಮಾಣ ಪತ್ರ' ವನ್ನು ರಾಜ್ಯ ಸರ್ಕಾರವು ಗೊತ್ತುಪಡಿಸಿದ ರೀತಿಯಲ್ಲಿ ನೀಡತಕ್ಕದ್ದು.

(5) ಸರ್ಕಾರವು, ಅಧಿವಾಸದ ರುಜುವಾತೆಗಾಗಿ ಸಿಂಧುತ್ವ ಪ್ರಮಾಣಪತ್ರವನ್ನು ನೀಡುವ ಪ್ರಕ್ರಿಯೆಯನ್ನು ರೂಪಿಸತಕ್ಕದ್ದು.

6. ಪ್ರಾದೇಶಿಕ ವಿಶ್ವವಿದ್ಯಾಲಯಗಳು ಮತ್ತು ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆಗಳಲ್ಲಿ ಮೀಸಲಾತಿ.- (1) ಸ್ಥಳೀಯ ಪ್ರದೇಶದಲ್ಲಿರುವ ಒಂದನೇ ಅನುಸೂಚಿಯಲ್ಲಿ ಉಲ್ಲೇಖಿಸಲಾದ ಯಾವುದೇ ಪ್ರಾದೇಶಿಕ ವಿಶ್ವವಿದ್ಯಾಲಯ ಅಥವಾ ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆಯಲ್ಲಿನ ಅಧ್ಯಯನದ ಪ್ರತಿಯೊಂದು ಕೋರ್ಸಿನಲ್ಲಿ ಲಭ್ಯವಿರುವ ಸ್ಥಾನಗಳ ಶೇಕಡಾ ಎಪ್ಪತ್ತರಷ್ಟು ಪ್ರವೇಶಾತಿಯನ್ನು, ಅಂಥ ವಿಶ್ವವಿದ್ಯಾಲಯ ಅಥವಾ ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆಗೆ ಸಂಬಂಧಿಸಿದ ಸ್ಥಳೀಯ ವ್ಯಕ್ತಿಗಳಿಗೆ ಮೀಸಲಿರಿಸತಕ್ಕದ್ದು.

(2) (1)ನೇ ಉಪ-ಕಂಡಿಕೆಯ ಅಡಿಯಲ್ಲಿ ಸ್ಥಳೀಯ ವ್ಯಕ್ತಿಗಳಿಗೆ ಮೀಸಲಿರಿಸಬೇಕಾದ ಸ್ಥಾನಗಳ ಸಂಖ್ಯೆಯನ್ನು ನಿರ್ಧರಿಸುವಾಗ, ಸ್ಥಾನದ ಯಾವುದೇ ಅಪೂರ್ಣಾಂಕವನ್ನು ಒಂದು ಎಂದು ಲೆಕ್ಕಹಾಕತಕ್ಕದ್ದು; ಪರಂತು, ಕನಿಷ್ಠ ವಕ್ಷ ಒಂದು ಸ್ಥಾನವನ್ನು ಮೀಸಲಿರಿಸದೆ ಇರತಕ್ಕದ್ದು.

7. ರಾಜ್ಯವಾರು ವಿಶ್ವವಿದ್ಯಾಲಯಗಳು ಮತ್ತು ರಾಜ್ಯವಾರು ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆಗಳಲ್ಲಿ ಮೀಸಲಾತಿ.- (1) ಎರಡನೇ ಅನುಸೂಚಿಯಲ್ಲಿ ಉಲ್ಲೇಖಿಸಲಾದ ರಾಜ್ಯ-ವಾರು ವಿಶ್ವವಿದ್ಯಾಲಯ ಅಥವಾ ರಾಜ್ಯವಾರು ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆಯಲ್ಲಿ ಕಲ್ಪಿಸಲಾದ ಪ್ರತಿಯೊಂದು ಅಧ್ಯಯನದ ವ್ಯಾಸಂಗ ಕ್ರಮದಲ್ಲಿ ಲಭ್ಯವಿರುವ ಸ್ಥಾನಗಳಲ್ಲಿ ಶೇಕಡಾ ಎಂಟರಷ್ಟನ್ನು ಹೈದ್ರಾಬಾದ್-ಕರ್ನಾಟಕ ಪ್ರದೇಶದ ಸ್ಥಳೀಯ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ ಹಂಚಿಕೆ ಮಾಡುವುದು.

(2) (1)ನೇ ಉಪ ಕಂಡಿಕೆಯ ಅಡಿಯಲ್ಲಿ ಸ್ಥಳೀಯ ವ್ಯಕ್ತಿಗಳ ಪರವಾಗಿ ಮೀಸಲಿರಿಸಬೇಕಾದ ಸ್ಥಾನಗಳ ಸಂಖ್ಯೆಯನ್ನು ನಿರ್ಧರಿಸುವಾಗ, ಸ್ಥಾನಗಳ ಯಾವುದೇ ಅಪೂರ್ಣಾಂಕವನ್ನು ಒಂದು ಎಂದು ಲೆಕ್ಕಹಾಕತಕ್ಕದ್ದು:-

ಪರಂತು, ಕನಿಷ್ಠ ಪಕ್ಷ ಒಂದು ಸ್ಥಾನವನ್ನು ಮೀಸಲಿರಿಸದೆ ಇರತಕ್ಕದ್ದು.

(3) (1)ನೇ ಉಪಕಂಡಿಕೆಯ ಅಡಿಯಲ್ಲಿ ಸ್ಥಳೀಯ ಪ್ರದೇಶಕ್ಕೆ ಸಂಬಂಧಿಸಿದ ಸ್ಥಳೀಯ ವ್ಯಕ್ತಿಗಳಿಗೆ ಸೇರಿದ ಮೀಸಲಿರಿಸಿದ ಸ್ಥಾನಗಳನ್ನು ಹಂಚಿಕೆ ಮಾಡುವಾಗ, ಸ್ಥಾನದ ಅಪೂರ್ಣಾಂಕಗಳನ್ನು ಒಂದು ಎಂದು ಲೆಕ್ಕ ಹಾಕುವ ಮೂಲಕ ಹೆಚ್ಚಿನ ಅಪೂರ್ಣಾಂಕವನ್ನು ಸರಿಹೊಂದಿಸತಕ್ಕದ್ದು ಮತ್ತು ಅಗತ್ಯವಿದ್ದರೆ, ಉಳಿದಿರುವ ಹೆಚ್ಚಿನ ಅಪೂರ್ಣಾಂಕಗಳನ್ನು ಸಹ ಮತ್ತೊಂದಕ್ಕೆ ಎಂದು ಸರಿ ಹೊಂದಿಸತಕ್ಕದ್ದು; ಮತ್ತು ಹಾಗೆ ಲೆಕ್ಕ ಹಾಕಬೇಕಾದ ಅಪೂರ್ಣಾಂಕವನ್ನು, ಸಮಾನವಾಗಿರುವ ಅಪೂರ್ಣಾಂಕಗಳ ಕಾರಣದಿಂದ ಆಯ್ಕೆ ಮಾಡಲು ಸಾಧ್ಯವಾಗದಿದ್ದಲ್ಲಿ, ಆಯ್ಕೆಯನ್ನು ಚಿಟಿ ಮತ್ತು ಮೂಲಕ ಆರಿಸತಕ್ಕದ್ದು:

ಪರಂತು, ಸ್ಥಳೀಯ ಪ್ರದೇಶದ ಸಂಬಂಧದಲ್ಲಿ ಸ್ಥಳೀಯ ವ್ಯಕ್ತಿಗಳಿಗಾಗಿ ಹಂಚಿಕೆಯಾದ ಕನಿಷ್ಠ ಒಂದು ಸ್ಥಾನವು ಇರತಕ್ಕದ್ದು.

12. ಅನುಸೂಚಿಯನ್ನು ತಿದ್ದುಪಡಿ ಮಾಡುವ ಅಧಿಕಾರ:- ರಾಜ್ಯಸಭಾರವು, ಅನುಸೂಚಿಗಳಲ್ಲಿರುವ ಯಾವುದೇ ಬಾಬನ್ನು ಸೇರಿಸುವ ಅಥವಾ ತೆಗೆದುಹಾಕುವ ಅಥವಾ ತಿದ್ದುಪಡಿ ಮಾಡುವ ಅಧಿಕಾರವನ್ನು ಹೊಂದಿರತಕ್ಕದ್ದು.

13. ತ್ವರಿತಗತಿ ನ್ಯಾಯಾಲಯ ಅಥವಾ ನ್ಯಾಯಾಧಿಕರಣದ ಸ್ಥಾಪನೆ:- ಆದೇಶದಿಂದ ಉದ್ಭವಿಸುವ ವಿವಾದಗಳನ್ನು ತ್ವರಿತವಾಗಿ ಬಗೆಹರಿಸಲು, ರಾಜ್ಯಪಾಲರು ಓಂದು ಅಥವಾ ಹೆಚ್ಚಿನ ತ್ವರಿತ ಗತಿ ನ್ಯಾಯಾಲಯ ಅಥವಾ ನ್ಯಾಯಾಧಿಕರಣವನ್ನು ಸ್ಥಾಪಿಸಬಹುದು ಅಂಥ ನ್ಯಾಯಾಲಯದ ಆದೇಶವು ಅಂತಿಮವಾಗಿರತಕ್ಕದ್ದು.

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸರ್ಕಾರ

ಅವರು.

12. ಸರ್ಕಾರವು ಅಧಿಕಾರವಹಿಸಿದ ಯಾವುದೇ ಇತರ ಸಂಸ್ಥೆ ಅಥವಾ ಅಧಿಕಾರದ ವಿಸ್ತಾರ ಅಥವಾ

ಜೋಡಿಸುವ ಇತರ ಯಾವುದೇ ವಾಣಿಜ್ಯ

11. ಕರ್ನಾಟಕದಲ್ಲಿ ಮತ್ತು ಸರ್ಕಾರವು ಅಧಿಕಾರವಹಿಸಿದ ಎಲ್ಲಾ ಕೈಗಾರಿಕಾ ತರಬೇತಿ ಸಂಸ್ಥೆಗಳು

ಯಾವುದೇ ಇತರ ಏಜನ್ಸಿ/ವ್ಯಕ್ತಿತ್ವದ ಕೋರ್ಸು

10. ಕರ್ನಾಟಕದಲ್ಲಿ ಮತ್ತು ಸರ್ಕಾರವು ಅಧಿಕಾರವಹಿಸಿದ ಎಲ್ಲಾ ಸಂಸ್ಥೆಗಳು ಜೋಡಿಸುವ ಇತರ

ಏಜನ್ಸಿಯನ್ನು

ಯಾವುದೇ ಇತರ ಯಾವುದೇ ಏಜನ್ಸಿಯನ್ನು ಕಲ್ಪಿಸುವ ಇತರ ಸಂಸ್ಥೆ ಅಥವಾ ಏಜನ್ಸಿ

ಅಥವಾ ಅಧಿಕಾರವಹಿಸಿದ ಇತರ ಯಾವುದೇ ಏಜನ್ಸಿಯನ್ನು ಪರಿಷ್ಕರಿಸಿ ಅಥವಾ ಅಧಿಕಾರವಹಿಸಿದ

9. ರಾಜ್ಯದ ರಾಜ್ಯಾಧಿಕಾರಿಗಳಿಂದ ಪ್ರದೇಶದಲ್ಲಿ ಏಜನ್ಸಿಯನ್ನು ಅಧಿಕಾರವಹಿಸಿದ ಯಾವುದೇ

8. ಯುನೈಟೆಡ್ ಸರ್ಕಾರವು ಅಧಿಕಾರವಹಿಸುವ ಯಾವುದೇ ಇತರ ಕೋರ್ಸುಗಳು

7. ದೈಹಿಕ ಶಿಕ್ಷಣ

6. ನರ್ಸಿಂಗ್

5. ಉಪಯೋಗ ತರಬೇತಿ

4. ಐಷಾರಾಜಿ ವಿದ್ಯಾರ್ಹತೆ

3. ವಿದ್ಯಾರ್ಹತೆ

2. ದಂತ ವಿದ್ಯಾರ್ಹತೆ

1. ಇಂಜಿನಿಯರಿಂಗ್

ಉದ್ದೇಶಿಸಿದ ರಾಜ್ಯಾಧಿಕಾರಿಗಳಿಂದ ಪ್ರದೇಶದಲ್ಲಿ ಏಜನ್ಸಿಯನ್ನು ಅಧಿಕಾರವಹಿಸಿದ ಯಾವುದೇ ಕೋರ್ಸುಗಳನ್ನು ನಿಷ್ಕರಿಸುವ ಕೈಗಾರಿಕಾ ತರಬೇತಿ ಸಂಸ್ಥೆ ಅಥವಾ ಅಧಿಕಾರವಹಿಸಿದ ಯಾವುದೇ ಇತರ ಯಾವುದೇ ಏಜನ್ಸಿಯನ್ನು ಕಲ್ಪಿಸುವ ಇತರ ಸಂಸ್ಥೆ ಅಥವಾ ಏಜನ್ಸಿ

ನಿಯಮಗಳು, 1999ರ; ಅಥವಾ

ಸೇರಿದ ವ್ಯಕ್ತಿಗಳ ಕುಟುಂಬದ ಸದಸ್ಯರ ಅನುಕಂಪ ಅಥವಾ ನೇಮಕಾತಿ (ವಿಶೇಷ) (ii) ಕರ್ನಾಟಕ ಸಿವಿಲ್ ಸೇವಾ (ಅನುಸೂಚಿತ ಜಾತಿ ಅಥವಾ ಅನುಸೂಚಿತ ಪಂಗಡಗಳಿಗೆ)

ಅಥವಾ

(i) ಕರ್ನಾಟಕ ಸಿವಿಲ್ ಸೇವಾ (ಅನುಕಂಪ ಅಥವಾ ನೇಮಕಾತಿ) ನಿಯಮಗಳು, 1996ರ,

ನೇಮಕಾತಿಗಳು, ಆದರೆ,-

(ಬಿ) "ನೇರ ನೇಮಕಾತಿ" ಎಂಬುದು, ಖಾಯಂ ಅಥವಾ ಮೇಲೆ ವಿವರಿಸಲಾದ ಎಲ್ಲ

ಯಾವುದೇ ಶಾಸನಬದ್ಧ ಅಥವಾ ಶಾಸನಬದ್ಧವಲ್ಲದ ನಿಯಮ ಅಥವಾ ಸಂಸ್ಥೆ;

(ಎ) "ನಿಯಮ ಅಥವಾ ಸಂಸ್ಥೆ" ಎಂದರೆ, ರಾಜ್ಯ ಸರ್ಕಾರವು, ಸ್ಥಾಪಿಸಿದ ಮತ್ತು ನಿರ್ವಹಿಸಿದ

2. ಅರ್ಜಿ ವಿವರಣೆಗಳು.- (1) ಈ ಆದೇಶದಲ್ಲಿ ಅನ್ವಯಿಸುವ ಅರ್ಜಿಗಳನ್ನು ಹೊರತುಪಡಿಸಿ,-

(2) ಇದು, ರಾಜ್ಯಪತ್ರದಲ್ಲಿ ಪ್ರಕಟಗೊಂಡ ದಿನಾಂಕದಿಂದ ಜಾರಿಗೆ ಬರತಕ್ಕದ್ದು.

(ಹೈದ್ರಾಬಾದ್-ಕರ್ನಾಟಕ ಪ್ರದೇಶಕ್ಕೆ ನೇಮಕಾತಿಯಲ್ಲಿ ಖಾಸಗೀ) ಆದೇಶ, 2013 ಎಂದು ಕರೆಯತಕ್ಕದ್ದು.
1. ಹೆಸರು ಮತ್ತು ಷರತ್ತು- (1) ಈ ಆದೇಶವನ್ನು ಕರ್ನಾಟಕ ಸಾರ್ವಜನಿಕ ಉದ್ಯೋಗ

ಎಂದರೆ:-

ಕರ್ನಾಟಕ ರಾಜ್ಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಈ ಮೂಲಕ ಈ ಮುಂದಿನ ಆದೇಶವನ್ನು ಹೊರಡಿಸಲಾಗಿದೆ.
2013ರ 2ನೇ ಖಂಡದ ಮೂಲಕ ಪ್ರದೇಶದ ಅಧಿಕಾರಿಗಳನ್ನು ಚಲಾಯಿಸಿ, ಕರ್ನಾಟಕದ ರಾಜ್ಯಪಾಲರು,
ಕರ್ನಾಟಕ (ಹೈದ್ರಾಬಾದ್-ಕರ್ನಾಟಕ ಪ್ರದೇಶಕ್ಕೆ ರಾಜ್ಯಪಾಲ ವಿಶೇಷ ಹೂಡಿಕೆಗಾಗಿ) ಆದೇಶ

ಖಾಸಗೀ) ಆದೇಶ, 2013

ಕರ್ನಾಟಕ ಸಾರ್ವಜನಿಕ ಉದ್ಯೋಗ (ಹೈದ್ರಾಬಾದ್-ಕರ್ನಾಟಕ ಪ್ರದೇಶಕ್ಕೆ ನೇಮಕಾತಿಯಲ್ಲಿ

ಅನುಸೂಚಿ- IV

ರಾಜ್ಯ ಮಟ್ಟದ ಖಾಸಗೀಯವಾದ

ದಿನಾಂಕ: 15-07-2013

ಪಂಚೇಶ

ලෙස
 :ආගමනාදාන වැඩසටහනක් - ක්ෂීරය ප්‍රවේශයෙන් ලබාදෙන
 සහ අනෙකුත් ප්‍රවේශයන්ගෙන් ලබාදෙන ක්ෂීරය ප්‍රවේශයෙන් (ආ)

ක්ෂීරය ප්‍රවේශයෙන් ලබාදෙන ක්ෂීරය ප්‍රවේශයෙන්
 ක්ෂීරය ප්‍රවේශයෙන් ලබාදෙන ක්ෂීරය ප්‍රවේශයෙන් (ආ)

-විවිධ ක්ෂීරය සැපයීම සඳහා වන ප්‍රවේශය (II)

ක්ෂීරය
 ක්ෂීරය ප්‍රවේශයෙන් ලබාදෙන ක්ෂීරය ප්‍රවේශයෙන්
 ක්ෂීරය ප්‍රවේශයෙන් ලබාදෙන ක්ෂීරය ප්‍රවේශයෙන් (I)

-විවිධ ක්ෂීරය සැපයීම සඳහා වන ප්‍රවේශය
 ක්ෂීරය ප්‍රවේශයෙන් ලබාදෙන ක්ෂීරය ප්‍රවේශයෙන්

ක්ෂීරය ප්‍රවේශයෙන් ලබාදෙන ක්ෂීරය ප්‍රවේශයෙන්
 ක්ෂීරය ප්‍රවේශයෙන් ලබාදෙන ක්ෂීරය ප්‍රවේශයෙන් (II)

ක්ෂීරය ප්‍රවේශයෙන් ලබාදෙන ක්ෂීරය ප්‍රවේශයෙන්
 ක්ෂීරය ප්‍රවේශයෙන් ලබාදෙන ක්ෂීරය ප්‍රවේශයෙන්
 ක්ෂීරය ප්‍රවේශයෙන් ලබාදෙන ක්ෂීරය ප්‍රවේශයෙන් (III)

ක්ෂීරය ප්‍රවේශයෙන් ලබාදෙන ක්ෂීරය ප්‍රවේශයෙන්
 ක්ෂීරය ප්‍රවේශයෙන් ලබාදෙන ක්ෂීරය ප්‍රවේශයෙන් (III)

ක්ෂීරය ප්‍රවේශයෙන් ලබාදෙන ක්ෂීරය ප්‍රවේශයෙන්
 ක්ෂීරය ප්‍රවේශයෙන් ලබාදෙන ක්ෂීරය ප්‍රවේශයෙන්
 ක්ෂීරය ප්‍රවේශයෙන් ලබාදෙන ක්ෂීරය ප්‍රවේශයෙන්

ನಿರ್ದಿಷ್ಟಪಡಿಸಬಹುದಾದಷ್ಟು ಮಟ್ಟಿಗೆ ಅಂಥ ವೃಂದಕ್ಕೆ ಸಂಬಂಧಿಸಿದ ಸ್ಥಳೀಯ ಪ್ರದೇಶ ಅಥವಾ ವಲಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಸ್ಥಳೀಯ ವ್ಯಕ್ತಿಗಳ ಪರವಾಗಿ ಮೀಸಲಿರಿಸತಕ್ಕದ್ದು.

(2) ರಾಜ್ಯ ಸರ್ಕಾರವು, ಸ್ಥಳೀಯ ಪ್ರಾಧಿಕಾರ ಅಥವಾ ನಿಕಾಯ ಅಥವಾ ಸಂಸ್ಥೆಗಳ ವಲಯದಲ್ಲಿ ನೇರ ನೇಮಕಾತಿ ಅಥವಾ ಬಡ್ಡಿ ಮೂಲಕ ತುಂಬಬೇಕಾದ ಎ ಬಿ ಸಿ ಅಥವಾ ಡಿ ಸಮೂಹದ ಉಳಿರಿದುವ ಹುದ್ದೆಗಳನ್ನು ಸ್ಥಳೀಯೇತರ ವ್ಯಕ್ತಿಗಳಿಂದ ತುಂಬತಕ್ಕದ್ದು.

(3) ಸಿ ಮತ್ತು ಡಿ ಸಮೂಹದ ಹುದ್ದೆಗಳ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿಯನ್ನು ಜಿಲ್ಲಾವಾರು ವೃಂದವೆಂದು ವ್ಯವಸ್ಥೆಗೊಳಿಸತಕ್ಕದ್ದು.

(4) ಈ ಕಂಡಿಕೆಯ ಅಡಿಯಲ್ಲಿ ಸ್ಥಳೀಯ ವ್ಯಕ್ತಿಗಳ ಪರವಾಗಿ—ಮೀಸಲಿರಿಸಬೇಕಾದ ಹುದ್ದೆಗಳ ಸಂಖ್ಯೆಯನ್ನು ನಿರ್ಧರಿಸುವಾಗ; ಹುದ್ದೆಯ ಯಾವುದೇ ಅಪೂರ್ಣಾಂಕವನ್ನು ಒಂದು ಎಂದು ಲೆಕ್ಕ ಹಾಕತಕ್ಕದ್ದು.

(5) ಈ ಕಂಡಿಕೆಯಲ್ಲಿ ಹಿಂದೆ ಹೇಳಲಾದ ಉಪಬಂಧಗಳಲ್ಲಿ ಎನೇ ಒಳಗೊಂಡಿದ್ದರೂ,-

(ಎ) ಯಾವುದೇ ಸ್ಥಳೀಯ ವೃಂದಕ್ಕೆ ಯಾವುದೇ ಸಮಯದಲ್ಲಿ ನೇರ ನೇಮಕಾತಿ ಮೂಲಕ

ತುಂಬಲಾದ ಹುದ್ದೆಗಳ ಪೈಕಿ ಕನಿಷ್ಠ ಪಕ್ಷ ಒಂದು ಹುದ್ದೆಯನ್ನು ಮೀಸಲಿರಿಸದೇ ಉಳಿಸತಕ್ಕದ್ದು;

(ಬಿ) ಸಾಧ್ಯವಾದಷ್ಟು ಮಟ್ಟಿಗೆ, ಕನಿಷ್ಠ ಪಕ್ಷ ಒಂದು ಹುದ್ದೆಯನ್ನು, ಪ್ರತಿಯೊಂದು ಸ್ಥಳೀಯ ಪ್ರದೇಶಕ್ಕೆ ಸಂಬಂಧಿಸಿದ ಸ್ಥಳೀಯ ಅಭ್ಯರ್ಥಿಗಳ ಮೀಸಲಿರಿಸತಕ್ಕದ್ದು.

(6) ಯಾವುದೇ ಸಮಯದಲ್ಲಿ ಯಾವುದೇ ಹುದ್ದೆಗಾಗಿ ಸ್ಥಳೀಯ ಅಭ್ಯರ್ಥಿಗಳು ಸೂಕ್ತವಾಗಿದ್ದಲ್ಲಿ, ಅಂಥ ಖಾಲಿ ಹುದ್ದೆಗಳನ್ನು ಬ್ಯಾಕ್ ಲಾಗ್ ಎಂದು ತೆಗೆದುಕೊಳ್ಳತಕ್ಕದ್ದು ಮತ್ತು ಮುಂದಿನ ನೇಮಕಾತಿಯ ವರೆಗೆ ಅದನ್ನು ಮುಂದುವರೆಸತಕ್ಕದ್ದು ಮತ್ತು ನಂತರ ಅದನ್ನು ಮೀಸಲಾತಿಯಲ್ಲವೆಂದು ಭಾವಿಸಬಹುದು ಮತ್ತು ಅದಕ್ಕಾನುಸಾರವಾಗಿ ಭರ್ತಿ ಮಾಡತಕ್ಕದ್ದು.

9. ನಿರ್ದೇಶನವನ್ನು ನೀಡಲು ಪ್ರಾಧಿಕೃತಗೊಳಿಸಲು ಅಧಿಕಾರ - (1) ರಾಜ್ಯಪಾಲರು, ಆದೇಶದ ಮೂಲಕ, ಈ ಆದೇಶವನ್ನು ಜಾರಿಗೊಳಿಸುವ ಉದ್ದೇಶಕ್ಕಾಗಿ ಅಗತ್ಯವೆನಿಸಬಹುದಾದ ಅಥವಾ ಯುಕ್ತವೆನಿಸಬಹುದಾದ ಅಂಥ ನಿರ್ದೇಶನವನ್ನು ಯಾವುದೇ ಸ್ಥಳೀಯ ಪ್ರಾಧಿಕಾರ ಅಥವಾ ನಿಕಾಯ ಅಥವಾ ಸಂಸ್ಥೆಗಳಿಗೆ ನೀಡಲು ರಾಜ್ಯ ಸರ್ಕಾರವನ್ನು ಅಗತ್ಯಪಡಿಸಬಹುದು ಮತ್ತು ಅಂಥ ಸ್ಥಳೀಯ ಪ್ರಾಧಿಕಾರ, ನಿಕಾಯ ಅಥವಾ ಸಂಸ್ಥೆಯ ಅಂಥ ನಿರ್ದೇಶನಗಳನ್ನು ಪಾಲಿಸತಕ್ಕದ್ದು.

(2) ಸರ್ಕಾರವು, (1)ನೇ ಉಪಕಂಡಿಕೆಯ ಅಡಿಯಲ್ಲಿ ಯಾವುದೇ ನಿರ್ದೇಶನವನ್ನು ಹೊರಡಿಸುವ ಉದ್ದೇಶಕ್ಕಾಗಿ, ಅಥವಾ ಉಪಕಂಡಿಕೆಯ ಅಡಿಯಲ್ಲಿ ಹೊರಡಿಸಲಾದ ಯಾವುದೇ ನಿರ್ದೇಶನಗಳನ್ನು ಪಾಲಿಸಲಾಗದೆಯೆಂಬುದನ್ನು ತಾನು ಮನದಟ್ಟು ಮಾಡಿಕೊಳ್ಳಲು, ಆದೇಶದಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಬಹುದಾದ

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರು

13. ಸ್ಥಳೀಯ ಅಭಿವೃದ್ಧಿ ಕಮಿಷನ್‌ಗಳನ್ನು ಕಲ್ಪಿಸಬೇಕೆಂದು - 1.1.2013 ಕ್ಕೆ ಮುಂಚೆ ಹತ್ತು ವರ್ಷಗಳಿಗಿಂತ ಹೆಚ್ಚಾಗಿ ಸರ್ಕಾರದಲ್ಲಿ ದಿನಗಲಿ ಅಥವಾ ಗುತ್ತಿಗೆ ಆಧಾರದ ಮೇಲೆ ಕಾರ್ಯನಿರ್ವಹಿಸುವ ಮತ್ತು ನಿಯಮಿತವಾದ ಷರತ್ತುಗಳನ್ನು ಪೂರೈಸಿರುವ ಸ್ಥಳೀಯ ಅಭಿವೃದ್ಧಿ ಕಮಿಷನ್‌ಗಳನ್ನು ಸರ್ಕಾರವು ನಿಯಮಿತವಾದ ಇತರ ಪ್ರಯೋಜನಗಳಲ್ಲಿ ಕಲ್ಪಿಸಬಹುದು.

(ಬಿ) ಇಡೀ ಕರ್ನಾಟಕ ರಾಜ್ಯದಲ್ಲಿ ಉದ್ಯೋಗದಲ್ಲಿ ಸ್ಥಳೀಯ ಷರ್ಟ್ ಕೆಐಎಂಗಳು ಅಥವಾ ಇತರ ನಿಯಮಿತಗಳನ್ನು ಆದೇಶದ ಮೂಲಕ ರಾಜ್ಯಪಾಲರು ಕಲ್ಪಿಸಬಹುದು.

13. ಪಂಚಾಯತ್ ರಾಜ್ ಕಮಿಷನ್ ಮತ್ತು ಕೆಐಎಂಗಳು - (ಎ) ಸ್ಥಳೀಯ ಅಭಿವೃದ್ಧಿ ಕಮಿಷನ್‌ಗಳನ್ನು ಉದ್ಯೋಗ ಇತರ ಯಾವುದೇ ಇತರ ನಿಯಮಿತಗಳನ್ನು ರಾಜ್ಯಪಾಲರು ಕಲ್ಪಿಸಬಹುದು.

13. ರಾಜ್ಯ ಮಟ್ಟದ ಕಚೇರಿಗಳನ್ನು ಸ್ಥಾಪಿಸಬೇಕೆಂದು - ಆ ಪ್ರದೇಶದಲ್ಲಿನ ಹುದ್ದೆಗಳ ಸಂಖ್ಯೆಯ ಆ ಪ್ರದೇಶದ ಜನಸಂಖ್ಯೆಗೆ ಪ್ರಮಾಣಾನುಸಾರವಾಗಿರಬೇಕು. ಸರ್ಕಾರದ ಕಲ್ಪಿಸಿದ ಕಚೇರಿಗಳ ಮತ್ತು ಸರ್ಕಾರದ ನಿಯಂತ್ರಣದಲ್ಲಿರುವ ನಿಕಾಯಗಳು ಮತ್ತು ಸಂಸ್ಥೆಗಳನ್ನು ಆ ಪ್ರದೇಶಕ್ಕೆ ಸ್ಥಾಪಿಸಬೇಕು.

(ಕಿ) ಎಲ್ಲಾ ಮೇಲೆ ಹೇಳಿದ ಸಂಸ್ಥೆಗಳ ಸ್ಥಾಪನೆಯ ಉದ್ದೇಶವನ್ನು ಈಡೇರಿಸುವುದಕ್ಕಾಗಿ ನಂತರದ ದಿನಾಂಕದ ಮೇಲೆ ಸ್ಥಾಪಿಸಬಹುದಾದ ಯಾವುದೇ ಇತರ ಹೊಸ ಕಚೇರಿ ಅಥವಾ ರಾಜ್ಯ ಸರ್ಕಾರವು ಆರಿಸಬಹುದಾದ ಅಂಥ ಇತರ ಕಚೇರಿ ಅಥವಾ ನಿಕಾಯ.

(ಜಿ) ರಾಜ್ಯದ ರಾಜಧಾನಿಯಾದ ಬೆಂಗಳೂರಿನಲ್ಲಿ ಸೇವೆ ಸಲ್ಲಿಸುತ್ತಿರುವ ಬೆಂಗಳೂರು ಅಭಿವೃದ್ಧಿ ಪ್ರಾಧಿಕಾರ/ಬೃಹತ್ ಬೆಂಗಳೂರು ಮಹಾನಗರ ಪಾಲಿಕೆ/ಸರ್ಟ್ ಸಂಸ್ಥೆಗಳು.

(ಜೆ) ಒಂದು ವಿಶೇಷ ಕಚೇರಿ ಅಥವಾ ಕಾರ್ಯಸಂಸ್ಥೆ

(ಒ) ಯಾವುದೇ ರಾಜ್ಯ ಮಟ್ಟದ ಕಚೇರಿ ಅಥವಾ ಸಂಸ್ಥೆ

(ಬಿ) ಆ ಪ್ರದೇಶದ ಹೊರಗಿನ ಎಲ್ಲಾ ನಿಕಾಯಗಳು/ನಿಕಾಯಗಳು

(ಬಿ) ರಾಜ್ಯದ ರಾಜಧಾನಿಯಾದ ಬೆಂಗಳೂರಿನಲ್ಲಿ ಸೇವೆ ಸಲ್ಲಿಸುತ್ತಿರುವ ಬೆಂಗಳೂರು



ಕರ್ನಾಟಕ ವಿದ್ಯುತ್ ಪ್ರಸರಣ ನಿಗಮ ನಿಯಮಿತ

ಸಂಖ್ಯೆ: ಕವಿಪ್ರನಿನಿ/ಬಿ5(ಸಿ)/721/80-81

ನಿಗಮ ಕಾರ್ಯಾಲಯ
ಕಾರ್ಕಿ ಭವನ
ಬೆಂಗಳೂರು-560 009.

ದಿನಾಂಕ : 19 JUN 2015

ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್(ಪಿ)
ಕಾರ್ಯ ಮತ್ತು ಪಾಲನಾ ವೃತ್ತ ಕಛೇರಿ,
ಬೆವಿಹಂ, ಕೋಲಾರ.

ಮಾನ್ಯರೆ,

ವಿಷಯ: ಅನುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ಉದ್ಯೋಗ ನೀಡುವ ಬಗ್ಗೆ.
ಉಲ್ಲೇಖ: ಸಂಖ್ಯೆ: ಅ.ಆ(ಪಿ)/ಉಲೆಸಿ/ಸಲೆ/15-16/462-63/ದಿನಾಂಕ: 13.05.2015.

ಮೇಲ್ಕಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಉಲ್ಲೇಖ ಪತ್ರದ ಕಡೆ ತಮ್ಮ ಗಮನವನ್ನು ಕೋರಿದೆ. ಸದರಿ ಪತ್ರದಲ್ಲಿ ಶ್ರೀ.ಆರ್.ಎಸ್.ಕೃಷ್ಣಮೂರ್ತಿ ಮೆಕ್ಯಾನಿಕ್ ದರ್ಜೆ-2, ಮಾಲೂರು ಉಪ ವಿಭಾಗ, ಬೆವಿಹಂ ಕೋಲಾರ ರವರು ಸೇವೆಯಲ್ಲಿರುವಾಗಲೇ ನಿರ್ದನ ಹೊಂದಿದ್ದು ಅವರ ಪುತ್ರ ಶ್ರೀ.ಕೆ.ಮುರಳಿದರ್ ರವರು ಡಿಪ್ಲೋಮಾ ಇನ್ ಕಂಪ್ಯೂಟರ್ ಸೈನ್ಸ್ ವಿದ್ಯಾರ್ಹತೆ ಹೊಂದಿದ್ದು, ಸದರಿಯವರಿಗೆ ನಿಗಮದಲ್ಲಿ ಅನುಕಂಪ ಆಧಾರದ ಮೇಲೆ ಕಿರಿಯ ಇಂಜಿನಿಯರ್(ಪಿ) ಹುದ್ದೆ ನೀಡಬಹುದೇ ಅಥವಾ ಯಾವ ಹುದ್ದೆಯನ್ನು ನೀಡಬೇಕು ಎಂಬುದರ ಬಗ್ಗೆ ನಿರ್ದೇಶನ ನೀಡಲು ಕೋರಲಾಗಿದೆ.

ಸದರಿ ವಿಷಯವನ್ನು ಪರಿಶೀಲಿಸಲಾಯಿತು. ನಿಗಮದ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಕವಿಪ್ರನಿನಿ/ಬಿ16/5607/2000-01/ದಿನಾಂಕ: 22.04.2015 ರಲ್ಲಿ ಕಛಿಮಂ ಆರ್‌ಟಿಪಿ ನಿಯಮಾವಳಿಗಳಿಗೆ ತಿದ್ದುಪಡಿಯನ್ನು ಮಾಡಲಾಗಿದ್ದು, ಕಿರಿಯ ಇಂಜಿನಿಯರ್(ಪಿ) ಹುದ್ದೆಯ ನೇರ ನೇಮಕಾತಿಗೆ ಡಿಪ್ಲೋಮಾ ಇನ್ ಎಲೆಕ್ಟ್ರಿಕಲ್ ಇಂಜಿನಿಯರಿಂಗ್ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ನಿಗದಿಪಡಿಸಲಾಗಿದೆ. ಸದರಿ ಪ್ರಕರಣದಲ್ಲಿ ಶ್ರೀ.ಕೆ.ಮುರಳಿದರ್ ರವರು ಡಿಪ್ಲೋಮಾ ಇನ್ ಕಂಪ್ಯೂಟರ್ ಸೈನ್ಸ್ ವಿದ್ಯಾರ್ಹತೆ ಹೊಂದಿರುವುದರಿಂದ, ಸದರಿ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ಪರಿಗಣಿಸಿ ಕಿರಿಯ ಇಂಜಿನಿಯರ್(ಪಿ) ಹುದ್ದೆಗೆ ನೇಮಕಾತಿಗೊಳಿಸಲು ಅವಕಾಶವಿರುವುದಿಲ್ಲವೆಂದು ಈ ಮೂಲಕ ತಮಗೆ ತಿಳಿಸಲಾಗಿದೆ.

ತಮ್ಮ ವಿಶ್ವಾಸಿ,


ನಿರ್ದೇಶಕರು

(ಆಡಳಿತ ಮತ್ತು ಮಾನವ ಸಂಪನ್ಮೂಲ)

ಪ್ರತಿಯನ್ನು ಮಾಹಿತಿಗಾಗಿ ರವಾನಿಸಿದೆ:-

- 1) ಎಲ್ಲಾ ಅಧೀಕರಣ ಸಬಹೆಗಾರರು, ಕವಿಪ್ರನಿನಿ/ಎಸ್ಕಾರ್‌ಗಳು.
- 2) ಎಲ್ಲಾ ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್(ಪಿ) ಕಾರ್ಯ ಮತ್ತು ಪಾಲನ ವೃತ್ತ, ಎಸ್ಕಾರ್‌ಗಳು.
- 3) ಎಲ್ಲಾ ಉಪ ಲೆಕ್ಕನಿಯಂತ್ರಣಾಧಿಕಾರಿಗಳು, ಕಾರ್ಯ ಮತ್ತು ಪಾಲನ ವೃತ್ತ, ಎಸ್ಕಾರ್‌ಗಳು.
- 4) ಎಲ್ಲಾ ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್(ಪಿ)/ ಉಪ ಲೆಕ್ಕನಿಯಂತ್ರಣಾಧಿಕಾರಿಗಳು, ಕವಿಪ್ರನಿನಿ.



ಕರ್ನಾಟಕ ವಿದ್ಯುತ್ ಪ್ರಸರಣ ನಿಗಮ ನಿಯಮಿತ

ನಿಗಮ ಕಾರ್ಯಾಲಯ
ಕಾರ್ಪೊ ಭವನ
ಬೆಂಗಳೂರು 560 009.

ಸಂಖ್ಯೆ: ಕವಿಪ್ರನಿನಿ/ಬಿ16/ಇತರೆ-2/2014-15

ದಿನಾಂಕ : 19 JUN 2015

ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್(ಎ),
ಬೆಂಗಳೂರು ದಕ್ಷಿಣ ವ್ಯತ್ಯ,
ಬೆವಿಕೆಂ,
ಬೆಂಗಳೂರು.

ಮಾನ್ಯರೆ

ವಿಷಯ: ತಾಂತ್ರಿಕ ಕೋಟಾದಡಿಯಲ್ಲಿ ಪರಿಗಣಿಸಿ ಕಿರಿಯ ಇಂಜಿನಿಯರ್(ಎ) ಹುದ್ದೆಗೆ ಬಡ್ಡಿ ನೀಡುವ ಬಗ್ಗೆ
ಸ್ವೀಕರಣ ಕುರಿತು.

- ಉಲ್ಲೇಖ: 1. ದಿನಾಂಕ: 13.08.2014 ರ ತಮ್ಮ ಪತ್ರ ಸಂಖ್ಯೆ: ಅಇಂ (ಎ)/ಬೆಂದವ್ಯು/ಉಲಿನಿ/ಲೆ/ಸಲೆ/ಓಸಿ/6070.
2. ನಿಗಮದ ದಿನಾಂಕ: 11.07.2014 ರ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಕವಿಪ್ರನಿನಿ/ಬಿ16/31964/2012-13.

ಮೇಲ್ಕಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಉಲ್ಲೇಖದ ಪತ್ರವನ್ನು ಕೂಲಂಕುಷವಾಗಿ ಪರಿಶೀಲಿಸಲಾಯಿತು. ಕವಿಮಂ
ನೌಕರಿ ಭರ್ತಿ ಮತ್ತು ಬಡತಿ ನಿಯಮಗಳ ಅಧ್ಯಾಯ 6 ರ ಕ್ರಮ ಸಂಖ್ಯೆ: 18 ರಲ್ಲಿ ಶೇಕಡಾ 10 ರ ಕೋಟಾದಲ್ಲಿ ನಿರ್ವಹಣಾ
ಸಿಬ್ಬಂದಿ ಹಾಗೂ ಶೇಕಡಾ 40 ರ ಕೋಟಾದಲ್ಲಿ ಮೆಕ್ಯಾನಿಕ್ ದರ್ಜೆ-2 ಮತ್ತು ತತ್ಸಮಾನ ಹುದ್ದೆಯ ನೌಕರರಿಗೆ
ಆಪರೇಟರ್/ಓವರ್‌ಸಿಯರ್/ಮಾಪಕ ಓದುಗ/ಸಹಾಯಕ ಉಗ್ರಾಣ ಪಾಲಕ ಹುದ್ದೆಗೆ ಬಡ್ಡಿ ನೀಡಿ ಸದರಿಯವರುಗಳನ್ನು
ತಾಂತ್ರಿಕವಲ್ಲದ ಕೋಟಾದಡಿಯ ಜೇಷ್ಟ್ವತಾ ಪಟ್ಟಿಗೆ ಸೇರ್ಪಡೆಗೊಳಿಸಲಾಗಿರುತ್ತದೆ. ಪ್ರಸ್ತುತ ಎರಡು ಕೋಟಾದಲ್ಲಿ
ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಕೆಲವು ನೌಕರರು ಐ.ಟಿ.ಇ/ಐ.ಟಿ.ಸಿ ವಿದ್ಯಾರ್ಹತೆ ಹಾಗೂ ಇಲಾಖಾ ಪರೀಕ್ಷೆ ಎಕ್ಸ್‌ಕ್ಯೂಟಿವ್
ಲೋಯರ್ ಪರೀಕ್ಷೆಯಲ್ಲಿ ತೇರ್ಗಡೆ ಹೊಂದಿದ್ದು, ಸದರಿಯವರುಗಳನ್ನು ನಿಗಮದ ನೌಕರಿ ಭರ್ತಿ ಮತ್ತು ಬಡತಿ ನಿಯಮಗಳ
ಪ್ರಕಾರ ತಾಂತ್ರಿಕ ಕೋಟಾದಡಿಗೇ ಪರಿಗಣಿಸಿ ಕಿರಿಯ ಇಂಜಿನಿಯರ್(ಎ) ಹುದ್ದೆಗೆ ಬಡ್ಡಿ ನೀಡುವ ಕುರಿತು ಹಾಗೂ
ಸದರಿಯವರುಗಳು ಇಲಾಖಾ ಪರೀಕ್ಷೆ ಎಕ್ಸ್‌ಕ್ಯೂಟಿವ್ ಲೋಯರ್ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣರಾದಾಗ ಅಧಿಕ ವೇತನ
ಬಡ್ಡಿಯನ್ನು ಮಂಜೂರು ಮಾಡುವ ಕುರಿತು ಸ್ವೀಕರಣ ನೀಡುವಂತೆ ಉಲ್ಲೇಖ ಪತ್ರದಲ್ಲಿ ಕೋರಲಾಗಿರುತ್ತದೆ.

ಕವಿಮಂ ನೌಕರಿ ಭರ್ತಿ ಮತ್ತು ಬಡತಿ ನಿಯಮಗಳ ಅಧ್ಯಾಯ 6 ರ ಕ್ರಮ ಸಂಖ್ಯೆ: 18 ರಲ್ಲಿ ಖಾಸು
ರೀಡರ್/ಆಪರೇಟರ್/ಓವರ್ ಸಿಯರ್ ಹುದ್ದೆಗಳ ನೇಮಕಾತಿ ವಿಧಾನ ಹಾಗೂ ಕನಿಷ್ಠ ಅರ್ಹತೆಗೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಶೇಕಡ
40 ನ್ನು ತಿದ್ದುಪಡಿಗೊಳಿಸಿ ಶೇಕಡ 30 ರಷ್ಟು ಮೆಕ್ಯಾನಿಕ್ ದರ್ಜೆ-2 ಹಾಗೂ ತತ್ಸಮಾನ ಹುದ್ದೆಗಳ ನೌಕರರಿಗೆ ಬಡ್ಡಿ ನೀಡುವ
ಬಗ್ಗೆ ಉಲ್ಲೇಖ 2 ರ ಅಧಿಸೂಚನೆಯನ್ನು ಹೊರಡಿಸಲಾಗಿರುತ್ತದೆ.

ಶೇಕಡಾ 10 ರ ಕೋಟಾದಲ್ಲಿ (ನೇಮಕಾತಿ) ಮಾರ್ಗದಾಳಿ/ಮೆಕ್ಯಾನಿಕ್ ದರ್ಜೆ-2 ಹುದ್ದೆಯ ನೌಕರರಿಗೆ ಹಾಗೂ
ಶೇಕಡಾ 30 ರ ಕೋಟಾದಲ್ಲಿ (ಬಡ್ಡಿ) ಮೆಕ್ಯಾನಿಕ್ ದರ್ಜೆ-2 ಮತ್ತು ತತ್ಸಮಾನ ಹುದ್ದೆಯ ನೌಕರರಿಗೆ,
ಆಪರೇಟರ್/ಓವರ್‌ಸಿಯರ್/ಮಾಪಕ ಓದುಗ/ಸಹಾಯಕ ಉಗ್ರಾಣ ಪಾಲಕ ಹುದ್ದೆಗೆ ನೇಮಕಾತಿ/ಬಡ್ಡಿ ನೀಡುವಾಗ
ಎಸ್.ಎಸ್.ಎಲ್.ಸಿ ಅಥವಾ 10 ನೇ ತರಗತಿಯ ಉತ್ತೀರ್ಣತೆಯನ್ನು ವಿದ್ಯಾರ್ಹತೆಯನ್ನಾಗಿ ನಿಗದಿಪಡಿಸಲಾಗಿರುತ್ತದೆ.
ಆದ್ದರಿಂದ ಎಸ್.ಎಸ್.ಎಲ್.ಸಿ ಅಥವಾ 10 ನೇ ತರಗತಿಯ ವಿದ್ಯಾರ್ಹತೆಯು ತಾಂತ್ರಿಕ ವಿದ್ಯಾರ್ಹತೆಯಲ್ಲದ ಕಾರಣ ಖಾಸು
ರೀಡರ್/ಆಪರೇಟರ್/ಓವರ್‌ಸಿಯರ್ ಹುದ್ದೆಗಳಿಗೆ ಬಡ್ಡಿ ಹೊಂದಿದಾಗ ಅಂತಹ ನೌಕರರನ್ನು ತಾಂತ್ರಿಕವಲ್ಲದ
ಕೋಟಾದಡಿಯಲ್ಲಿ ಪರಿಗಣಿಸಬೇಕಿರುತ್ತದೆ.

ಮುಂದುವರೆದು ಶೇಕಡ 20 ರ ಕೋಟಾದಲ್ಲಿ (ಬಡ್ಡಿ) ಮಾರ್ಗದಾಳು ಮತ್ತು ಮೆಕ್ಯಾನಿಕ್ ದರ್ಜೆ-2 ರ ಹುದ್ದೆಯ ನೌಕರರಿಗೆ ಅಪರೇಟರ್/ಓವರ್‌ಸಿಯರ್/ಮಾಪಕ ಓದುಗ/ಸಹಾಯಕ ಉಗ್ರಾಣ ಪಾಲಕ ಹುದ್ದೆಗೆ ಬಡ್ಡಿ ನೀಡುವಾಗ ಐ.ಟಿ.ಐ/ಐ.ಟಿ.ಸಿ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ನಿಗದಿಪಡಿಸಲಾಗಿದ್ದು, ಸದರಿಯವರುಗಳನ್ನು ತಾಂತ್ರಿಕ ಕೋಟಾದಲ್ಲಿ ಹಾಗೂ ಶೇಕಡ 20 ರ ಕೋಟಾದಲ್ಲಿ (ಬಡ್ಡಿ) ಕಿರಿಯ ಮಾಪಕ ಓದುಗ ಹುದ್ದೆಯ ನೌಕರರಿಗೆ ಅಪರೇಟರ್/ಓವರ್‌ಸಿಯರ್/ಮಾಪಕ ಓದುಗ/ಸಹಾಯಕ ಉಗ್ರಾಣ ಪಾಲಕ ಹುದ್ದೆಗೆ ಬಡ್ಡಿ ನೀಡುವಾಗ ಎಸ್.ಎಸ್.ಎಲ್.ಸಿ ಅಥವಾ 10 ನೇ ತರಗತಿಯ ಉತ್ತೀರ್ಣತೆಯ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ನಿಗದಿಪಡಿಸಲಾಗಿದ್ದು, ಸದರಿಯವರುಗಳನ್ನು ತಾಂತ್ರಿಕವಲ್ಲದ ಕೋಟಾದಲ್ಲಿ ಪರಿಗಣಿಸಬೇಕೆಂದು ತ್ತದೆ.

ಶೇಕಡ 35 ರ ಕೋಟಾದಲ್ಲಿ ಅಪರೇಟರ್/ಓವರ್‌ಸಿಯರ್/ಮಾಪಕ ಓದುಗ/ಸಹಾಯಕ ಉಗ್ರಾಣ ಪಾಲಕ ಹುದ್ದೆಯ ನೌಕರರಿಗೆ ಕಿರಿಯ ಇಂಜಿನಿಯರ್(ಎ) ಹುದ್ದೆಗೆ ಬಡ್ಡಿ ನೀಡುವಾಗ ಡಿಪ್ಲೋಮಾ/ಐ.ಟಿ.ಐ/ಐ.ಟಿ.ಸಿ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ಹೊಂದಿದ ಅಪರೇಟರ್/ಓವರ್‌ಸಿಯರ್/ಮಾಪಕ ಓದುಗ/ಸಹಾಯಕ ಉಗ್ರಾಣ ಪಾಲಕ ನೌಕರರನ್ನು ಶೇಕಡ 17.5 ರ ತಾಂತ್ರಿಕವಲ್ಲದ ಕೋಟಾದಲ್ಲಿ ಪರಿಗಣಿಸಬೇಕೆಂದು ತ್ತದೆ. ಕೋಟಾದಲ್ಲಿ ಹಾಗೂ ಎಸ್.ಎಸ್.ಎಲ್.ಸಿ ಮತ್ತು ಎಸ್.ಎಸ್.ಎಲ್.ಸಿ ಅಲ್ಲದ ಅಪರೇಟರ್/ಓವರ್‌ಸಿಯರ್/ಮಾಪಕ ಓದುಗ/ಸಹಾಯಕ ಉಗ್ರಾಣ ಪಾಲಕ ನೌಕರರನ್ನು ಶೇಕಡ 17.5 ರ ತಾಂತ್ರಿಕವಲ್ಲದ ಕೋಟಾದಲ್ಲಿ ಪರಿಗಣಿಸಬೇಕೆಂದು ತ್ತದೆ. ಮುಂದುವರೆದು ಶೇಕಡ 5 ರ ಕೋಟಾದಲ್ಲಿ ಮೆಕ್ಯಾನಿಕ್ ದರ್ಜೆ-1, ಸಹಾಯಕ ಫೋಲೋಮೆನ್, ಹಿರಿಯ ಮೆಕ್ಯಾನಿಕ್, ಹಾಟ್‌ಲ್ಡೆನ್ ಮೆಕ್ಯಾನಿಕ್ ದರ್ಜೆ-1 ರ ಹುದ್ದೆಯಿಂದ ಕಿರಿಯ ಇಂಜಿನಿಯರ್(ಎ) ಹುದ್ದೆಗೆ ಬಡ್ಡಿ ನೀಡುವಾಗ ಎಸ್.ಎಸ್.ಎಲ್.ಸಿ ವರೆಗಿನ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ನಿಗದಿಪಡಿಸಲಾಗಿದ್ದು, ಸದರಿಯವರುಗಳನ್ನು ತಾಂತ್ರಿಕವಲ್ಲದ ಕೋಟಾದಲ್ಲಿ ಪರಿಗಣಿಸಬೇಕೆಂದು ತ್ತದೆ.

ಆದ್ದರಿಂದ ಪ್ರಸ್ತುತ ತಾಂತ್ರಿಕವಲ್ಲದ ಕೋಟಾದಡಿಯಲ್ಲಿರುವ ನೌಕರರು ಐ.ಟಿ.ಐ/ಐ.ಟಿ.ಸಿ/ತಾಂತ್ರಿಕ ವಿದ್ಯಾರ್ಹತೆ ಹೊಂದಿದ್ದರೆ/ಹೊಂದಿದರೆ ಅಂತಹ ನೌಕರರನ್ನು ತಾಂತ್ರಿಕ ಕೋಟಾದಡಿಯಲ್ಲಿ ಪರಿಗಣಿಸುವಂತೆಯೂ ಹಾಗೂ ಅಂತಹ ನೌಕರರು ನಿಗಮದ ಎಕ್ಸಿಕ್ಯೂಟಿವ್ ಲೋಯರ್ ಪರಿಶ್ಕೆಯನ್ನು ತೆಗೆದುಕೊಳ್ಳಲು ಅರ್ಹರಾಗಿದ್ದು, ನೌಕರರು ಪರಿಶ್ಕೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣರಾದಲ್ಲಿ ನಿಗಮದ ನಿಯಮಾನುಸಾರ ಒಂದು ಅಧಿಕ ವೇತನ ಬಡ್ಡಿಯನ್ನು ಮಂಜೂರು ಮಾಡಬಹುದಾಗಿರುತ್ತದೆ. ಹಾಗೂ ಸದರಿಯವರುಗಳನ್ನು ಶೇಕಡ 35 ರ ಕೋಟಾದಡಿಯಲ್ಲಿ ಶೇಕಡಾ 17.5 ರ ತಾಂತ್ರಿಕ ಹುದ್ದೆ ಎಂದು ಪರಿಗಣಿಸಿ ಚೇಷ್ಟಾ ಅಥವಾ ಆಧಾರದ ಮೇಲೆ ಕಿರಿಯ ಇಂಜಿನಿಯರ್(ಎ) ಹುದ್ದೆಗೆ ಬಡ್ಡಿ ನೀಡಬಹುದಾಗಿರುತ್ತದೆ ಎಂದು ಈ ಮೂಲಕ ತಿಳಿಸಲಾಗಿದೆ.

ಶಮ್ಮ ವಿಶ್ವಾಸಿ,
ನಿರ್ದೇಶಕರು

(ಆಡಳಿತ ಮತ್ತು ಮಾನವ ಸಂಪನ್ಮೂಲ)

ಪ್ರತಿಯನ್ನು:-

1. ದೈವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು, ಬೆಂಗಳೂರು/ಬೆಂಗಳೂರು/ಮೈಸೂರು/ಸಿಬಿ/ಓ.ಪಿ.ಸಿ.ಎಲ್/ಕೆ.ಪಿ.ಸಿ.ಎಲ್.
2. ಎಲ್ಲಾ ನಿರ್ದೇಶಕರು(ತಾಂತ್ರಿಕ), ಎಲ್ಲಾಂಗಳು.
3. ನಿರ್ದೇಶಕರು (ಹಣಕಾಸು), ಬೆಂಗಳೂರು.
4. ಎಲ್ಲಾ ಆರ್ಥಿಕ ಸಲಹೆಗಾರರು, ಕವಿಪ್ರಸನ್ನಿ/ಎಲ್ಲಾಂಗಳು.
5. ಎಲ್ಲಾ ಮುಖ್ಯ ಇಂಜಿನಿಯರ್(ಎ), ಕವಿಪ್ರಸನ್ನಿ/ಎಲ್ಲಾಂಗಳು.
6. ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿಗಳು, ದೈವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು/ನಿರ್ದೇಶಕರು (ಪ್ರಸರಣ)/ನಿರ್ದೇಶಕರು (ಹಣಕಾಸು)/ನಿರ್ದೇಶಕರು (ಆಡಳಿತ ಮತ್ತು ಮಾನವ ಸಂಪನ್ಮೂಲ), ನಿರ್ದೇಶಕರು ಮತ್ತು ಕಂಪನಿ ಕಾರ್ಯದರ್ಶಿ, ಕವಿಪ್ರಸನ್ನಿ.
7. ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿಗಳು ಸಿ.ಎಸ್.ಎಸ್. ಕವಿಪ್ರಸನ್ನಿ.

www.kpplcl.com/epirasarana for information of:

8. ಎಲ್ಲಾ ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್ (ಎ)/ನಿಯಂತ್ರಣಾಧಿಕಾರಿಗಳು, ಕವಿಪ್ರಸನ್ನಿ/ಎಲ್ಲಾಂಗಳು.
9. ಎಲ್ಲಾ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್ (ಎ)/ಉಪ ಲೆಕ್ಕನಿಯಂತ್ರಣಾಧಿಕಾರಿಗಳು, ಕವಿಪ್ರಸನ್ನಿ/ಎಲ್ಲಾಂಗಳು.

ಪ್ರತಿಯನ್ನು ಮಾಹಿತಿಗಾಗಿ ರವಾನಿಸಿದೆ:-

1. ಶ್ರೀ.ಎಂ.ನಾಗರಾಜ, ಆರ್ಟ್.ಕ್ಲರಕ್, ಕವಿಪ್ರಸನ್ನಿ ನೌಕರರ ಸಂಘ (ನೋಂದಣಿ ಸಂಖ್ಯೆ: 659), ಬೆಂಗಳೂರು ಮತ್ತು ನಿರ್ದೇಶಕರು, ಕವಿಪ್ರಸನ್ನಿ ಹಾಗೂ ಎಲ್ಲಾ ಎಲ್ಲಾಂಗಳು.

2. ಶ್ರೀ.ವಿ.ಎನ್.ಜಯರಾಜ್. ಅಧ್ಯಕ್ಷರು, ಕವಿಮಂ ಇಂಜಿನಿಯರ್‌ಗಳ ಸಂಘ, ಬೆಂಗಳೂರು ಮತ್ತು ನಿರ್ದೇಶಕರು, ಕವಿಪ್ರನಿವಿ ಹಾಗೂ ಎಲ್ಲಾ ಎಸ್ಕಾಂಗಳು.
3. ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಕವಿಪ್ರನಿ ನೌಕರರ ಸಂಘ, ಬೆಂಗಳೂರು.
4. ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಕವಿಮಂ ಇಂಜಿನಿಯರ್‌ಗಳ ಸಂಘ, ಬೆಂಗಳೂರು.
5. ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಕವಿಪ್ರನಿ, ಲೆಕ್ಕಾಧಿಕಾರಿಗಳ ಸಂಘ, ಬೆಂಗಳೂರು.
6. ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಕವಿಮಂ, ಪರಿಶಿಷ್ಟ ಜಾತಿ ಮತ್ತು ಪರಿಶಿಷ್ಟ ವರ್ಗಗಳ ಕಲ್ಯಾಣ ಸಂಸ್ಥೆ(ರಿ), ಬೆಂಗಳೂರು.
7. ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಕವಿಪ್ರನಿ, ಡಿಪ್ಲೋಮಾ ಇಂಜಿನಿಯರ್‌ಗಳ ಸಂಘ, ಬೆಂಗಳೂರು.
8. ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಕವಿಪ್ರನಿ ಪಿಂಚಣಿದಾರರ ಸಂಘ, ಕಾವೇರಿ ಭವನ ಬೆಂಗಳೂರು.



ಕರ್ನಾಟಕ ವಿದ್ಯುತ್ ಪ್ರಸಾರಣ ನಿಗಮ ನಿಯಮಿತ

ಸಂಖ್ಯೆ: ಕವಿಪ್ರನಿನಿ/ಬಿ5ಸಿ/ಇತರೆ/721/09-10
ಲಗತ್ತು: 1 ಪುಟ

ನಿಗಮ ಕಾರ್ಯಾಲಯ
ಕಾವೇರಿ ಭವನ
ಬೆಂಗಳೂರು-560 009.

ದಿನಾಂಕ : 15 JUN 2015

ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್ [ವಿ],
ಕಾರ್ಯ ಮತ್ತು ಪಾಲನಾ ವೃತ್ತ,
ಗುವಿಸಕನಿ.,
ರಾಯಚೂರು.

ಮಾನ್ಯರೆ,

ವಿಷಯ: ದಿವಂಗತ ಪಿ.ಮಹ್ಮದ್ ಅಲಿ, ಮಾರ್ಗದಾಳ ರವರ ಪುತ್ರ ಶ್ರೀ ಸಲೀಂ ಅಲಿ ರವರಿಗೆ
ನಿಗಮದಲ್ಲಿ ಅನುಕಂಪ ಆಧಾರದ ನೌಕರಿ ನೀಡುವ ಬಗ್ಗೆ.
ಉಲ್ಲೇಖ: ದಿನಾಂಕ: 20.04.2015 ರ ತಮ್ಮ ಪತ್ರ ಸಂಖ್ಯೆ: ಅಅ(ವಿ)/ರಾ/ಉಲೆನಿ/ಸಲೆಅ/ಹಸಸಿ/15-
16/266.

ಮೇಲ್ಕಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಉಲ್ಲೇಖದ ಪತ್ರದ ಕಡೆಗೆ ತಮ್ಮ ಗಮನವನ್ನು ಕೋರಿದೆ. ಸದರಿ ಪತ್ರದಲ್ಲಿ
ಶ್ರೀ ಪಿ.ಮಹ್ಮದ್ ಅಲಿ, ಮಾರ್ಗದಾಳ ರವರು ದಿನಾಂಕ: 09.07.2013 ರಂದು ನಿಧನ ಹೊಂದಿರುವುದಾಗಿ ತಿಳಿಸುತ್ತಾ,
ಸದರಿ ರವರ ಪುತ್ರ ಶ್ರೀ ಸಲೀಂ ಅಲಿ ರವರು ಬಿ.ಬಿ.ಎಂ (Bachelor of Business Management) ಪದವಿ
ಪಡೆದಿರುವುದರಿಂದ ಸದರಿ ರವರಿಗೆ ನಿಗಮದಲ್ಲಿ ಅನುಕಂಪ ಆಧಾರದ ಮೇಲೆ ಸಹಾಯಕ ಹುದ್ದೆಗೆ ಪರಿಗಣಿಸುವ ಬಗ್ಗೆ
ಸ್ಪಷ್ಟೀಕರಣವನ್ನು ನೀಡುವಂತೆ ಕೋರಿರುತ್ತೀರಿ.

ಸದರಿ ವಿಷಯವನ್ನು ಪರಿಶೀಲಿಸಲಾಯಿತು. ಕವಿಮಂ ಆರ್ & ಪಿ ನಿಯಮಾವಳಿಗಳಿಗೆ ಅಧಿಸೂಚನೆಯ
ಕವಿಪ್ರನಿನಿ/ಬಿ16/3437/2008-09 ರ ದಿನಾಂಕ: 17.11.2009 ರಲ್ಲಿ ಸಹಾಯಕ ಹುದ್ದೆಯ ನೇರ ನೇಮಕಾತಿಗೆ ಕನಿಷ್ಠ
ವಿದ್ಯಾರ್ಹತೆಗೆ ಈ ಕೆಳಕಂಡಂತೆ ತಿದ್ದುಪಡಿಯನ್ನು ಮಾಡಲಾಗಿರುತ್ತದೆ.

*"Should be a holder of a Bachelor Degree of equivalent qualification of any
recognized University in the State of Karnataka."*

ಸದರಿ ಪ್ರಕರಣದಲ್ಲಿ ದಿವಂಗತ ನೌಕರನ ಪುತ್ರ ಶ್ರೀ ಸಲೀಂ ಅಲಿ ರವರು ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಮಾನ್ಯತೆ ಪಡೆದ
ವಿಶ್ವವಿದ್ಯಾಲಯದಿಂದ ಬಿ.ಬಿ.ಎಂ (Bachelor of Business Management) ಪದವಿ ಪಡೆದಿರುವುದರಿಂದ ಸದರಿ
ರವರನ್ನು ನಿಗಮದಲ್ಲಿ ಅನುಕಂಪ ಆಧಾರದ ಮೇಲೆಗೆ ನೌಕರಿಗಾಗಿ ಸಹಾಯಕ ಹುದ್ದೆಗೆ ಪರಿಗಣಿಸಬಹುದಾಗಿದೆಯೆಂದು
ಸ್ಪಷ್ಟೀಕರಿಸಲಾಗಿದೆ. ಸದರಿ ಅಧಿಸೂಚನೆಯ ಪ್ರತಿಯನ್ನು ತಮ್ಮ ಮಾಹಿತಿಗಾಗಿ ಹಾಗೂ ಮುಂದಿನ ಕ್ರಮಕ್ಕಾಗಿ ಈ
ಪತ್ರದೊಂದಿಗೆ ಲಗತ್ತಿಸಲಾಗಿದೆ.

ತಮ್ಮ ವಿಶ್ವಾಸಿ,
ನಿರ್ದೇಶಕರು

(ಆಡಳಿತ ಮತ್ತು ಮಾನವ ಸಂಪನ್ಮೂಲ)

ಪ್ರತಿಯನ್ನು ಮಾಹಿತಿಗಾಗಿ:

1. ಎಲ್ಲಾ ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್(ವಿ), ಕಾರ್ಯ ಮತ್ತು ಪಾಲನಾ ವೃತ್ತ, ಎಸ್ಕಾಂಗಳು.
2. ಎಲ್ಲಾ ಉಪಲೇಖನಿಯಂತ್ರಣಾಧಿಕಾರಿ, ಕಾರ್ಯ ಮತ್ತು ಪಾಲನಾ ವೃತ್ತ, ಎಸ್ಕಾಂಗಳು.